

**TỔNG CÔNG TY CỔ PHẦN  
BIA – RƯỢU – NƯỚC GIẢI KHÁT SÀI GÒN**  
**SAIGON BEER – ALCOHOL – BEVERAGE  
CORPORATION**

Số/No.: **234** /BSG-PQHCD

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập – Tự do – Hạnh phúc**  
**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Tp. Hồ Chí Minh, ngày **02** tháng 04 năm 2025  
Ho Chi Minh City, April **02**, 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
**PERIODIC INFORMATION DISCLOSURE**

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/*State Securities Commission*  
- Sở Giao dịch Chứng khoán Việt Nam/*Vietnam Exchange*  
- Sở Giao dịch Chứng khoán TP.HCM/*Ho Chi Minh Stock Exchange*

1. Tên tổ chức: **TỔNG CÔNG TY CỔ PHẦN BIA - RƯỢU - NƯỚC GIẢI KHÁT SÀI GÒN**  
- *Organization name: SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION*  
- Mã chứng khoán: SAB  
- *Stock symbol: SAB*  
- Địa chỉ: 187 Nguyễn Chí Thanh, Phường 12, Quận 5, Tp. Hồ Chí Minh  
- *Address: 187 Nguyen Chi Thanh, Ward 12, District 5, Ho Chi Minh City*  
- Số điện thoại: (8428) 38 296 342  
- *Telephone: (8428) 38 296 342*  
- Fax: (8428) 38 296 856

2. Nội dung thông tin công bố/*Information to be disclosed:*

Thông báo mời họp Đại hội đồng cổ đông thường niên SABECO 2025

*Invitation to SABECO Annual General Meeting of Shareholders 2025*

3. Thông tin này được công bố trên trang điện tử của SABECO vào ngày **02** /04/2025 tại đường dẫn:

*This information is disclosed on SABECO's website on April **02**, 2025 at the link below:*

- Tiếng Việt/*Vietnamese*: <https://www.sabeco.com.vn/co-dong/dai-hoi-dong-co-dong/2025-4>  
- Tiếng Anh/*English*: <https://www.sabeco.com.vn/en-US/2025-5>



Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

*We hereby declare that all information provided in this announcement is true and accurate. We shall be legally responsible for the accuracy of our information disclosure.*

**Nơi nhận/Recipients:**

- Như trên/*As above*;
- Lưu: Phòng Quan hệ cổ đông/*IR archive*.

**ĐẠI DIỆN TỔ CHỨC**  
**NGƯỜI ĐƯỢC ỦY QUYỀN CÔNG BỐ THÔNG TIN**  
**ORGANIZATIONAL REPRESENTATIVE**  
**AUTHORIZED PERSON TO DISCLOSE INFORMATION**



Koo Liang Kwee





## SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

Head Office  
5th Floor, Vincom Center, 72 Le Thanh Ton St., Ben Nghe Ward, Dist. 1, HCMC, Vietnam  
Tel (+84) 28 3829 4083 • Fax (+84) 28 3829 6856  
[www.sabeco.com.vn](http://www.sabeco.com.vn)

### INVITATION LETTER Annual General Meeting of Shareholders 2025

Dear Shareholders of Saigon Beer – Alcohol – Beverage Corporation,

Pursuant to the Charter of Saigon Beer – Alcohol – Beverage Corporation (SABECO), the Board of Directors of SABECO cordially invites Shareholders to participate in SABECO's Annual General Meeting of Shareholders (AGM) 2025, with the following details:

- Time and venue:**
  - Time: **April 24, 2025, 8:30 am – 12:00 pm**
  - Venue: **GEM Center, 3<sup>rd</sup> Floor, Pollux 1 & 2**  
8 Nguyen Binh Khiem Street, Da Kao Ward, District 1, Ho Chi Minh City
- Agenda:**
  - Please find the AGM agenda attached
- AGM documents:** Will be posted on SABECO's website at:  
<https://www.sabeco.com.vn/en-US/investors/annual-general-meetings-agm/2025-4>
- Participants:** All Shareholders holding SABECO shares who are included in the Shareholders list as of **March 24, 2025**
- Registration to participate in the AGM:** Shareholders are required to send the Registration/Power of Attorney form to SABECO at the address below before **05:00 pm, April 21, 2025**
- Authorization to participate in the AGM:** If any Shareholder wishes to authorize another person/organization to attend the AGM, please send the *Power of Attorney* form to SABECO at the address below before **05:00 pm, April 21, 2025** or have the authorized person/organization present it when attending the AGM. (*Note: The Power of Attorney form must be the original copy and signed by the Shareholder/mandator and seal affixed in case of an organization*)
- Mailing address and contact:**

**Saigon Beer - Alcohol - Beverage Corporation**  
5<sup>th</sup> Floor, Vincom Center, 72 Le Thanh Ton St, Ben Nghe Ward, District 1, HCMC, Vietnam  
Tel: (028) 3829 4081 - Fax: (028) 38296856  
Email: [ir@sabeco.com.vn](mailto:ir@sabeco.com.vn)

Shareholders and authorized persons are required to bring their own Identification Card or Passport to the AGM. If attending on behalf of another shareholder, a Power of Attorney form must also be presented.

