

No: 01/2025/BC-VRE

Hanoi, 24 January 2025

**REPORT ON CORPORATE GOVERNANCE  
(2024)**

To: - The State Securities Commission;  
- Ho Chi Minh City Stock Exchange;  
- Hanoi Stock Exchange.

- Name of company: **VINCOM RETAIL JOINT STOCK COMPANY**
- Headquarters address: Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam.
- Telephone: 024 3975 6699
- Charter capital: VND 23,288,184,100,000
- Ticker (HOSE): VRE
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ-VINCOM RETAIL	April 23, 2024	Resolutions of the 2024 Annual General Meeting of Shareholders

**II. Board of Directors (Annual report):**

**1. Information about the members of the Board of Directors:**

No.	Board of Directors' members	Position	The date becoming/ceasing to be a member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Thai Thi Thanh Hai	Chairperson of the Board of Directors	April 26, 2023	April 23 2024

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2	Ms. Tran Mai Hoa	Member of the Board of Directors	April 26, 2023	
		Chairperson of the Board of Directors	April 23, 2024	
3	Ms. Le Mai Lan	Member of the Board of Directors	April 26, 2023	April 23, 2024
4	Mr. Fong, Ming Huang Ernest	Independent member of the Board of Directors	April 26, 2023	
5	Mr. Sanjay Vinayak	Independent member of the Board of Directors	April 26, 2023	
6	Mr. Nguyen The Anh	Member of the Board of Directors	April 26, 2023	
7	Mr. Nguyen Hoai Nam	Member of the Board of Directors	April 23, 2024	

## 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended	Attendance rate	Reasons for absence
1	Ms. Thai Thi Thanh Hai	1/1	100%	Date of dismissal: April 23, 2024
2	Ms. Tran Mai Hoa	5/5	100%	
3	Ms. Le Mai Lan	1/1	100%	Date of dismissal: April 23, 2024
4	Mr. Fong, Ming Huang Ernest	5/5	100%	
5	Mr. Sanjay Vinayak	5/5	100%	
6	Mr. Nguyen The Anh	5/5	100%	
7	Mr. Nguyen Hoai Nam	4/4		Date of appointment: April 23, 2024

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### **3. Supervising the Board of Management by the Board of Directors:**

Comply with the provisions of the Charter of Vincom Retail Joint Stock Company ("Company"), Corporate Governance Regulations, Internal Management Regulations and Current Laws, specifically:

- (i) Organize and supervise the implementation of the Company's past and ongoing projects;
- (ii) Chair, direct and successfully organize the 2024 Annual General Meeting of Shareholders on April 23, 2024;
- (iii) Organize and direct the strict implementation of the 2023 Financial Reporting regime; Quarterly financial reports, semi-annual financial reports; Annual report 2024;
- (iv) Supervise the implementation of Resolutions/Decisions issued by the General Meeting of Shareholders and the Board of Directors, and inspect the management activities of the Board of Directors in business activities;
- (v) Supervise and direct information disclosure with the goal of ensuring transparency and timeliness in accordance with regulations;
- (vi) Supervise the management activities of the Board of Directors to improve business performance and complete planned targets.

### **4. Activities of the Board of Directors' subcommittees:**

The Internal Audit Department ("Internal Audit") is under the Board of Directors and is the unit that advises and assists the Board of Directors through implementing inspection activities, assessing risks, and reviewing compliance with regulations of the Board of Directors, laws, the Company's Charter, policies, processes, regulations of the Company and specific regulations at each subsidiary..., and at the same time advise to make independent, objective, timely and reasonable recommendations.

