



**HACISCO
JOINTSTOCK COMPANY**

No: 05D/2025/CBTT-HAS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, February 1st, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

**To: - The State Securities Commission;
- Ho Chi Minh City Stock Exchange.**

Name of company : **HACISCO Jointstock Company**

Stock symbol : **HAS**

Address of headoffice : No.51 Vu Trong Phung Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi

Telephone number : 0243.858.3792

Fax : 0243.858.5563

Information disclosure content:

- Official dispatch No. *01.6*/2025/HĐQT-HAS on explaining, correcting and supplementing information on Report on Corporate Governance 2024;
- Report on Corporate Governance 2024 (supplement, abridged information)

This information was announced on the Company's electronic information page on February 1st, 2025 at the link: <http://www.has.vn/cong-bo-thong-tin>

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Receiving Address:

- SSC, HOSE (to report);
- BoDs, BoCs;
- Board Secretary (to save).

**HACISCO JOINTSTOCK COMPANY
PERFORMANCE DISCLOSURE OF
INFORMATION**

Quynh, Pham Thuy

Attached Documents:

- Official dispatch No. .../2025/HĐQT-HAS on
- Report on Corporate Governance 2024 (supplement version)



**HACISCO
JOINTSTOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: ¹⁵01./2025/HĐQT-HAS

About: Explanation, correction and
supplement of information in Report on
Corporate Governance Year 2024

Hanoi, February ²¹st, 2025

**To: - The State Securities Commission;
- Ho Chi Minh City Stock Exchange.**

First of all, HACISCO Joint Stock Company would like to sincerely thank the attention, support and facilitation of the State Securities Commission and Ho Chi Minh City Stock Exchange.

HACISCO Joint Stock Company would like to send a written explanation to correct and supplement information in Report on Corporate Governance Year 2024 regarding the following information:

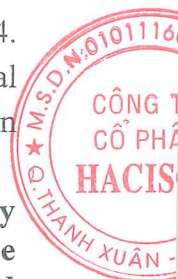
I. Additional information in Part II. Board of Directors (Year 2024), Section 5. Resolutions/Decisions of the Board of Directors (Annual Report):

- **Missing information:** Resolution No. 34/NQ-HĐQT-HAS on Approval of closing the list of shareholders to pay 2022 cash dividends, signed and issued on March 29th, 2024.
- **Additional information to report:** Resolution No. 34/NQ-HĐQT-HAS on Approval of closing the list of shareholders to pay 2022 cash dividends, signed and issued on March 29th, 2024.

II. Correcting information in Part VI. List of related persons of the Public Company (Year 2024) and transactions of related persons of the Company with the Company itself, Section 2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders:

- **Reported information:** Section 2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders: None.
- **Information to be corrected:** Section 2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders:

| No. | Name of organization /individual | Relations hip with the Company | No. *, Date of issue, place of issue | Address | Time of transaction with the Company | Content, quantity, total transaction value | Note |
|-----|----------------------------------|--------------------------------|--------------------------------------|-------------------------------|--------------------------------------|--|------------------------|
| 1 | Vietnam Posts and | Major shareholder | 0100684378 | No. 57 Huynh Thuc Khang, Lang | 2024 | 3.172.652.925 VND | Detailed data table in |



| | | | | | | | |
|--|--------------------------|--|--|----------------------------------|--|--|------------|
| | Telecommunications Group | | | Ha Ward, Dong Da District, Hanoi | | | Appendix 1 |
|--|--------------------------|--|--|----------------------------------|--|--|------------|

III. Add Appendix 1: List of Sales and Service Revenue with Major Shareholder Vietnam Posts and Telecommunications Group at HACISCO Joint Stock Company, HACISCO1 One Member Limited Liability Company, HACISCO8 One Member Limited Liability Company in 2024:

| No. | Investor | Revenue at HACISCO Joint Stock Company | Revenue at HACISCO1 One Member Limited Liability Company | Revenue at HACISCO8 One Member Limited Liability Company | Total |
|-----|---|--|--|--|----------------------|
| I | Network Infrastructure Center - Branch of Network Infrastructure Corporation | 2.416.402.220 | 0 | 0 | 2.416.402.220 |
| 1 | Network Infrastructure Corporation (VNPT Net) - Hanoi Telecom | 2.416.402.220 | 0 | 0 | 2.416.402.220 |
| II | Provincial and City Telecommunications | 756.250.705 | 0 | 0 | 756.250.705 |
| 1 | Telecommunication Center 8 - Hanoi Telecommunication | 17.456.282 | 0 | 0 | 17.456.282 |
| 2 | Hanoi Telecom - Branch of Vietnam Posts and Telecommunications Group | 738.794.423 | 0 | 0 | 738.794.423 |
| | Total | 3.172.652.925 | 0 | 0 | 3.172.652.925 |

**HACISCO JOINTSTOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS**

Receiving Address:

- SSC, HOSE (to report);
- BoDs, BoCs;
- Board Secretary (to save).

(Sign, fullname and seal)



Nam, Nguyen Hoai

HACISCO JOINTSTOCK COMPANY



HACISCO
Engineering for life

REPORT ON CORPORATE GOVERNANCE YEAR 2024

(Abridged version)

Date 01/2025



Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)



**HACISCO
JOINT STOCK COMPANY**

No: 01B/2025/BC-BODs

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, January 28, 2025

REPORT ON CORPORATE GOVERNANCE

Year 2024

To:

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

1. **Name of company:** HACISCO JOINSTOCK COMPANY
2. **Address of headoffice:** No.51 Vu Trong Phung Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi
3. **Telephone number:** 0243 858 3792 **Fax:**
4. **Email:** hacisco@has.vn
5. **Charter capital:** 80.000.000.000 VND
6. **Stock symbol:** HAS
7. **Governance model:**
 - General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director;
 - The implementation of internal audit: *yet implementation*

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments and Electric Vote):

| <i>No.</i> | <i>Resolution/Decision No.</i> | <i>Date</i> | <i>Content</i> |
|------------|--------------------------------|-------------------------------|--|
| 1 | 01/NQ/DHĐCĐ-HAS | 26 th , April 2024 | <ul style="list-style-type: none">- Approval of the Executive Board's Report on the 2023 business performance and the 2024 production and business plan;- Approval of the Board of Directors' Report on the 2023 management performance and the 2024 operating plan;- Approval of the Independent Board Member's Assessment Report in 2023;- Approval of the Board of Supervisors' Report on the 2023 performance and the 2024 operating plan;- Approval of the audited 2023 Financial Statement;- Approval of the 2023 Fund Provision and Profit Distribution Plan;- Approval of the Selection of an Auditor/Reviewer of the 2024 Financial Statement;- Approval of the Company's Salary - Bonus - Remuneration Regulations;- Approval of the Plan to offer additional shares to existing shareholders to increase charter capital;- Approval of the 2023 remuneration settlement for the Board of Directors and the Supervisory Board and the 2024 remuneration payment plan;- Approval of the resignation of the members of the Board of Directors and the Supervisory Board and the election of additional members of the Board of Directors and the Supervisory Board for the 2021-2026 term; |

| | | | |
|--|--|--|---|
| | | | - Approval of the amendment and supplementation of detailed content of some business lines. |
|--|--|--|---|

