

**Code** DPM  
**Company name** Petrovietnam Fertilizer And Chemicals Corporation  
**Date** 06/19/2020  
**Subject** Resolution on the AGM 2020

**Content:**

Petrovietnam Fertilizer And Chemicals Corporation (DPM) announces the Resolution of the Annual General Meeting 2020 dated June 16, 2020 with the following contents:

1. Approving the report on the BOD activities in 2019.

2. Approving the business result in 2019:

No.	Content	Unit	Plan for 2019	Performance in 2019	% Ratio
A	Consolidated		8,345.3	7,831	91%
1	Total revenue	VND billion	204.9	467.1	228%
2	Profit before tax	VND billion	169.6	388.9	229%
3	Profit after tax	VND billion	205.7	127.9	62%
B	Parent company				
1	Total revenue	VND billion	8,400.0	7,006.1	83%
2	Profit before tax	VND billion	189.6	435.5	230%
3	Profit after tax	VND billion	162.6	370.4	228%

3. Approving the business plan in 2020:

No.	Content	Unit	Plan for 2020
A	Consolidated		
1	Total revenue	VND billion	9,237
2	Total expenses	VND billion	8,724
3	Profit before tax	VND billion	513
4	Profit after tax	VND billion	433
5	To pay the state budget	VND billion	159
B	Parent company		
1	Total revenue	VND billion	8,703
2	Profit before tax	VND billion	491
3	Profit after tax	VND billion	421

4. Approving the audited financial statements in 2019 by the Deloitte Vietnam Com Ltd.

5. Approving the plan for 2019 profit distribution:

No.	Content	Amount (VND)
1	Undistributed profit of previous year transferred	325,884,080,695
2	Profit after tax of 2019	370,429,943,631
3	To distribute funds	75,431,588,726
3.1	Reward and Welfare fund	33,945,600,000
3.2	To supplement the employees fund	41,485,988,729
4	Remaining profit of 2019 after the distribution to funds	620,882,435,600
5	Dividend payment	469,601,112,000
	(VND/share): 12%/par value	1,200
6	Profit to transfer to 2020	151,281,323,600

6. Approving the business plan in 2020:

No.	Content	Amount (VND)
1	Profit after tax of 2019 transferred	151,281,323,600
2	Profit after tax of 2020	421,000,000,000
3	To distribute funds	85,794,375,000
4	Remaining profit of 2020 after the distribution to funds	335,205,625,000
5	Total profit retains to 2020	486,786,948,600
6	Dividend payment	391,334,260,000
	(VND/share)	1,000
7	Profit to transfer to 2021	95,152,688,600

7. Approving the report from the Supervisory Board in 2019 and plan for 2020.
8. Approving the selection of one of the three audit firms for the financial statements in 2020:
  - Deloitte Vietnam Com Ltd;
  - Pricewaterhouse Coopers Vietnam Com Ltd;
  - Ernst & Young Vietnam Com Ltd.
9. Approving the remuneration of the BOD, Supervisory Board in 2019 and plan for 2020:
  - In 2019: 7,181,000,000 dong.
  - In 2020: 7,884,000,000 (including 10% provision)
10. Approving the resignation of member of BOD – Mr. Nguyen Hong Vinh from May 01, 2020 due to the retirement according to the regime
11. Approving the additional election of member of BOD - Mr. Trinh Van Khiem for the term of 2020 – 2025.