

Code **BFC**
Company name Binh Dien Fertilizer Joint Stock Company
Date 04/11/2019
Subject BOD resolution on the business plan

Content:

On April 11, 2019, the Board of Directors of Binh Dien Fertilizer Joint Stock Company approved the following issues:

1. Approving the business result in Q1.2019:

No.	Content	Unit	Business result in Q1.2019		
			Value	% Compared with Q1.2018	% Compared with business plan in 2018
1	Production output	ton	115,794	78.4	18.0
2	Consumption output	ton	100,124	72.1	15.6
3	Total revenue (consolidated)	million dongs	1,003,670	73.9	16.0
4	Profit before tax (consolidated)	million dongs	7,000	13.5	2.4
5	Profit before tax (parent company)	million dongs	5,000	12.0	2.6

2. Approving to implement the business plan in Q2.2019:

- Production output: 185.959 tons
- Consumption output: 203.254 tons
- Total revenue (consolidated): 1,936 billion dongs
- Profit before tax (consolidated): 101.7 billion dongs
- Profit before tax (parent company): 70 billion dongs.

3. Approving to elect Mr. Nguyen Minh Son as Deputy CEO as April 11, 2019.

4. Approving salary fund in 2018:

- Labor salary fund: VND99,264 million
 - Senior management salary fund: VND2,649 million
5. Approving to contents of the 2019 Annual General Meeting of Shareholders.