I. Board of Directors (Annual Report):

1. Information about the members of the Board of Directors (BODs):

| No. | Member of the Board of Directors | Position (Independent members of the BoDs, Non-executive members of the BoDs) | The date becoming/ceasing to be the member of BoDs | |
|-----|----------------------------------|--|--|-------------------------------|
| | | | Date of appointments | Date of dismissal |
| 1 | Mr. Hoai Nam, Nguyen | Chairman of the BoDs | 27 th , April 2021 | |
| 2 | Mr. Nam Phuong, Tran | Vice Chairman of the BoDs | 27 th , April 2021 | 26 th , April 2024 |
| 3 | Mr. Duy Nghiem, Nguyen | Vice Chairman of the BoDs | 26 th , April 2024 | |
| 4 | Mr. Tien Vinh, Dinh | Member of the BoDs | 27 th , April 2021 | |
| 5 | Mr. Thanh Hai, Nguyen | Member of the BoDs | 27 th , April 2021 | |
| 6 | Mr. Tran Tho, Pham | Independent member of the BoDs | 27 th , April 2021 | |

2. Meetings of the Board of Directors:

| No. | Member of the Board of Directors | Number of meetings attended | Attendance rate | Reasons for absence |
|-----|----------------------------------|-----------------------------|-----------------|--|
| 1 | Mr. Hoai Nam, Nguyen | 16 | 100% | |
| 2 | Mr. Nam Phuong, Tran | 6 | 37.5% | Dismissed from 26 th , April 2024 |
| 3 | Mr. Duy Nghiem, Nguyen | 11 | 68.7% | Appointed from 26 th , April 2024 |
| 4 | Mr. Tien Vinh, Dinh | 16 | 100% | |
| 5 | Mr. Thanh Hai, Nguyen | 16 | 100% | |
| 6 | Mr. Tran Tho, Pham | 16 | 100% | |

3. Supervising the Board of Management by the Board of Directors :

- Supervise the Board of Directors in formulating plans, organizing the implementation of the Board of Directors' decisions;
- Supervise the Board of Directors in organizing the implementation of the Company's business plan and investment plan;
- Inspect the development of capital use plans, profit distribution plans, dividend distribution, allocation and use of funds of the Board of Directors to submit to the Board of Directors for decision or to the General Meeting of Shareholders for decision;
- Inspect the preparation of annual financial reports to submit to the Board of Directors;
- Decide on the selection, appointment, dismissal, removal, and salary levels for managerial positions proposed by the Board of Directors under the decision-making authority of the Board of Directors.

4. Activities of the Board of Directors' subcommittees (if any): No

5. Resolutions/Decisions of the Board of Directors (Annual Report):

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------------------|----------------------------------|---|---------------|
| 1 | 30A/NQ-HĐQT-HAS | 11st January 2024 | Approval of the 2024 Business Production Plan of HACISCO Joint Stock Company | 100% |
| 2 | 30B/NQ-HĐQT-HAS | 11st January 2024 | Through the Financial Regulations of HACISCO Joint Stock Company | 60% |
| 3 | 30C/NQ-HĐQT-HAS | 11st January 2024 | Through the pilot implementation of Salary Regulations of HACISCO Joint Stock Company | 60% |
| 4 | 31A/NQ-HĐQT-HAS; 31B/NQ-HĐQT-HAS | 30 th , January 2024 | <ul style="list-style-type: none">- Approving the dismissal of Mr. Nguyen Tuan Tien from the position of Director of HACISCO 1 LLC from February 1, 2024;- Approving the appointment of Mr. Nguyen Thanh Hai from the position of Director of HACISCO 1 LLC from February 1, 2024. | 100% |
| 5 | 32A/NQ-HĐQT-HAS; 32B/NQ-HĐQT-HAS | 28 th , February 2024 | <ul style="list-style-type: none">- Approval of the finalization of the shareholder list to organize the annual General Meeting of Shareholders for the fiscal year 2023;- Approval of the plan to organize the annual General Meeting of | 100% |

| | | | | |
|----|---|---|--|------|
| | | | Shareholders for the fiscal year 2023. | |
| 6 | 33A/NQ-HĐQT-HAS; 33B/NQ-HĐQT-HAS | 26 th , March 2024 | <ul style="list-style-type: none"> - Approving the credit limit within the scope of the Contract's business at Ho Chi Minh City Development Joint Stock Commercial Bank (HDBank) under the bank loan capital under the social housing financing program at the Investor's Bank; - Approving the Construction Contract for Block 3A and Block 3B apartment buildings of the Tan Huong Industrial Park Social Housing Project in Chau Thanh District, Tien Giang Province. | 60% |
| 7 | 35/NQ-HĐQT-HAS | 29 th , March 2024 | Approving the closing of the list of shareholders for 2022 cash dividend payment | 100% |
| 7 | 35/NQ-HĐQT-HAS | 26 th , April 2024 | Approving the appointment of Vice Chairman of the Board of Directors and assigning tasks to members of the Board of Directors | 100% |
| 8 | 36/NQ-HĐQT-HAS | 14 th , June 2024 | Through the promulgation of the Salary Regulations of HACISCO Joint Stock Company | 100% |
| 9 | 37/NQ-HĐQT-HAS | 03 rd , July 2024 | Approval of opening loan and guarantee limits at TP Bank in 2025 to replace credit and guarantee limits at HDBank approved Resolution No. 33A/NQ-HĐQT-HAS dated March 26, 2024 | 100% |
| 10 | 38/NQ-HĐQT-HAS | 22 nd , July 2024 | Approval of loan and guarantee limits at Vietnam Public Commercial Joint Stock Bank (PVC bank) in 2024 - 2025 | 100% |
| 11 | 39A/NQ-HĐQT-HAS; 39B/NQ-HĐQT-HAS; 39C/NQ-HĐQT-HAS | 16 th , September 2024 | - Approving the dismissal of Mr. Pham Kim Son from the position of General Director from September 17, 2024; | 100% |

