



**CÔNG TY CỔ PHẦN NHỰA
AN PHÁT XANH**

Số: 280403/2025/TB - AAA

No.: 280403/2025/TB - AAA

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hải Dương, ngày 28 tháng 04 năm 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi: Ủy ban Chứng khoán Nhà nước/ *State Securities Commission*
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh/ *HCM Stock Exchange*

I. Tên tổ chức/Name of organization: Công ty Cổ phần Nhựa An Phát Xanh

- Mã chứng khoán/ *Stock code*: AAA
- Địa chỉ/Address: Lô CN11 – CN12, cụm Công nghiệp An Đồng, thị trấn Nam Sách, huyện Nam Sách, tỉnh Hải Dương
- Điện thoại liên hệ/Tel.: 0220.2755.997(998) – Fax: 0220.2755.113
- E-mail: info@anphatbioplastics.com

II. Nội dung thông tin công bố/Contents of disclosure:

1. Biên bản họp Đại hội đồng cổ đông thường niên năm 2025;
Minutes of the 2025 Annual General Meeting of Shareholders;
2. Nghị quyết Đại hội đồng cổ đông thường niên năm 2025.
Resolution of the Annual General Meeting of Shareholders in 2025.

III. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/04/2025 tại đường dẫn www.anphatbioplastics.com/This information was published on the company's website on 28/04/2025 (date), as in the link www.anphatbioplastics.com

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố/*Documents on disclosed information.*

**Đại diện tổ chức
Organization representative
NGƯỜI ĐƯỢC ỦY QUYỀN CBTT**

NGUYỄN THỊ THÙY VÂN

No.: 280401/2025/MoM – GMS

Hai Duong, April 28, 2025

**MINUTES OF
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AN PHAT BIOPLASTICS JOINT STOCK COMPANY (AAA)**

Company name: An Phat Bioplastics Joint Stock Company
Head office address: Lot CN11-CN12, An Dong Industrial Cluster, Nam Sach Town, Nam Sach District, Hai Duong Province
Enterprise Registration Certificate: No. 0800373586 issued by the Hai Duong Department of Planning and Investment, initially on March 9, 2007, most recently amended for the 36th time on April 10, 2023.

I. Time and Venue

Meeting time: 9:00 AM, April 28, 2025
Meeting venue: Company Office – Lot CN11+CN12, An Dong Industrial Cluster, Nam Sach Town, Nam Sach District, Hai Duong Province

II. Participants

1. Shareholders and authorized representatives of shareholders of AAA, as listed on the shareholder record date of March 26, 2025
2. Members of the Board of Directors; Supervisory Board; Executive Board; and key personnel from specialized departments of AAA.

III. Shareholder Eligibility Report

Ms. Nguyen Thuy Ha – Head of the Shareholder Eligibility Verification Committee – reported the verification results. As of 9:00 AM on April 28, 2025, the number of shareholders present or represented by proxy was **22** shareholders, representing **192,537,381** shares, accounting for **50.37%** of the total shares/voting rights of the Company.

According to the Law on Enterprises 2020 and the Charter of An Phat Bioplastics JSC, the 2025 Annual General Meeting of Shareholders met the legal requirements to proceed.

IV. Election of Presidium, Secretary, and Voting Committee

1. Presidium of the Meeting

- Mr. Nguyen Le Thang Long – Chairman of the Board of Directors – Chair of the Meeting
- Ms. Nguyen Thi Tien – Member of the Board of Directors – Member
- Ms. Hoa Thi Thu Ha – Member of the Board of Directors and Deputy CEO in charge of Finance and Accounting – Member
- Secretary of the Meeting: Ms. Do Thao Quyen

The composition of the Presidium and Secretary was unanimously approved by all attending shareholders via voting cards, with 100% approval.

2. Voting Committee

- Ms. Nguyen Thuy Ha – Head
- Ms. Hoang Phuong Hang – Member
- Ms. Pham Thi Nguyet – Member

The composition of the Voting Committee was unanimously approved by all attending shareholders via voting cards, with 100% approval.

V. Approval of Meeting Agenda and Regulations

Ms. Pham Thi Nguyet, representing the Organizing Committee, presented the meeting agenda and rules of procedure. These were unanimously approved by all attending shareholders via voting cards, with 100% approval.

