

Code **DXG**
Company name Dat Xanh Group Joint Stock Company
Date 06/01/2020
Subject Resolution on the 2020 AGM

Content:

On May 30, 2020, Dat Xanh Group Joint Stock Company announces the resolution of Annual General Meeting 2020 as follows:

1. Approving the report on the Board of Directors.
2. Approving the report from the Supervisory Board.
3. Approving the audited financial statements in 2019 by Ernst & Young Vietnam.
4. Approving the report on the proceeds from the public offering of VND874,553,390,000.
5. Approving the profit distribution in 2019:

No.	Content	Amount (VND)
1	Business plan in 2019	1,200,000,000,000
2	Business performance in 2019	1,216,514,755,922
3	Funds 2019	64,128,688,981
-	Reward fund: 2% profit after tax	24,330,295,118
-	Welfare fund: 1% profit after tax	12,165,147,559
-	Investment and Development fund: 2% profit after tax	24,330,295,118
4	Remaining profit after distribution to the funds	1,152,386,066,942
5	Dividend payment:	None

6. Approving the selection of auditing firm to audit financial statements in 2020:

- Ernst & Young Viet Nam Com. Ltd;
- KPMG Com. Ltd;
- A&C Auditing and Consulting Com. Ltd;
- AASC Auditing Com. Ltd;
- D.T.L Auditing Com. Ltd;
- UHY Auditing Com. Ltd.

7. Approving the business plan in 2020:

- Revenue (consolidated): 4,900,000,000,000 dongs
- Profit after tax of parent company: 1,034,000,000,000 dongs.

8. Approving the profit distribution plan in 2020:

No.	Content	Ratio
1	Reward fund	2% profit after tax

2	Welfare fund	1% profit after tax
3	Investment and Development fund	2% profit after tax
4	Bonus to the BOD (exceeding the business plan)	10% of profit after tax exceeded the plan.
5	Bonus to the Executive Board (exceeding the business plan)	10% of profit after tax exceeded the plan.
6	Dividend	20%/ par value

9. Approving the remuneration of the Board of Directors and Supervisory Board in 2019 and plan for 2020:

- In 2019:

+ BOD: 600,000,000 dongs

+ Supervisory Board: 216,000,000 dongs.

- In 2020:

+ BOD: 10,000,000 dongs/person/month

+ Supervisory Board: 6,000,000 dongs/person/month.

10. Approving the Chairman of BOD will concurrently hold the position as Chief Executive Officer (CEO).

11. Approving the change of the company's charter.

12. Approving the change of business line.