| | | | | |
|----|---|---------------------------------------|---|------|
| | | | <ul style="list-style-type: none"> - Approving the appointment of Mr. Tran Van Long to the position of General Director from September 17, 2024; - Approving the appointment of Mr. Nguyen Hoai Nam to the position of Chairman of HACISCO 1 LLC and representative of the capital contribution of HACISCO Joint Stock Company at HACISCO 1 LLC. | |
| 12 | 40A/NQ-HĐQT-HAS; 40B/NQ-HĐQT-HAS | 18 th , October 2024 | <ul style="list-style-type: none"> - Approving the dismissal of Mr. Pham Quang Dung from the position of Deputy General Director from October 20, 2024; - Approving the dismissal of Mr. Tuong Tuan Long from the position of Deputy General Director from October 20, 2024; | 100% |
| 13 | 41/NQ-HĐQT-HAS | 25 th , October 2024 | Through the promulgation of the Regulations on Organization and Operation of HACISCO Joint Stock Company. | 100% |
| 14 | 42/NQ-HĐQT-HAS | 1 st , November 2024 | Through the promulgation of the Salary Regulations of HACISCO Joint Stock Company | 100% |
| 15 | 43A/NQ-HĐQT-HAS; 43B/NQ-HĐQT-HAS; 43C/NQ-HĐQT-HAS | 8 th , November 2024 | <ul style="list-style-type: none"> - Approving the dismissal of Mrs. Dang Ngoc Dung from the position of Chief Accountant from November 11, 2024; - Approving the appointment of Mrs. Pham Thi Cam Anh to the position of Chief Accountant from November 11, 2024; - Approving the dismissal of Mrs. Ha Thu Nga from the position of Secretary of the Board of Directors and Company Administrator from November 11, 2024; | 100% |

| | | | | |
|----|----------------|---------------------------------------|--|------|
| | | | - Approving the appointment of Ms. Pham Thuy Quynh to the position of Secretary of the Board of Directors and Company Administrator from November 11, 2024. | |
| 16 | 44/NQ-HĐQT-HAS | 4 th , December 2024 | Through the agreement to allow HACISCO 8 Limited Liability Company to use the assets of HACISCO Joint Stock Company, which are attached to the land according to the "Certificate of Land Use Rights, Ownership of Housing and Other Assets Attached to the Land," to secure the performance of obligations of HACISCO 8 Limited Liability Company at the Vietnam Joint Stock Commercial Bank for Industry and Trade – My Dinh Branch. | 100% |
| 17 | 45/NQ-HĐQT-HAS | 16/12/2024 | Thông qua Phương án vay vốn, bảo lãnh để bổ sung vốn lưu động phục vụ sản xuất kinh doanh năm 2025 tại Ngân hàng TMCP Đầu tư và Phát triển Việt Nam – Chi nhánh Mỹ Đình. | 100% |

II. Board of Supervisors/Audit Committee (Annual Report):

1. Information of Member of the Board of Supervisors/Audit Committee:

| No. | Member of the Board of Supervisors | Position | The date becoming/ceasing to be the member of Board of Supervisors | |
|-----|------------------------------------|------------------------------------|--|-------------------------------|
| | | | Date of appointments | Date of dismissal |
| 1 | Mrs. Thu Thanh, Luu | Head of the Board of Supervisors | 27 th , April 2021 | 26 th , April 2024 |
| 2 | Mr. Dinh Thang, Pham | Head of the Board of Supervisors | 26 th , April 2024 | |
| 3 | Mrs. Thi Thanh Lan, Pham | Member of the Board of Supervisors | 27 th , April 2021 | |

| | | | | |
|---|--------------------------|------------------------------------|-------------------------------|-------------------------------|
| 4 | Mrs. Thi Lan, Pham | Member of the Board of Supervisors | 27 th , Arpil 2021 | 26 th , Arpil 2024 |
| 5 | Mrs. Thi Lan Huong, Pham | Member of the Board of Supervisors | 26 th , Arpil 2024 | |

2. Meetings of Board of Supervisors/Audit Committee:

| No. | Member of the Board of Supervisors | Number of meetings attended | Attendance rate | Approval rate | Reasons for absence |
|-----|------------------------------------|-----------------------------|-----------------|---------------|--|
| 1 | Mrs. Thu Thanh, Luu | 2 | 50% | 100% | Dismissed from 26 th , Arpil 2024 |
| 2 | Mr. Dinh Thang, Pham | 2 | 50% | 100% | Appointed from 26 th , Arpil 2024 |
| 3 | Mrs. Thi Thanh Lan, Pham | 4 | 100% | 100% | |
| 4 | Mrs. Thi Lan, Pham | 2 | 50% | 100% | Dismissed from 26 th , Arpil 2024 |
| 5 | Mrs. Thi Lan Huong, Pham | 2 | 50% | 100% | Appointed from 26 th , Arpil 2024 |

3. Supervising Board of Directors, Boad of Management and Shareholders by Board of Supevisors or Audit Committee:

- Check and control the legality and reasonableness of the "Regulations on the Organization and Operation of the Board of Directors" and supervise the implementation of the Regulations issued by the Chairman of the Board of Directors;

- Be well-versed in the resolutions of the General Meeting of Shareholders, the resolutions of the Board of Directors, and the operational regulations of the Board of Directors. Assess the legality and reasonableness of the Board of Directors' resolutions regarding the authority to issue them, their content, and their effectiveness in implementation;

- Understand the responsibilities of the General Director, Deputy General Directors, and branch directors, and evaluate the reasonableness and legality of the plans, assignments, management, and the effectiveness of the Company's operational activities.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Proactively coordinate with the Board of Directors in proposing financial policies;
- Preemptively control the legality and reasonableness of economic and civil contracts approved by the Board of Directors and authorized for the General Director to sign, to avoid these contracts being invalid or containing terms that are detrimental to the Company;
- Conduct post-signing control of economic and civil contracts and management documents signed by the General Director;
- Verify the reasonableness and legality of employment contracts signed by the General Director with employees, to protect the legal interests of employees, balance the interests of employees with those of the Company, and promptly prevent any employee reactions that could be detrimental to the Company.