The Presidium conducted the meeting following the agenda approved by the General Meeting of Shareholders, with the following main contents:

1. Issue 1: Approval of the Board of Directors' Reports at the 2025 AGM, including: 2024 Operational Report, 2025 Operational Orientation and Report by the Independent BOD Member on the performance of the Board of Directors;
2. Issue 2: Approval of the Supervisory Board's review of the 2024 financial statements, 2024 performance report, 2025 operational plan, and self-assessment report of the Supervisory Board and its members;
3. Issue 3: Approval of the 2024 business performance report;
4. Issue 4: Approval of the 2025 business plan of the Company;
5. Issue 5: Approval of the 2024 profit distribution plan
6. Issue 6: Approval of the 2024–2025 remuneration for the Board of Directors and the Supervisory Board

7. Issue 7: Approval of the 2024 audited financial statements prepared by Ernst & Young Vietnam Ltd.
8. Issue 8: Approval of disbursements from funds appropriated from 2023 profits for use in 2024
9. Issue 9: Approval of amendments and supplements to the Company Charter
10. Issue 10: Approval of the BOD's Proposal on the ESOP stock issuance plan
11. Issue 11: Approval of the Supervisory Board's Proposal on the selection of the auditing firm for the 2025 financial statements.

PART I. REPORTING SESSION

1. **Mr. Nguyen Le Thang Long – Chairman of the Board of Directors** – Chair of the Meeting, presented the 2024 Performance Report and the 2025 Operational Orientation as per the Board of Directors' report.
2. **Ms. Nguyen Thi Tien – Member of the Board of Directors** presented the Proposals by the Board of Directors on the matters requiring shareholder approval at the 2025 Annual General Meeting.
3. **Ms. Nguyen Thi Giang – Head of the Supervisory Board** – presented the Supervisory Board's Review Report on the 2024 Financial Statements, the 2024 Performance Report, the 2025 Operational Plan, the Self-Assessment Report on the performance of the Supervisory Board and its members, and the Proposal on the selection of the auditing firm for the 2025 Financial Statements.

PART II. DISCUSSION SESSION

Mr. Nguyen Le Thang Long, Chair of the Meeting, presided over the discussion session, during which shareholders discussed and raised questions regarding the reports and proposals presented at the General Meeting. These questions were addressed and clarified in detail by the Presidium.

PART III. VOTING AND APPROVAL SESSION

Under the direction of **Mr. Nguyen Le Thang Long – Chairman of the Board of Directors** – Chair of the Meeting, shareholders voted on the matters using secret ballots. The voting results were as follows:

1. General Vote Count

- Total voting shares: 382,274,496 shares

- Total shares represented at the Meeting: 192,537,381 shares
- Number of shareholders who voted: 22 shareholders (including proxies).
- ❖ Voting method: Secret ballot via voting slips for each agenda item.
 - Number of ballots distributed: 09 voting slips, equivalent to 192,537,381 votes
 - Number of ballots collected: 09 voting ballots, equivalent to 192,537,381 votes, representing 100% of voting rights of shareholders in attendance
 - Valid ballots: 09 ballots, equivalent to 192,537,381 votes, representing 100% of voting rights of shareholders in attendance
 - Invalid ballots: 0 ballots, equivalent to 0 votes, representing 0% of voting rights of shareholders in attendance

2. Detailed Vote Count

(*) Based on total valid votes

No	Voting Issue	In favor		Against		No Opinion		Vote per Issue (*)
		Votes	%	Votes	%	Votes	%	
1	Issue 1	192,537,381	100.000%	0	0.000%	0	0.000%	192,537,381
2	Issue 2	192,533,881	99.998%	0	0.000%	3,500	0.002%	192,537,381
3	Issue 3	192,537,381	100.000%	0	0.000%	0	0.000%	192,537,381
4	Issue 4	192,533,881	99.998%	0	0.000%	3,500	0.002%	192,537,381
5	Issue 5	192,515,881	99.989%	18,000	0.009%	3,500	0.002%	192,537,381
6	Issue 6	192,537,381	100.000%	0	0.000%	0	0.000%	192,537,381
7	Issue 7	192,537,381	100.000%	0	0.000%	0	0.000%	192,537,381
8	Issue 8	192,533,881	99.998%	0	0.000%	3,500	0.002%	192,537,381
9	Issue 9	192,533,881	99.998%	0	0.000%	3,500	0.002%	192,537,381
10	Issue 10	192,515,868	99.989%	18,013	0.009%	3,500	0.002%	192,537,381
11	Issue 11	192,533,868	99.998%	13	0.00001%	3,500	0.002%	192,537,381

PART IV. CLOSING SESSION

1. Ms. Do Thao Quyen – Secretary of the Meeting, read the Minutes of the Meeting and the Resolution of the 2025 Annual General Meeting of Shareholders for approval.
2. The shareholders unanimously approved the full content of the Minutes of the Meeting and the 2025 AGM Resolution.

