

Code HVN
Company name Viet Nam Airlines JSC
Date 05/13/2019
Subject Resolution on the AGM 2019

Content:

On May 10, 2019, Viet Nam Airlines JSC announces the resolution of the Annual General Meeting 2019 as follows:

1. Approving the business result in 2018:

Unit: VND

No.	Content	Parent company	Consolidated
1	Total revenue	73,277,128,002,160	98,949,654,583,476
2	Total expenses	70,809,230,725,480	95,637,749,754,735
3	Profit before tax	2,417,897,276,680	3,311,904,828,741
4	Profit after tax	2,111,043,624,04	2,598,509,158,284

2. Approving the plan for 2018 profit distribution:

- Undistributed profit after tax: 2,863,446,938,611 dongs:
- + Remaining profit of 2017: 752,403,314,564 dongs
- + Profit after tax of 2018: 2,111,043,624,047 dongs
- The profit is distributed: 2,863,446,938,611 dongs:
- + Investment and Development fund (27%): 779,931,216,740 dongs
- + To pay dividend (10%/par value): 1,418,290,847,000 dongs
- + Reward and Welfare fund: 663,292,124,871 dongs
- + Bonus to the Executive Board: 1,932,750,000 dongs.

3. Approving the report on the BOD activities in 2018 and plan for 2019.

4. Approving the report from the Supervisory Board in 2018 and plan for 2019.

5. Approving the salary and remuneration of the BOD and Supervisory Board in 2018 & 2019:

- In 2018: VND6,822 million:
 - + Salary: VND5,443.2 million
 - + Remuneration: VND1,378.8 million.
- In 2019: VND7,272 million:
 - + Salary: VND6,048 million
 - + Remuneration: VND1,224 million.

6. Approving the business plan in 2019:

a. Consolidated financial statement in 2019:

- Revenue: 111,729 billion dongs
- Profit before tax: 3,362 billion dongs
- Profit after tax: 2,680 billion dongs.

b. Separate financial statement in 2019:

- Revenue: 82,520 billion dongs
- Profit before tax: 2,678 billion dongs
- Profit after tax: 2,407 billion dongs.