

Code DCM
Company name PetroVietnam Ca Mau Fertilizer Joint Stock Company
Date 04/28/2021
Subject Resolution on the AGM 2021

Content:

PetroVietnam Ca Mau Fertilizer Joint Stock Company (DCM) announces the Resolution of the Annual General Meeting 2021 dated April 27, 2021 with the following contents:

1. The AGM approved the 2020 BOD report and plan for 2021.
2. The AGM approved the Supervisory Board report.
3. The AGM approved the 2020 business result:
 - a. Consolidated financial statement:
 - Total revenue: 7,700 billion dongs
 - Profit before tax: 716.53 billion dongs
 - Profit after tax: 662.45 billion dongs
 - To pay the State budget: 87.09 billion dongs.
 - b. Parent company financial statement:
 - Total revenue: 7,664 billion dongs
 - Profit before tax: 714.83 billion dongs
 - Profit after tax: 661.56 billion dongs
 - To pay the State budget: 80.24 billion dongs.
4. The AGM approved the 2021 business plan:

No.	Content	Unit	Consolidated	Parent company
1	Total revenue	VND billion	7,839	7,745.1
2	Profit before tax	VND billion	210	208.4
3	Profit after tax	VND billion	197.4	196.5
4	To pay the state budget	VND billion	56.9	51.3

5. The AGM approved the audited financial statements in 2021.
6. The AGM approved the selection of the audit firm for the financial statements in 2021.
7. The AGM approved the 2020 profit distribution:

No.	Content	Amount (VND billion)
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I	Accumulated profit after tax of 2020	772.3
1	Undistributed profit after tax of 2019 transferred to 2020	110.74
2	Profit after tax of 2020	661.56
II	Accumulated profit after tax of 2020 is distributed	611.88
1	Investment and Development fund (10% profit after tax)	66.16
2	Reward and Welfare fund	85.44
3	To pay cash dividend 8% (800 dong/share)	423.52
III	Undistributed profit after tax of 2020 transfers to 2021	

8. The AGM approved the profit distribution plan in 2021:

No.	Content	Amount (VND billion)
I	Accumulated profit after tax of 2021 (estimated)	356.93
1	Undistributed profit after tax of 2020 transfers to 2021	160.43
2	Profit after tax of 2021 (estimated)	196.3
II	Accumulated profit after tax of 2021 is distributed (estimated)	
1	Investment and Development fund (30% profit after tax)	
2	Reward and Welfare fund	
3	To supplement of Reward and Welfare fund	20% profit after tax if exceeding the business plan.
3	Dividend payment 5%	-

9. The AGM approved the salary, bonus and remuneration of the BOD, Supervisory Board in 2020: 9,845.13 million dong.

10. The AGM approved the salary, bonus and remuneration of the BOD, Supervisory Board in 2021: 7,373.194 million dong.

11. The AGM approved the selection of the auditor for the financial statements in 2021.

12. The AGM approved the supplement of the Company's business lines.