3. Mr. Nguyen Le Thang Long – Chair of the Meeting – declared the 2025 Annual General Meeting of Shareholders of An Phat Bioplastics Joint Stock Company successfully concluded.

These minutes consist of five (05) pages, prepared by the Secretary of the Meeting, faithfully reflecting all content of the General Meeting in accordance with the Law on Enterprises and the Company Charter.

MEETING SECRETARY



Do Thao Quyen

**O.B.O THE GENERAL MEETING OF
SHAREHOLDERS**

CHAIRMAN



Nguyen Le Thang Long



No.: 280402/2025/Re – GMS

Hai Duong, April 28, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AN PHAT BIOPLASTICS JOINT STOCK COMPANY

GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and related guiding documents;
- Pursuant to the Charter of An Phat Bioplastics Joint Stock Company;
- Pursuant to the Minutes of Meeting No. 280401/2025/MoM – GMS of the General Meeting of Shareholders dated April 28, 2025;

RESOLVES

Article 1. Approval of the Reports of the Board of Directors at the 2025 Annual General Meeting of Shareholders, including: the 2024 Performance Report and the 2025 Business Plan of the Company's Board of Directors; the Independent Board Member's Assessment Report on the Board of Directors' activities.

The General Meeting voted to approve the Report of the Board of Directors at the 2025 Annual General Meeting of Shareholders, including: the 2024 Performance Report and the 2025 Business Plan of the Company's Board of Directors; the Independent Board Member's Assessment Report on the Board of Directors' activities, with 100% votes in favor, 0% votes against, and 0% abstentions.

Article 2. Approval of the review report on the 2024 financial statements, the 2024 performance report and the 2025 business plan, and the self-assessment report on the performance of the Supervisory Board.

The General Meeting voted to approve the review report on the 2024 Financial Statements, the 2024 Performance Report and the 2025 Business Plan, and the Self-Assessment Report on the Performance of the Supervisory Board, with a voting ratio of 99.998% in favor, 0% against, and 0.002% abstentions.

Article 3. Approval of the 2024 Business Performance Report

The General Meeting voted to approve the Company's 2024 Business Performance Report as

submitted by the Board of Directors, with 100% votes in favor, 0% votes against, and 0% abstentions. In 2024, key indicators were as follows:

Unit: billion VND

No.	Indicator	Actual 2024	Year on Year Change (YoY) (%)	% of Actual 2024 / Target 2024	% of Actual 2024 / Adjusted Target 2024 (*)
1	Total assets	13,768	+19%	-	
2	Owner's equity	6,236	+5%	-	
3	Net revenue	12,782	+1%	107%	116%
4	Net profit after tax	320	+3%	85%	102%

Source: 2024 Audited Consolidated Financial Statements

() Pursuant to Board of Directors' Resolution No. 050902/2024/NQ-HDQT dated September 5, 2024, on the adjustment of the 2024 business plan*

Article 4. Approval of the Company's 2025 Business Plan

The General Meeting voted to approve the Company's 2025 Business Plan as submitted by the Board of Directors, with a voting ratio of 99.998% in favor, 0% against, and 0.002% abstentions. Some key targets are as follows:

Unit: billion VND

No	Indicator	Target 2025
1	Consolidated Net Revenue	9,179
2	Net profit attributable to shareholders of the parent company	273

Article 5. Approval of the Profit Distribution Plan for 2024

The General Meeting voted to approve the Company's 2024 Profit Distribution Plan including dividend payment plan as submitted by the Board of Directors, with a voting ratio of 99.989% in favor, 0.009% against, and 0.002% abstentions. The specific details are as follows:

No	Indicator	Amount (VND)
	NPAT for the Parent Company on the Standalone Financial Statements for 2024	296,505,809,808
	NPAT for the Shareholders of the Parent Company on the Consolidated Financial Statements for 2024	368,580,504,091
	Total Unallocated Net Profit After Tax	
	Parent Company	722,171,999,413

