

REPORT ON CORPORATE GOVERNANCE OF THE YEAR 2024

To:

- State Securities Commission;
- Stock Exchange.

- Name of company: VICTORY GROUP JOINT STOCK COMPANY

- Address of headoffice: 12 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City

- Telephone: 028 54161020

Fax: 028 54161021

- Charter capital: 1.000.000.000.000 VNĐ

- Stock symbol: PTL

- Governance model: General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.

- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

Stt No.	Date	Resolution / Decision No.	Content
01	April 26, 2024	241/NQ-VCG	Resolution of the 2024 Annual General Meeting of Shareholders approved: <ul style="list-style-type: none">- Report on approval of 2023 business performance results and 2024 business plan;- Report on the approval of the Consolidated Financial Statements and Separate Financial Statements for 2023;- Report on the Board of Directors' activities in 2023 and plan for 2024;- Report on the activities of the Independent Board Member in the Audit Committee in 2023;

			<ul style="list-style-type: none"> - Report on selecting an auditor for the 2024 Financial Statements; - Report on the settlement of the Board of Directors' remuneration in 2023 and the Board of Directors' remuneration plan in 2024; -Report on approval of loan plans of organizations/individuals; -Report on approval of the plan to issue shares to convert debt; -Report on approval of project investment policy and land fund development; -Report on approval of mergers and acquisitions of enterprises (M&A); - Dismissal of Board of Directors members and results of election of additional Board of Directors members of Victory Capital Joint Stock Company;
02	10/18/2024	499/NQ-VCG	<p>Resolution of the 2024 Extraordinary General Meeting of Shareholders approved:</p> <ul style="list-style-type: none"> - Report on the change of the Company's brand identity and related procedures after the change. - Dismissal and election of additional members of the Board of Directors

II. Board of Directors:

1. Information about the members of the Board of Directors:

Stt No.	Board of Directors' member	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Nguyen Tan Thu	Chairman	May 14, 2021	April 22, 2024
2	Rainer Frey	Member	February 28, 2022	February 22, 2024

3	David Maurice Jackson	Member	February 28, 2022	February 22, 2024
4	Le Van Vu	Member	May 15, 2023	February 22, 2024
5	Nguyen Tuan Anh	Independent Member	May 14, 2021	10/18/2024
6	Le Hao	Chairperson	February 22, 2024	
7	Do Thai Danh	Member	February 22, 2024	
8	Phan Anh Quan	Member	February 22, 2024	April 26, 2024
9	Nguyen Huynh Nguyen Chuong	Member	April 26, 2024	
10	Le Van Trong	Independent Member	10/18/2024	
11	Nguyen Tuan Anh	Member	10/18/2024	

After the resignation letter, on February 22, 2024, the Company's 2024 Extraordinary General Meeting of Shareholders dismissed Mr. Le Van Vu, Mr. Rainer Frey, Mr. David Maurice Jackson and unanimously elected Mr. Le Hao, Mr. Do Thai Danh, Mr. Phan Anh Quan to replace them according to the provisions of the Enterprise Law and the Company's Charter.

On April 26, 2024, the 2024 Annual General Meeting of Shareholders dismissed Mr. Nguyen Tan Thu and Mr. Phan Anh Quan from the Board of Directors and unanimously elected Mr. Le Hao as Chairman of the Board of Directors, and elected Mr. Nguyen Huynh Nguyen Chuong and Mr. Le Van Trong to replace him according to the provisions of the Law on Enterprises and the Company's Charter.

On August 21, 2024, Mr. Nguyen Tuan Anh submitted a resignation letter from the position of independent member of the Board of Directors and Chairman of the Audit Committee.

On October 18, 2024, the 2024 Extraordinary General Meeting of Shareholders dismissed Mr. Nguyen Tuan Anh from his position as an independent member of the Board of Directors and unanimously elected to replace Mr. Le Van Trong, and elected Mr. Nguyen Tuan Anh to the position of member of the Board of Directors in accordance with the provisions of the Law on Enterprises and the Company's Charter.

