

**CÔNG TY CP XÂY LẮP
THỪA THIÊN HUẾ**

**THUA THIEN HUE
CONSTRUCTION JSC**

Số: 08/CBTT-XL
No: 08/CBTT-XL

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

*Tp. Huế, ngày 27 tháng 3 năm 2025
Hue City, March 27, 2025*

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE**

- Kính gửi:** - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán TP.HCM.
- To:** - State Securities Commission of Viet Nam;
- Ho Chi Minh Stock Exchange.

1. Tên tổ chức: Công ty cổ phần Xây lắp Thừa Thiên Huế
Name of organization: Thua Thien Hue Construction Joint-Stock Corporation
- Mã chứng khoán: HUB
Stock code HUB
- Địa chỉ: 72 đường Phạm Văn Đồng, phường Võ Dạ, quận Thuận Hóa, thành phố Huế.
Address: 72 Pham Van Dong, Vy Da Ward, Thuan Hoa District, Hue City.
- Điện thoại liên hệ: 0234. 3821510 Fax: 0234. 3825152
Tel.: 0234.3821510
- E-mail: info@xaylaphue.com.vn

2. Nội dung thông tin công bố: Thư mời họp Đại hội đồng cổ đông thường niên năm 2025.

Contents of disclosure: Invitation Letter for HCC's Annual General Meeting of Shareholders 2025.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 27/3/2025 tại đường dẫn: <http://xaylaphue.com.vn> => Quan hệ cổ đông => Đại hội đồng cổ đông.

This information was published on the company's website on March 27, 2025, at the link: <http://xaylaphue.com.vn> => Quan hệ cổ đông => Đại hội đồng cổ đông.



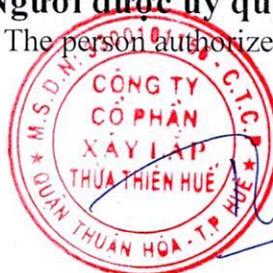
Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Tài liệu đính kèm:

- Thư mời họp ĐHĐCĐ thường niên năm 2025;
- Invitation Letter for HCC's Annual General Meeting of Shareholders 2025;
- Giấy ủy quyền;
- Letter of Authorization.

Đại diện tổ chức
Người được ủy quyền công bố thông tin
The person authorized to disclose information



NGUYEN THI KIM PHUNG





THUA THIEN HUE CONSTRUCTION JOINT-STOCK CORPORATION

Add: 72 Pham Van Dong Str., Vy Da Ward, Thuan Hoa Dist, Hue City, Vietnam

Tel: (84) 234 - 3821510 - 3849473; Fax: (84) 234 - 3825152

Email: info@xaylaphue.com.vn Website: www.xaylaphue.com.vn; Fb: facebook.com/xaylaphue

No: 03 /CV-XL-HDQT

Hue, March 27, 2025

INVITATION LETTER
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
Fourth Session, Term 2021-2025

Dear Shareholders of Thua Thien Hue Construction Joint-Stock Corporation (HCC),

The Board of Directors of Thua Thien Hue Construction Joint-Stock Corporation cordially invites Shareholders to participate in HCC's Annual General Meeting of Shareholders (AGM) 2025 with the following details:

1. Shareholder Information

Name:

ID Card/CCCD/Business Registration No.:

Contact Address:

Number of Shares Owned:

2. Time

- Registration and welcoming of shareholders and delegates: 8:00 AM - 8:30 AM, Monday, April 28, 2025.

- Opening of the meeting: 8:30 AM, Monday, April 28, 2025.

3. Venue

International Conference Center – 5th Floor, Huong Giang Hotel, 51 Le Loi Street, Phu Hoi Wards, Thuan Hoa District, Hue City.

4. Participants

All shareholders listed in the shareholder registry as of March 19, 2025, prepared by the Vietnam Securities Depository and Clearing Corporation.

5. Agenda

- Report of the Board of Directors on operations in 2024 and the strategic plan 2025.

- Report of the Board of Management on production and business results 2024 and the implementation plan 2025.

