

TỔNG CÔNG TY XI MĂNG VIỆT NAM  
CÔNG TY CP XI MĂNG VICEM HÀ TIÊN  
VIET NAM NATIONAL CEMENT CORPORATION  
***VICEM HA TIEN CEMENT JOINT STOCK COMPANY***

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập – Tự do – Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Số : 1443 /HT1-TKy  
No.: 1443 /HT1-TKy

TP. Hồ Chí Minh, ngày 25 tháng 04 năm 2025  
Ho Chi Minh City, April 25, 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
***PERIODIC INFORMATION DISCLOSURE***

Kính gửi:

- Ủy Ban Chứng Khoán Nhà Nước;
- Sở Giao Dịch Chứng Khoán Thành phố Hồ Chí Minh.

To:

- *The State Securities Commission;*
- *Hochiminh Stock Exchange.*

**1. Tên tổ chức: Công ty Cổ Phần Xi Măng VICEM Hà Tiên**

*Name of organization: VICEM Ha Tien Cement Joint Stock Company*

- Mã chứng khoán: HT1

*Stock symbol: HT1*

- Địa chỉ: 604 Võ Văn Kiệt, Phường Cầu Kho, Quận 1, TP. Hồ Chí Minh

*Address: No. 604, Vo Van Kiet street, Cau Kho ward, District 1, Ho Chi Minh City.*

- Điện thoại: (028) 38368363

Fax: (028) 38361278

*Tel.: (028) 38368363*

**2. Nội dung thông tin công bố/Content of disclosure:**

- Biên bản họp và Nghị quyết Đại hội đồng Cổ đông thường niên năm 2025 (số 01/NQ-ĐHĐCD) ngày 25/04/2025.

*- Minutes of the meeting and Resolution of the 2025 Annual General Meeting of Shareholders (No. 01/NQ-DHDCD) dated 25/04/2025.*

**3. Thông tin này được công bố trên trang thông tin điện tử của Công ty vào ngày 25/04/2025 tại đường dẫn <https://www.vicemhatien.com.vn/thong-tin-cong-bo>.**



*This information was disclosed on the company's website on April 25, 2025 (date), as in the link <https://www.vicemhatien.com.vn/thong-tin-cong-bo>.*

Chúng tôi cam kết các thông tin công bố là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**Nơi nhận/Recipient:**

- Như trên;
- HĐQT (để b/cáo);
- BKS (để b/cáo);
- Ban TGD (để b/cáo);
- P.KTPC, P.TCKT (để biết);
- Lưu/Archived: VT, Tky Cty.

**Người UQ CBTT/  
Information disclosure authorized Person**



**Nguyễn Thị Thanh Vượng**





**MINUTE**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VICEM HA TIEN CEMENT JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020 effective on 01/01/2021;*

*Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019 effective on 01/01/2021;*

*Pursuant to the Government's Decree No. 155/2020/ND-CP issued on December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*

*Pursuant to the Charter of VICEM Ha Tien Cement Joint Stock Company;*

*Pursuant to the documents of the 2025 Annual General Meeting of Shareholders of VICEM Ha Tien Cement Joint Stock Company on 25/04/2025.*

Today, at 08:30 on April 25, 2025, at the 7th Floor Hall, Company Head Office, No. 604 Vo Van Kiet, Cau Kho Ward, District 1, Ho Chi Minh City, the 2025 Annual General Meeting of Shareholders of VICEM Ha Tien Cement Joint Stock Company (hereinafter referred to as "VICEM Ha Tien/the Company") according to the Certificate of Business Registration 0301446422 issued by the Department of Planning and Investment of Ho Chi Minh City. Ho Chi Minh City issued for the first time on January 18, 2007, changed for the 18th time on August 5, 2024, has been carried out.

The content of the Congress discussed the following issues:

**I. Participants:**

- Shareholders of VICEM Ha Tien Cement Joint Stock Company
- Representative of leaders of Vietnam Cement Corporation.
- Board of Directors of VICEM Ha Tien Cement Joint Stock Company:
  - The Board of Directors ("BOD")

1. Mr. Dinh Quang Dung

Chairman of the BOD

Chairperson



- |                          |                                     |
|--------------------------|-------------------------------------|
| 2. Mr. Nguyen Quoc Thang | Member of the BOD, General Director |
| 3. Mr. Phan Xuan Hieu    | Member of the BOD                   |
| 4. Mr. Nguyen Van Lap    | Member of the BOD                   |
| 5. Vo Ngoc Trung         | Member of the BOD                   |
| 6. Mr. Hoang Canh Nguyen | Member of the BOD                   |

