

**Code**                    **NAF**  
**Company name**      Nafoods Group Joint Stock Company  
**Date**                    06/26/2021  
**Subject**                Resolution on the AGM 2021

**Content:**

Nafoods Group Joint Stock Company (NAF) announces the Resolution of Annual General Meeting 2021 dated April 24, 2021 with the following contents:

1. Approving the business result in 2020:

No.	Content	Value (VND billion)
1	Revenue	1,216.06
2	Profit before tax	65.09
3	Profit after tax	61.31

2. Approving the business plan in 2021:

No.	Content	Value (VND billion)
1	Revenue	1,500
2	Gross profit	300.00
3	Profit before tax	94.00
4	Profit after tax	76.00

3. Approving the report on the BOD activities in 2020 and plan for 2021.

4. Approving the report from the Supervisory Board in 2020 and plan for 2021.

5. Approving the audited financial statements in 2020.

6. Approving the 2020 profit distribution:

No.	Content	Amount (VND)	Ratio
1	Undistributed profit after tax at 12/31/2020	61,238,874,343	
2	Investment and Development fund	18,371,662,303	30% profit after tax
3	Reward and Welfare fund	3,061,943,717	5% profit after tax
4	Activities budget of BOD and Supervisory Board	3,061,943,717	5% profit after tax

7. Approving the profit distribution plan in 2021:

No.	Content	Ratio
2	Investment and Development fund	30% profit after tax
3	Reward and Welfare fund	5% profit after tax
4	Activities budget of BOD and Supervisory Board	5% profit after tax

8. Approving the remuneration of the BOD and Supervisory Board in 2020 and plan for 2021.

9. Approving the selection of the auditor for the financial statements in 2021.

10. Approving the plan for stock issuance under ESOP in 2020:

- Expected issue volume: not more than 5% of numbers of outstanding shares
- Issue price: VND10,000/share
- Transfer restriction:
  - + 100% after 12 months.
  - + 70% after 24 months.
  - + 40% after 36 months

11. Approving the plan for stock issuance under ESOP in 2021:

- Issue ratio: 3.5%
- Expected issue volume: Issue ratio \* number of outstanding shares
- Issue price: VND10,000/share
- Transfer restriction:
  - + 100% after 12 months.
  - + 70% after 24 months.
  - + 40% after 36 months

12. Approving the amendment to the Company's Charter.

13. Approving the amendment to the corporate governance regulations.

14. Approving the resignation of the Board of Directors:

- Ryan Water Galloway
- Nguyen Van Bo.

