

**CÔNG TY CỔ PHẦN THẾ GIỚI SỐ
DIGIWORLD CORPORATION**

Số/No.: 19/2025/DGW-ĐT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TP.HCM, ngày 25 tháng 04 năm 2025
HCMC, day 25 month 04 year 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
ANNUAL INFORMATION DISCLOSURE

Kính gửi/ To:

- Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock Exchange*

1. Tên tổ chức / Name of organization: CÔNG TY CỔ PHẦN THẾ GIỚI SỐ/ *DIGIWORLD CORPORATION*

- Mã chứng khoán/ *Stock code*: DGW
- Địa chỉ / *Address*: Tầng 15, Tòa nhà Etown Central, số 11 Đoàn Văn Bơ, Phường 13, Quận 4, Tp Hồ Chí Minh
- Điện thoại/ *Telephone*: (84.28) 3929 0059 Fax: (84.28) 3929 0060

2. Nội dung thông tin công bố/ *Content of Information disclosure*:

Nghị quyết của Đại hội đồng cổ đông số 02/2025/NQ-ĐHĐCĐ thông qua Biên bản họp Đại hội đồng cổ đông thường niên năm 2025 và Nghị quyết Đại hội đồng cổ đông thường niên năm 2025/ *Resolution of the Board of Directors No. 02/2025/NQ-ĐHĐCĐ on approval the Minute of the Annual General Meeting of Shareholders 2025 and the Annual General Meeting of Shareholders 2025.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 25/04/2025 tại đường dẫn: <http://digiworld.com.vn/> *This information was published on Company's website on 25/04/2025 (date), as in the link: http://digiworld.com.vn.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Đại diện tổ chức
Organization representative
Người đại diện theo pháp luật
Legal representative



ĐOÀN HỒNG VIỆT

MEETING MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DIGIWORLD CORPORATION

Today, on 25th April 2025 at 15th Floor, Etown Central Building, No. 11 Doan Van Bo Street, Ward 13, District 4, HCMC, Vietnam, the Annual General Meeting of Shareholders ("the AGM") of Digiworld Corporation was held online and by electronic voting of Digiworld Corporation ("Digiworld/Company").

A. THE ATTENDANTS AND LEGAL VALIDITY OF THE AGM:

1. The attendants:

- The shareholders listed on shareholder book closing on March 26th, 2025 of Digiworld Corporation.
- The Board of Directors is the Presidium of the AGM, includes:
 - ✓ Chairman: Mr. Doan Hong Viet - Chairman of the AGM
 - ✓ Member: Mrs. Dang Kien Phuong - Online
 - ✓ Member: Mrs. To Hong Trang
 - ✓ Member: Mr. Nguyen Duy Tung
 - ✓ Member: Mr. Tran Bao Minh - Online
- The Audit Committee ("AC")
 - ✓ Chairman of Audit Committee: Mr. Nguyen Duy Tung
 - ✓ Member: Mr. Tran Bao Minh
- Independent Auditor: Mr. Le Vu Truong – Deputy General Director, Mr. Dang Minh Tai– Audit Manager from Ernst & Young Vietnam Ltd.

B. THE MEETING DETAILS

I. The AGM opening procedures: (At 9:00 AM)

Mr. Pham Van Quang – on behalf of the AGM organizer, proclaimed the reason to hold the meeting and introduced the attendants.

Mr. Nguyen Duy Tung– Chairman of the Audit Committee announced the shareholders attendance as follows:

- ✓ Total shareholders of the Company: 16.300 people who presented for 219,168,700 shares, which accounted for 100% of the Company's total outstanding shares.
- ✓ Total shareholders attended the AGM at 9:00: 83 people, who presented for 130,333,396 shares, which accounted for 59.47% of the Company's total outstanding shares.

Pursuant to sub-article 1 of Article 145 of the 2020 Enterprise Law and sub-article 1 of Article 18 of the Company's Charter, the AGM is legally and lawfully convened and shall continue.

Mr. Pham Van Quang – on behalf of the AGM organizer would like the AGM to approve the meeting's agenda and regulations.