5. Other activities of the Board of Supervisors and Audit Committee (if any): No

III. Board of Management:

| No. | Member of Board of Management | Date of birth | Qualification | Date of appointment of Board of Management | Date of dismissal of Board of Management |
|-----|---|--|--------------------------------------|--|--|
| 1 | Mr. Kim Son, Pham General Director | 20 th , July 1966 | Master of Engineering | 01 st , July 2023 | 16 th , September 2024 |
| 2 | Mr. Van Long, Tran General Director | 7 th , December 1976 | Civil engineer | 16 th , September 2024 | |
| 3 | Mr. Thanh Hai, Nguyen Deputy General Director | 14 th , February 1970 | Telecommunications engineer | 24 th , May 2023 | |
| 4 | Mr. Tuan Long, Tuong Deputy General Director | 29 th , April 1976 | Bachelor of Economics | 30 th , July 2023 | 20 th , October 2024 |
| 5 | Mr. Quang Dung, Pham Deputy General Director | 30 th , December 1973 | Master of Business Administration | 15 th , January 2024 | 20 th , October 2024 |

IV. Chief Accountant:

| No. | Name | Date of birth | Qualification | Date of appointment of Chief Accountant | Date of dismissal of Chief Accountant |
|-----|------------------------|----------------------------------|--------------------------------|---|---------------------------------------|
| 1 | Mrs. Ngoc Dung, Dang | 20 th , October 1975 | Bachelor of Economics | 6 th , January 2023 | 11 th , November 2024 |
| 2 | Mrs. Thi Cam Anh, Pham | 22 nd , December 1976 | MBA in Business Administration | 11 th , November 2024 | |

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Directors (General Director), other managers and secretaries in accordance with regulations on corporate governance: *No*

V. The list of affiliated persons of the public company (Annual Report) and transactions of affiliated persons of the company:

1. The list of affiliated persons of the Company:

| No. | Name of organization /individual | Securities trading account (if any) | Position at the Company (if any) | No. *, Date of issue, place of issue | Address | Time of starting to be affiliated person | Relationship with the Company |
|-----|--|-------------------------------------|----------------------------------|--------------------------------------|--|--|--|
| 1 | Vietnam Posts and Telecommunications Group | | | | | | Major shareholders account for 27.63% of charter capital |
| 2 | Mrs. Thi Hanh, Pham | | No | 023287045 | 23/4/1 Hoang Van Thu, Ward 15, Phu Nhuan District, HCM | | Major shareholders account for 14.53% of charter capital |
| 3 | Mr. Hoai Nam, Nguyen | 823268 | Chairman of BoDs | 012314286 | B11 Alley 78 Trung Tien, Kham Thien, Hanoi | 27 th , April 2021 | Insiders own 4.04% of charter capital |
| 4 | Mrs. Thi Thanh Tra, Dang | 053C323841 | No | 054141004757 | B11 alley 78 Trung Tien, | 27 th , April 2021 | Related persons account for 1.15% of |

| | | | | | | | |
|---|-------------------------|----------------|----|--------------|---|----------------------------------|---|
| | | | | | Kham Thien, Hanoi | | 1.15% of charter capital |
| 5 | Mr. Ngoc Cuong, Doan | 003C0051 61 | No | 001066016654 | C11-06, Hoang Anh Gia Lai Apartment, District 2, HCM | 27 th , April 2021 | Related persons account for 4.85% of charter capital |

Note: No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

| 3. | Name of organization/individual | Relationship with the Company | No. *, Date of issue, place of issue | Address | Time of transaction with the Company | Content, quantity, total transaction value | Note |
|----|--|-------------------------------|--------------------------------------|--|--------------------------------------|--|-----------------------------------|
| 1 | Vietnam Posts and Telecommunications Group | Major shareholder | 0100684378 | No. 57 Huynh Thuc Khang, Lang Ha Ward, Dong Da District, Hanoi | 2024 | 3.172.652.925 VND | Detailed data table in Appendix 1 |

4. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

5. Transactions between the Company and other objects:

4.1. Transactions between the Company and the Company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members of members of BoDs, or CEOs in three (03) lastest years (calculated at the time of reporting): *No*

4.2. Transactions between the Company and the Company that its affiliated persons with members of Board of Management, the Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *No*

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of of Board of Directors, Board of Supervisors, Director (General Director) or other managers: *No*

VI. Share transactions of internal persons and their affiliated persons with shares of the Company

1. The list of internal persons and their affiliated persons and transactions of internal persons and affiliated persons with shares of the Company:

Correction of Appendix V. Report on Corporate Governance 2024 dated January 28th, 2025, updated to February 21st, 2025

| No. | Name | Securities trading account (if any) | Position at the company (if any) | Relations with internal persons | Type of NSH paper | No. | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | The date becoming to be the internal persons/ affiliated persons | The date ceasing to be the internal persons/ affiliated persons | Note |
|----------|------------------------|-------------------------------------|----------------------------------|---------------------------------|-------------------|-----|---------|---|--|--|---|------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Nguyen Hoai Nam | 823268 | Chairman of the BoDs | | ID card | | | 322.910 | 4.04% | 27/04/2021 | | |
| 1.01 | Dang Thi Thanh Tra | 053C323841 | No | Mother | ID card | | | 91.800 | 1.15% | 27/04/2021 | | |
| 1.02 | Nguyen Thanh Ba | No | No | Father in law | ID card | | | 0 | 0 | 27/04/2021 | | |
| 1.03 | Hoang Thi Viet Hoa | No | No | Mother in law | ID card | | | 0 | 0 | 27/04/2021 | | |
| 1.04 | Nguyen Thi Phuc An | No | No | Wife | ID card | | | 0 | 0 | 27/04/2021 | | |
| 1.05 | Nguyen An Nhi | No | No | Child | ID card | | | 0 | 0 | 27/04/2021 | | |

| | | | | | | | | | | | | |
|----|-------------------|------------|-------------------------------------|----------------|------|--|--|-----------|----------|------------|------------|---|
| 6 | Nguyen Gia Linh | No | No | Child | CCCD | | | 0 | 0 | 27/04/2021 | | |
| 7 | Nguyen Trang Linh | No | No | Child | CCCD | | | 0 | 0 | 27/04/2021 | | |
| 8 | Nguyen Thi Tra My | Không | No | Sister | | | | 0 | 0 | 27/04/2021 | | |
| 9 | Doan Ngoc Cuong | 003C005161 | No | Brother in law | | | | 389.800 | 4.87 % | 27/04/2021 | | |
| 10 | Tran Nam Phuong | 008C105879 | Vice Chairman of Board of Directors | | CCCD | | | 1.410.000 | 17.625 % | 27/04/2021 | 26/04/2024 | Representative of State Capital Dismissal |
| 11 | Tran Thanh Chuong | No | No | Father | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 12 | Nguyen Xuan Sau | No | No | Mother | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 13 | Pham Ngoc Minh | - | No | Father in law | - | | | - | - | - | - | Die |
| 14 | Nguyen Ngoc Dung | No | No | Mother in law | CCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 15 | Pham Thuy Nga | 009C008899 | Không | Wife | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 15 | Tran Nam Son | No | No | Child | CCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |

