

Code	HVX
Company name	Vicem Hai Van Cement Joint Stock Company
Date	04/25/2025
Subject	Resolution of the 2025 AGM

Content:

On April 24, 2025, Vicem Hai Van Cement Joint Stock Company announces the Resolution of the 2025 Annual General Meeting of Shareholders with details as follows:

1. Approval of the report on the BOD's activities.
2. Approval of the report of the Supervisory Board's activities.
3. Approval of the business result in 2024:
 - Total revenue: VND347,933million
 - Before-tax profit: -VND43,816 million
 - After-tax profit: -VND43,834 million
4. Approval of the business plan in 2025:
 - Total revenue: VND 448,864 million
 - Before-tax profit: -VND45,861 million
 - After-tax profit: -VND45,861 million.
5. Approval of the audited financial statements and the profit allocation in 2024:
 - Accumulated loss as of December 31, 2023: -VND52,448,691 million
 - After-tax profit in 2024: -VND43,833.789 million
 - Accumulated loss as of December 31, 2024: -VND96,282.479 million

Due to accumulated losses, the Company did not pay dividends and distribute funds.

6. Approval of the remuneration of the Board of Directors, the Supervisory Board.
7. Approval of the selection of the auditor for the financial statements in 2025.
8. Approval of the cement processing contract with Vicem Hoang Thach.
9. Approval of the amendment, the supplement of the Company's charter.
10. Approval of the resignation of Mr. Huynh Ngoc Khiem as member of the Supervisory Board.
11. Approval of the appointment of Mrs. Nguyen Hong Minh as member of the Supervisory Board from April 24, 2025.