

- Record date: February 22, 2021.

Article 7: AGM approved the remuneration of the Board of Directors, Board of Supervisors in 2020: $\geq 11.5\%$ profit after tax in 2020.

Article 8: AGM approved to change of business line.

Article 9: AGM approved the resignation of the Board of Directors:

- Vu Quang Dong
- Le Vinh Danh
- Nguyen Khac Hanh

Article 10: AGM approved to elect Ms. Dau Thi Thuy Mai and Mr. Tran Nguyen Gia Bao as members of the BODs in the term 2019-2023.

Article 11: AGM approved the profit distribution plan for 2021:

- Bonus fund: 3% /profit after tax
- Welfare fund: 2% /profit after tax

Article 12: AGM approved the 2021 dividend payment: 20% in cash and in stock

Article 13: AGM approved the remuneration of the Board of Directors, Board of Supervisors in 2021: $\geq 10\%$ profit after tax in 2021.

Article 14: AGM approved to authorize the Board of Directors to choose an audit firm for fiscal year 2021.

Article 15: AGM approved to cancel private offering plan.