

Code PAN
Company name The PAN Group Joint Stock Company
Date 04/26/2021
Subject Resolution on the AGM 2021

Content:

The PAN Group Joint Stock Company announces the Resolution of General Meeting 2021 dated April 23, 2021 with the following contents:

1. The AGM approved the report on the BOD activities in 2020.
2. The AGM approved the report form the Supervisory Board and Internal Audit Board in 2020.
3. The AGM approved the business result in 2020.
4. The AGM approved the audited financial statements in 2020 by Ernst & Young Vietnam Company Limited:

Unit: million dong

No.	Content	Consolidated financial statements	Separate financial statements
1	Total assets	11,336,295	4,995,983
2	Net revenue	8,329,251	-
3	Profit before tax	395,473	121,628
4	Profit after tax	333,323	111,513
5	Profit after tax of parent company's shareholders	188,301	N/A
6	Earnings per share (dongs/share)	912	N/A

5. The AGM approved the plan for 2020 profit distribution:
 - To pay dividends for 2020 on January 2021: 5% (500 dongs/share)
 - Operating fees and remuneration of the Board of Directors, Supervisory Board: 2,000,000,000 dongs
 - Appropriation to Welfare fund (2% profit after tax): 2,230,000,000 dongs.
6. The AGM approved the business plan and profit distribution in 2021:
 - a. Business plan in 2021:
 - Consolidated net revenue: 10,025 billion dongs
 - Consolidated profit before tax: 495 billion dongs

- Consolidated profit after tax: 419 billion dongs
 - Profit after tax of parent company's shareholders: 224 billion dongs.
- b. Profit distribution plan in 2021:
- Dividend: 5%
 - Operating fees and remuneration of the Board of Directors: 2,000,000,000 dongs
 - Reward and Welfare fund: from 3% to 5% profit after tax.
7. The AGM approved the list of audit firm for the financial statements in 2021:
- Ernst & Young Vietnam Company Limited;
 - PricewaterhouseCoopers Company Limited;
 - KPMG Vietnam Company Limited;
 - Deloitte Vietnam Company Limited.
8. The AGM approved the amendment, supplement of the company's charter.
9. The AGM approved the amendment, supplement of Corporate Governance Regulation.
10. The AGM approved the amendment, supplement of the company's business lines.