

**Code**                   **TIX**  
**Company name**    Tan Binh Import – Export Joint Stock Corporation  
**Date**                    01/15/2021  
**Subject**                Resolution on the AGM 2021

**Content:**

Tan Binh Import – Export Joint Stock Corporation announces the Resolution of Annual General Meeting 2021 dated January 14, 2021 with the following contents:

1. Approving the business result in 2020 (from October 01, 2019 to September 30, 2020):

Content	Proportion	Amount (VND)
<b>Profit after tax</b>	<b>100.0%</b>	<b>87,388,486,493</b>
<b>Profit to distribute</b>	<b>100.0%</b>	<b>87,388,486,493</b>
To pay dividends 25%/year	85.8%	75,000,000,000
Remuneration of BOD & subcommittees		900,000,000
Bonus for exceeding the plan (15% profit exceeded the plan)		973,272,974
Reward fund (4% profit after tax)	4.0%	3,495,539,460
Welfare fund (3% profit after tax)	3.0%	2,621,654,595
Social Welfare fund (4% profit after tax)	4.0%	3,495,539,460
<b>Remaining profit</b>	<b>1.0%</b>	<b>902,480,004</b>

2. Approving the business plan for the fiscal year 2021 (from October 01, 2020 to September 30, 2021):

- a. Business production targets:

No.	Content	Performance in 2020	Plan for 2021	% Plan/Performance
1	Total revenue	219,590,494,170	248,454,000,000	113.1%
2	Total expenses	113,358,116,396	127,439,000,000	112.4%
3	Profit before tax	106,232,377,774	121,015,000,000	113.9%
4	Profit after tax	87,388,486,493	98,670,600,000	112.9%

- b. Profit distribution rate:

- To pay dividends: 25%/year
- Reward fund: 5% profit after tax
- Welfare fund: 3% profit after tax

- Social welfare fund: 4% profit after tax.
3. Approving the operation budget for the Board of Directors and Subcommittees in 2021 (from October 01, 2020 to September 30, 2021) with total amount of VND 900 million.
  4. Approving the bonus for exceeding the business plan in 2021 of 15% profit after tax.