

Code	CSM
Company name	The Southern Rubber Industry Joint Stock Company
Date	04/21/2025
Subject	2025 AGM resolution

Content:

The Southern Rubber Industry Joint Stock Company issued the resolution of the 2025 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the operation report of the BOD in 2024 and operation plan in 2025.
2. Approve the report of the Board of General Directors on business result in 2024 and business plan in 2025.
3. Approve the operation report of the Supervisory Board in 2024.
4. Approve the auditor selection for auditing the 2024 financial statements.
5. Approve the 2024 audited financial statements.
6. Approve the business result and profit distribution in 2024:
 - Net revenue: VND 4,712,176,016,962
 - Profit before tax: VND 89,101,474,908
 - Profit after tax to be distributed: VND 72,071,490,392
 - Reward and welfare fund: 7,207,149,039
 - Investment development fund: VND 21,621,447,118
 - Reward for the managers: VND 279,625,000
 - Cash dividend payment: VND 31,087,578,600
 - Remaining undistributed profit: VND 51,766,082,183
7. Approve the business plan in 2025:
 - Revenue: VND 4,735,057 million
 - Profit before tax: VND 94.179 million
8. Approve the remuneration of the BOD and the Supervisory Board in 2024 and remuneration plan in 2025.
9. Approve the proposal for resignation of member of the BOD and Independent member of the BOD.
10. Approve the proposal for additional election of member of the BOD and Independent member of the BOD.

11. Approve the proposal for resignation of member of the Supervisory Board.
12. Approve the proposal for additional election of member of the Supervisory Board.
13. Approve the election of:
 - Mr. Nguyen Van Chung as member of the BOD
 - Mr. Ngo Ngoc Quang as Independent member of the BOD
 - Mr. Nguyen Cong Hai as member of the Supervisory Board.