▪ Board of General Directors

- |                          |                         |
|--------------------------|-------------------------|
| 1. Mr. Nguyen Quoc Thang | General Director        |
| 2. Mr. Pham Kien Phuong  | Deputy General Director |
| 3. Mr. Bui Nguyen Quynh  | Deputy General Director |
| 4. Mr. Lam Hien Dat      | Deputy General Director |

▪ Supervisory Board ("SB")

- |                            |                  |
|----------------------------|------------------|
| 1. Ms. Trung Thi Tam Thanh | Head of the SB   |
| 2. Ms. Tran Thi Hang       | Member of the SB |
| 3. Mr. Le Thi Thu Thuy     | Member of the SB |

- And Representative of Auditing Company: Deloitte Vietnam Auditing Co., Ltd.

## **II. Contents and developments of the Congress**

### **2.1. The congress conducted the following ceremonies:**

Flag salute, declaration of reasons, introduction of delegates and guests

### **2.2. Election of the Board of Shareholders**

The Organizing Committee of the General Meeting introduces the list of Shareholders Qualification Examination Committee:

- |                         |  |                    |
|-------------------------|--|--------------------|
| 1. Mr. Mai Duc Viet     | Head of Legal Inspection Department          | Head of Department |
| 2. Mr. Huynh Van Chuyen | Legal Inspection Department Specialist       |                    |
| 3. Mr. Nguyen Vu Khanh  | Finance and Accounting Department Specialist |                    |
| 4. Mr. Vo Minh Xuan     | Information Technology Department Specialist |                    |

The General Meeting voted to approve the above list with 100% of shareholders attending the meeting in favor.



### **2.3. Report on the results of the shareholder qualification examination and declare the General Meeting eligible to conduct**

The General Meeting listened to Mr. Mai Duc Viet – Head of the Shareholder Qualification Examination Committee to announce the Report on the results of the shareholder qualification examination and declare that the General Meeting is eligible to conduct:

As of 8:45 a.m. on April 04, 2025, the results are as follows:

- Number of shareholders and authorized persons to attend the meeting: 25 persons.
- Corresponding to the number of shares owned and authorized is: 329,670,768 shares, accounting for 86.39 % of the total number of votes.

Pursuant to Clause 1, Article 145 of the Law on Enterprises No. 59/2020/QH14 and Clause 1, Article 19 of the Company's Charter: With 86.39 % of the total number of votes, the General Meeting of Shareholders was legal, valid and allowed to be conducted.

### **2.4. Election of the Presidium**

The General Meeting elected the Presidium to run the General Meeting, after hearing the list of expected personnel, 100% of the voting shareholders present at the General Meeting voted to approve the Presidium consisting of members, as follows:

- |                          |   |
|--------------------------|---|
| 1. Mr. Dinh Quang Dung   | Chairman of the BOD - Chairman                |
| 2. Mr. Nguyen Quoc Thang | Member of the BOD - General Director - Member |
| 3. Mr. Phan Xuan Hieu    | Member of the BOD - Member                    |
| 4. Mr. Nguyen Van Lap    | Member of the BOD - Member                    |
| 5. Mr. Vo Ngoc Trung     | Member of the BOD - Member                    |
| 6. Mr. Hoang Canh Nguyen | Member of the BOD - Member                    |

### **2.5. Election of the Secretariat and the Vote Counting Committee:**

In order to assist the Presidium and record the progress of the Congress, after listening to the list of expected personnel introduced by the Presidium, 100% of the voting shareholders present at the General Meeting voted through the Secretariat and the Vote Counting Committee consisting of members, as follows:

#### **a. Secretariat:**

- |                               |                   |                    |
|-------------------------------|-------------------|--------------------|
| 1. Ms. Nguyen Thi Thanh Vuong | Company Secretary | Head of Department |
|-------------------------------|-------------------|--------------------|

- |                              |                                 |
|------------------------------|---------------------------------|
| 2. Mr. Nguyen Dao Hoang Minh | Technical Department Specialist |
| 3. Ms. Nguyen Thi Anh Thi    | Strategic Planning Specialist   |

**b. Vote Counting Committee:**

- |                              |  |                    |
|------------------------------|--|--------------------|
| 1. Mr. Doan Tran Minh Phuong | Head of Information Technology Department    | Head of Department |
| 2. Mr. Tran Phi Long         | Information Technology Department Specialist |                    |
| 3. Mr. Vo Minh Xuan          | Information Technology Department Specialist |                    |
| 4. Ms. Le Vu Ngoc Ly         | Strategic Planning Specialist                |                    |

**2.6. Opening of the Congress**

The meeting listened to Mr. Dinh Quang Dung - Chairman of the Board of Directors present the Message of the Board of Directors.