2. Meetings of the Board of Directors:

Stt No.	Board of Director' member	Number of meetings attended by Board of Directors	Reasons for absence
1	Nguyen Tan Thu	01/12	Dismissed on April 22, 2024
2	Rainer Frey	00/12	Dismissed on February 22, 2024
3	David Maurice Jackson	00/12	Dismissed on February 22, 2024
4	Le Van Vu	00/12	Dismissed on February 22, 2024
5	Nguyen Tuan Anh	25/33	
6	Le Hao	33/33	
7	Do Thai Danh	33/33	
8	Phan Anh Quan	01/12	Resignation letter dated April 2, 2022 and Dismissal dated April 26, 2024
9	Nguyen Huynh Nguyen Chuong	31/33	
10	Le Van Trong	33/33	

3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors fully and promptly supervised the management and operation of the Board of Directors to ensure compliance with the Company's Charter, Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions/Decisions of the Board of Directors:

Stt No.	Resolution/ Decision No.	Date	Content	Approval Rate
01	1/QĐ-VCG	01/02/2024	Regarding the assignment of Ms. Nguyen Thi Huyen Mai as the Person in charge of Corporate Governance	4/5
02	3/QĐ-VCG	01/02/2024	Regarding the arrangement and consolidation of the organizational model of Victory Capital Joint Stock Company	4/5
03	4/NQ-VCG	01/02/2024	Regarding authorization for the Chairman of the Board of Directors to adjust the organizational structure of Victory Capital Joint Stock Company	5/5
04	27/QĐ-VCG	11/01/2024	Regarding the establishment of the Organizing Committee of the Extraordinary Shareholders' Meeting of Victory Capital Joint Stock Company	5/5
05	45/NQ-VCG	January 30, 2024	Regarding the approval of the Financial Report for the 4th Quarter of 2023	3/5
06	70/NQ-VCG	February 22, 2024	Regarding the 2024 Extraordinary General Meeting of Shareholders of Victory Capital Joint Stock Company	5/5
07	78/NQ-VCG	February 27, 2024	Regarding the improvement of human resources at Victory My Phu Joint Stock Company	5/5
08	80/QĐ-VCG	February 28, 2024	Regarding the dismissal of Audit Committee Member of Victory Capital Joint Stock Company David Jackson	5/5
09	81/QĐ-VCG	February 28, 2024	Regarding the appointment of Mr. Do Thai Danh to hold the position of Member of the Audit Committee of Victory Capital Joint Stock Company	5/5
10	82/NQ-VCG	February 28, 2024	Regarding the plan to organize the 2024 Annual General Meeting of Shareholders of Victory Capital Joint Stock Company	5/5
11	88/NQ-VCG	February 28, 2024	Regarding the transfer of shares of subsidiaries	5/5
12	89/NQ-VCG	February 28, 2024	Regarding the completion of personnel work for the 2022-2027 term at subsidiaries of Victory Capital Joint Stock Company	5/5
13	102/NQ-VCG	February 28, 2024	Regarding the approval of the financial investment cooperation policy with Koko Holdings Company Limited	5/5
14	133/QĐ-VCG	March 19, 2024	Regarding the assignment of Ms. Le Thi My Trinh as the Person in charge of Corporate Governance	4/5

Stt No.	Resolution/ Decision No.	Date	Content	Approval Rate
15	149/NQ-VCG	March 26, 2024	Regarding supporting Ms. Pham Thuy Nga to fulfill her compensation obligation in the case of Bui Minh Chinh and his accomplices abusing their positions and powers while performing official duties.	4/5
16	166/NQ-VCG	04/02/2024	Regarding the appointment of the transferee of Ms. Pham Thuy Nga's apartment and the extension of the execution time in the case of Bui Minh Chinh and his accomplices abusing their positions and powers while performing official duties	5/5
17	171/NQ-VCG	04/02/2024	Regarding loan options	5/5
18	174/QD-VCG	04/02/2024	Regarding the establishment of the Organizing Committee for the 2024 Annual General Meeting of Shareholders of Victory Capital Joint Stock Company	5/5
19	184/NQ-VCG	04/05/2024	Regarding supplementary content of the 2024 Annual General Meeting of Shareholders	5/5
20	185/NQ-VCG	04/05/2024	Regarding approval of the content of documents submitted to the 2024 Annual General Meeting of Shareholders	5/5
21	193/NQ-VCG	April 10, 2024	Regarding supplementary content of the 2024 Annual General Meeting of Shareholders	5/5
22	199/NQ-VCG	12/04/2024	Regarding supplementary content of the 2024 Annual General Meeting of Shareholders	5/5
23	200/NQ-VCG	12/04/2024	Regarding approval of adjustments/supplements to the content of documents submitted to the 2024 Annual General Meeting of Shareholders	5/5
24	213/NQ-VCG	April 22, 2024	Regarding the dismissal of Mr. Nguyen Tan Thu from the position of Chairman of the Board of Directors and the election of Mr. Le Hao to the position of Chairman of the Board of Directors of Victory Capital Joint Stock Company	3/3
25	239/NQ-VCG	April 26, 2024	Regarding the approval of the Financial Report for the first quarter of 2024 of Victory Capital Joint Stock Company	3/3
26	259/NQ-VCG	05/25/2024	Regarding the selection of an audit unit for the Financial Statements of DBFS	5/5

