

**CAMAU TRADING JOINT STOCK COMPANY- CAMEX***Head office: 70-72 De Tham Street – Ward 2 - Ca Mau City**Telephone: (0290) 3839220 - 3822678 - 3822847**Fax: (0290) 3834358**Email : tncm@tncm.com.vn**Website: www.tncm.com.vn*

No.: 02/2025/NQ-HĐQT

Ca Mau, April 24, 2025

## **RESOLUTION OF THE BOARD OF DIRECTORS OF CA MAU TRADING JOINT STOCK COMPANY**

*- Pursuant to the Enterprise Law No. 59/2020/QH14, which was passed by the 14th National Assembly of the Socialist Republic of Viet Nam at its 9th session on June 17, 2020, and effective from January 1, 2021.*

*- Pursuant to the Charter on organization and operation of Ca Mau Trading Joint Stock Company.*

*- Pursuant to the Meeting Minutes No. 02/2025/BBH-HĐQT dated April 12, 2025, of the Board of Directors.*

### **RESOLUTION**

**Article 1:** Approving Report No. 201/2025/BC-TNCM, dated April 04, 2025 "Report on 2024 business results" to submit to the 2025 Annual General Meeting of Shareholders.

#### **1.1 Business results in 2024 of the Parent Company:**

No.	Items	Unit	Plan 2024	Implementation 2024	Percentage
01	Revenue	Million VND	4,250,000	4,600,285	108%
02	Profit before tax	Million VND	14,641	17,752	121%
03	Profit after tax	Million VND	11,491	13,276	116%

#### **1.2 Business results of Bac Lieu Printing Joint Stock Company:**

No.	Items	Unit	Plan 2024	Implementation 2024	Percentage
01	Charter capital	Million VND	9,978	9,978	100%
02	Revenue	Million VND	11,900	8,753	74%
03	Profit before tax	Million VND	(2,500)	(3,226)	(129)%
04	Profit after tax	Million VND	(2,500)	(3,298)	(132)%

### 1.3 Consolidated business results in 2024:

No.	Items	Unit	Plan 2024	Implementation 2024	Percentage
01	Charter capital	Million VND	181,558	181,558	100%
02	Revenue	Million VND	4,261,900	4,608,975	108%
03	Profit before tax	Million VND	12,141	14,525	120%
04	Profit after tax	Million VND	8,991	9,977	110%

**Article 2:** Approving the report on the implementation of investment, renovation and repair projects in 2024.

**Article 3:** Approving Proposal No. 203/2025/TTr-TNCM, dated April 04, 2025 "Proposal for the 2025 business plan" to be submitted to the 2025 Annual General Meeting of Shareholders for approval.

### 3.1 Plan for financial targets in 2025:

**\* Parent Company:**

No.	Items	Unit	Implementation 2024	Plan 2025	%Plan/ Implementation
01	Charter capital	Million VND	181,558	181,558	100%
02	Net revenue	Million VND	4,600,285	4,600,000	100%
03	Profit before tax	Million VND	17,752	15,000	85%
04	Profit after tax	Million VND	13,276	12,000	90%

**\* Bac Lieu Printing Joint Stock Company:**

No.	Items	Unit	Implementation 2024	Plan 2025	% Plan/ Implementation
01	Charter capital	Million VND	9,978	9,978	100%
02	Net revenue	Million VND	8,753	398	4.55%
03	Profit before tax	Million VND	(3,226)	(1,300)	(40)%
04	Profit after tax	Million VND	(3,298)	(1,300)	(39)%

**\* Consolidated plan:**



No.	Items	Unit	Implementation 2024	Plan 2025	% Plan/ Implementation
01	Charter capital	Million VND	181,558	181,558	100%
02	Net revenue	Million VND	4,608,975	4,600,398	100%
03	Profit before tax	Million VND	14,525	13,700	94%
04	Profit after tax	Million VND	9,977	10,000	100%

**3.2 Plan for investment, upgrading, repair, and renovation of facilities and vehicles in 2025:**

No.	2025 Plan	Estimated value VND
01	New investment plan	40,353,700,000
02	Repair and renovation plan	5,573,770,000
03	Vehicle repair plan	420,000,000
	Total	45,927,470,000

**3.3 Salary fund plan 2025:**

+ The salary fund plan for 2025: 630 people x 8,800,000 VND x 12 months = 66,528,000,000 VND (Sixty-six billion five hundred twenty-eight million VND).

+ The total number of employees is expected to be less than 630. Each month, the company allocates a salary fund of 630 people x 8,800,000 VND = 5,544,000,000 VND (Five billion five hundred forty-four million VND) for the workforce performing the tasks for the month.

+ The salary fund plan for 2025 as mentioned above will be adjusted if new stores are established (if any). If necessary, the General Director will report to the Board of Directors for adjustments based on the actual situation and the company's operational needs.

**Article 4: Approving the extension of the time to hold the 2025 General Meeting of Shareholders.**

- In order to have enough time to review and prepare the documents to ensure the proper timeline for the Annual General Meeting of Shareholders in 2024, in compliance with the new provisions of the Enterprise Law No. 59/2020/QH14.

- The deadline for extending the organization of the Annual General Meeting of Shareholders in 2025 will be no later than June 30, 2025.

**Article 5: Approving the plan to hold the 2025 General Meeting of Shareholders.**

To ensure thorough preparation and compliance with the established principles, as well as to present accurate and timely documents, reports, and data for the Annual General Meeting of Shareholders in 2025, the Board of Directors has approved the following schedule, content, and agenda for the meeting:

- Last registration Date: May 12, 2025 (Monday)
- Time of organization: June 14, 2025 (Saturday)
- Location: Zone 2, Minh Hai Guesthouse, No. 01 Tran Hung Dao, Ward 5, Ca Mau City.
- Content of the agenda:

**\* Reports and plans submitted to the GMS:**

1. Financial statements (Separate and consolidated) for the year 2024 (audited);
2. Report from the Board of General Directors on business results for 2024 and plans for 2025;
3. Report from the Board of Directors on business results for 2024 and directions for 2025;
4. Report from the Board of Supervisors for the year 2024.

**\* Proposals submitted to the GMS:**

1. Proposal for profit distribution for 2024;
2. Proposal for the remuneration of the Board of Directors & Board of Supervisors for 2024 and the remuneration plan for 2025;
3. Proposal for the selection of the auditing firm for 2025;
4. Proposal for the fuel supply contract for 2025;
5. Proposal to amend the company's charter and expand business activities;
6. Other issues (if any).

**Article 6: Approving Proposal No. 208/TTr-TNCM dated April 4, 2025 "Regarding the Repurchase of Minority Shares at Bac Lieu Printing Joint Stock Company"**

**Article 7: Approving Internal Audit Report for 2024 and the Internal Audit Plan for 2025 (Proposal No. 209/2025/TTr-TNCM, dated April 9, 2025)**

**Article 8:** This resolution shall take effect from the date of signing. The members of the Board of Directors of Ca Mau Trading Joint Stock Company and relevant members are responsible for organizing and implementing the content of this resolution.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



*Nguyễn Hoàng Bảo Long*

CCP+