**2.7. Approval of the Working Regulations, Contents and Program of the Congress:**

The General Meeting listened to Mr. Nguyen Van Lap – Member of the Board of Directors presenting the Working Regulations, Content and Program of the Congress.

The General Meeting voted to approve the Working Regulations, Content and Program of the Annual General Meeting of Shareholders in 2025 with the rate of 100% of shareholders with voting rights present at the General Meeting.

**2.8. Proposal to amend and supplement the Company's Charter**

The General Meeting listened to Mr. Phan Xuan Hieu – Member of the Board of Directors presenting the Proposal to amend and supplement the Company's Charter.

The General Meeting approved the Proposal to amend and supplement the Company's Charter with the number of votes in favor accounting for 100%, disapproving accounting for 0%, and other opinions accounting for 0%.

**2.9. Submission for registration and supplementation of business lines**



The meeting listened to Mr. Phan Xuan Hieu – Member of the Board of Directors presenting the Proposal for registration and supplementation of business lines. In which, the summary from the Report reads as follows:

“[...]”

1. To add new business lines as follows:

No.	Major Name	Industry Code
1	Power Generation	3511
2	Power Transmission and Distribution	3512
3	The rest of the business support services have not been classified anywhere Details: Traffic toll collection service	8299
4	Basic Chemical Production Details: Production of industrial gas products	2011

2. Change the details of the current business lines as follows:

STT	Major Name	Industry Code
1	Other specialized wholesalers have not been classified anywhere. Details: Trading of additives for the production of building materials; Trading of industrial gases	4669

The detailed contents of business lines in Sections 1 and 2 shall comply with the regulations and guidelines of competent state agencies on registration of business lines. [...]”

The Congress approved the Proposal for registration and supplementation of business lines with the number of votes in favor accounting for 100%, disapproving accounting for 0%, and having other opinions accounting for 0%.

## 2.10. Reports of the Board of Directors, the Supervisory Board and the Board of Directors

- The meeting listened to Mr. Dinh Quang Dung – Chairman of the Board of Directors presenting the Report on the activities of the Board of Directors.
- The meeting listened to Mr. Hoang Canh Nguyen – Member of the Board of Directors presenting the Evaluation Report of the Independent Member of the Board of Directors.
- The meeting listened to Ms. Trung Thi Tam Thanh – Head of the Supervisory



Board presenting the Activity Report of the Supervisory Board.

- The General Meeting listened to Mr. Nguyen Quoc Thang – Member of the Board of Directors – General Director of the Company present the Activity Report of the Board of General Directors.

#### **2.11. Report on the Agenda of the General Assembly**

The meeting listened to Mr. Vo Ngoc Trung – Member of the Board of Directors presented:

- The report of the Board of Directors on the approval of the Company's 2024 Financial Statements has been audited.
- Report of the Board of Directors on profit distribution, appropriation of funds in 2024.
- The Supervisory Board's report on the selection of an independent auditor to audit the 2025 Financial Statements.
- Proposal of the Board of Directors on approving the remuneration level in 2024 and the remuneration plan in 2025 to the Board of Directors and the Supervisory Board.

**2.12.** The Congress discussed the contents of the Reports and Submissions presented above. Have it all 02 questions, and have been fully explained by the Congress (Detailed content can be found in Appendix 1 attached).

The General Meeting highly agreed on the contents that the Company presented and explained at the General Meeting and no shareholders or groups of shareholders had any other opinions.

#### **2.13. Congress Recess**

#### **2.14. The Congress voted to approve the contents of the Report and report to the Congress:**

On the basis of the reports and proposals presented and through the process of discussion and explanation, the Congress voted (in the form of raising the ballot) to approve the following contents:

##### **1. Approved the Board of Directors' Activity Report.**

The number of votes in favor accounted for 100%, disapproval accounted for 0%, and other opinions accounted for 0%.

##### **2. Approved the Evaluation Report of the Independent Member of the Board of Directors.**



The number of votes in favor accounted for 100%, disapproval accounted for 0%, and other opinions accounted for 0%.

**3. Approve the Supervisory Board's Activity Report.**

The number of votes in favor accounted for 100%, disapproval accounted for 0%, and other opinions accounted for 0%.