The AGM votes on the meeting's agenda and regulations: 100% agreed.

II. Introduction the Chairman of the AGM, the Secretariat

1. Chairman: Mr. Doan Hong Viet – Chairman of BOD

Members:

- Mrs. To Hong Trang – Member of BOD
- Mr. Nguyen Duy Tung – Member of BOD
- Mr. Nguyen Van Thuan – Head of Finance

2. Secretary of the AGM:

- Mrs. Le Kha Tu – Head of the Secretariat
- Ms. Nguyen Thi Bich Chi – Member of the Secretariat

3. The chairman recommends the voting ballot Counting committee, includes:

- Mr. Nguyen Van Thuan – Head of the voting ballot Counting committee.
- Mr. Mai Nhat Thien – Member of the voting ballot Counting committee.
- Ms. Le Hoang Vy - Secretary

The AGM votes on the Chairman of the AGM, the Secretariat and the voting ballot Counting committee: 100% agreed.

III. The Meeting:

ISSUE 1: PRESENTATION OF REPORTS OF THE BOARD OF DIRECTORS IN 2024.

Mr. Doan Hong Viet presented the summary of the BOD's reports (*Kindly review the details of BOD's reports in the AGM documents*)

ISSUE 2: PRESENTATION OF REPORTS OF THE INTERNAL AUDIT COMMITTEE IN 2024

Mr. Nguyen Duy Tung – Chairman of Audit Committee presents the summary of the AC's reports. (*Kindly review the details of AC's reports in the AGM documents*)

ISSUE 3: PRESENTATION OF THE 2024 AUDITED FINANCIAL STATEMENTS

Mr. Nguyen Duy Tung – Chairman of Audit Committee presented the 2024 Financial Statements of Digiworld Corporation which were audited by Ernst & Young Vietnam.

In which: (Unit: VND)

Indicators	Consolidated	Separate
Total revenue	22,561,138,071,715	21,149,689,158,718
Net revenue	22,078,260,362,207	20,652,561,610,253
Profit before tax	568,950,772,752	554,698,974,603
Profit after tax	448,547,310,254	442,192,627,536

Basic earnings per share (VND/share)	2,003	
Short-term assets	7,771,702,747,632	7,388,917,787,512
Long-term assets	727,621,646,739	809,512,734,587
Total assets	8,499,324,394,371	8,198,430,522,099
Liabilities	5,487,325,625,083	5,207,768,578,779
Owner's equity	3,011,998,769,288	2,990,661,943,320
Total capital	8,499,324,394,371	8,198,430,522,099

Mr. Pham Van Quang presented the proposals as the meeting's agenda which was approved by the AGM.

ISSUE 4: BUSINESS PLAN FOR 2025

Based on the above opportunities and challenges, the Board of Directors respectfully proposes to the General Meeting of Shareholders to consider and approve on the proposed consolidated business plan in 2025 as follows:

- Revenue: VND 25,450 billion
- Profit after tax: VND 523 billion

The Annual General Meeting authorized the Board of Directors based on the 2025 business performance to develop the Profit distribution plan for 2025 for submitting at the latest Annual General Meeting.

ISSUE 5: APPROPRIATION OF 2024 DIVIDEND PLAN

According to the business performance in 2024 and the Audited Financial Statements, the Board of Directors proposed to the General Meeting of Shareholders for discussing and approving the 2024 Profit distribution plan as follows:

Key Indicators	Percentage (%)
<ul style="list-style-type: none"> ✓ Cash dividend: 500 VND/share ✓ Implementation time: in 2025 	5%

The General Meeting of Shareholders authorises the Board of Directors to implement the followings:

- Prepare and consider financial fund for dividend payment 2024 in accordance to the Law and regulations.
- To implement the related procedures regulated by Law and the Authorities.
- To fully report to the General Meeting of Shareholders.

