

**Code** HAP  
**Company name** Hapaco Group Joint Stock Company  
**Date** 05/02/2019  
**Subject** Resolution on the AGM 2019

**Content:**

On April 27, 2019, Hapaco Group Joint Stock Company announces the resolution of the Annual General Meeting 2019 as follows:

1. Approving the report on the BOD activities in 2018 and plan for 2019.
2. Approving the report from the Supervisory Board in 2018.
3. Approving the business result in 2018:
  - Total revenue: 524,000,000,000 dongs
  - Profit before tax: 46,000,000,000 dongs.
4. Approving the audited financial statements in 2018 by Nhan Tam Viet Auditing Com Ltd.
5. Approving the remuneration of the BOD and Supervisory Board in 2018:
  - BOD: 7,000,000 dongs/person/month
  - Supervisory Board: 5,000,000 dongs/person/month.
6. Approving the plan for 2018 profit distribution and dividend payment:
  - Undistributed profit after tax to transfer to 2018: 17,128,026,190 dongs
  - Undistributed profit after tax of 2018: 32,568,858,682 dongs
  - Undistributed total profit until 2018: 49,696,884,875 dongs
  - To pay cash dividend for 2018 (6%): 33,282,690,600 dongs
  - Undistributed remaining profit to transfer to 2019: 16,414,194,272 dongs
7. Approving the selection of the auditor for the financial statements in 2019.
8. Approving the resignation letter from Mrs. Nguyen Thi Bich Ngoc as member of BOD.
9. Approving the resignation letter from Mr. Vo Van Tinh as member of Supervisory Board.
10. Approving the additional election of Mr. Phi Trong Phuc as Independent member of BOD.
11. Approving the additional election of Mr. Pham Duc Phien as member of Supervisory Board.