

Code **BBC**
Company name BiBICA Corporation
Date 06/29/2020
Subject Resolution on the AGM 2020

Content:

BiBICA Corporation (BBC) announces the Resolution of the Annual General Meeting 2020 dated June 27, 2020 with the following contents:

1. The AGM approved the 2019 BOD report.
2. The AGM approved the audited financial statements in 2019:
 - Net sales: 1,503,561,238,319 dongs
 - Profit before tax: 120,541,811,073 dongs
 - Profit after tax: 95,434,359,560 dongs.
3. The AGM approved the 2019 Supervisory Board report.
4. The AGM approved the 2019 profit distribution:

Content	Amount (VND)
Profit after tax	95,434,359,560
Investment and Development fund	90,662,641,582
Reward and Welfare fund (5% profit after tax)	4,771,717,978
Dividend 2019	0

5. The AGM approved the 2020 business and profit distribution plan:

Content	Amount (VND)
Net sales	1,800,000,000,000
Profit before tax	109,400,000,000
Profit after tax	88,000,000,000
Reward and Welfare fund (5%)	5% profit after tax

6. The AGM approved the selection of one of audit firms for the financial statements in 2020:
 - PWC Com Ltd;
 - Ernst & Young Vietnam Com Ltd;
 - KPMG Com Ltd;

- Deloitte Vietnam Com Ltd.
7. The AGM approved the appointment of Mr. Truong Phu Chien as Chairman of BOD cum Legal Representative of the Company.
 8. The AGM approved the appointment of Mr. Nguyen Quoc Huy as Chief Executive Officer (CEO) of the Company from July 01, 2020.
 9. The AGM approved the remuneration of the BOD, Supervisory Board
 - Chairman of BOD: 100,000,000 dongs/month
 - Member of BOD: 15,000,000 dongs/month/member.
 - 3 members of Supervisory Board: 21,000,000 dongs/month.
 10. The AGM approved the bonus to the BOD, Supervisory Board and Executive Board:
 - Bonus for finishing the profit of the business plan in 2020: VND 88 billion (1.5% profit after tax).
 - Bonus for exceeding the profit of business plan in 2020: 20% profit after tax of exceeding business plan in 2020.