Stt No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Joint Stock Company and FBV Construction Joint Stock Company to review and evaluate the plan for buying and selling, merging businesses (M&A)	
27	261/QD-VCG	05/28/2024	Regarding the assignment of tasks to Ms. Do Thi Kim Duyen as the Person in charge of Corporate Governance	5/5
28	277/NQ-VCG	05/06/2024	Regarding the purchase of shares at VictoryCons Joint Stock Company	4/5
29	278/NQ-VCG	05/06/2024	Regarding the purchase of shares at DBFS Joint Stock Company	3/5
30	290/NQ-VCG	06/07/2024	Regarding the approval of the loan plan of Tien Phat Dat Real Estate Investment Joint Stock Company to supplement capital to buy shares of VictoryCons Joint Stock Company	5/5
31	294/NQ-VCG	06/07/2024	Regarding the improvement of human resources at Tan Long Phat Real Estate Investment Joint Stock Company and Tien Phat Dat Real Estate Investment Joint Stock Company	5/5
32	297/QD-VCG	06/07/2024	Regarding the assignment of tasks in charge of some professional areas of the Investment Department and supervision of the activities of Victory Capital Joint Stock Company to Mr. Do Thai Danh	5/5
33	299/NQ-VCG	06/07/2024	Regarding Tan Long Phat Real Estate Investment Joint Stock Company lending capital to Victory My Phu Joint Stock Company	5/5
34	310/NQ-VCG	June 14, 2024	Re: Approval of approval through signing and execution of transactions with related parties	4/5
35	329/QD-VCG	June 26, 2024	Regarding the selection of an auditing unit in 2024	5/5
36	330B/QD-VCG	June 26, 2024	Vv. adjusting and changing some contents related to the Salary Regulations, Labor Regulations, Regulations and welfare policies of Victory Capital Joint Stock Company.	5/5
37	354/NQ-VCG	11/7/2024	Regarding adjustment and merger of specialized functional departments and	5/5

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Stt No.	Resolution/ Decision No.	Date	Content	Approval Rate
			organizational chart of Victory Capital Joint Stock Company	
38	372/NQ-VCG	7/26/2024	Regarding the improvement of human resources work at member companies of the Victory Capital Joint Stock Company system	5/5
39	374B/NQ-VCG	7/26/2024	Regarding the approval of the policy of changing the brand identity and names of member companies of the VCG Company system	5/5
40	384/NQ-VCG	7/30/2024	Regarding the approval of the 2nd Quarter 2024 Financial Report of Victory Capital Joint Stock Company	5/5
41	395/NQ-VCG	8/2/2024	Regarding extension of the term of internal loan contracts and financial investment cooperation agreement with Koko Holdings Company Limited of member companies	5/5
42	412/NQ-VCG	August 15, 2024	Regarding the approval of the reviewed interim financial statements for the period from January 1, 2024 to June 30, 2024 (Including separate financial statements and consolidated financial statements)	5/5
43	442/QD-VCG	8/23/2024	Regarding the approval of the dismissal of the position of General Director - Legal Representative of Victory Capital Joint Stock Company	4/5
44	443/QD-VCG	8/23/2024	Regarding the acceptance and appointment of Mr. Nguyen Tuan Anh to the position of General Director - Legal Representative of Victory Capital Joint Stock Company	4/5
45	446/QD-VCG	August 26, 2024	Regarding termination of the Labor Contract with Ms. Nguyen Thi Kim Thoa	4/5
46	449/NQ-VCG	August 27, 2024	Regarding extension of the term of the Financial Investment Cooperation	4/5