**4. Approve the operation report of the Board of Directors.** In particular, the summary of the implementation results in 2024 and the plan for 2025 in the report is as follows:

**📌 Production and business results and construction investment in 2024**

**- Main product production output**

+ Self-produced clinker	Ton	3,932,822
+ Cement (including processing)	Ton	5,451,809
++ Self-production	Ton	5,274,178

In which:

+++ Vicem Hoàng Mai	Ton	3,452
+++ Ha Long Cement	Ton	2,554

++ Order processing at Ha Long Cement	Ton	177,630
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**- Main product consumption**

+ Clinker	Ton	612,807
+ Cement (including processing)	Ton	5,460,037
++ Self-consumption		5,454,031

In which, it is placed for processing at Ha Long Cement	Ton	177,630
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+ + Outsourcing	Ton	6,006
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+++ Vicem Hoàng Mai	Ton	3,452
---------------------	-----	-------

+++ Ha Long Cement	Ton	2,554
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- Total revenue	Million VND	6,904,265
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- Profit before tax	Million VND	80,437
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- Profit after tax	Million VND	60,099
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- After-tax profit margin on equity	%	1.27
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- Budget submission	Million VND	355,649
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- Dividend payout rate	%	1
- Construction investment in 2024		
+ Implementation volume	Million VND	74,308
+ Payment value	Million VND	126,351

#### ✚ Production, business and construction investment plan in 2025

##### - Main product production output

+ Self-produced clinker	Ton	3,600,000
+ Cement (including processing)	Ton	5,840,000
++ Self-production	Ton	5,660,000

In which:

+++ Vicem Hoang Mai	Ton	5,000
+++ Ha Long Cement	Ton	5,000
++ Order processing at Ha Long Cement	Ton	180,000

##### - Main product consumption **Ton 6,370,000**

+ Clinker	Ton	530,000
+ Cement (including processing)	Ton	5,840,000
++ Self-consumption		5,830,000

In which, it is placed for processing at Ha Long Cement

	Ton	180,000
+ + Outsourcing	Ton	10,000
+++ Vicem Hoàng Mai	Ton	5,000
+++ Ha Long Cement	Ton	5,000

- Total revenue	Million VND	7,162,082
- Profit before tax	Million VND	230,000
- Profit after tax	Million VND	184,000
- After-tax profit margin on equity	%	3.89%
- Budget submission	Million VND	417,275
- Dividend payout rate	%	≥ 3
- Construction investment in 2024		



+ Implementation volume	Million VND	312,868
+ Payment value	Million VND	303,456

*Notes:*

+ The 2024 data is extracted from the 2024 separate financial statements of Vicem Ha Tien Cement Joint Stock Company which has been audited by Deloitte Vietnam Auditing Co., Ltd.

+ The production, business and construction investment plan in 2025 of VICEM in general and of Vicem Ha Tien Cement Joint Stock Company in particular will be reported by VICEM and proposed to the Ministry of Construction for approval according to regulations. After the Ministry of Construction approves, if there is a change, VICEM will adjust later.

+ The Company's planned profit in 2025 at the following targets: Profit before tax, Profit after tax and Profit after tax on equity excluding exchange rate differences.

+ The equity at the above target is determined according to the existing balance as of December 31, 2024, including: Owner's investment capital + Development investment fund + Capital investment in capital construction.

The number of votes in favor accounted for 100%, disapproval accounted for 0%, and other opinions accounted for 0%.

**5.** Approved the Report of the Board of Directors on the approval of the audited 2024 Financial Statements of the Company.

The number of votes in favor accounted for 100%, disapproval accounted for 0%, and other opinions accounted for 0%.

**6.** Approved the Report of the Board of Directors on the Profit Distribution Plan, setting up funds in 2024. In particular, the summary from the Report is as follows:

No.	Quota	Becoming money (million VND)
1.	Total undistributed profit after tax until 31/12/2024	60,655
	- Undistributed profit after tax until 31/12/2023	556
	- Profit after tax in 2024	60,099
2.	Profit distribution plan in 2024	60,446
	Total profit distribution (a+b+c)	60,446
	a. Dividend payment in 2024	38,159
	- Cash dividend distribution rate	1%

No.	Quota	Becoming money (million VND)
	- Dividend distribution (1% x Number of outstanding shares x 10,000)	38,159
	b. Reward and Welfare Fund	21,550
	c. Reward fund for company managers	737
3.	Total profit after tax remaining after distribution (3=1-2)	209

*Notes: The data is extracted from the 2024 separate financial statements of Vicem Ha Tien Cement Joint Stock Company which has been audited by Deloitte Vietnam Auditing Co., Ltd.*

The number of votes in favor accounted for 100%, disapproval accounted for 0%, and other opinions accounted for 0%.

7. Approved the Supervisory Board's Report on the selection of an independent auditor to audit the Company's 2025 Financial Statements.

