

Code SSC
Company name Southern Seed Corporation
Date 04/16/2025
Subject Resolution of 2025 AGM

Content:

On April 15, 2025, Southern Seed Corporation issued the resolution of 2025 Annual General Meeting with details as follows:

1. Approve the report of the BOD, the Supervisory Board in the 2020-2025 period and plan for the 2025-2030 period:
2. Approve the business result in the 2020-2025 period:

Content	2020	2021	2022	2023	2024
Net revenue	450.5	310.4	300.2	301.9	388.0
Profit before tax	50.9	65.9	63.7	67.7	53.9
Profit after tax	40.0	54.4	50.6	54.7	42.5
Dividend payment	15%	30%	30%	30%	30%

3. Approve the business plan in the 2025-2030 period:
 - Revenue: VND 900 billion - VND 10,000 billion
 - Profit before tax: VND 140 billion - VND 170 billion
4. Approve the report of the Executive Board in 2024:
 - Revenue: VND 388,036 million
 - Profit before tax: VND 53,999 million
 - Profit after tax: VND 45,519 million
5. Approve the audited financial statements 2024.
6. Approve the profit distribution in 2024:

Content	Amount (VND)
Funds	8,503,792,958
Remuneration of the BOD & the Supervisory Board	828,000,000
Dividend payment	39,812,355,000

7. Approve the remuneration of the BOD, the Supervisory Board in 2024 and remuneration plan in 2025.
8. Approve the business plan in 2025:

Content	Amount (VND billion)
Net revenue	427.2
Profit before tax	70.9
Profit after tax	56.7

9. Approve the plan for cash dividend payment in 2025 with exercise ratio of 30% charter capital.
10. Approve the investment development fund of 15% profit after tax.
11. Approve the reward, welfare fund of 8% profit after tax.
12. Approve the auditor selection for financial statements in 2025.
13. Approve the nomination to member of the BOD and member of the Supervisory Board in the 2025-2030 period.
14. Approve the list of members of the BOD:
 - Mr. Le Quoc Phong
 - Mr. Hang Phi Quang
 - Mr. Nguyen Quang Truong
 - Mr. Nguyen Anh Tuan
 - Mr. Dang Van Vinh
15. Approve the list of members of the Supervisory Board:
 - Ms. Mai Thao Nguyen
 - Mr. Phan Vu Linh
 - Mr. Phan The Ty
16. Approve the election of:
 - Mr. Hang Phi Quang as Chairman of the BOD
 - Mr. Nguyen Quang Truong as Deputy Chairman of the BOD
 - Mr. Phan The Ty as Head of the Supervisory Board.