No	Indicator	Amount (VND)
	Undistributed NPAT accumulated by the end of prior year	425,666,189,605
	Undistributed NPAT of current year	296,505,809,808
	Consolidated	539,311,728,597
	Undistributed NPAT accumulated by the end of prior year	514,427,738,162
	Undistributed NPAT of current year	24,883,990,435
	Undistributed NPAT is distributed as follows:	270,875,502,173
1	Bonus and Welfare Fund (12% of NPAT)	35,580,697,177
2	Provision for Management and Community Activities (2% of NPAT)	5,930,116,196
3	Cash Dividend Payment (3% of Charter Capital)	114,682,348,800
4	Stock Issuance as Bonuses for Employees (3% of Charter Capital)	114,682,340,000
	Retained earnings	268,436,226,424

(*) Based on net profit after tax on the audited standalone financial statements for 2024

Dividend Payment Plan for 2024

- Stock Name: Share of An Phat Bioplastics Joint Stock Company
- Type of Stock: Common Shares
- Par Value: 10,000 VND per share
- Payment Ratio: 3% (300 VND per share)
- Payment Method: In cash
- The Board of Directors is authorized to decide the payment date and implement the necessary steps and procedures in accordance with legal regulations, the Company's charter, and to distribute to shareholders as per the law.

Article 6. Approval of the 2024-2025 Remuneration for the Board of Directors and Supervisory Board

The General Meeting has voted to approve the 2024-2025 remuneration for the Board of Directors and the Supervisory Board as submitted by the Board of Directors with 100% votes in favor, 0% votes against, and 0% abstentions. Details are as follows:

Position		2024 Remuneration	2025 Proposed Remuneration
		VND/month/person	VND/month/person
BOD	Chairman	15,000,000	15,000,000
	Other members	10,000,000	10,000,000

Position		2024 Remuneration	2025 Proposed Remuneration
		VND/month/person	VND/month/person
Supervisory Board (SB)	Head of SB	10,000,000	10,000,000
	Other members	6,000,000	6,000,000

Note: Remuneration is calculated and paid based on the actual number of members.

Article 7. Approval of the 2024 Audited Financial Statements

The General Meeting has voted to approve the 2024 separate and consolidated audited financial statements as submitted by the Board of Directors with 100% votes in favor, 0% votes against, and 0% abstentions.

Article 8. Approval of the Use of Funds Allocated from the 2023 Profits in 2024

The General Meeting voted to approve the use of funds allocated from the 2023 profits for 2024, with a voting ratio of 99.998% in favor, 0% against, and 0.002% abstentions. The specific details of the fund allocation are as follows:

Unit: VND

FUND	AMOUNT SPENT IN 2024	BALANCE AS OF 31/12/2024
Development Investment Fund	-	72,330,911,673
Bonus and Welfare Fund	30,200,621,190	4,404,487,165
Total	30,200,621,190	76,735,398,838

Article 9. Approval of Amendments and Supplements to the Company's Charter

The General Meeting voted to approve the amendments and additions to the Company's Charter, with a voting ratio of 99.998% in favor, 0% against, and 0.002% abstentions. The specific details are as follows:

1. Approve the amendments of the Company's Charter as follows:

Introduction Section: The Charter of An Phat BioPlastics Joint Stock Company ("Company") is a legal document establishing the foundation for the Company's governance, management, business, investment, and other activities, in compliance with the Enterprise Law. This Charter was approved under the	Amended Introduction Section: The Charter of An Phat BioPlastics Joint Stock Company ("Company") is a legal document establishing the foundation for the Company's governance, management, business, investment, and other activities, in compliance with the Enterprise Law. This Charter was approved under the
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Resolution of the 2024 Annual General Meeting of Shareholders No. 270501/2024/NQ – ĐHĐCĐ dated May 27, 2024 (hereinafter referred to as the “Charter”).	Resolution of the 2025 Annual General Meeting of Shareholders No. 280402/2025/Re – GMS dated April 28, 2025 (hereinafter referred to as the “Charter”).
Clause 1, Article 37 – Supervisory Board Members: 1. The Company’s Supervisory Board consists of three (03) members. The term of office for the Head of the Supervisory Board is five (05) years. Members may be re-elected for an unlimited number of terms.	Amended Clause 1, Article 37 – Supervisory Board Members: 1. The Company’s Supervisory Board consists of three (03) members. The term of office for the Head of the Supervisory Board is five (05) years; the term for Supervisory Board members who are also employees of the Company is four (04) years; and the term for Supervisory Board members who are not employees of the Company is three (03) years. Members may be re-elected for an unlimited number of terms. In cases where the terms of Supervisory Board members expire while new members have not yet been elected, the outgoing members shall continue to fulfill their rights and duties until the new Supervisory Board members are elected and assume their responsibilities. (*)

(*) *Note: The terms of the current Supervisory Board members will be updated and adjusted accordingly based on Clause 1, Article 37 as amended above.*

- Approval of the Full Text of the Revised Charter:** The new version of the Company’s Charter (incorporating the approved amendments and additions) shall replace the Charter adopted by the 2024 Annual General Meeting of Shareholders on May 27, 2024.