Yours sincerely,

Ho Chi Minh City, April 02, 2025

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



Koh Poh Tiong





## SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

### AGENDA ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Time : April 24, 2025, 8:30 am – 12:00 pm  
 Venue : GEM Center, 3rd Floor, Pollux 1 & 2  
 8 Nguyen Binh Khiem Street, Da Kao Ward, District 1, Ho Chi Minh City

Time	Agenda
8:30 – 9:00	- Registration and welcoming guests
	- Verifying guests' eligibility to attend the AGM, distributing AGM documents
9:00 – 9:15	- Greetings and introduction
	- Report of shareholders' eligibility verification
9:15 – 9:30	<b>Introducing Chairpersons and Secretaries of the AGM</b>
	- Approving members of the Vote Counting Committee
	- Approving the AGM agenda
	- Approving the AGM working regulation
9:30 – 9:50	<b>Presentation and reports</b>
	- Audited separate and consolidated financial statements for the fiscal year 2024
	- Report of the Board of Directors on 2024 performance and 2025 orientation
	- Report on 2024 activities of the Independent Directors in the Audit Committee
	- Proposal on selecting the independent auditor for the fiscal year 2025 and Q1 2026
	- Proposal on the 2024 profit distribution
	- Proposal on the 2025 profit distribution plan
	- Proposal on the settlement of remuneration in 2024 for the Board of Directors
	- Proposal on the plan of remuneration in 2025 for the Board of Directors
	- Proposal on related party transactions within SABECO group of companies
	- Others (if any)
9:50 – 10:35	<b>Q&amp;A</b>
10:35 – 10:50	<b>Voting</b>
10:50 – 11:05	<b>Tea break</b>
11:05 – 11:20	<b>Announcing voting results</b>
11:20 – 11:30	<b>Approving the Meeting Minutes and AGM Resolution</b>
11:30 – 11:40	<b>Closing</b>

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**



**REGISTRATION / POWER OF ATTORNEY**  
**Attending the Annual General Meeting of Shareholders (AGM) 2025**  
**Saigon Beer – Alcohol – Beverage Corporation**

**To: Saigon Beer – Alcohol – Beverage Corporation (SABECO)**

Name of shareholder: .....

Legal representative (for organizations): .....

ID Card/Passport/Enterprise Registration Certificate No.: .....

Date of issue ..... Place of issue .....

Number of represented or owned shares: .....

Address: .....

(Shareholders select one of the two items below)

**1. ATTENDING THE AGM** ☐

**2. AUTHORIZING THE BELOW INDIVIDUAL/ORGANIZATION TO ATTEND THE AGM** ☐

Name of individual/organization .....

ID Card/Passport/Enterprise Registration Certificate No.: .....

Date of issue ..... Place of issue .....

Address: .....

Number of authorized shares: .....

Name of authorized person (if the authorized party is an organization): .....

Or:

In case shareholders cannot attend and cannot authorize other persons, please authorize to:

No.	Full name	Position	Tick to select	Number of authorized shares
1	Mr. Nguyen Tien Vy	Independent Director	<input type="checkbox"/>	

(Note: Authorize all shares owned for a person; or state the exact number of authorized shares for each person).

**Authorization contents:**

- The authorized person shall exercise their rights of voting and/or electing while attending the 2025 Annual General Meeting of Shareholders of SABECO, corresponding to the total number of shares owned/represented.
- The shareholder/mandator is fully responsible for this authorization and commits to compliance with applicable laws and SABECO Charter without any further complaints.

**Notes:**

- This Power of Attorney form is valid only if it is the original copy and signed by the two parties. It shall include the signature of the legal representative and the seal of the organization (unless the authorized person is a member of SABECO's Board of Directors). This Power of Attorney form is only valid at SABECO's Annual General Meeting of Shareholders 2025.

**Shareholder/Mandator**

(Signature and full name, stamp if applicable)

April , 2025

**Authorized Person**

(Signature and full name, stamp if applicable)