

Code	HAP
Company name	Hapaco Group Joint Stock Company
Date	04/04/2025
Subject	Change in personnel

Content:

On April 04, 2025, Hapaco Group Joint Stock Company announces the change in personnel with details as follows:

1. The appointment of Mr. Pham Duc Phien as Chief Accountant
 2. The resignation of Mr. Hoang Phu Son as Chief Accountant
- Effective from April 03, 2025.