Stt No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Contract with Koko Holdings Company Limited	
47	454/NQ-VCG	August 30, 2024	Regarding the plan to organize the Extraordinary General Meeting of Shareholders of Victory Capital Joint Stock Company	4/5
48	462/NQ-VCG	5/9/2024	Regarding loans to supplement working capital	4/5
49	474/QD-VCG	9/13/2024	Regarding the establishment of the Organizing Committee for the 2024 Extraordinary General Meeting of Shareholders of Victory Capital Joint Stock Company	4/5
50	480/NQ-VCG	9/27/2024	Regarding the approval of documents for the 2024 Extraordinary General Meeting of Shareholders	4/5
51	505/QD-VCG	10/22/2024	Regarding the establishment of the Organizing Committee for the 2024 Teambuilding program of Victory Capital Company	5/5
52	511/NQ-VCG	10/28/2024	Regarding the approval of the separate and consolidated financial statements for the third quarter of 2024 of Victory Capital Joint Stock Company	5/5
53	517/QD-VCG	11/1/2024	Regarding the appointment of the Chairman of the Audit Committee for the 2021-2026 term	5/5
54	523BNQ-VCG	11/6/2024	Regarding the extension of the Agreement in principle on financial investment cooperation with Koko Holdings Company Limited of Victory My Phu Joint Stock Company	5/5
55	531/QD-VCG	11/19/2024	Regarding amendment and promulgation of the Charter of organization and operation of Victory Group Joint Stock Company	5/5

Stt No.	Resolution/ Decision No.	Date	Content	Approval Rate
56	535B/NQ-VCG	11/25/2024	Regarding approval of investment policy and implementation loan plan	5/5

III. Audit Committee

1. Information about members of Audit Committee:

Stt No.	Member of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualifications
1	Mr. Nguyen Tuan Anh	Chairman of the Audit Committee	April 20, 2022 appoint	Bachelor of Accounting
2	Mr. David Maurice Jackson	Audit Committee Member	May 22, 2023 appoint February 28, 2024 dismissal	
3	Mr. Do Thai Danh	Audit Committee Member	February 28, 2024 appoint	Bachelor of Civil Engineering
4	Mr. Le Van Trong	Chairman of the Audit Committee	11/01/2024	Bachelor of Finance

2. Meetings of Audit Committee

STT	Member Audit Committee	Number of meetings attend	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Tuan Anh			Resigned on October 18, 2024
2	Mr. David Maurice Jackson			February 28, 2024 dismissal
3	Mr. Do Thai Danh			Appointed on February 28, 2024

4	Mr. Le Van Trong			Appointed on 11/01/2024
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3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

- The Audit Committee fully participated in the Board of Directors' meetings, supervised the implementation of the Company's Charter, the implementation of the resolutions of the 2023 and 2024 Annual General Meetings of Shareholders, the activities of the Board of Directors, grasped the business situation and recommended related issues, reviewed the management and business operations of the Board of Directors and the Financial Reports in 2024.

- In all operations of the Board of Directors, there is close supervision and timely direction of the Board of Directors. In all meetings of the Board of Directors, there is the participation of the Chairman or members of the Board of Directors. Closely coordinated with the Audit Committee to inspect the implementation of the resolutions of the General Meeting of Shareholders and the decisions of the Board of Directors. On the basis of regular review and evaluation of the implementation of the business plan, timely measures are taken to direct and meet the resource requirements for the Company's operations.

- Check compliance and compliance with legal regulations and the Company's Charter, rules and regulations.

- The Company has established, maintained and updated changes, and monitored the list of major shareholders and related persons of the Board of Directors, General Director, other institutional and individual shareholders of the Company participating in contributing equity capital.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers:

- The Audit Committee has received full information and resolutions of the Board of Directors, Financial Reports, Audit Committee members participated in meetings of the Board of Directors, on that basis, promptly followed the Company's activities and resolutions of the General Meeting of Shareholders, the Audit Committee maintained independence in its inspection and supervision activities.

5. Other activities of Audit Committee (if any):

- In addition to monitoring the activities of the Audit Committee and the Board of Directors, the members of the Audit Committee have closely coordinated with each other throughout the work process, always ensuring that the control work is carried out consistently and effectively.

IV. Board of Management

Stt No.	Members of Board of Management	Date of birth	Position	Qualifications	Date of appointment / dismissal of members of the Board of Management
1	Nguyen Thi Kim Thoa	May 8, 1989	General Director	Bachelor of International Relations, MiniMBA	Dismissed 8/26/2024
2	Nguyen Tuan Anh	October 26, 1976	General Director	Bachelor of Accounting, Chief Accountant Certificate	Appointed 8/26/2024

V. Chief Accountant

Name	Date of birth	Qualifications	Date of appointment/ dismissal
Ms. Tran Thu Hang	June 7, 1983	Bachelor of Economics	Appointment date: June 8, 2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company.

