

Code EMC
Company name ThuDuc Electro Mechanical Joint Stock Company
Date 04/19/2021
Subject Resolution on the AGM 2021

Content:

ThuDuc Electro Mechanical Joint Stock Company announces the Resolution of General Meeting 2021 dated April 17, 2021 with the following contents:

1. The AGM approved the business result and profit distribution in 2020:

Content	Unit	Plan for 2020	Performance in 2020
Charter capital	VND	152,973,330,000	152,973,330,000
Total revenue	VND	510,000,000,000	621,419,090,885
To pay the budget	VND		9,010,000,000
Profit before tax	VND	2,500,000,000	3,243,197,113
Corporate income tax	VND	500,000,000	2,114,834,231
Profit after tax	VND	2,000,000,000	1,128,362,882
Appropriation to funds	VND		
Investment and Development fund	VND	0	0
Reward and Welfare fund	VND	500,000,000	282,090,720
Remaining profit	VND	1,500,000,000	846,272,162
To pay dividend	VND	0	0
Retaining profit	VND	1,500,000,000	846,272,162

2. The AGM approved the business plan and profit distribution in 2021:

- Charter capital: 152,973,330,000 dong
- Total revenue: 620,000,000,000 dong
- Profit before tax: 3,000,000,000 dong
- Corporate income tax (20%): 600,000,000 dong
- Profit after tax: 2,400,000,000 dong
- Appropriation to funds:
 - + Investment and Development fund: 0 dong
 - + Reward and Welfare fund: 400,000,000 dong
- Remaining profit: 2,000,000,000 dong

- To pay dividend: 0 dongs
 - Retaining profit: 2,000,000,000 dongs
3. The AGM approved the report on the BOD activities in 2020 and plan for 2021.
 4. The AGM approved the report from the Supervisory Board in 2020 and plan for 2021
 5. The AGM approved the audited financial statements in 2020 by TTP Auditing Company Limited.
 6. The AGM approved the amendment of the company's charter.
 7. The AGM approved the amendment of Corporate Governance Internal Regulation.
 8. The AGM approved the resignation of Mr. Nguyen Minh Quang as member of BOD.
 9. The AGM approved the additional election of Mr. Bui Phuoc Quang as member of BOD for the period 2018-2023.
 10. The AGM approved the salary and remuneration of the BOD, Supervisory Board in 2021: 912,000,000 dongs, including:
 - Salary:
 - + Chairman of BOD: 26,000,000 dongs/month
 - + Chief Executive Officer (CEO): 24,000,000 dongs/month
 - + Head of Supervisory Board: 10,000,000 dongs/month.
 - Remuneration:
 - + Member of BOD: 3,000,000 dongs/person/month
 - + Member of Supervisory Board: 2,000,000 dongs/person/month.
 11. The AGM approved the selection of one of the four audit firms for the financial statements in 2021:
 - TTP Auditing Company Limited;
 - Nam Viet Auditing and Accounting Financial Consulting Service Company Limited;
 - AFC Vietnam Auditing Company Limited;
 - Dat Viet Auditing and Consulting Company Limited.