

Code EMC
Company name Thu Duc Electro Mechanical Joint Stock Company
Date 05/13/2019
Subject Resolution of Annual General Meeting 2019

Content:

Thu Duc Electro Mechanical Joint Stock Company announces the resolution of Annual General Meeting 2019, which was convened on May 10, 2019, as follows:

Article 1: Approving the business performance in 2018 and the profit distribution plan for 2018.

Item	Unit	Reality in 2018
Charter capital	dongs	114,730,000,000
Total revenue	dongs	294,70 1,642,354
State budget payable	dongs	30,6 19,697,193
Average labor	person	112
Average income/month	dongs	8,900,000
Profit before tax	dongs	826,302,360
Corporate income tax	dongs	193,830,743
Profit after tax	dongs	632,471,6 17
Fund distribution		
Investment development fund	dongs	
Bonus and welfare fund	dongs	126,494 ,000
Undistributed profit in 2018	dongs	505,977,617
Undistributed profit in previous year	dongs	2,224,782,191
Total undistributed profit	dongs	2,730,759,808
Dividend payment	dongs	0
Retained profit	Dongs	2,730,759,808

Dividend rate	%	0%
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Article 2: Approving the business plan for 2019 and the profit distribution plan for 2019.

Item	Unit	Reality in 2018
Charter capital	dongs	152,973,330,000
Total revenue	dongs	400,000,000,000
State budget payable	dongs	
Average labor	person	140
Average income/month	dongs	9,000,000
Profit before tax	dongs	2,000,000,000
Corporate income tax	dongs	400,000,000
Profit after tax	dongs	1,600,000,000
Fund distribution		
Investment development fund	dongs	
Bonus and welfare fund	dongs	320,000,000
Remaining profit	dongs	1,280,000,000
Dividend payment	dongs	0
Retained profit	dongs	1,280,000,000

Article 3: Approving the report of the Board of Directors.

Article 4: Approving the report of the Board of Supervisors.

Article 5: Approving the audited financial statements in 2018.

Article 6: Approving the amendment to the Company's Charter.

Article 7: Approving the personnel of the Board of Directors for the term of 2018 - 2023 to be 05 members (including 02 independent members).

Article 8: Approving the election result of the Board of Directors: Electing Mr. Nguyen Van Tho as Independent Member of the Board of Directors for the term of 2018 - 2023.

Article 9: Approving the remuneration of the Board of Directors and the Board of Supervisors in 2018 and 2019.

Article 10: Approving to authorize the Board of Directors to choose an audit firm for auditing the listed company's financial statements in 2019.

Article 11: This resolution shall take effect from May 10, 2019.