ISSUE 6: ISSUANCE SHARES UNDER EMPLOYEE STOCK OWNERSHIP PLAN (ESOP 2025)

The Board of Directors of Digiworld Corporation would like to propose to the General Meeting of Shareholders to approve on the issuance shares under employee stock ownership plan (ESOP 2025):

I. APPROVING EMPLOYMENT STOCK OWNERSHIP PLAN (ESOP 2025)

1. Name of share	Share of Digiworld Corporation (DGW)
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2. Type of share	Ordinary share
3. Face value	VND 10,000/share
4. Issuance Method	Issuing share for employees according to the list prepared by the Board of Directors.
5. Issuer	Members of the Board of Directors and employees of DGW and its subsidiaries
6. Issuance Subjects	<ul style="list-style-type: none"> - Seniority: Employees who have worked at the company for two years or more. Seniority is calculated from the date of signing the official contract to the ESOP review date. - Outstanding Contributions: Exceptional achievements in work, such as developing new projects, improving work processes, or initiating innovations that bring significant economic benefits to the company. - Work Performance: Evaluated annually through the Key Performance Indicators (KPI) system. <p>Details of the list of employees who meet these criteria and the principles for determining the number of shares allocated to each individual are authorized for the Board of Directors' decision.</p>
7. Expected number of shares issued	2,000,000 shares
8. Total value of ESOP at par value	20.000.000.000 đồng
9. Sales Value	VND 10,000/ share
10. Transfer restriction	01 year locked-up from the date of completion of the issuance.
11. Expected time of issuance	The issuance is expected in Q2 and Q3 of 2025, after the SSC's written confirmation of receiving complete documents and the Company's completion of cash dividend payments.

II. INCREASING CHARTER CAPITAL CORRESPONDING TO THE TOTAL PAR VALUE OF ISSUED SHARES

By increasing charter capital corresponding to the total par value of issued shares in accordance to guidelines stated in Section I above.

III. ADDITIONAL LISTING FOR THE ISSUED BONUS SHARE

By additional depository registration at Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City branch (“VSDC”) and additional listing registration at Ho Chi Minh Stock Exchange (“HOSE”) all of the actual issued shares in ESOP 2025, after reporting the result of share issuance to the SSC.

IV. AUTHORIZATION TO BOARD OF DIRECTORS

1. **Implementing share issuance from owners’ equity plan**
 - Promulgating Regulation for the issuance of shares to the Company’s employees;
 - Making detailed plans for the issuance;
 - Specifying criteria, list of employees, and the number of shares distributed to each employee;
 - Choosing an appropriate time to implement the issuance plan
2. **Compiling addition listing registration and addition depository registration files:** approving necessary files, performing all the necessary procedures to list và register for additional depository the number of actual shares at the VSDC and the HOSE;
3. **Implementing modification and addition to the Company Regulations concerning changing charter capital in accordance with the actual results of the above issuance.**
4. **Performing all the necessary procedures to modify the Business Registration of the Company concerning changes to charter capital in accordance with the results of the above issuance at an authoritative government agency;**
5. **Depending on the specific situation, the Board of Director may authorize the Chief Executive Officer to perform one or more of the above tasks.**

ISSUE 7: APPROVING LIST OF AUDIT FIRMS FOR FINANCIAL YEAR 2025

The Board of Directors of Digiworld Corporation would like to propose to the General Meeting of Shareholders to approve the list of auditing companies and authorize the Board of Directors to select one company from the list for financial year 2025, based on the short list approved by the State Securities Commission to audit listed companies and securities company as follows:

No	Audit Firm	Address
1	Vietnam Ernst & Young Co. Ltd.	Add: Bitexco Financial Tower 28 th floor, No. 2 Hai Trieu Street, District 1, HCM City Tel: 028 38245252 Fax: 028 38245250
2	Vietnam KPMG Co. Ltd.	Add: 10 th floor, Sunwah Tower, No. 115 Nguyen Hue Street, District 1, HCM City. Tel: 028 38219266 Fax: 028 38219267
3	Vietnam Deloitte Co. Ltd.	Add: 18 th floor, Times Square Building, No. 57,69F Dong Khoi Street, Ben Nghe Ward, District 1, HCM City. Tel: 028 39100751 Fax: 028 39100750
4	Vietnam Price Waterhouse Coopers Co. Ltd.	Add: 8 th floor, Saigon Tower, No. 29 Le Duan Street, District 1, HCM City. Tel: 028 38230796

