

No.: 786/PVCFC-IR

*Ca Mau, April 17<sup>th</sup>, 2025*

Re: plan to organize the 2025 Annual General  
Meeting of Shareholders

**INFORMATION DISCLOSURE ON ELECTRONIC PORTAL OF  
THE STATE SECURITIES COMMISSION AND HCMC STOCK EXCHANGE**

To: - The State Securities Commission;  
- HCMC Stock Exchange.

Name of company: **PetroVietnam Ca Mau Fertilizer Joint Stock Company**

Ticker symbol: **DCM**

Head office: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

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Person in charge of information disclosure: Mr. Do Thanh Hung

Address: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Type of information disclosure:

Periodic       Irregular (24h)       Irregular (72h)       On demand

**Information to disclose:** *Announcement of Plan for organizing the 2025 Annual General Meeting of Shareholders of PetroVietnam Ca Mau Fertilizer Joint Stock Company.*

- Last registration date: **May 8<sup>th</sup>, 2025;**

- Convening date: **June 16<sup>th</sup>, 2025.**

*(For details, refer to the attached Resolution)*

This information is available in the Investor Relations section of PVCFC's website at [www.pvcfc.com.vn](http://www.pvcfc.com.vn), as of April 17<sup>th</sup>, 2025.

The Company hereby declares to be responsible for the accuracy and completeness of the disclosed information.

*C/c:*

- As above;
- BOD-PVCFC (to report);
- SB, General Director-PVCFC (to report);
- Filed: Archive, IR.

**PERSON AUTHORIZED TO  
DISCLOSE INFORMATION  
PERSON IN CHARGE OF  
CORPORATE GOVERNANCE**

*(Signed & Sealed)*

**Do Thanh Hung**

**RESOLUTION**  
**Approval of the plan for organizing**  
**The 2025 Annual General Meeting of Shareholders**

**BOARD OF DIRECTORS**  
**PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY**

*Pursuant to Enterprise Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17<sup>th</sup>, 2020;*

*Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) adopted by the General Meeting of Shareholders;*

*Pursuant to the Board of Directors' April 2025 Extraordinary Meeting Minutes No. 866/NQ-PVCFC dated April 17<sup>th</sup>, 2025.*

**RESOLVED:**

**Article 1.** Approval of the plan to organize the 2025 Annual General Meeting of Shareholders (AGM) of PVCFC, specifically as follows:

**1. AGM organization plan:**

- Expected time: From 08:30 AM on Monday, June 16<sup>th</sup>, 2025.
- Organization format: Traditional meeting (in-person) combined with online meeting and electronic voting.
- Venue: Headquarters of PetroVietnam Ca Mau Fertilizer Joint Stock Company, Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City, Ca Mau Province.
- Participants: All shareholders owning PVCFC shares as of May 8<sup>th</sup>, 2025, or their authorized representatives.

**2. Agenda items for the General Meeting of Shareholders:**

2.1. Report on 2024 production and business performance and 2025 production and business plan targets.

2.2. BOD report for 2024 and operational direction for 2025.

2.3. Audited financial statements for 2024; Profit distribution plan, fund appropriation, 2024 dividend payment and 2025 profit distribution plan.

2.5. Report on salaries, bonuses, remunerations and other benefits in 2024 of the Management and Executive Boards, and the plan for 2025 of the Board of Directors and Supervisory Board.

2.6. Report of the Supervisory Board for the year 2024, operations plan for the year 2025 and auditor selection for the Financial statements for the year 2025.

2.7. Supplement and amendment of business lines.

2.8. Amendment and update of Company Charter, Internal Corporate Governance Regulations, BOD Operation Regulations.

2.9. Dismissal and election of Independent BOD members.

2.10. Election of BOD members.

2.11. Election of Supervisory Board.

**Article 2.** Members of the Board of Directors, Supervisory Board, Executive Board, Heads of divisions and units under PVCFC are responsible for implementing this Resolution.

*C/c:*

- As article 2;
- Supervisory Board;
- Filed: Archive, Office of BOD.

**FOR BOARD OF DIRECTORS  
CHAIRMAN**

*(Signed & Sealed)*

**Tran Ngoc Nguyen**