| | | | | | | | | | | | | |
|----|-------------------|------------|-------------------------------------|-----------------|------|--|--|-----------|---------|------------|------------|---|
| 16 | Tran Ngoc Mai | No | No | Child | CCCC | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 17 | Tran Thanh Phuong | No | No | Brother | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 18 | Tran Cam Van | 009C036259 | No | Younger brother | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 19 | Tran Thi Thu Ha | No | No | Sister in law | CCCC | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 20 | Nguyen Tuan Anh | No | No | Brother in law | | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 21 | Nguyen Duy Nghiem | 6636666 | Vice Chairman of Board of Directors | | CCCC | | | 1.441.000 | 17.63 % | 26/04/2024 | | Representative of State Capital Appoint |
| 22 | Nguyen Duy Chinh | No | No | Father | CCCC | | | 0 | 0 | 26/04/2024 | | |
| 23 | Nguyen Thi Ngan | No | No | Mother | CCCC | | | 0 | 0 | 26/04/2024 | | |
| 24 | Nguyen Thanh Bach | No | No | Younger brother | CCCC | | | 0 | 0 | 26/04/2024 | | |
| 25 | To Thi Nhu Thuan | No | No | Wife | CCCC | | | 0 | 0 | 26/04/2024 | | |
| 26 | Nguyen Duy Duc | No | No | Child | CCCC | | | 0 | 0 | 26/04/2024 | | |

| | | | | | | | | | | | | |
|----|-----------------|------------|--------------------|----------------|-------|--|--|---------|-----|------------|--|--|
| 27 | Nguyen Nhat Nam | No | No | Child | CCCCD | | | 0 | 0 | 26/04/2024 | | |
| 28 | To Luan | No | No | Father in law | CCCCD | | | 0 | 0 | 26/04/2024 | | |
| 29 | Cao Thi Ve | No | No | Mother in law | CCCCD | | | 0 | 0 | 26/04/2024 | | |
| 30 | To Thanh Lam | No | No | Brother in law | CCCCD | | | 0 | 0 | 26/04/2024 | | Not provided |
| 31 | To Van Long | No | No | Brother in law | CCCCD | | | 0 | 0 | 26/04/2024 | | Not provided |
| 32 | To Van Tuong | No | No | Brother in law | CCCCD | | | - | - | - | | Die |
| 33 | To Thi Dan | No | No | Sister in law | CCCCD | | | 0 | 0 | 26/04/2024 | | |
| 34 | Dinh Tien Vinh | 001C102330 | Member of the BoDs | | CCCCD | | | 800.036 | 10% | 27/04/2021 | | Individual owners: 36; State capital representatives : 800,000 |

| | | | | | | | | | | | | |
|----|-----------------|----|----|---------------|------|--|--|-------|-------|------------|--|---|
| 35 | Dinh Tien Vinh | No | No | Father | CCCD | | | 0 | 0 | 27/04/2021 | | |
| 36 | Vu Thi Khoat | No | No | Mother | CCCD | | | 0 | 0 | 27/04/2021 | | |
| 37 | Tran Xuan Tru | No | No | Father in law | CCCD | | | 0 | 0 | 27/04/2021 | | |
| 38 | Nguyen Thi La | No | No | Mother in law | CMND | | | 0 | 0 | 27/04/2021 | | Do not provide information to change citizen identification |
| 39 | Tran Le Phuong | No | No | Wife | CCCD | | | 0 | 0 | 27/04/2021 | | |
| 40 | Dinh Quang Minh | No | No | Child | CCCD | | | 0 | 0 | 27/04/2021 | | |
| 41 | Dinh Trang Linh | No | No | Child | CMND | | | 0 | 0 | 27/04/2021 | | Do not provide information to change citizen identification |
| 42 | Dinh Tien Sinh | No | No | Brother | CMND | | | 2.000 | 0.03% | 27/04/2021 | | Do not provide information |

| | | | | | | | | | | | | |
|----|---------------------------------|--------|-----------------------------|-----------------------------------|--------------|--|--|---------|-------|------------|--|--|
| 51 | Phung Thi Phuong Thao | No | No | Wife | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 52 | Nguyen Thanh Phuc | No | No | Child | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 53 | Nguyen Thanh Long | No | No | Child | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 54 | Nguyen Thi Lan Huong | No | No | Sister | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 55 | Nguyen Thi Phuc An | No | No | Sister | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 56 | Trinh Hoang Ha | No | No | Brother in law | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 57 | Nguyen Hoai Nam | 823268 | Chairman of the BoDs | Brother in law | CCCC | | | 322.910 | 4.04% | 27/04/2021 | | |
| 58 | Hacisco 1 Company Limited | No | No | Insider is Company Director | Giấy ĐKKD | | | 0 | 0 | 01/02/2024 | | |
| 59 | Hacisco 8 Company Limited | No | No | Insider is Company Chairman | Giấy ĐKKD | | | 0 | 0 | 26/07/2021 | | |
| 60 | Pham Tran Tho | | Independent Board Member | | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 61 | Vu Thi Lan Anh | No | No | Wife | CCCC | | | 0 | 0 | 27/04/2021 | | |

| | | | | | | | | | | | |
|----|---|----|----|-----------------------|-----------|--|---|---|------------|------------|----------------|
| 62 | Pham Thi Hanh Duong | No | No | Sister | | | 0 | 0 | 27/04/2021 | | |
| 63 | Pham Minh Tuan | No | No | Brother | CCCD | | 0 | 0 | 27/04/2021 | | |
| 64 | Pham Truong Thang | No | No | Brother | CCCD | | 0 | 0 | 27/04/2021 | | |
| 65 | Le Hong Hai | No | No | Brother in law | | | 0 | 0 | 27/04/2021 | | |
| 66 | Nguyen Thi Kim Lien | No | No | Sister in law | CCCD | | 0 | 0 | 27/04/2021 | | |
| 67 | Nguyen Thuy Nhung | No | No | Sister in law | CMND | | 0 | 0 | 27/04/2021 | | |
| 68 | Pham Anh Thu | No | No | Child | | | 0 | 0 | 27/04/2021 | | No ID card yet |
| 69 | Pham Thuy Anh | No | No | Child | | | 0 | 0 | 27/04/2021 | | No ID card yet |
| 70 | Connect Media and Entertainment Joint Stock Company | No | No | Related organizations | Giấy ĐKKD | | 0 | 0 | 27/04/2021 | | |
| 71 | Luu Thu Thanh | | | Head of BoSs | CCCD | | 0 | 0 | 27/04/2021 | 26/04/2024 | Dismissal |
| 72 | La Van Hoa | No | No | Husband | CMND | | 0 | 0 | 27/04/2021 | 26/04/2024 | |

