

Code EMC
Company name Thu Duc Electro Mechanical Joint Stock Company
Date 07/02/2020
Subject Resolution of Annual General Meeting 2020

Content:

Thu Duc Electro Mechanical Joint Stock Company announces the resolution of Annual General Meeting 2020, which was convened on June 27, 2020, as follows:

Article 1: Approving the business performance in 2019 and the profit distribution plan for 2019.

Item	Unit	Reality in 2019
Charter capital	Billion dongs	152.973
Total revenue	Billion dongs	423.08
State budget payable	Billion dongs	49.61
Average labor	person	120
Average income/month	Million dongs	10.20
Profit before tax	Billion dongs	1.54
Corporate income tax	Billion dongs	0.29
Profit after tax	Billion dongs	1.24
Fund distribution		
Investment development fund	Billion dongs	
Bonus and welfare fund	Billion dongs	0.24
Undistributed profit in 2019	Billion dongs	0.99
Undistributed profit in previous year	Billion dongs	2.85
Total undistributed profit	Billion dongs	3.84
Dividend payment	dongs	0
Retained profit	Billion dongs	3.84

Dividend rate	%	0%
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Article 2: Approving the business plan for 2020 and the profit distribution plan for 2020.

Item	Unit	Plan for 2020
Charter capital	Billion dongs	152.97
Total revenue	Billion dongs	510.00
State budget payable	Billion dongs	
Average labor	person	140
Average income/month	million dongs	10.00
Profit before tax	Billion dongs	2.50
Corporate income tax	Billion dongs	0.50
Profit after tax	Billion dongs	2.00
Fund distribution		
Investment development fund	Billion dongs	
Bonus and welfare fund	Billion dongs	0.50
Remaining profit	Billion dongs	1.50
Dividend payment	dongs	0
Retained profit	Billion dongs	1.50

Article 3: Approving the report of the Board of Directors.

Article 4: Approving the report of the Board of Supervisors.

Article 5: Approving the audited financial statements in 2019.

Article 6: Approving the amendment to the Company's Charter.

Article 7: Approving the personnel of the Board of Directors for the term of 2018 - 2023 to be 05 members (including 02 independent members).

Article 8: Approving the election result of the Board of Directors: Electing Mr. Vo Tien Dung as a Member of the Board of Directors for the term of 2018 - 2023.

Article 9: Approving the election result of the Board of Supervisory: Electing Ms. Nguyen Thi Loan and Ms. Doan Thi Mong Thuy as a Member of the Board of Supervisory for the term of 2018 - 2023.

Article 10: Approving the remuneration of the Board of Directors and the Board of Supervisors in 2019 and 2020.

Article 11: Approving to authorize the Board of Directors to choose an audit firm for auditing the listed company's financial statements in 2020.

Article 12: This resolution shall take effect from June 27, 2020.