Article 10. Approval of the BOD Proposal on ESOP Stock Issuance Plan

The General Meeting voted to approve the Board of Directors' proposal regarding the stock issuance plan under the Employee Stock Ownership Plan (ESOP), with a voting ratio of 99.989% in favor, 0.009% against, and 0.002% abstentions. The specific details are as follows:

1. ESOP Stock Issuance Plan

- Issuing organization An Phat Bioplastics Joint Stock Company

- Name of stock issued	Shares of An Phat Bioplastics Joint Stock Company
- Stock code	AAA
- Type of stock	Common shares
- Par value	VND 10,000 per share (Ten thousand Vietnamese dong per share)
- Total number of shares issued	382,274,496 shares
- Total par value of issued shares	VND 3,822,744,960,000
- Number of treasury shares	0 shares
- Expected number of shares to be issued	11,468,234 shares
- Issuance ratio (<i>expected shares to be issued/ outstanding shares</i>)	3%
- Expected total issuance value (par value)	VND 114,682,340,000
- Purpose of issuance	To enhance employee engagement with the Company through the ESOP.
- Eligible recipients	Employees of An Phat Bioplastics Joint Stock Company and its subsidiaries (hereinafter referred to as “Employees”), based on the list approved by the BOD. The GMS authorizes the BOD to determine the eligibility criteria, final list of participants, and allocation per individual.
- Principles for share allocation	The GMS authorizes the BOD to determine the allocation principles at the time of issuance
- Expected implementation date	The GMS authorizes the BOD to choose the appropriate issuance time to protect shareholder interests and in accordance with the law.
- Capital source	Retained earnings as of December 31, 2024, based on the Company’s 2024 audited consolidated financial statements.
- Transfer restrictions	Shares issued under the ESOP will be subject to a 1-year lock-up period from the issuance completion date.

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|--|---|
| - Employee resignation during lock-up period | The GMS approves that shares received under this issuance will not be revoked in the event of employee resignation during the transfer restriction period. |
| - Foreign ownership compliance | The GMS authorizes the BOD to ensure the issuance complies with regulations on foreign ownership limits. |
| - Additional registration and listing | After completion of the issuance, the GMS authorizes the BOD to carry out procedures to register the additional shares with the Vietnam Securities Depository and Clearing Corporation (VSDC) and apply for additional listing on the Ho Chi Minh City Stock Exchange (HOSE) |
| - Charter capital adjustment | The GMS approves the amendment of Clause 1, Article 6 of the Company's Charter (Charter Capital section) to reflect the new capital after issuance and to revise the Enterprise Registration Certificate with the Department of Planning and Investment of Hai Duong Province following SSC confirmation of issuance results. |

2. Authorization to the Board of Directors

The GMS authorizes the BOD to carry out the following tasks related to the stock issuance:

- Decide on the implementation of the ESOP stock issuance and choose the specific timing for all related tasks in accordance with the Company's Charter and applicable laws;
- Determine eligibility criteria, list of qualified employees, allocation principles, and number of shares per individual;
- Prepare and submit the application to the SSC and other competent authorities, and make adjustments to the issuance plan and related documents as necessary or as requested by regulators;
- Amend the Company Charter to reflect the updated charter capital and newly issued shares based on actual issuance results;
- Prepare and approve necessary documentation for additional registration with the VSDC and for additional listing/trading of newly issued shares on the HOSE;
- Complete business registration changes and update the charter capital in the Company Charter with competent authorities based on the actual issuance outcome;
- Handle all other matters related to the ESOP stock issuance.

Article 11. Approval of the Selection of the 2025 Auditing Firm

The General Meeting has voted to approve the Supervisory Board's proposal for the selection of an auditing firm for the 2025 financial statements audit with a voting ratio of 99.998% in favor, 0.00001% against, and 0.002% abstentions.

Article 12. Effectiveness

This resolution comprises 12 Articles.

Members of the Board of Directors, Supervisory Board, General Director, and shareholders of the Company are responsible for implementing this Resolution./.

Recipients:

- *As per Article 12;*
- *Website for public disclosure;*
- *SSC; HSX (for reporting);*
- *Company archives.*

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**

CHAIRMAN



NGUYỄN LÊ THANG LONG

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