| | | | | | | | | | | | | |
|----|------------------------|----|---------------------|----------------|--------------|--|--|----------|----------|-------------------|------------|--|
| 73 | La Van Hop | No | No | Child | CCCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 74 | Lã Yến Vy | No | No | Child | CCCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 75 | Luu Dinh Chi | No | No | Father | CCCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 76 | Chu Thi Hoe | No | No | Mother | CCCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 77 | La Van Ve | No | No | Father in law | CCCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 78 | Luu Thu Phuong | No | No | Sister | CCCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 79 | Nguyen Dang Lam | No | No | Brother in law | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 80 | Luu Thanh Tan | No | No | Brother | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 81 | Tran Quy Hai | No | No | Brother in law | CCCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 82 | Luu Thi Kim Tien | No | No | Sister | CCCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 83 | Nguyen Song Toan | No | No | Brother in law | CCCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 84 | Pham Dinh Thang | | Head of BoSs | | CCCCD | | | 0 | 0 | 26/04/2024 | | |
| 85 | Pham Dinh Khuong | No | No | Father | CCCCD | | | 0 | 0 | 26/04/2024 | | |

| | | | | | | | | | | | | |
|----|---------------------------|----|----|---------------------------|-------------|--|--|----------|----------|-------------------|--|-----|
| 86 | Nguyen Thi Thanh | No | No | Mother | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 87 | Pham Thi Thanh Xuan | No | No | Sister | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 88 | Pham Thi Thanh Mai | No | No | Sister | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 89 | Pham Chi Hoa | No | No | Brother | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 90 | Pham Dinh Duong | No | No | Child | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 91 | Pham Quang Hung | No | No | Child | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 92 | Nguyen Van Nhan | No | No | Brother in law | - | | | - | - | - | | Die |
| 93 | Tran Ngoc Chien | No | No | Brother in law | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 94 | Do Thi Lan | No | No | Sister in law | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 95 | Pham Thi Thanh Lan | | | Member of the BoSs | CCCD | | | 0 | 0 | 27/04/2021 | | |
| 96 | Pham Minh Giang | No | No | Husband | CCCD | | | 0 | 0 | 27/04/2021 | | |
| 97 | Pham Manh Tuong | No | No | Father | - | | | - | - | - | | Die |
| 98 | Phan Thi Ne | No | No | Mother in law | - | | | - | - | - | | Die |

| | | | | | | | | | | | | |
|-----|------------------------|----|----|--------------------|------|--|--|---|---|------------|------------|-----------|
| 99 | Pham Vu Ha Thanh | No | No | Child | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 100 | Pham Thi Minh Ngoc | No | No | Child | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 101 | Pham Vu Tuan Phong | No | No | Child | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 102 | Do Trong Hieu | No | No | Child | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 103 | Pham Manh Tien | No | No | Brother | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 104 | Ngo Thi Tuyet | No | No | Sister in law | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 105 | Pham Truong Son | No | No | Brother | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 106 | Tran Thi Oanh | No | No | Sister in law | CCCC | | | 0 | 0 | 27/04/2021 | | |
| 107 | Pham Thi Lan | | | Member of the BoSs | | | | 0 | 0 | 27/04/2021 | 26/04/2024 | Dismissal |
| 108 | Nguyen Huong Quyet | No | No | Husband | CCCC | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 109 | Nguyen Huong Dat | No | No | Child | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 110 | Nguyen Thi Phuong Thao | No | No | Child | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 111 | Pham Huy Nhan | No | No | Father | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |

| | | | | | | | | | | | | |
|-----|-------------------------------|----|---------------------------|-------------------|-------------|--|--|----------|----------|-------------------|------------|------------------------------------|
| 112 | Nguyen Huong Quyen | No | No | Father in law | CCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 113 | Nguyen Thi Chia | No | No | Mother in law | CCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 114 | Pham Thi Giang | No | No | Sister | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 115 | Pham Thi Hang | No | No | Sister | CCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 116 | Pham Duy Nam | No | No | Brother | CCCD | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 117 | Dang Van Cuong | No | No | Brother in law | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 118 | Le Minh Tuan | No | No | Brother in law | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 119 | Hoang Thi Huyen | No | No | Sister in law | CMND | | | 0 | 0 | 27/04/2021 | 26/04/2024 | |
| 120 | Phan Thi Lan Huong | | Member of the BoSs | | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 121 | Phan Van To | No | No | Father | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 122 | Cao Thi Hoan | No | No | Mother | CCCD | | | 0 | 0 | 26/04/2024 | | |
| 123 | Phan Anh | No | No | Brother | CCCD | | | 0 | 0 | 26/04/2024 | | Unable to provide ID card |

| | | | | | | | | | | | | | | | | | | | |
|-----|--------------------|----|----|----|---|-------|--|--|--|--|---|---|------------|--|--|--|--|---------------------------------------|-------------|
| | | | | | | | | | | | | | | | | | | | due to work |
| 124 | Hoang Van Ha | No | No | No | Husband | CCCCD | | | | | 0 | 0 | 26/04/2024 | | | | | Unable to provide ID card due to work | |
| 125 | Hoàng Phương Minh | No | No | No | Child | CCCCD | | | | | 0 | 0 | 26/04/2024 | | | | | No ID card yet | |
| 126 | Hoang Khanh Vy | No | No | No | Child | | | | | | 0 | 0 | 26/04/2024 | | | | | No ID card yet | |
| 127 | Hoang Van Dung | No | No | No | Father in law | CCCCD | | | | | 0 | 0 | 26/04/2024 | | | | | | |
| 128 | Vu Thi Van | No | No | No | Mother in law | CCCCD | | | | | 0 | 0 | 26/04/2024 | | | | | | |
| 129 | Pham Thuy Quynh | | | | Secretary of the Board of Directors, Corporate Administrator, Authorized Person to Disclose Information | CCCCD | | | | | 0 | 0 | 11/11/2024 | | | | | Appoint | |
| 130 | Pham Minh Chinh | No | No | No | Father | CCCCD | | | | | 0 | 0 | 11/11/2024 | | | | | | |
| 131 | Quyen Thi Kim Dung | No | No | No | Mother | CCCCD | | | | | 0 | 0 | 11/11/2024 | | | | | | |