ISSUE 8: REMUNERATION OF BOARD OF DIRECTORS AND AUDIT COMMITTEE

Pursuant to the Company's business plan and to exercise remuneration policy for the Board of Directors and Audit Committee in order to motivate and encourage Corporate Governance efforts in yearly activities, the Board of Directors would like to propose to the General Meeting of Shareholders the following matters:

I. Report on Remuneration of Board of Directors and Supervisor Board/ Internal Audit Committee in 2024:

Total payment: VND 240,000,000

- Members of BOD: VND 240,000,000
- Members of AC: 0 VND

(Mr. Nguyen Duy Tung and Mr. Tran Bao are members of the Board of Directors and concurrently members of the Audit Committee, so Digiworld did not pay the remuneration of to the Audit Committee to Mr. Nguyen Duy Tung and Mr. Tran Bao Minh).

II. Remuneration of Board of Directors and Audit Committee in 2025:

1. Remuneration of Audit Committee:

- Number of members of Audit Committee: 02 members
- Remuneration plan to the Audit Committee: VND 5,000,000/person/month

2. Remuneration of Board of Directors

- Number of members of Board of Directors: 05 members
- Remuneration plan to the Board of Directors for 2025: VND 10,000,000/person/month

(Note: Remuneration in 2025 specifid above is only applies to members of the Board of Directors and the Audit Committee who are not salaried by Digiworld Corporation, do not pay remuneration for concurrent positions of the Audit Committee)

ISSUE 9: AMENDMENT AND SUPPLEMENT THE COMPANY'S CHARTER

Pursuant to the current law and practical requirements on corporate governance of Digiworld Corporation ("the Company"), the Board of Directors presents the General Meeting of Shareholders approved the amendments, supplement the Company's Charter as attached proposal.

ISSUE 10: AMENDMENT AND SUPPLEMENT THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE

Pursuant to the current law and practical requirements on corporate governance of Digiworld Corporation ("the Company"), the Board of Directors presents the General Meeting of Shareholders approved the amendments, supplement the internal regulations on corporate governance as attached proposal

IV. DISCUSSION (At 9:50 AM)

Question: Currently, DGW's net debt/equity ratio is 1.5 times. If interest rates increase, will it affect the company's profits?

Mr. Doan Hong Viet - Chairman of the Board of Directors: When shareholders see the net debt/equity ratio of 1.5 times, in my opinion, this is only one side of the problem. If we look at it more broadly, the company has about 1,500 billion VND in cash. Subtracting this number, the debt ratio is only 50% of equity, which I think is a fairly safe number.

Question: What percentage of DGW's revenue does Xiaomi account for?

Mr. Doan Hong Viet - Chairman of the Board of Directors: Xiaomi's revenue currently accounts for about 30% of DGW's total revenue, coming from mobile phones, IoT accessories and household appliances.

Question: The world situation is chaotic, what strategies does DGW have to cope?

Mr. Doan Hong Viet - Chairman of the Board of Directors: DGW's strengths will be further promoted when the world is in chaos. The company has gone through many difficulties since its establishment. In 1997 - when it was first established, it faced the Asian crisis. In 2009, the interest rate environment was up to 20%, in 2018 it also faced a crisis and in 2019 - 2020, it was COVID-19. The truth is that after each crisis, DGW grows stronger.

DGW is moving towards flexible business, besides, the company does not have many fixed assets, does not have many fixed costs, so it has always maintained its achievements as you have seen, there has been no loss in any quarter.

I think that in 2025, when the big players in the market shrink, DGW will accelerate again. This year, DGW's keyword is "Speed up", you can see DGW accelerating, new brands, new product lines are continuously added this year. This is a springboard for DGW to increase revenue and develop compared to competitors.

Question: Inventory turnover management plan?