Attached : Appendix 1

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Attached : Appendix 2

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

Attached: Appendix 03

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

Attached: Appendix 3

2. Transactions of internal persons and affiliated persons with shares of the Company: None

IX. Other significant issues

Recipient:

- As above ;
- Board of Directors;
- Board of Directors;
- Inspection Committee;
- Save: VT, BOD .

CHAIRMAN OF THE BOARD OF DIRECTORS



Le Hao



Appendix 1

The list of affiliated persons of the public company

STT	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Le Hao		Chairman					February 22, 2024			Elector
2	Do Thai Danh		BOD Member					February 22, 2024			Elector
3	Nguyen Huynh Nguyen Chuong		BOD Member					April 26, 2024			Elector

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9	Le Van Vu		BOD Member					May 15, 2023	Februar y 22, 2024	Dismissal
10	Phan Anh Quan		BOD Member					February 22, 2024	April 26, 2024	Dismissal
11	Nguyen Thi Kim Thoa		General Director/ Legal Represent ative					11/27/2023	08/26/2 024	Dismissal
12	Tran Thu Hang	033C026556	Chief Accountant					06/08/2022		Appoint
13	Do Thi Kim Duyen		Corporate governanc e officer					05/28/2024		Appoint

14	Le Thi My Trinh	Corporate governanc e officer							March 19, 2024	05/28/2 024			Dismissal
15	Victory Asset Joint Stock Company	Subsidiary							06/01/2022				Establish
16	Victory Homes Joint Stock Company	Subsidiary							06/01/2022				Establish
17	Victory Asset Joint Stock Company	Subsidiary							06/01/2022				Establish
18	VICTORY MY PHU JOINT	Subsidiary							November 27, 2009				Establish

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Le Hao



Appendix 2
Transactions between the Company and its affiliated persons or between
the Company and its major shareholders, internal persons and affiliated persons

Stt No.	Name of organization/ individual	Relationship with the company	NSH No.	Date of issue	Place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Victory Asset Joint Stock Company	Subsidiary	317111598	06/01/2022	Department of Planning and Investment	12th Floor, No. 12 Tan Trao, Tan Phu Ward, District 7, HCMC	04/04/2024		1,700,000,000	Loan
							05/27/2024		500,000,000	Loan collection
							05/06/2024		500,000,000	Loan collection
							June 18, 2024		4,200,000,000	Loan collection
							June 18, 2024		109,331,506	Loan collection
							June 18, 2024		15,200,000,000	Loan collection

MINISTRY OF FINANCE

						Floor 07, No. 12 Tan Trao, Tan Phu Ward, District 7, HCMC	02/07/2024		350,000,000	Loan repayment
							03/07/2024		150,000,000	Loan repayment
							04/07/2024		300,000,000	Loan repayment
							06/09/2024		1,000,000,000	Get a loan
							10/11/2024		700,000,000	Loan repayment
							11/05/2024		200,000,000	Get a loan
							11/25/2024		200,000,000	Get a loan
							12/05/2024		400,000,000	Get a loan
							12/17/2024		236,735,578	Get a loan
							12/30/2024		136,415,805	Get a loan
2	Victory My Phu Joint Stock Company	Subsidiary	30961223 0	November 27, 2009	Department of Planning and Investment		March 29, 2024		116,317,808	Loan collection
							March 29, 2024		73,972,603	Loan collection
							March 29, 2024		142,454,795	Loan collection
							March 29, 2024		224,383,561	Loan collection
							03/04/2024		1,500,000,000	Loan collection
							10/05/2024		2,400,000,000	Loan
							June 18, 2024		24,500,000,000	Loan collection
							07/08/2024		371,178,082	Loan collection
3	Le Hao	Chairman of the Board	24078000 272	September 18, 2022	Department of Administrative	4/19 Street No. 4, Binh Hung Hoa Ward, Binh Tan	June 14, 2024		36,200,000,000	Buy shares
							June 18, 2024		43,690,080,000	

Te Hao

VICTORY GROUP JOINT STOCK COMPANY



VICTORY GROUP

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Appendix 3

The list of internal persons and their affiliated persons

STT	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Relationship with insiders
1	Le Hao		Chairman					0	0%	
1.1	Nguyen Thi Hang							0	0%	Wife

