

Code	SZC
Company name	Sonadezi Chau Duc Shareholding Company
Date	04/12/2019
Subject	Resolution of Annual General Meeting 2019

Content:

Sonadezi Chau Duc Shareholding Company announces the resolution of Annual General Meeting 2019, which was convened on April 12, 2019, as follows:

Article 1: Approving the reports on business performance in 2018.

- Total revenue: 303,464 million dongs
- Profit before tax: 112,588 million dongs
- State budget payment: 65,107 million dongs
- Profit after tax: 97,349 million dongs

Article 2: Approving business plan for 2019:

- Total revenue: 333,339 million dongs
- Profit after tax: 109,122 million dongs
- Total tax and state budget payable: 44,382 million dongs
- Total compensation for clearance: 323,000 million dongs
- Total capital construction investment: 274,558 million dongs
- Wage fund in 2019: 32,749 million dongs

Of which:

- ✓ Managers: 6,048 million dongs
- ✓ Staff: 26,701 million dongs

Article 3: Approving the report of the Board of Supervisors.

Article 4: Approving to authorize the Board of Directors to choose an audit company for SZC in 2019.

Article 5: Approving the plan for fund distribution for 2018:

Unit: dongs

No.	Item	Profit distribution plan	% profit after tax
1	Charter capital	1,000,000,000,000	
	Of which, the charter capital for profit distribution	1,000,000,000,000	
2	Revenue	303,464,029,283	
3	Expenses	190,875,794,887	
4	Profit before tax	112,588,234,396	
5	Corporate income tax	15,239,176,790	
6	Profit after tax	97,349,057,606	
7	Fund distribution	14,600,000,000	15%
7.1	Bonus and welfare fund	5,800,000,000	5,96%
7.2	Social fund	3,369,000,000	3,46%
7.3	Bonus fund for managers	560,000,000	0,58%
7.4	Bonus fund for employees	4,871,000 ,000	5,00%
8	Remaining profit after the distribution	82,749,057,606	85,00%
9	Remaining profit in previous year	13,619,094,595	
10	Total remaining profit	96,368,152 ,201	
11	Dividend	80,000,000,000	8%/charter capital
12	Remaining profit to be transferred to the next year	16,368,152,201	

Article 6: Approving the plan for fund distribution and dividend payment for 2019:

Unit: dongs

No.	Item	Plan for 2019	% Profit after tax
1	Profit after tax	109,121,988,360	
2	Fund distribution	21,824,000,000	20%
2.1	Bonus and welfare fund	6,547,000,000	6,00%
2.2	Social fund	4,801,000,000	4,40%
2.	Bonus fund for managers	655,000,000	0,60%
2.4	Bonus fund for employees	5,456,000,000	5,00%
2.5	Investment development fund	4,365,000,000	4,00%
3	Remaining profit after the distribution	87,297,988,360	80,00%
4	Remaining profit in previous year	16,368, 152,201	
5	Total remaining profit	103,666,140,561	
6	Expected dividend	80,000,000,000	

Article 7: Approving the amendment to the Company's Charter.

Article 8: Approving the resignation of Mr. Le Tien Bo as Member of the Board of Directors.

Article 9: Approving the number of replacement independent members of the Board of Directors for Term III (2017 – 2022): 02 persons.

Article 10: Approving the list of candidates for the additional election of the Board of Directors.

- Mr. Tran Hao Hiep

- Mr. Nguyen Van Luong

Article 11: Approving the list of winners to the Board of Directors for the remaining time of Term III (2017 – 2022):

- Mr. Tran Hao Hiep
- Mr. Nguyen Van Luong

Article 12: Approving the remuneration of the Board of Directors, Board of Supervisors in 2018: 850 million dongs.

- Chairman of the Board of Directors: 41,500,000 dongs/month
- Head of the Board of Supervisors: 23,110,000 dongs/month
- Member of the Board of Directors: 5,000,000 dongs/person/month
- Member of the Board of Supervisors, the person in charge of company governance: 2,500,000 dongs/person/month

Article 13: Approving the remuneration of the Board of Directors, Board of Supervisors in 2019.

- Chairman of the Board of Directors: 41,500,000 dongs/month
- Head of the Board of Supervisors: 23,110,000 dongs/month
- Member of the Board of Directors: 5,000,000 dongs/person/month
- Member of the Board of Supervisors, the person in charge of company governance: 2,500,000 dongs/person/month

Article 14: This resolution shall take effect from the date of signing.