Mr. Doan Hong Viet - Chairman of the Board of Directors: All of DGW's business items are operating in the "Build to order" style, all factories do not produce products immediately, for example Xiaomi, Apple, Dell, ... Only when we, as buyers, place orders, do they start production. 8 weeks later, the goods are delivered to us. So DGW's inventory always ensures 100% of Lead-time (about 8 weeks).

Shareholders can track this on the financial report and can see that the company manages inventory very well, goods are constantly circulating. We have an inventory system, inventory provision, and automatic price reduction reserve. Every quarter, the company sets up a provision for inventory price reduction on the financial report. The money will not be lost immediately, if it is sold on the market, the company will record a return.

Currently, DGW has about 10,000 items and inventory management is a barrier to entry into the industry. In fact, in the market, DGW's product line has no new competitors.

Question: How does the US tariff policy affect the company?

Mr. Doan Hong Viet - Chairman of the Board of Directors: In my opinion, the tariff policy is a negotiating tool, it is impossible to maintain a high rate of 46% for Vietnam. I think this tax rate will return to a very normal level. Suppose that despite the high tariff, DGW operates based on 100% of domestic demand, so it will not be affected. Is it possible that high tariffs will lead to an economic recession, and people's demand may decrease, but I think the probability is very low.

Question: What factors have improved DGW's gross profit margin in the first quarter? Which industry will be the deciding factor for the company's growth in the coming time? When will DGW start selling Xiaomi and Huawei electric vehicles?

Mr. Doan Hong Viet - Chairman of the Board of Directors: DGW's gross profit margin improvement comes from two parts.

The first is DGW's sales structure. With mobile phones, although revenue is high, profit margins are low. Meanwhile, industrial equipment, office equipment, household goods, and FMCG will have higher profit margins even though revenue is lower.

The second is related to economies of scale. For example, industries with low revenue, when revenue increases, operating costs will decrease, thereby improving profit margins. You can see in the slide that the profit margin from left to right corresponds to the profit margin from low to high.

The phone and laptop industry is expected to continue to have single-digit growth in the next 5 years due to the demand for premiumization. However, to achieve a double-digit compound growth rate in the next 10 years, the company needs to add brands to product groups with good profit margins such as office equipment, household goods, and FMCG.

In addition, DGW will also enter a new industry related to cars. Details cannot be disclosed yet due to the negotiation process, but not too far away. Hopefully there will be new information for shareholders in the near future.

Question: In 2025, the consumer market may not be as expected? What strategies does the company have?

Mr. Doan Hong Viet - Chairman of the Board of Directors: As shareholders have predicted, demand recovery in 2025 may not be as expected. However, DGW still maintains its growth plan because the more difficult times are, the more DGW will gain market share and expand to new product lines.

Vietnam is about to enter an era of economic growth, listed enterprises are the leading enterprises of the economy will benefit first, and DGW is ready to Speed up to seize the opportunity.

Question: Why is there a decline in mobile phone revenue in the first quarter?

Mr. Doan Hong Viet - Chairman of the Board of Directors: Firstly, it is due to the high base level in the first quarter of 2024, and partly because Tet came early. We organized sales for retailers 2-3 weeks before the shopping season. Therefore, revenue fell in December 2024, which caused mobile phone revenue to decrease by 8% in the first quarter of this year.

Looking at the overall picture, demand for phones has slightly decreased. It is predicted that demand for phones will be similar in the second quarter of 2025. Meanwhile, laptop sales will be flat and will increase early in the second quarter due to the school season.

The details of the discussion are fully recorded at the following link:

<https://www.facebook.com/share/v/1USXtHnr25/>

III. **VOTING** (At 10:40 AM)

The shareholders will vote on 10 issues including reports and proposals. The voting has been done by online voting.

At the time of voting, there were 137 shareholders and authorized representatives of shareholders in attendance, representing 131,959,624 shares, accounting for 60.21% of the total voting shares of the Company.