The number of votes in favor accounted for 100%, disapproval accounted for 0%, and other opinions accounted for 0%.

8. Approving the Report of the Board of Directors on the remuneration level in 2024 and the remuneration plan in 2025 to the Board of Directors and the Supervisory Board:

**Remuneration in 2024:**

a. Board of Directors

- Chairman of the Board of Directors : 8,000,000 VND/month
- Board Members : 6,000,000 VND/month/member
- Administrative Officer Company Secretary : 4,000,000 VND/month

b. Supervisory Board :

- Head of the Supervisory Board : salary according to the Company's salary payment regulations
- Members of the Supervisory Board : 4,000,000 VND/month/member

Thus, the total remuneration cost in 2024 paid to the Board of Directors and the Supervisory Board is VND 672,000,000. In which:



- Board of Directors	:	576,000,000 VND
- Supervisory Board	:	VND 96,000,000

**✦ Remuneration plan in 2025:**

**a. Board of Directors**

- Chairman of the Board of Directors	:	8,000,000 VND/month
- Board Members	:	6,000,000 VND/month/member
- Administrative Officer Company Secretary	:	4,000,000 VND/month

**b. Supervisory Board**

- Head of the Supervisory Board	:	salary according to the Regulation on payment Company salary
- Members of the Supervisory Board	:	4,000,000 VND/month/member

Thus, the total remuneration cost in 2025 will be paid to the Board of Directors and the Supervisory Board is 672,000,000 VND. In which:

- Board of Directors	:	576,000,000 VND
- Supervisory Board	:	96,000,000 VND

The number of votes in favor accounted for 100%, disapproval accounted for 0%, and other opinions accounted for 0%.

**2.20. The Secretariat presented the Draft Minutes and Draft Resolution of the Annual General Meeting of Shareholders in 2025:**

The General Meeting voted to approve the full text of the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders: The number of votes in favor accounted for 100%, disapproval accounted for 0%, and other opinions accounted for 0%.

**2.21. The Organizing Committee declared the closing of the Congress:**

The congress closed at 11:45 a.m. on the same day.


This record was made right after the General Meeting of Shareholders of VICEM Ha Tien Cement Joint Stock Company ended the agenda.




This record has been read again in front of the entire General Meeting of Shareholders and has been voted for approval at the General Meeting with 100% of the total voting votes of shareholders with voting rights present at the General Meeting.

This record is made in five (03) copies, including 12 pages of equal legal validity, one (01) copy to the State Securities Commission, one (01) copy to the Ho Chi Minh City Stock Exchange, one (01) copy to be archived at VICEM Ha Tien Cement Joint Stock Company.

### SECRETARIAT

1. Nguyen Thi Thanh Vuong.....

2. Nguyen Dao Hoang Minh.....

3. Nguyen Thi Anh Thi.....

### PP. PRESIDIUM

#### CHAIRMAN

  
Dinh Quang Dung

**APPENDIX I : LIST OF QUESTIONS OF SHAREHOLDERS  
AND THE CONTENT OF THE COMPANY'S RESPONSE**

<b>STT</b>	<b>Shareholders' Questions</b>	<b>Company Feedback</b>
<b>1</b>	<p>Shareholder HT09608</p> <p>Content: US tariff fluctuations affect the Company's plans and solutions to achieve the 2025 profit target</p>	<p>Tariff fluctuations have an impact on the company but not much because the company does not focus on cement exports (low output) but focuses on the domestic market.</p> <p>The company's solutions to achieve profitability are to reduce production costs, apply technical improvements to increase productivity and reduce costs.</p>
<b>2</b>	<p>Shareholder HT020213</p> <p>Content: How much does the company need to pay attention to the export market and solutions to reduce CO2 according to state regulations and burn alternative fuels?</p>	<p>The export market currently accounts for a small proportion of the Company's consumption plan and the Company is focusing on the domestic market, when the export market is highly efficient, the Company will focus on exports.</p> <p>The Company's CO2 emissions are low compared to the Vietnamese Standards issued and are conducting monthly and annual CO2 inventories.</p> <p>The company is using alternative fuels that bring high efficiency.</p>





