

**Code** CLC  
**Company name** Cat Loi Joint Stock Company  
**Date** 07/01/2020  
**Subject** Resolution on the AGM 2020

**Content:**

Cat Loi Joint Stock Company (CLC) announces the Resolution of the Annual General Meeting 2020 dated June 30, 2020 with the following contents:

1. The AGM approved the 2019 BOD report and plan for 2020.
2. The AGM approved the 2019 Supervisory Board report and plan for 2020.
3. The AGM approved the audited financial statements in 2019.
4. The AGM approved the 2019 business result:
  - Total revenue: 1,934,735,052,825 dongs
  - Profit before tax: 177,377,521,967 dongs
  - Profit after tax: 140,546,590,989 dongs.
5. The AGM approved the 2019 profit distribution:
  - Profit after tax of 2019: 140,546,590,989 dongs
  - To distribute funds: 40,758,511,387 dongs, including:
    - Investment and Development fund (20% profit after tax): 28,109,318,198 dongs
    - Reward and Welfare fund (8% profit after tax): 11,243,727,279 dongs
    - Bonus to the Executive Board (1% profit after tax): 1,405,465,910 dongs.
  - To pay cash dividend for 2019 (30% charter capital): 78,622,749,000 dongs
    - To pay first dividend for 2019 (10% charter capital): 26,207,583,000 dongs
    - Additional dividend for 2019 (20% charter capital): 52,415,166,000 dongs.
  - Undistributed remaining profit after tax of 2019: 78,391,312,242 dongs; of Which:
    - Remaining profit of 2019: 21,165,330,602 dongs
    - Undistributed accumulated profit before 2019: 57,225,981,640 dongs.
6. The AGM approved the 2020 business plan:
  - Total revenue: 1,850 billion dongs
  - Profit before tax: 150 billion dongs
  - Profit after tax: 120 billion dongs.

7. The AGM approved the 2020 profit distribution plan:
  - Expected dividend: from 25% to 30%/charter capital
  - Payment form: cash or stock
  - Reward and Welfare fund: 8% profit after tax;
  - Investment and Development fund: 20% profit after tax;
  - Bonus fund to the Executive Board: 1% profit after tax.
8. The AGM approved the remuneration of the BOD, Supervisory Board in 2019:
  - BOD: 4,210,926,570 dongs
  - Supervisory Board: 1,329,902,642 dongs.
9. The AGM approved the plan for remuneration of the BOD, Supervisory Board in 2020:
  - Member of BOD: 15,000,000 dongs/member/month;
  - Member of Supervisory Board: 12,000,000 dongs/member/month.
10. The AGM approved the selection of Ho Chi Minh City Auditing and Informatics Service Com Ltd.
11. The AGM approved the resignation of members of BOD, including:
  - Mr. Bui Tan Hoa;
  - Mr. Trinh Xuan Quang.
12. The AGM approved the additional election of members of BOD:
  - Mr. Nguyen Hoang Minh;
  - Mrs. Le Diem Anh.