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|-----|----------------------|--------------------------|------------------|---------------|------|--|--|---|---|------------|----------------|-----------|
| 132 | Pham Tuan Dung | No | No | Brother | CCCD | | | 0 | 0 | 11/11/2024 | | |
| 133 | Doan Thi Thu Phuong | No | No | Sister in law | CCCD | | | 0 | 0 | 11/11/2024 | | |
| 134 | Mai Nhat Linh | No | No | Con | - | | | 0 | 0 | 11/11/2024 | No ID card yet | |
| 135 | Pham Kim Son | 105C4163 63/ 058C0334 13 | General Director | | CCCD | | | 0 | 0 | 01/07/2023 | 17/09/2024 | Dismissal |
| 136 | Pham Cong Viet | No | No | Father | - | | | - | - | - | - | Đã mất |
| 137 | Nguyen Thi Tien | No | No | Mother | - | | | - | - | - | - | Đã mất |
| 138 | Nguyen Van Hoach | No | No | Father in law | - | | | - | - | - | - | Đã mất |
| 139 | Do Thi Muoi | No | No | Mother in law | - | | | - | - | - | - | Đã mất |
| 140 | Nguyen Thi Bich Thuy | 069C0332 22 | No | Wife | CCCD | | | 0 | 0 | 01/07/2023 | 17/09/2024 | |
| 141 | Pham Thuy Tien | No | No | Child | CCCD | | | 0 | 0 | 01/07/2023 | 17/09/2024 | |
| 142 | Pham Viet Hoang | No | No | Child | CCCD | | | 0 | 0 | 01/07/2023 | 17/09/2024 | |
| 143 | Pham Cong Dan | No | No | Brother | CCCD | | | 0 | 0 | 01/07/2023 | 17/09/2024 | |

| | | | | | | | | | | | | |
|-----|---------------------------------|----------------|-----------------------------------|---|--------------|--|--|----------|----------|-------------------|-------------------|-----------------------|
| 144 | Nguyen Phuong Mai | No | No | Sister in law | CCCD | | | 0 | 0 | 01/07/2023 | 17/09/2024 | |
| 145 | Pham Mai Huong | No | No | Sister | CCCD | | | 0 | 0 | 01/07/2023 | 17/09/2024 | |
| 146 | Nguyen Tat Thang | 028C1022 92 | No | Brother in law | CCCD | | | 0 | 0 | 01/07/2023 | 17/09/2024 | |
| 147 | Hacisco l Company Limited | No | No | Insider is Chairman of the Company | Giấy ĐKKD | | | 0 | 0 | 01/07/2023 | 17/09/2024 | |
| 148 | Tuong Tuan Long | | Deputy General Manager | CCCD | | | | 0 | 0 | 27/04/2021 | 20/10/2024 | Dismiss al |
| 149 | Tuong Duy Thinh | No | No | Father | - | | | - | - | - | - | Die |
| 150 | Chu Thi Sau | No | No | Mother | CMND | | | 0 | 0 | 27/04/2021 | 20/10/2024 | |
| 151 | Tuong Khoi Nguyen | No | No | Child | CCCD | | | 0 | 0 | 27/04/2021 | 20/10/2024 | |
| 152 | Tuong Thi Van Ha | No | No | Sister | CCCD | | | 0 | 0 | 27/04/2021 | 20/10/2024 | |
| 153 | Nguyen Thai Trieu | No | No | Brother in law | CMND | | | 0 | 0 | 27/04/2021 | 20/10/2024 | |
| 154 | Tuong Thi Van Huong | No | No | Sister | CCCD | | | 0 | 0 | 27/04/2021 | 20/10/2024 | |

| | | | | | | | | | | | | |
|-----|---------------------------|----|----|------------------------------------|-------------|--|--|----------|----------|-------------------|-------------------|------------------|
| 155 | Vu Le Tung | No | No | Brother in law | CCCD | | | 0 | 0 | 27/04/2021 | 20/10/2024 | |
| 156 | Hacisco 8 Company Limited | No | No | Insider is Director of the Company | Giấy ĐKKD | | | 0 | 0 | 27/04/2021 | 20/10/2024 | |
| 157 | Pham Quang Dung | | | Deputy General Manager | CCCD | | | 0 | 0 | 15/01/2024 | 20/10/2024 | Dismissal |
| 158 | Nguyen Thi Hong Trang | No | No | Wife | CMND | | | 0 | 0 | 15/01/2024 | 20/10/2024 | |
| 159 | Pham Nguyen Huong Khanh | No | No | Child | CCCD | | | 0 | 0 | 15/01/2024 | 20/10/2024 | |
| 160 | Pham Quang Vinh | No | No | Father | CMND | | | 0 | 0 | 15/01/2024 | 20/10/2024 | |
| 161 | Nguyen Thi Cam | No | No | Mother | CMND | | | 0 | 0 | 15/01/2024 | 20/10/2024 | |
| 162 | Pham Thi Huyen | No | No | Sister | CCCD | | | 0 | 0 | 15/01/2024 | 20/10/2024 | |
| 163 | Nguyen Quy Thu | No | No | Brother in law | CCCD | | | 0 | 0 | 15/01/2024 | 20/10/2024 | |
| 164 | Pham Quang Dong | No | No | Brother | CMND | | | 0 | 0 | 15/01/2024 | 20/10/2024 | |
| 165 | Phan Thanh Ha | No | No | Sister in law | CCCD | | | 0 | 0 | 15/01/2024 | 20/10/2024 | |

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|-----|--|----|----|-------------------------|-------------|--|--|---|---|-------------------|------------|-----------------|
| 166 | Pham Thi Phuong | No | No | Sister | CMND | | | 0 | 0 | 15/01/2024 | 20/10/2024 | |
| 167 | Pham Thi Cay | No | No | Mother in law | CMND | | | 0 | 0 | 15/01/2024 | 20/10/2024 | |
| 168 | Trần Văn Long | | | General Director | CCCD | | | | | 17/09/2024 | | Appoint |
| 169 | Tran Van Lang | No | No | Father | CCCD | | | 0 | 0 | 17/09/2024 | | Not yet ID card |
| 170 | Nguyen Thi Oanh | No | No | Mother | CCCD | | | 0 | 0 | 17/09/2024 | | |
| 171 | Nguyen The Nang | No | No | Father in law | CCCD | | | 0 | 0 | 17/09/2024 | | |
| 172 | Nguyen Thi Hang | No | No | Mother in law | CCCD | | | 0 | 0 | 17/09/2024 | | |
| 173 | Nguyen Thi Nguyet Nga | No | No | Wife | CCCD | | | 0 | 0 | 17/09/2024 | | |
| 174 | Tran Thuy Linh | No | No | Child | CCCD | | | 0 | 0 | 17/09/2024 | | |
| 175 | Tran Tuan Khai | No | No | Child | CCCD | | | 0 | 0 | 17/09/2024 | | |
| 176 | Tran Van Dan | No | No | Brother | CCCD | | | 0 | 0 | 17/09/2024 | | |
| 177 | Landcom Investment Joint Stock Company | No | No | Chairman of the Board | Giấy ĐKKD | | | | | 17/09/2024 | | |

