

Code HU3
Company name HUD3 Investment and Construction Joint Stock Company
Date 04/23/2021
Subject Resolution on the AGM 2021

Content:

HUD3 Investment and Construction Joint Stock Company announces the Resolution of General Meeting 2021 dated April 22, 2021 with the following contents:

1. The AGM approved the business result in 2020:
 - Net revenue: 122.3 billion dongs/380 billion dongs, reached 32.2% plan
 - Profit before tax: 1.75 billion dongs/10 billion dongs, reached 17.5% plan
 - Profit after tax: 1.433 billion dongs/8 billion dongs, reached 18% plan
 - To pay the budget: 7.6 billion dongs/10 billion dongs, reached 76% plan
 - Owner's equity at 12/31/2020: 150.731 billion dongs.
 - Dividend: 3%/year/charter capital, reached 50% plan
 - Remuneration of the BOD, Supervisory Board: 76.8 million dongs.

2. The AGM approved the plan for profit distribution and dividend payment in 2020:

No.	Content	Amount (VND)
1	Profit before tax in 2020	1,753,212,425
2	Corporate income tax	320,093,354
3	Profit after tax	1,433,119,071
4	Accumulated undistributed profit to 2019	22,324,610,674
5	Undistributed profit after tax in 2020	23,757,729,745
5.1	Appropriation to the Reward and Welfare fund	337,000,000
5.2	To pay dividends (3%/charter capital)	2,999,984,200
5.3	Undistributed remaining profit	20,420,746,545
6	To pay the budget	7,680,212,464

3. The AGM approved the audited financial statements in 2020.
4. The AGM approved the report on the BOD activities in 2020 and plan for 2021.
5. The AGM approved the report from the Supervisory Board in 2020 and plan for 2021.
6. The AGM approved the business plan in 2021:
 - Net revenue: 282 billion dongs
 - Profit before tax: 2.0 billion dongs

- To pay the budget: 8.0 billion dongs
 - To pay dividends: 3%/charter capital.
7. The AGM approved the remuneration of the BOD, Supervisory Board in 2021: less than 5 million dongs/month/person.
 8. The AGM approved the amendment and supplement of the company's charter.
 9. The AGM approved the Regulation on Corporate Governance.
 10. The AGM approved the Regulation on the Supervisory Board's activities.
 11. The AGM approved the Regulation on the BOD's activities.
 12. The AGM approved the election of Mr. Ta Duy Hung as member of BOD for the term 2020-2025.
 13. The AGM approved the election of Mrs. Tran Thi Minh as member of Supervisory Board for the term 2020-2025.