1.2	Vu Thi Lien								0	0%	biological mother
1.3	Le Huy								0	0%	brother
1.4	Le Huy Hoang								0	0%	brother
1.5	Nguyen Thi Huyen								0	0%	Sister in law
1.6	Le Thuy Mai								0	0%	Sister in law
1.7	Nguyen Tue								0	0%	father in law

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	Do Ngoc Phuong Anh									biological child
2.7	Do Huy Anh							0	0%	biological child
2.8	Do Thi Hong Vuong							0	0%	Sister
2.9	Le Xuan Mai							0	0%	brother in law
2.10	Do Van Thanh							0	0%	brother in law
2.11	Doan Thi Kim Loan							0	0%	Sister in law

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	Tang Phuong Thao												
3.2	Nguyen Phuc Khang									0	0%	biological child	
3.3	Nguyen Van Vinh									0	0%	biological father	
3.4	Huynh Thi Toan									0	0%	biological mother	
3.5	Tang Thanh									0	0%	Father in law	
3.6	Pham Thi Le Thuy									0	0%	Mother in law	

3.7	Nguyen Cong Danh								0	0%	brother
3.8	Nguyen Thi Ba								0	0%	Sister in law
3.9	Nguyen Thi Quynh Chi								0	0%	Sister
3.10	Nguyen Quoc Cuong								0	0%	brother in law
3.11	Tang Thinh								0	0%	sister in law

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4.4	Le Dung							0	0%	biological father
4.5	Nguyen Thi My							0	0%	biological mother
4.6	Le Sang							0	0%	younger brother
4.7	Nguyen Thuy Thien Trang							0	0%	sister in law
4.8	Le Trung Hieu							0	0%	younger brother

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5.7	Nguyen Chi Thanh							0	0%	younger brother
5.8	Nguyen Thi Hoang Oanh							0	0%	sister in law
5.9	Cao Thi Tan							0	0%	Mother in law
5.10	Pham Van Ky							0	0%	father in law
5.11	Khang Hung Tourism Investment and Development Company Limited							0	0%	Chief Accountant
6	Nguyen Tan Thu	021C289824	Chairman					31700	0.0317%	

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	Tran Thi Thanh Thuy																
6.8	Pham Minh Quoc														9800	0.01%	brother in law
6.9	Bui Thi Lan														0	0%	Mother in law
6.10	Victoria Capital JSC														0	0%	Chairman of the Board
6.11	Southern Star Real Estate Investment and Services Joint Stock Company														0	0%	General Director

9	Le Van Vu		BOD Member							0	0%	
9.1	Huynh Thi Te									0	0%	Mom
9.2	Le Long An									0	0%	Father (deceased)
9.3	Nguyen Van Ba									0	0%	father in law
9.4	Nguyen Thi Ranh									0	0%	Mother in law
9.5	Le Thi Hang									0	0%	Older sister
9.6	Le Thi Nga									0	0%	Older sister
9.7	Le Thi Thuy									0	0%	Older sister

9.13	Le Nguyen Phuc Long							0	0%	Son
9.14	Le Nguyen Phuc Anh							0	0%	Son
9.15	Le Thi Tuyet Nga							0	0%	Sister in law
9.16	Luong Thi Hong Van							0	0%	Sister in law
9.17	Phan Tan Cuong							0	0%	brother in law
9.18	Southeast Investment and Service Joint Stock Company							0	0%	Chairman and CEO
10	Phan Anh Quan		BOD Member					0	0%	

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[illegible]

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10.12	Nguyen Lam Tung								0	0%	Son
10.13	Pham Thi Dieu								0	0%	sister in law
11	Tran Thu Hang	033C026556	Chief Accountant						0	0%	
11.1	Le Thi Thu								0	0%	biological mother
11.2	Nguyen Hoang Anh	011C062374							0	0%	brother

11.3	Nguyen Minh Phuong							0	0%	biological child
11.4	Nguyen Minh Nam							0	0%	biological child
12	Do Thi Kim Duyen		Corporate governanc e officer					0	0%	
12.1	Do Van Xuan							0	0%	Father
12.2	Tran Thi Kim Xuyen							0	0%	Mother

[illegible]

AN OF THE BOARD

CÔNG TY CỔ PHẦN VICTORY GROUP

Từ Hao

LE HAO