

**Code** KSB  
**Company name** Binh Duong Mineral and Construction Joint Stock Company  
**Date** 04/22/2021  
**Subject** Resolution of Annual General Meeting 2021

**Content:**

Binh Duong Mineral and Construction Joint Stock Company announced the resolution of the 2021 annual general meeting dated April 20, 2021:

**Article 1:** AGM approved business performance in 2020 and business plan for 2021:

1.1 Business performance in 2020 (audited):

- Total assets (Dec 31, 2020):	3,924,851,000,000 dongs
- Owner's equity (Dec 31, 2020):	1,583,967,000,000 dongs
- Revenue:	1,406,664,000,000 dongs
- Profit before tax:	401,953,000,000 dongs
- Profit after tax:	327,762,000,000 dongs

1.2 Business plan for 2021:

- Revenue:	1,200,000,000,000 dongs
- Profit before tax:	350,000,000,000 dongs
- Profit after tax:	280,000,000,000 dongs

**Article 2:** AGM approved report of the Board of Directors in 2020 and operation plan of the Board of Directors for 2021.

**Article 3:** AGM approved report of the Board of Supervisors in 2019.

**Article 4:** AGM approved the financial statements in 2020 audited by Ernst & Young Vietnam Co., Ltd.

**Article 5:** AGM approved the profit distribution in 2020 and plan for 2021:

The profit distribution plan for 2021:

- Investment development fund: 10%/profit after tax
- Bonus, welfare fund: 7%/profit after tax
- Remuneration of the Board of Directors, Board of Supervisors: 2%/profit after tax

- Dividend payment: to be presented at the 2022 Annual General Meeting.

**Article 6:** AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2020 and plan for 2021: 2%/the consolidated profit after tax.

**Article 7:** AGM approved to authorize the Board of Directors to choose an audit firm for fiscal year 2021.

**Article 8:** Approving to issue a stock for increasing charter capital:

1. Stock type: common share
2. Par value: VND10,000/share
3. Expected issue volume: 9,663,308 shares in which:
  - Issue a stock for dividend payment: 6,663,308 shares
  - Issue a stock for Employee Stock Ownership Plan (ESOP): 3,000,000 shares
4. Total issue value: VND96,633,080,000.
5. Issue a stock for dividend payment:

Issue ratio: 10:1

Plan to deal with fractional shares: The distributed shares will be rounded down. The fractional shares (if any) will be cancelled.

6. Issue a stock for Employee Stock Ownership Plan (ESOP):
  - Expected issue volume: 3,000,000 shares
  - Regulation on transfer: New shares are transferable after 24 months.

**Article 9:** Approving to increase charter capital.

**Article 10:** Approving the amendment to the Company's Charter.

**Article 11:** Approving the resignation of the BODs:

- Mr. Duong Ngoc Hai
- Mr. Tran Ngoc Dinh.