

Code	TPB	
Date	18-11-20	
Subject	Notification	Insider trade

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|----|---|---------------------------------|
| 1 | Organization/Individual: | Nguyễn Hồng Quân |
| 2 | Current position (if available) in the organization listed: | Deputy CEO |
| | Key person/ person in charge of information disclosure: | |
| | Position/Relationship: | |
| 3 | Securities code: | TPB |
| 4 | Type of transaction: | Buy |
| 5 | Number of share before transaction: | 0 |
| 6 | Number of share to be traded: | 200,000 |
| 7 | Number of share after transaction: | 200,000 |
| 8 | Trading period: | From Nov 20,2020 to Dec 04,2020 |
| 9 | Reason (if any): | |
| 10 | Effective date/Completion date: | |
| 11 | Trading method: | ESOP |
| 12 | Other: | |