

**Code** BCE  
**Company name** Binh Duong Construction and Civil Engineering Joint Stock Company  
**Date** 04/19/2019  
**Subject** Resolution on the 2019 AGM

**Content:**

On April 19, 2019, Binh Duong Construction and Civil Engineering Joint Stock Company announces Resolution of Annual General Meeting 2019 as follows:

1. Approving the report on the Board of Directors activities in 2018 and plan for 2019.
2. Approving the report on the Board of Supervisory activities in 2018.
3. Approving the 2018 audited Financial Statement.
4. Approving the business result in 2018 and business plan in 2019:
  - a. Business result in 2018:

No.	Content	Plan for 2018	Performance in 2018	% Ratio
1	Revenue	524,000,000,000	341,837,266,493	65.24%
2	Profit before tax	50,800,000,000	46,288,531,590	91.12%
3	Profit after tax	40,600,000,000	37,017,300,369	91.18%
4	EPS		1,030	

- a. Business result in 2018:
  - b. Business plan in 2019:

No.	Content	Plan for 2019	Performance in 2018	% Ratio
1	Revenue	453,000,000,000	341,837,266,493	132.52%
2	Profit before tax	43,500,000,000	46,288,531,590	93.98%
3	Profit after tax	36,500,000,000	37,017,300,369	98.60%

5. Approving to transfer balance of reserve fund to supplement charter capital until Dec 31, 2018 in the 2019 profit after tax: VND7,271,654,085.
6. Approving the profit distribution and dividend payment in 2018 & plan for 2019:
  - a. The profit distribution and dividend payment in 2018:

No.	Content	Unit	Performance in 2018
1	Profit before tax	dongs	37,017,300,368
2	Undistribution profit	dongs	1,717,696,126
3	To pay cash dividend (10%/charter capital)	dongs	30,000,000,000
4	Welfare and Reward fund (15%	dongs	5,552,595,055

	profit after tax)		
5	Remuneration of BODs (1% profit after tax)	dongs	370,000,000
6	Bonus to the Executive Board (0.5% profit after tax)	dongs	185,000,000
7	Remaining profit of 2018	dongs	2,627,401,438

b. The profit distribution and dividend payment plan in 2019:

No.	Content	Unit	Plan for 2019
1	Revenue	dongs	453,000,000,000
2	Profit before tax	dongs	43,500,000,000
3	Profit after tax	dongs	36,500,000,000
4	Welfare and Reward fund	dongs	15% profit after tax
5	Remuneration of BODs	dongs	1% profit after tax
6	Bonus to the Executive Board	dongs	1% profit after tax
7	To pay cash dividend	dongs	≥12%/charter capital

7. Approving to add business line: 4933
8. Approving the remuneration of BODs, Supervisory Board and Secretary in 2018 is VND370,000,000.
9. Approving to plan for the remuneration of BODs, Supervisory Board and Secretary in 2019 is 1% profit after tax.
10. Approving the selection of Auditing and Consulting Company Limited (A&C) is auditing company to audit financial statements in 2019.