| | | | | | | | | | | | | |
|-----|--|----|--|---------------|-----------|--|--|---|---|------------|------------|-----------|
| 178 | Industrial Construction and Production Joint Stock Company | No | No | Director | Giấy ĐKKD | | | | | 17/09/2024 | | |
| 179 | Dang Ngoc Dung | | Chief Accountant - Authorized Person to Disclose Information | | CCCCD | | | 0 | 0 | 06/01/2023 | 11/11/2024 | Dismissal |
| 180 | Dang Hoan | No | No | Father | CCCCD | | | 0 | 0 | 06/01/2023 | 11/11/2024 | |
| 181 | Le Thi Kim | No | No | Mother | CCCCD | | | 0 | 0 | 06/01/2023 | 11/11/2024 | |
| 182 | Phung Luan | No | No | Father in law | CCCCD | | | 0 | 0 | 06/01/2023 | 11/11/2024 | |
| 183 | Dang Thi Kim Thin | No | No | Mother in law | - | | | - | - | - | - | Die |
| 184 | Phung Thai Long | No | No | Husband | CCCCD | | | 0 | 0 | 06/01/2023 | 11/11/2024 | |
| 185 | Phung Viet Tuan Nghia | No | No | Child | CCCCD | | | 0 | 0 | 06/01/2023 | 11/11/2024 | |
| 186 | Phung Ngoc Phuong Uyen | No | No | Child | CCCCD | | | 0 | 0 | 06/01/2023 | 11/11/2024 | |

| 187 | Ha Thu Nga | 001C1022 34 | Secretary of the Board of Directors, Corporate Administrator | | CCCCD | | | | 91,370 | 1.142 % | 27/04/2021 | 11/11/2024 | Dismiss al |
|-----|---------------------|----------------|---|-------------------|-------|--|--|--|--------|------------|------------|------------|---------------|
| 188 | Ha Xuan Tao | No | No | Father | CMND | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |
| 189 | Ha Thi Thuy Oanh | No | No | Sister | CMND | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |
| 190 | Ha Thi Nguyet | No | No | Sister | CMND | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |
| 191 | Ha Xuan Hoang | No | No | Brother | CMND | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |
| 192 | Do Minh Hung | No | No | Husband | CMND | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |
| 193 | Do Quynh Anh | No | No | Child | CMND | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |
| 194 | Do Viet Duy | No | No | Child | CCCCD | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |
| 195 | Tran Van Trung | No | No | Brother in law | CCCCD | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |
| 196 | Nguyen Manh Tuan | No | No | Brother in law | CCCCD | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |
| 197 | Truong Thi Ha | No | No | Sister in law | CCCCD | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |
| 198 | Nguyen Thi Chuc | No | No | Mother in law | CMND | | | | 0 | 0 | 27/04/2021 | 11/11/2024 | |

| | | | | | | | | | | | | | |
|-----|----------------------|----|----|----------------|-------|--|--|--|---|---|------------|--|---------|
| 199 | Pham Thi Cam Anh | | | | CCCCD | | | | 0 | 0 | 11/11/2024 | | Appoint |
| 200 | Pham Anh Tai | No | No | Father | CCCCD | | | | 0 | 0 | 11/11/2024 | | |
| 201 | Vu Thi Cam | No | No | Mother | CCCCD | | | | 0 | 0 | 11/11/2024 | | |
| 202 | Do Khao Trang | No | No | Mother in law | CCCCD | | | | 0 | 0 | 11/11/2024 | | |
| 203 | Cao Tien Lam Giang | No | No | Husband | CCCCD | | | | 0 | 0 | 11/11/2024 | | |
| 204 | Cao Thi Dieu My | No | No | Child | CCCCD | | | | 0 | 0 | 11/11/2024 | | |
| 205 | Cao Tien Khoi Nguyen | No | No | Child | CCCCD | | | | 0 | 0 | 11/11/2024 | | |
| 206 | Pham Anh Dung | No | No | Brother | CCCCD | | | | 0 | 0 | 11/11/2024 | | |
| 207 | Vu Thi Hong Hanh | No | No | Sister in law | CCCCD | | | | 0 | 0 | 11/11/2024 | | |
| 208 | Pham Thi Cam Dung | No | No | Sister | CCCCD | | | | 0 | 0 | 11/11/2024 | | |
| 209 | Doan Hai Bang | No | No | Brother in law | CCCCD | | | | 0 | 0 | 11/11/2024 | | |

2. Transactions of internal persons and affiliated persons with shares of the company:

| No | Transaction Executor | Relationship with internal stakeholders | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buying, selling, conversion, rewards...) |
|----|----------------------|--|---|-------|---|-------|--|
| | | | Number of shares | Rate | Number of shares | Rate | |
| 1 | Mr. Ngoc Cuong, Doan | Brother in law Mr. Hoai Nam, Nguyen – Chairman of the BoDs | 387.400 | 4.84% | 387.700 | 4.85% | Buying |

VIII. Other significant issues: No

Recipients:

- SSC, HOSE (to report);
- BoDs (to save)

CHAIRMAN OF THE BOARD OF DIRETORS

(Sign, fullname and seal)



Nguyen Hoai Nam



**APPENDIX 1. TABLE OF REVENUE FROM SALES AND SERVICES FOR MAJOR SHAREHOLDERS OF VIETNAM
POSTS AND TELECOMMUNICATIONS GROUP AT HACISCO JOINT STOCK COMPANY, HACISCO 1 ONE MEMBER
LIMITED COMPANY AND HACISCO 8 ONE MEMBER LIMITED COMPANY IN 2024**

| Number | Investor | Revenue at HACISCO Joint Stock Company | Revenue at HACISCO1 One Member Limited Liability Company | Revenue at HACISCO8 One Member Limited Liability Company | Total |
|-----------|---|---|---|--|----------------------|
| I | Network Infrastructure Center - Branch of Network Infrastructure Corporation | 2.416.402.220 | 0 | 0 | 2.416.402.220 |
| 1 | Network Infrastructure Corporation (VNPT Net) - Hanoi Telecom | 2.416.402.220 | 0 | 0 | 2.416.402.220 |
| II | Provincial and City Telecommunications | 756.250.705 | 0 | 0 | 756.250.705 |
| 1 | Telecommunication Center 8 - Hanoi Telecommunication | 17.456.282 | 0 | 0 | 17.456.282 |
| 2 | Hanoi Telecom - Branch of Vietnam Posts and Telecommunications Group | 738.794.423 | 0 | 0 | 738.794.423 |
| | Total | 3.172.652.925 | 0 | 0 | 3.172.652.925 |

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)

