

Code **THI**
Company name Electrical Equipment Joint Stock Company
Date 04/17/2019
Subject Resolution of Annual General Meeting 2019

Content:

Electrical Equipment Joint Stock Company announces the resolution of Annual General Meeting 2019 dated April 12, 2018 as follows:

Article 1: Approving the following reports:

1. The report on business performance in 2018 and business plan for 2019.
2. The report of the Board of Directors.
3. The report of the Board of Supervisors.
4. The audited financial statements in 2018.

Article 2: Approving the 2018 profit distribution plan:

Unit: VND

No.	Item	Amount
I	Profit for the fund distribution	434,995,424,234
	Of which:	
	- Profit after tax in 2018	238,756,123,438
	- Remaining accumulated profit	196,239,300,796
II	Profit distribution	117,162,638,703
1	- Dividend payment for 2018: 25% (2,500 VND/share) Paid 15% according to the resolution dated 03/07/2019	110,000,000,000
2	- Bonus, welfare fund (3%/profit after tax)	7,162,638,703
3	- Bonus fund for the Management Board	
III	The accumulated profit to be transferred to 2019	317,832,785,531

Article 3: Approving the expense, remuneration and bonus plan for the Board of Directors, Board of Supervisors in 2019:

Unit: VND

No.	Item	Amount
1	Production target	
	- Revenue	2,900,000,000,000
	- Profit before tax	280,500,000,000
	- Dividend	25%
2	Expense fund for the Board of Directors, Board of Supervisors and Management Board	
	- Remuneration of Board of Directors and Board of Supervisors	960,000,000
	- Bonus fund of Management Board	20% of the exceeded profit

Article 4: Approving to authorize the Board of Directors to choose one of 03 audit companies for THI in 2019: Ernst & Young Vietnam Co., Ltd., Deloitte Viet Nam Co., Ltd, KPMG Co., Ltd.

Article 5: Approving the election result of Board of Directors and Board of Supervisors.

Article 6: Approving the amendment to the Articles of Association.

Article 7: Approving the amendment to the corporate governance regulation.