



## THE PAN GROUP

No.: 02-09/2020/NQ-HĐQT

Hanoi, September 29<sup>th</sup>, 2020

### RESOLUTION

*Re: Establishing the Internal Audit Sub-committee  
and approving the Internal Audit Regulation*

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**BOARD OF DIRECTORS  
THE PAN GROUP JOINT STOCK COMPANY**

***Pursuant to:***

- Law on Enterprises No. 68/2014/QH13 dated 26 November 2014;
- Decreed No. 05/2019/NĐ-CP on Internal Audit dated 20 January 2019;
- Charter and Regulation on Corporate Governance of the Pan Group JSC. (the Company);
- Resolution No. 01-06/2020/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders of the Company dated June 18, 2020;
- Vote counting Record No. 01-09/2020/BBKP-HĐQT dated September 29<sup>th</sup>, 2020 of Board of Directors,

### RESOLVED

**Article 1:** To approve the establishment of Internal Audit Sub-committee with the following personnels:

- Mr. Pham Viet Muon, Head of Internal Audit Sub-committee
- Mrs. Nguyen Vu Thuy Huong, Member of Internal Audit Sub-committee
- Mr. Dang Kim Son, Member of Internal Audit Sub-committee

**Article 2:** To approve Internal Audit Regulation of the Company, which is attached hereto;

**Article 3:** This Resolution shall take effect from the signing date. Board of Management and related personnel of the Company are responsible for implementation of this Resolution.

**Recipients:**

- As mentioned in Article 3;
- File: Admin-HR, L&C.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

*(signed and sealed)*

**NGUYEN DUY HUNG**