

## RESOLUTION BOARD OF DIRECTORS

- Pursuant to The Law on Enterprise No. 68/2014/QH13, stipulated by National Assembly of Socialist Republic of Vietnam on 26<sup>th</sup> November 2014;
- Law No.70/2006/QH11 of June 29, 2006 on securities; Law on amending and supplementing a number of articles of Law on Securities No. 62/2010/QH12 dated November 24, 2010.
- Pursuant to Charter of Digiworld Corporation dated June 29<sup>th</sup>, 2020("the Company");
- Pursuant to the Resolution of 2020 Annual General Meeting of Shareholders dated June 29<sup>th</sup>, 2020.
- Pursuant to the Minute of the BOD's meeting No. 24/2020/BB-HĐQT dated August 06<sup>th</sup>, 2020

## DECISION

**ARTICLE 1.** Approval on the 2020 Employee Stock Option Plan in accordance with Article 9 in the Resolution of the 2020 Annual General Meeting of Shareholders dated June 29<sup>th</sup>, 2020, details as follow:

1. Issuance Subjects: Employees of the Company
2. Number of options expected to issue: 500,000 stock options, correspond to 500,000 ordinary shares of Digiworld Corporation (Ticker: DGW)
3. Plan duration:
  - Start Date: from the date the plan is approved by the General Meeting of Shareholders ("Implementation Date")
  - Grant Date: August 06<sup>th</sup>, 2020
  - Exercise Period: after 01 (one) year from the Grant Date
  - End Date: within 03 (three) years from the Grant Date, the last day of this period is called the End Date. After the End Date, all unexercised stock options will expire and have no value.
4. Grant price: VND 0
5. The exercise price of stock option: VND 40,000

In case the Company issues additional shares for existing shareholders, the exercise price will be adjusted according to the issue rate.

The employee are obligated to pay in full to exercise stock option within the BOD notice period;

6. Restrictions of Stock Option:
  - The options granted to employees are not allowed to transfer, donate, pledge or mortgage to any other individual or organization. In case an employee breaches this provision, Company has the right to immediately revoke all options.



In case of termination of employment due to any reason, the stock options are no longer valid and have no exercise value.

**ARTICLE 2.** Approval on the Regulation on issuing Employees Stock Options (attached).

**ARTICLE 3.** Approval on the list of employees who are granted the options that meet the criteria specified in the Regulation (attached list).

**ARTICLE 4.** Board of Directors assigned General Director and relevant departments to implement in strict accordance with this Resolution.

**ARTICLE 5.** This Resolution shall be effective from the date of signing.

ON BEHALF OF BOARD OF DIRECTORS  
P.P CHAIRMAN



DOAN HONG VIET

