

Ho Chi Minh City, April 15th, 2025

CHANGES IN PERSONNEL

To: - *Vietnam Exchange*
 - *Hanoi Stock Exchange*
 - *Hochiminh Stock Exchange*

According to the Board of Directors Resolution No.17/NQ/HDQT/2025 dated April 15th, 2025 of Hoa Sen Group, we hereby announce the change of personnel of Hoa Sen Group as follows:

1. Approval of the resignation of the positions as Acting Deputy General Director of the Group and Deputy General Director of Hoa Sen Home Network held by Mr. PHAM DINH.
2. Personal information of Mr. PHAM DINH
 - Date of birth: 15/08/1980
 - ID no.: 037080006288 Date of issuance: 10/08/2022
 - Date of expiration: 15/08/2040
 - Place of issuance: The Police Department on Administrative Management of Social Order
 - Permanent residence address: 135/10 Tam Chau, Tam Binh Ward, Thu Duc City, Ho Chi Minh City
3. Effective date: From 15/4/2025.
4. Reason for resignation: Resignation under consideration upon employee's request.
5. From the effective date, Mr. PHAM DINH will cease to be the insider of the Company in accordance with the provisions of laws and shall terminate the Labor Contract upon personal request.
6. Mr. PHAM DINH is responsible for handing over duties and tasks related to his resigned positions to other person as directed by the BOD.

This information was published on the company's website April 15th, 2025, as in the link <https://hoasengroup.vn/en/shareholders/information-disclosure/25/>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Document attached:

Resolution 17/NQ/HDQT/2025

Organization representative
Person authorized to disclose information



The stamp is a red circular seal. The outer ring contains the text 'M.S.N: 370081324' at the top and 'TP. DI AN - T. BINH DUONG' at the bottom. The inner circle contains the text 'CÔNG TY CỔ PHẦN TẬP ĐOÀN HOA SEN' in the center.

GENERAL DIRECTOR
VU VAN THANH

No.: 17/NQ/HDQT/2025

Ho Chi Minh City, April 15th, 2025

RESOLUTION

Regarding the resignation of management personnel

THE BOARD OF DIRECTORS OF HOA SEN GROUP

- Pursuant to the current Law on Enterprises and the Law on Securities;
- Pursuant to the Organizational & Operational Charter of Hoa Sen Group and Operational Regulations of the Board of Directors (“BOD”);
- Pursuant to the Meeting Minutes of the BOD dated 15/4/2025.

RESOLVES:

Article 1. Approval of the resignation of the positions as Acting Deputy General Director of the Group and Deputy General Director of Hoa Sen Home Network held by Mr. PHAM DINH.

Personal information of Mr. PHAM DINH

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Mr. PHAM DINH is responsible for handing over duties and tasks related to his resigned positions to other person as directed by the BOD.



Article 2. Implementation

The BOD assigns the responsibility to the Chairman of the BOD, the Executive - Standing Vice Chairman of the BOD to implement of the policies approved in this Resolution./. *th*

ON BEHALF OF THE BOARD OF DIRECTORS *th*
CHAIRMAN

Recipients: *th*

- Relevant agencies (for information disclosure);
- The BOD (for supervision);
- The Board of Management (for implementation);
- Officer in charge of Corporate Governance;
- Archive: Assistance Office for the BOD



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