IV. **THE VOTING RESULTS**

Mr. Nguyen Van Thuan announced the voting results as follows:

Total number of granted votes: 131,959,624 votes, representing 131,959,624 shares, equivalent to 60.21% of total voting shares.

Total number of collected votes: 131,674,665 votes, representing 131,674,665 shares, equivalent to 99.78 % of total voting shares.

Total number of valid votes: 131,674,665 votes, corresponding to 131,674,665 shares, representing 99.78% of the voting shares.

Total number of invalid votes: 0 votes, corresponding to 0 shares, representing 0% of the voting shares attending the General Meeting.

No.	CONTENT	TOTAL SHARES AND VOTING RATES		
		Agree (% shares)	Disagree (% shares)	Abstain (% shares)
1	Report of the Board of Directors in 2024	99.78%	0.00%	0.00%
		131,674,265	0	400
2	Report of the Audit Committee in 2024	99.78%	0.00%	0.00%
		131,674,265	0	400
3	Audited Financial Statements in 2024	99.30%	0.48%	0.00%
		131,037,765	636,900	0
4	Business plan for 2025	99.78%	0.00%	0.00%
		131,674,265	0	400
5	Appropriation of 2024 dividend plan	99.78%	0.01%	0.00%
		131,667,431	7,234	0
6	Issuance shares under employee stock ownership plan (ESOP 2025)	88.67%	11.11%	0.01%
		117,006,892	14,655,773	12,000
7	List of audit firms for financial year 2025	96.60%	0.00%	3.19%
		127,467,902	0	4,206,763
8	Remuneration of the Board of Directors and Audit Committee	99.77%	0.00%	0.01%
		131,662,265	400	12,000
9	Amendment and supplement the Company's Charter	99.78%	0.00%	0.00%
		131,673,615	0	1,050
10	Amendment and supplement the internal regulations on corporate governance	99.78%	0.00%	0.00%
		131,673,615	400	650

C. ISSUES APPROVED BY THE AGM:

According to the Clause 2 and Clause 3 of Article 20 of the Company's Charter, the following issues are approved by the AGM:

No	Approved issues	% approved
1	Report of the Board of Directors on the Company's operation in 2024	99.78%
2	Report of the Audit Committee in 2024	99.78%

3	Audited Financial Statements in 2024	99.30%
4	Business plan for 2025	99.78%
5	Appropriation of 2024 dividend plan	99.78%
6	Issuance shares under employee stock ownership plan (ESOP 2025)	88.67%
7	List of audit firms for financial year 2025	96.60%
8	Remuneration of the Board of Directors and Audit Committee	99.77%
9	Amendment and supplement the Company's Charter	99.78%
10	Amendment and supplement the internal regulations on corporate governance	99.78%

D. THE APPROVAL ON THE AGM'S RESOLUTION (At 11:15 AM)

Ms. Le Kha Tu – Secretary of the General Meeting of Shareholders, presented the Minutes of the Annual General Meeting of Shareholders and the Resolution of the General Meeting of Shareholders before the assembly, and both were unanimously approved by 100% of the AGM.

The AGM ends at 11:25 on the same day.

SECRETARY OF THE AGM

LE KHA TU



CHAIRMAN

DOAN HONG VIET

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No.: 02/2025/NQ-DHĐCĐ

Ho Chi Minh City, April 25th, 2025

RESOLUTION

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS DIGIWORLD CORPORATION

- Pursuant to The Law on Enterprise No. 59/2020/QH14, stipulated by National Assembly of Socialist Republic of Vietnam on 17th June 2020;
- Pursuant to Charter of Digiworld Corporation ("the Company"); and
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 dated April 25th, 2025.

The Annual General Meeting of Shareholders 2025 ("**AGM**") of Digiworld Corporation (Digiworld) was held in Ho Chi Minh City on April 25th, 2025, the AGM has approved this Resolution with the contents below:

DECISION

ARTICLE 1. REPORTS OF THE BOARD OF DIRECTORS IN 2024

The AGM accepts and approves on Reports of the Board of directors in 2024

ARTICLE 2. REPORTS OF THE AUDIT COMMITTEE IN 2024

The AGM accepts and approves on Reports of the Audit Committee in 2024

ARTICLE 3. THE 2024 AUDITED FINANCIAL STATEMENTS

The AGM accepts and approves on The 2024 Financial Statements audited by Ernst & Young Vietnam.

