

No.: 860/PVCFC-IR  
Re: PVCFC's 2024 Sustainable Development  
Report.

*Ca Mau, date 25 month 4 year 2025*

**INFORMATION DISCLOSURE ON ELECTRONIC PORTAL  
OF THE STATE SECURITIES COMMISSION AND  
HCMC STOCK EXCHANGE**

To:           - The State Securities Commission;  
              - HCMC Stock Exchange.

Name of the Company: **PetroVietnam Ca Mau Fertilizer Joint Stock Company**

Stock code: **DCM**

Head office: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Telephone: (0290) 3819 000

Fax: (0290) 3590 501

Person in charge of information disclosure: Mr. Do Thanh Hung

Address: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Type of information disclosure:

☐ Periodic

☐ Irregular (24h)

☐ Irregular (72h)

☒ Others

**Information to disclose: 2024 Sustainable Development Report of PetroVietnam CaMau Fertilizer Joint Stock Company (PVCFC).**

This Report was posted on PVCFC's website at [www.pvcfc.com.vn](http://www.pvcfc.com.vn), under Sustainable Development section on 25/4/2025.

The Company hereby declares to be responsible for the accuracy and completeness of the above information.

***Recipients:***

- As above;
- Board of Directors-PVCFC (to report);
- Supervisory Board -PVCFC(to report);
- General Director-PVCFC (to report);
- Filed: Archive, IR.

***Attachments:***

- Resolution no. 940/NQ-PVCFC.

**PERSON AUTHORIZED TO  
DISCLOSE INFORMATION  
PERSON IN CHARGE OF  
CORPORATE GOVERNANCE**

*(Signed & Sealed)*

**Do Thanh Hung**

No.: 940/NQ-PVCFC

Ca Mau, April 24<sup>th</sup>, 2024

## RESOLUTION

### Approval of the content of the 2024 Sustainable Development Report of PVCFC

#### BOARD OF DIRECTORS

#### PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

*Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) adopted by the General Meeting of Shareholders;*

*Pursuant to Resolution No. 4044/NQ-PVCFC dated December 31, 2024, of the Board of Directors (BOD) on approving the framework of the 2024 Sustainable Development (SD) Report of PVCFC;*

*Considering the proposal of the General Director in report No. 806/BC-PVCFC dated April 21, 2025, regarding the content of the 2024 SD Report;*

*Pursuant to the Minutes of the second meeting in 2025, No. 02/BB-UBESG dated April 22, 2025, of the Environmental, Social, and Governance Committee (ESG Committee);*

*Pursuant to the Resolution of the Board of Directors (BOD) regular meeting in April 2025, No. 939/NQ-PVCFC dated 24/4/2025.*

#### RESOLVED:

**Article 1.** Approved the content of the 2024 Sustainable Development Report of PVCFC as attached.

**Article 2.** The General Director shall disclose the information of the 2024 Sustainable Development Report in accordance with current regulations.

**Article 3.** Members of Board of Directors, the Supervisory Board, Executive Management Board, Heads of divisions and affiliated units of PVCFC shall be responsible for implementing this Resolution./.

#### C/c:

- As Article 3;
- The Party Committee of the Company (for information);
- Filed: Archive, BOD's Office.

ON BEHALF OF BOD  
MEMBERS OF THE BOD  
CHAIRMAN OF THE ESG COMMITTEE  
(signed & sealed)

Nguyen Duc Hanh