

<b>Code</b>	<b>HAP</b>
<b>Company name</b>	Hapaco Group Joint Stock Company
<b>Date</b>	04/01/2025
<b>Subject</b>	Change in personnel

**Content:**

On April 01, 2025, Hapaco Group Joint Stock Company announces the change in personnel with details as follows:

1. The appointment of:

- Ms. Le Thi Mai Anh as Independent member of the BOD
- Ms. Nguyen Thi Thanh Thao as member of the Supervisory Board

2. The resignation of:

- Mr. Pham Cong Ngu as member of the BOD
- Mr. Pham Duc Phien as member of the Supervisory Board

Effective from March 31, 2025.