In which: (Unit: VND)

Indicators	Consolidated	Separate
Total revenue	22,561,138,071,715	21,149,689,158,718
Net revenue	22,078,260,362,207	20,652,561,610,253
Profit before tax	568,950,772,752	554,698,974,603
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Owner's equity	3,011,998,769,288	2,990,661,943,320
Total capital	8,499,324,394,371	8,198,430,522,099

ARTICLE 4. BUSINESS PLAN FOR 2025

The AGM accepts and approves on the Business Plan for 2025:

- Revenue: VND 25.450 billion
- Profit after tax: VND 523 billion

Annual General Meeting authorized the Board of Directors based on the 2025 business performance to develop the Profit distribution plan for 2025 for submitting at the soonest Annual General Meeting.

ARTICLE 5. APPROPRIATION OF 2024 DIVIDEND PLAN

The AGM accepts and approves on the 2024 dividend plan as follows:

Key Indicators	Percentage (%)
✓ Cash dividend: 500 VND/share ✓ Implementation time: in 2025	5%

The General Meeting of Shareholders authorises the Board of Directors to implement the followings:

- Prepare and consider financial fund for dividend payment 2024 in accordance to the Law and regulations.
- To implement the related procedures regulated by Law and the Authorities.
- To fully report to the General Meeting of Shareholders

ARTICLE 6. ISSUANCE SHARES UNDER EMPLOYEE STOCK OWNERSHIP PLAN (ESOP 2025)

The AGM accepts and approves on the issuance shares under employee stock ownership plan (ESOP 2025):

I. APPROVING EMPLOYMENT STOCK OWNERSHIP PLAN (ESOP 2025)

1. Name of the issued shares	Shares of Digiworld Corporation (DGW)
2. Type of issued shares	Common shares
3. Par value of shares	10,000 VND/share
4. Issuance Method	Issuing shares to employees according to the list determined by the Board of Directors
5. Target of issuance	Members of the Board of Directors and employees of DGW and its subsidiaries.
6. Employee Selection Criteria	<ul style="list-style-type: none"> - Seniority: Employees with at least two years of service at the company. Seniority is calculated from the date of signing the official contract to the ESOP review date. - Outstanding Contributions: Exceptional achievements such as developing new projects, improving work processes, or implementing initiatives that bring significant economic benefits to the company. - Work Performance: Evaluated annually through the KPI (Key Performance Indicators) system. <p>The list of employees meeting these criteria and the principles for determining the number of</p>

	allocated shares shall be authorized to the Board of Directors for final decision-making.
7. Estimated number of shares to be issued	2.000.000 shares
8. Total par value of ESOP shares	20.000.000.000 VND
9. Selling price	10.000 VND/share
10. Transfer restriction	01 year from the end date of the issuance period
11. Expected implementation time	It is expected that in Q2 and Q3 of 2025, after receiving a written notice from the State Securities Commission (SSC) confirming the full submission of issuance report documents and after the Company has completed the cash dividend payment to shareholders.

II. INCREASING CHARTER CAPITAL CORRESPONDING TO THE TOTAL PAR VALUE OF ISSUED SHARES

By increasing charter capital corresponding to the total par value of issued shares in accordance to guidelines stated in Section I above.

III. ADDITIONAL LISTING FOR THE ISSUED BONUS SHARE

By additional depository registration at Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch (“VSDC”) and additional listing registration at Ho Chi Minh Stock Exchange (“HOSE”) all of the actual issued shares in ESOP 2025, after reporting the result of share issuance to the SSC.

