

**Code** BHN  
**Company name** Hanoi Beer Alcohol and Beverage Joint Stock Corporation  
**Date** 01/20/2021  
**Subject** Board to seek shareholders' opinions in writing

**Content:**

On January 19, 2021, the Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation approved to collect shareholders' opinions in writing about the following issues:

1. The AGM approved the plan for 2018, 2019 profit distribution:

1.1. The AGM approved the plan for 2019:

No.	Content	Amount (VND)
I	Profit after tax	501,773,983,660
II	Profit after tax of 2019 to distribute	501,773,983,660
1	To distribute funds from parent company	225,916,740,960
1.1	Investment and Development fund	150,067,527,551
1.2	Reward and Welfare fund	69,923,750,095
1.3	Bonus fund to the Executive Board	907,723,477
1.4	Social Security fund (1%)	5,017,739,837
2	To pay dividend for 2019	336,110,000,000
	Dividend rate (%)	14.50%

1.2. The AGM approved the plan for 2018:

No.	Content	Amount (VND)
I	Profit after tax	498,994,156,318
II	Profit after tax of 2018 to distribute	498,994,156,318
1	To distribute funds from parent company	179,110,156,318
1.1	Investment and Development fund	146,476,984,379
1.2	Reward and Welfare fund	27,046,747,905
1.3	Bonus fund to the Executive Board	596,482,471
1.4	Social Security fund (1%)	4,989,941,563
2	To pay dividend for 2018	319,884,000,000

	Dividend rate (%)	13.80%
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