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| Code | SBT |
| Company name | Thanh Thanh Cong – Bien Hoa Joint Stock Company |
| Date | 10/15/2019 |
| Subject | Resolution on the FY 2018 -2019 AGM |

Content:

On October 14, 2019, Thanh Thanh Cong – Bien Hoa Joint Stock Company announces the Resolution of the Annual General Meeting in the fiscal year 2018-2019 (AGM) as follows:

1. Approving the audited financial statements of the fiscal year 2018-2019.
2. Approving the report on the BOD activities of the fiscal year 2018-2019.
3. Approving the report from the Supervisory Board of the fiscal year 2018-2019.
4. Approving the profit distribution plan in the fiscal year 2018-2019:

| No. | Content | Unit | Amount (VND) |
|------------|--|--------------|------------------------|
| I. | Implementation Source | dongs | 339,794,542,967 |
| 1 | Undistributed profit after tax of FY 2018-2019 | dongs | 181,120,487,767 |
| 2 | Investment and Development fund, Capital surplus at 06/30/2019 based on the audited consolidated financial statements. | dongs | 158,674,055,200 |
| II | Profit distribution | dongs | 316,334,909,353 |
| 1 | Social fund, Reward and Welfare fund (5% profit after tax) | dongs | 12,964,633,353 |
| 2 | Expenses of the BOD activities | dongs | 10,000,000,000 |
| 3 | To pay 5% cash or stock dividend for FY 2018-2019 | dongs | 293,370,276,000 |
| III | Remaining accumulated undistributed profit for FY 2018-2019 | dongs | 23,459,633,614 |

5. Approving the FY 2019-2020 business plan:
 - Total revenue (consolidated): 10,903 billion dongs
 - Profit before tax: 430 billion dongs.
6. Approving the profit distribution plan of the fiscal year 2019-2020:
 - Investment and Development fund: 5% profit after tax
 - Social fund: 2% profit after tax
 - Reward and Welfare fund: 5% profit after tax

- Expenses of the BOD activities: VND 10 billion
 - To pay dividend: expected from 4%/par value to 6%/par value.
7. Approving the signing of transaction contracts between Thanh Thanh Cong – Bien Hoa Joint Stock Company and related companies.
 8. Approving the selection of the auditor for the financial statements in FY 2019-2020.
 9. Approving the remuneration of the BOD and Secretariat in FY 2019-2020: VND 6 billion.
 10. Approving the stock issuance under ESOP:
 - Charter capital before the issue: VND 6,083,518,850,000
 - Charter capital expects to raise: VND 304,175,950,000, equivalent to 5% charter capital of charter capital before the issue.
 - Charter capital after the issue: VND 6,387,694,800,000
 - Capital increase method:
 - + Stock type: common share
 - + Par value: VND 10,000/share
 - + Offering volume: 30,417,595 shares
 - + Total value (based on par value): VND 304,175,950,000
 - + Offering price: VND 10,000/share
 - + Condition on transferable restriction:
 - 50% stock issuance under ESOP will be restricted within 06 months from the finish date of the offering.
 - 50% stock issuance under ESOP will be restricted within 01 year from the finish date of the offering.
 - + Issue time: expected in 2019 -2020.
 11. Approving the additional election of member of BOD to replace Mrs. Nguyen Thuy Van.