## APPENDIX II: LIST OF SHAREHOLDERS ATTENDING THE MEETING

No.	Shareholder Code	Name of Shareholder/Authorized Shareholder	Number of Shares	Number of shares owned	Number of Authorized Shares	Authorized shareholder code	Authorized Shareholder Name	Number of Authorized Shares	Participation Period
1	HT00001A	Dinh Quang Dung	101,439,928		101,439,928	HT00001	Vietnam Cement Corporation	101,367,528	25/04/2025 08:15:00
						HT00131	Pham Huy Toan	52,000	25/04/2025 08:15:00
						HT00542	Le Thanh Binh	10,000	25/04/2025 08:15:00
						HT00703	Truong Tuyen Minh	10,000	25/04/2025 08:15:00
						HT05924	Truong Van Kiet	400	25/04/2025 08:15:00
2	HT00001B	Nguyen Quoc Thang	71,970,765		71,970,765	HT00001	Vietnam Cement Corporation	50,683,765	25/04/2025 07:49:00
						HT00002	Tran Hoang Viet Anh	10,657,000	25/04/2025 07:49:00
						HT00003	Tran Thi Ngoc Anh	7,000,000	25/04/2025 07:49:00
						HT00004	Nguyen Van Chuyen	3,630,000	25/04/2025 07:49:00
3	HT00001C	Phan Xuan Hieu	50,683,765		50,683,765	HT00001	Vietnam Cement Corporation	50,683,765	25/04/2025 08:15:00
4	HT00001D	Vo Ngoc Trung	50,683,765		50,683,765	HT00001	Vietnam Cement Corporation	50,683,765	25/04/2025 08:16:00
5	HT00001E	Nguyen Van Lap	50,688,025	4,260	50,683,765	HT00001	Vietnam Cement Corporation	50,683,765	25/04/2025 08:16:00

No.	Shareholder Code	Name of Shareholder/Authorized Shareholder	Number of Shares	Number of shares owned	Number of Authorized Shares	Authorized shareholder code	Authorized Shareholder Name	Number of Authorized Shares	Participation Period
						HT01599	Nguyen Van Lap	4,260	25/04/2025 08:16:00
6	HT00006	E.I. Sturdza Funds Public Limited Company	2,700,000	2,700,000					25/04/2025 08:15:00
7	HT00011	Diam Viet Nam Equity Fund	737,422	737,422					25/04/2025 08:14:00
8	HT00032	Nguyen Thanh Tri	250,000	250,000					25/04/2025 08:46:00
9	HT00094	Phuoc Vinh Trading Private Enterprise	76,560	76,560					25/04/2025 09:08:00
10	HT00127	Trade Union of Vicem Ha Tien Cement Joint Stock Company	103,212	57,492	45,720	HT00160	Trade Union of Ha Tien 1 Cement Joint Stock Company	45,720	25/04/2025 08:36:00
11	HT00158	Do Thi Quynh Nhu	47,000	47,000					25/04/2025 08:57:00
12	HT00192	Le Tuan Thien	39,256	39,256					25/04/2025 08:20:00
13	HT00233	An Giang Construction Co., Ltd.	30,800	30,800					25/04/2025 08:43:00
14	HT00515	Lee Quan Du	15,000	15,000					25/04/2025 08:51:00
15	HT00556	Tran Thi Le Huong	13,424	13,424					25/04/2025 07:40:00



No.	Shareholder Code	Name of Shareholder/Authorized Shareholder	Number of Shares	Number of shares owned	Number of Authorized Shares	Authorized shareholder code	Authorized Shareholder Name	Number of Authorized Shares	Participation Period
16	HT00843	Nguyen Tri Tin	9,060	9,060					25/04/2025 08:31:00
17	HT01070	Phan Thanh An	6,855	6,855					25/04/2025 08:39:00
18	HT01138	Bui Thi Thanh Mai	6,060	6,060					25/04/2025 08:54:00
19	HT01242	Tran Thai Thuong	5,700	5,700					25/04/2025 08:01:00
20	HT01417	Nguyen Thai My Dung	5,000	5,000					25/04/2025 09:18:00
21	HT01539	Phu Thanh Duy	4,550	4,550					25/04/2025 08:51:00
22	HT01775	Tran Thi Bich Thuy	3,924	3,924					25/04/2025 07:52:00
23	HT01840	Mai Van Yen	3,696	3,696					25/04/2025 08:05:00
24	HT01858	Nguyen Van Loi	72,288	3,600	68,688	HT00587	Doan Thanh Son	12,474	25/04/2025 07:32:00
						HT00904	Nguyen Toan Van	8,340	25/04/2025 07:32:00
						HT01136	Nguyen Van Huy	6,060	25/04/2025 07:32:00
						HT01303	Phan Khac Huy	5,280	25/04/2025 07:32:00
						HT01306	Nguyen Tan Khanh	5,216	25/04/2025 07:32:00