- Report of the Board of Supervisors on its activities in 2024.

- Evaluation report by the Independent Director for the year 2024.

- Approval of the audited financial statements for the fiscal year 2024.



- Approval of the profit distribution plan and dividend payment for 2024.
- Approval of production and business plan 2025 and the profit distribution proposal.
- Report on total remuneration for the Board of Directors and the Board of Supervisors for 2024, salaries and bonuses for the Board of Management in 2024, and the payment plan 2025.
- Selection of the Independent Auditor for the fiscal year 2025.
- Other matters within the authority of the General Meeting (if any).

6. Meeting Documents

The invitation letter, proxy form, and other materials for the AGM will be available on the Company's website at <https://www.xaylaphue.com.vn/Quan-hệ-cổ-đồng/Đại-hội-đồng-cổ-đồng> no later than April 04, 2025.

Note:

This invitation will be posted on the Company's website and sent to the contact addresses of shareholders in accordance with regulations. If shareholders do not receive the invitation by mail, the website posting will serve as the official notice for attending the General Meeting.

Shareholders or their authorized representatives must bring personal identification and the proxy form for registration when attending the meeting.

To help organize the meeting, please submit any proposals for the agenda by April 23, 2025, per Clause 2, Article 12 of the Company's Charter. Additionally, please send the proxy form to HCC by 4:00 PM on April 24, 2025. This can be done via mail, email, or Zalo to the following contact:

*Thua Thien Hue Construction Joint-Stock Corporation - Internal Audit Department
72 Pham Van Dong, Vỹ Dạ Ward, Thuan Hoa District, Hue City.*

Tel/Zalo: 0989073137 (Ms. Phung) / 0334657868 (Ms. Tam)

Email: nguyenkimphung@xaylaphue.com.vn

Sincerely,

Recipients:

- As above;
- SSC, HOSE;
- Posted on the Company's website;
- Filed in Internal Audit and Company's archive.

On behalf of the Board of Directors

Chairman



DOAN HUU THUAN



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LETTER OF AUTHORIZATION

Subject: Attendance at the Annual General Meeting of Shareholders 2025

To: Thua Thien Hue Construction Joint-Stock Corporation (HCC)

1. GRANTOR

Organization/Individual:

Name of Representative: Position:

Business Registration Certificate (BRC)/ID Card/CCCD No.:

Date of Issue: Issued by:

Number of Shares Owned: shares.

2. AUTHORIZED REPRESENTATIVE

Full Name:

ID Card/CCCD No.: Date of Issue: Issued by:

Address:

Phone Number:

Number of Shares Assigned Power of Attorney:

Shareholders may authorize a representative from the Company by marking an "x" in the box next to their chosen representative below:

Name	Position	Shareholders' chosen
Mr. Doan Huu Thuan	Chairman	
Mr. Le Quy Dinh	Vice Chairman and General Director	
Mr. Le Viet Lien	The member of BOD	
Mr. Doan Huu Ha Vinh	The member of BOD	
Mr. Tran Si Chuong	The Independent Directors	
Ms. Nguyen Thi Kim Phung	Head of The Board of Supervisors	



The Authorized Representative is designated to represent the grantor at the HCC Annual General Meeting of Shareholders 2025. This meeting is scheduled at 8:30 AM on April 28, 2025, at the Huong Giang Hotel at 51 Le Loi, Phu Hoi Ward, Thuan Hoa District, Hue City.

This authorization letter is valid only during the HCC's Annual General Meeting of Shareholders 2025.

The grantor takes full responsibility for this authorization and commits to following the laws and regulations of HCC. Furthermore, the grantor agrees not to file any complaints or claims against the Company in relation to this authorization.

...../...../2025
(Location, MM/DD/YYYY)

The Authorized Representative

The Grantor
(Sign and stamp in case of corporate shareholder)



Full Name:

Full Name:

Note:

To organize the meeting effectively, please send the Letter of Authorization to HCC by 4:00 PM on April 24, 2025.