

Code **VPH**
Company name Van Phat Hung Corporation
Date 04/27/2021
Subject Resolution on the AGM 2021

Content:

Van Phat Hung Corporation (VPH) announces the Resolution of Annual General Meeting 2021 dated April 26, 2021 with the following contents:

1. Approving the resignation of Mr. Vu Ngoc Nam as a member of the BOD.
2. Approving members of the BOD in the term 2021-2026:
 - Vo Anh Tuan
 - Truong Thanh Nhan
 - Vo Nguyen Nhu Nguyet
 - Le Thi Le Ha
 - Tran Thanh Phuong Trang
3. Approving the report on the BOD activities in 2020 and plan for 2021.
4. Approving the audited financial statements in 2020.
5. Approving the report from the Supervisory Board in 2020.
6. Approving the profit distribution in 2020 and plan for 2021:
 - a. Profit distribution in 2020:

No.	Content	Amount (million dongs)
A	Undistributed profit of previous years to transfer to 2020	13,644
B	Profit distribution in 2020	64,473
-	To pay dividend for 2020 (6%)	57,215
-	To distribute to the Reward and Welfare fund (2%)	679
C	Undistributed remaining profit of 2020 to transfer to 2021	20,223

- b. Profit distribution plan in 2021:

No.	Content	Amount (VND)
A	Expected profit after tax of 2021	7.,295
B	Accumulated profit of previous year to transfer to 2021	20,223

C	Undistributed remaining profit (C = A + B)	93,518
D	To distribute the Reward and Welfare fund - 2% (D = A * 2%)	1,466
E	Expected remuneration of BOD in 2020 (2% profit after tax)	1,466
F	Expected cash dividend payment for 2021 (6%)	57,215
G	Undistributed remaining profit of 2021 to transfer to 2022 (G = C – D – E – F)	33,371

7. Approving the selection of the auditor for the financial statements in 2021.
8. Approving to change its accounting year.
9. Approving the remuneration of BOD and Supervisory Board in 2020 and plan for 2021.
10. Approving the draft of Regulation on Corporate Internal Governance.
11. Approving of the amendment of the Company's Charter.