No.	Shareholder Code	Name of Shareholder/Authorized Shareholder	Number of Shares	Number of shares owned	Number of Authorized Shares	Authorized shareholder code	Authorized Shareholder Name	Number of Authorized Shares	Participation Period
						HT02059	Bui Van Ket	3,175	25/04/2025 07:32:00
						HT02409	Nguyen Huu Thanh	2,646	25/04/2025 07:32:00
						HT02410	Le Thi Ngoc Anh	2,646	25/04/2025 07:32:00
						HT02531	Vo Dinh Thanh	2,494	25/04/2025 07:32:00
						HT02600	Cao Thi Ngoc Diep	2,343	25/04/2025 07:32:00
						HT02712	Pham Thanh Son	2,184	25/04/2025 07:32:00
						HT03190	Le Huy Cuong	1,900	25/04/2025 07:32:00
						HT03256	Nguyen Cong Cham	1,800	25/04/2025 07:32:00
						HT03263	Le Van Huong	1,800	25/04/2025 07:32:00
						HT03667	Pham Trung Truc	1,380	25/04/2025 07:32:00
						HT03695	Chau Thanh Hung	1,320	25/04/2025 07:32:00
						HT03768	Hoang Khac Tu	1,268	25/04/2025 07:32:00
						HT03780	Vu Quyet Thang	1,216	25/04/2025 07:32:00





No.	Shareholder Code	Name of Shareholder/Authorized Shareholder	Number of Shares	Number of shares owned	Number of Authorized Shares	Authorized shareholder code	Authorized Shareholder Name	Number of Authorized Shares	Participation Period
						HT04030	Luong Thi Kim Dang	1,080	25/04/2025 07:32:00
						HT04662	Dang Huy Viet	907	25/04/2025 07:32:00
						HT05277	Le Viet Hung	600	25/04/2025 07:32:00
						HT05366	Tran Quang Tri	529	25/04/2025 07:32:00
						HT05370	Luong Van Hoc	529	25/04/2025 07:32:00
						HT05880	Nguyen Quoc Binh	453	25/04/2025 07:32:00
						HT06729	Nguyen Duy Hoa	226	25/04/2025 07:32:00
						HT06736	Dang Thi Ngoc Giau	226	25/04/2025 07:32:00
						HT07427	Nguyen Hoang Phuc	180	25/04/2025 07:32:00
						HT07510	Pham Thi Hanh	120	25/04/2025 07:32:00
						HT08453	Phung Thi Ngan Ha	75	25/04/2025 07:32:00
						HT08464	Nguyen Duy Thanh	75	25/04/2025 07:32:00
						HT08466	Nguyen Bao Loc	75	25/04/2025 07:32:00

No.	Shareholder Code	Name of Shareholder/Authorized Shareholder	Number of Shares	Number of shares owned	Number of Authorized Shares	Authorized shareholder code	Authorized Shareholder Name	Number of Authorized Shares	Participation Period
						HT08509	Truong Tan Phuong	60	25/04/2025 07:32:00
						HT08980	Ngo Thi Ly	10	25/04/2025 07:32:00
						HT09554	Tran Minh Son	1	25/04/2025 07:32:00
25	HT02013	Doan Nguyen Trong Hai	3,250	3,250					25/04/2025 09:03:00
26	HT02055	Nguyen Van Dung	3,175	3,175					25/04/2025 08:49:00
27	HT02330	Huynh Ba Tuan	11,883	2,872	9,011	HT01570	Pham Anh Tuan	4,452	25/04/2025 08:25:00
						HT02404	Nguyen Thi Kim So	2,500	25/04/2025 08:25:00
						HT02780	Nguyen Thi Thu Ha	2,059	25/04/2025 08:25:00
28	HT02387	Le Thi Cam Giang	2,700	2,700					25/04/2025 08:38:00
29	HT02696	Nguyen Kim Phuong	2,200	2,200					25/04/2025 09:00:00
30	HT03078A	Nguyen Nho Luong	2,100		2,100	HT03078	Ha Vu Mai Nhung	2,000	25/04/2025 08:14:00
						HT08193	Le Nguyen Ngoc Nhung	100	25/04/2025 08:14:00
31	HT04038	Lam Thi Yen Phuong	301,053	1,053	300,000	HT00026	Tran Thu Hong	300,000	25/04/2025 07:58:00



