

Code	DPR
Company name	Dong Phu Rubber Joint Stock Company
Date	04/25/2025
Subject	BOD resolution dated April 24, 2025

Content:

Dong Phu Rubber Joint Stock Company issued the Board resolution dated April 24, 2025, to approve the following contents:

1. Approve the implementation of the plan to restructure the organization, operational model and indirect labor ratio.
2. Approve the merger of Tan Lap Processing Factory and Thuan Phu Processing Factory from May 01, 2025. After the merger, the name Thuan Phu Processing Factory will be retained.
3. Approve the plan to replace the existing in-house security forces at the Head office by outsourced security forces.