IV. AUTHORIZATION TO BOARD OF DIRECTORS

- 1. Implement the employee stock issuance plan**
 - Issue regulations on Employee Stock Issuance within the Company;
 - Develop a detailed issuance plan;
 - Determine criteria, the list of employees, and the number of shares allocated to each recipient;
 - Select an appropriate timing for implementing the issuance plan ;
- 2. Apply for additional listing and depository registration:** Approve the necessary documents and complete all required procedures for additional listing and depository registration of the actual number of newly issued shares at the Ho Chi Minh Stock Exchange and the Vietnam Securities Depository and Clearing Corporation;
- 3. Amend and supplement the Company's Charter to reflect the adjusted charter capital resulting from the issuance.**
- 4. Carry out the necessary procedures to amend the business registration with the competent authorities in accordance with the adjusted charter capital after the issuance;**
- 5. Depending on specific circumstances, the Board of Directors may authorize the General Director to carry out one or more of the above-mentioned tasks.**

ARTICLE 7. APPROVING LIST OF AUDIT FIRMS FOR FINANCIAL YEAR 2025

The AGM accepts and approves on proposed list of Audit Firms and authorize the Board of Directors to select one company from the list for the financial year 2025, based on the shorted list approved by the State Securities Commission to audit listed companies and securities company as follows:

No	Audit Firm	Address
1	Vietnam Ernst & Young Co. Ltd.	Add: Bitexco Financial Tower 28 th floor, No. 2 Hai Trieu Street, District 1, HCM City Tel: 028 38245252 Fax: 028 38245250
2	Vietnam KPMG Co. Ltd.	Add: 10 th floor, Sunwah Tower, No. 115 Nguyen Hue Street, District 1, HCM City. Tel: 028 38219266 Fax: 028 38219267
3	Vietnam Deloitte Co. Ltd.	Add: 18 th floor, Times Square Building, No. 57,69F Dong Khoi Street, Ben Nghe Ward, District 1, HCM City. Tel: 028 39100751 Fax: 028 39100750
4	Vietnam Price Waterhouse Coopers Co. Ltd.	Add: 8 th floor, Saigon Tower, No. 29 Le Duan Street, District 1, HCM City. Tel: 028 38230796

ARTICLE 8. APPROVAL ON REMUNERATION OF BOARD OF DIRECTORS AND AUDIT COMMITTEE

The AGM accepts and approves on the Remuneration of Board of Directors and Audit Committee as below:

I. Report on Remuneration of Board of Directors and Audit Committee in 2024:

Total payment: VND 240,000,000

- Members of BOD: VND 240,000,000
- Members of AC : 0 VND

(Mr. Nguyen Duy Tung and Mr. Tran Bao are members of the Board of Directors and concurrently members of the Audit Committee, so Digiworld did not pay the remuneration of to the Audit Committee to Mr. Nguyen Duy Tung and Mr. Tran Bao Minh).

II. Remuneration of Board of Directors and Audit Committee in 2025:

1. Remuneration of Audit Committee:

- Number of members of Audit Committee: 02 members
- Remuneration plan to the Audit Committee in 2025: VND 5,000,000/person/month

2. Remuneration of Board of Directors

- Number of members of Board of Directors: 05 members
- Remuneration plan to the Board of Directors: VND 10,000,000 / person / month

(Note: The above remuneration plan for the BOD and AC in 2025 applies only to BOD and AC members who do not receive a salary from Digiworld Corporation. No remuneration is provided for those holding concurrent positions in both the BOD and AC.)

ARTICLE 9. APPROVAL ON AMENDMENT AND SUPPLEMENT THE COMPANY'S CHARTER

The AGM accepts and approves on the amendment of the current Charter as attached proposal.

ARTICLE 10. APPROVAL ON AMENDMENT AND SUPPLEMENTATION THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE

The AGM accepts and approves on the amendment of the internal regulations on corporate governance as attached proposal.

ARTICLE 11. IMPLEMENTATION OF DECISIONS

The above decisions are approved by the Annual General Meeting and come to effect from the date of signing. General Shareholders Meeting agreed to authorize Board of Directors the responsibility for implementing the tasks set out in this Decision.

FOR & ON BEHALF OF SHAREHOLDERS MEETING



DOAN HONG VIET