No.	Shareholder Code	Name of Shareholder/Authorized Shareholder	Number of Shares	Number of shares owned	Number of Authorized Shares	Authorized shareholder code	Authorized Shareholder Name	Number of Authorized Shares	Participation Period
32	HT07259	Huynh Thi Hong Nhung	200	200					25/04/2025 09:37:00
33	HT08684A	Lam Hien Dat	191,920		191,920	HT00065	Su Zhongqiang	112,200	25/04/2025 07:58:00
						HT00601	Nguyen Thanh Tan	12,020	25/04/2025 07:58:00
						HT01944	Nguyen Cong Long	3,480	25/04/2025 07:58:00
						HT02323	Tran Thi Truc	2,880	25/04/2025 07:58:00
						HT02367	Tran Huu Tuan	2,700	25/04/2025 07:58:00
						HT02424	Le Thuy Trang	2,640	25/04/2025 07:58:00
						HT02446	Cao Yuguo	2,580	25/04/2025 07:58:00
						HT02457	Nguyen Tan Vinh	2,520	25/04/2025 07:58:00
						HT02461	Le Ngoc Oanh	2,520	25/04/2025 07:58:00
						HT02462	La Ngoc Tuyen	2,520	25/04/2025 07:58:00
						HT02539	Nguyen Duc Dien	2,460	25/04/2025 07:58:00
						HT02602	Nguyen Xuan Tong	2,340	25/04/2025 07:58:00

No.	Shareholder Code	Name of Shareholder/Authorized Shareholder	Number of Shares	Number of shares owned	Number of Authorized Shares	Authorized shareholder code	Authorized Shareholder Name	Number of Authorized Shares	Participation Period
						HT02637	Tran Hoang Huong	2,280	25/04/2025 07:58:00
						HT02652	Nguyen Tri Tuyen	2,220	25/04/2025 07:58:00
						HT02653	Nguyen Phuong Thao	2,220	25/04/2025 07:58:00
						HT02657	Nguyen Cong Tuoc	2,220	25/04/2025 07:58:00
						HT02663	Hoang Pho Dien	2,220	25/04/2025 07:58:00
						HT02719	Pham Hoang Son	2,160	25/04/2025 07:58:00
						HT02745	Nguyen Van Luong	2,100	25/04/2025 07:58:00
						HT02757	Nguyen Thanh Dung	2,100	25/04/2025 07:58:00
						HT02758	Nguyen Huu Nghia	2,100	25/04/2025 07:58:00
						HT02783	Vu Dinh Thai	2,040	25/04/2025 07:58:00
						HT02785	Truong Quoc Khanh	2,040	25/04/2025 07:58:00
						HT02795	Nguyen Thi Cuc	2,040	25/04/2025 07:58:00
						HT03246	Nguyen Tan Thang	1,800	25/04/2025 07:58:00





No.	Shareholder Code	Name of Shareholder/Authorized Shareholder	Number of Shares	Number of shares owned	Number of Authorized Shares	Authorized shareholder code	Authorized Shareholder Name	Number of Authorized Shares	Participation Period
						HT03273	Nguyen Ngoc Thanh	1,800	25/04/2025 07:58:00
						HT03361	Nguyen Thanh Hung	1,620	25/04/2025 07:58:00
						HT03689	Nguyen Phuoc Hai	1,320	25/04/2025 07:58:00
						HT03769	Vu Dinh	1,260	25/04/2025 07:58:00
						HT03774	Luong Van Quyen	1,260	25/04/2025 07:58:00
						HT03776	Huynh Van Son	1,260	25/04/2025 07:58:00
						HT03883	Nguyen Van Tuan	1,200	25/04/2025 07:58:00
						HT04758	Nguyen Thanh Tiep	840	25/04/2025 07:58:00
						HT04904	Pham Thanh Vu	780	25/04/2025 07:58:00
						HT05350	Phan Phuoc Huy	540	25/04/2025 07:58:00
						HT05351	Pham Xuan Kien	540	25/04/2025 07:58:00
						HT05356	Nguyen Thoai Long	540	25/04/2025 07:58:00
						HT06681	Tran Van Hop	240	25/04/2025 07:58:00

No.	Shareholder Code	Name of Shareholder/Authorized Shareholder	Number of Shares	Number of shares owned	Number of Authorized Shares	Authorized shareholder code	Authorized Shareholder Name	Number of Authorized Shares	Participation Period
						HT06687	Nguyen Van Hai	240	25/04/2025 07:58:00
						HT08676	Tram Minh Trang	40	25/04/2025 07:58:00
						HT08684	Nguyen Hoang Chuong	40	25/04/2025 07:58:00
34	HT08961	Nguyen Thi Kieu Trang	10	10					25/04/2025 08:38:00
35	HT09131	Dinh Thi Lua	8	8					25/04/2025 08:30:00
36	HT09135	Acadian Frontier Markets Equity Fund	8	8					25/04/2025 08:14:00
37	HT09526	Dang Dinh Phong	2	2					25/04/2025 08:52:00
38	HT09608	Nguyen Cong Thanh	1	1					25/04/2025 07:49:00