During 2024, the Company's Internal Audit Department inspected, reviewed and evaluated the Company's business activities and compliance with regulations with the following activities:

- (i) Risk assessment and orientation of Internal Audit activities.
- (ii) Coordinate with the Legal Department and Finance and Accounting Department to inspect and evaluate functional departments in compliance with legal regulations such as tax obligations, insurance and other obligations....
- (iii) Coordinate with the Inspection Department to inspect and evaluate functional departments in compliance with internal processes, regulations and policies. Through that, evaluate the effectiveness and efficiency of the Company's internal control and governance systems related to the ability to promptly detect, prevent and handle risks during operations.
- (iv) Check and review financial information of the Company and its subsidiaries periodically quarterly, semi-annually and annually.
- (v) Recommend measures to correct and overcome errors and shortcomings discovered during the implementation of Internal Audit to continuously improve the Company's internal control and governance system.



(vi) Monitor and push forward the implementation of Internal Audit recommendations for the Company and its subsidiaries.

(vii) Coordinate and discuss with the Company's independent audit unit to understand arising problems or unusual risks during the periodic audit of financial statements and timely propose solutions.

In addition to the Internal Audit department, the Board of Directors does not establish other affiliated sub-committees.

#### 5. Resolutions/Decisions of the Board of Directors in 2024:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT-VCR	March 01, 2024	Resolution on the finalization of the list of securities holders eligible to exercise the right to attend the 2024 Annual General Meeting ("AGM").	100%
2	02/2024/NQ-HĐQT-VCR	March 18, 2024	Resolution on the dismissal and appointment of the CEO of the Company.	100%
3	03/2024/NQ-HĐQT-VCR	March 18, 2024	Resolution on the election of the Vice Chairman of the Company for the term 2024-2028	100%
4	04/2024/NQ-HĐQT-VCR	March 18, 2024	Resolution on the change of the legal representative of the Company.	100%
5	05/2024/NQ-HĐQT-VCR	March 30, 2024	Resolution on the organization of the 2024 Annual General Meeting and the approval of the meeting agenda and materials.	100%
6	06/2024/NQ-HĐQT-VCR	April 22, 2024	Resolution on the dismissal and appointment of the CEO of the Company.	100%
7	07/2024/NQ-HĐQT-VCR	April 23, 2024	Resolution on the change of the legal representative of the Company.	100%
8	08/2024/NQ-HĐQT-VCR	May 16, 2024	Resolution approving the	100%





			signing of a Deposit Agreement for the transfer of assets at projects in Hai Phong, Quang Ninh, and Khanh Hoa provinces.	
9	09/2024/NQ-HĐQT-VCR	June 27, 2024	Resolution approving the use of assets owned by Vincom Retail Operations Co., Ltd. and Vincom Retail Landmark 81 Co., Ltd. to secure obligations of related parties of Vincom Retail.	100%
10	10/2024/NQ-HĐQT-VCR	September 19, 2024	Resolution approving the signing, terms, and transactions with Vincom Retail Operations Co., Ltd.	100%

### III. Supervisory Board:

#### 1. Information about members of the Supervisory Board:

No.	Member	Position	The date becoming/ceasing to be the member of the Supervisory Board	Qualification
1	Mr. Chu Anh Dung	Head	Date of appointment: April 26, 2023 Date of dismissal: April 23, 2024	Bachelor of Finance - Banking - Foreign Trade University
2	Ms. Tran Thanh Tam	Member	Date of appointment: April 26, 2023 Date of dismissal: April 23, 2024	Bachelor of Accounting - Academy of Finance
3	Ms. Nguyen Thu Phuong	Member	Date of appointment: April 26, 2023 Date of dismissal: April 23, 2024	Bachelor of Financial Accounting - Academy of Finance.
4	Mr. Nguyen Thanh Trung	Head	Date of appointment: April 23, 2024	Bachelor of International Trade Law and Bachelor of International Economics – Foreign Trade University
5	Mr. Tran Xuan Hai	Member	Date of appointment: April 23, 2024	Bachelor of Public Administration –

				National Academy of Public Administration
6	Mr. Hoang Duc Hung	Member	Date of appointment: April 23, 2024	Bachelor of Accounting and Finance – Oxford Brookes University, UK

## 2. Meetings of the Supervisory Board:

No.	Member	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Chu Anh Dung	1/1	100%	100%	Date of dismissal: April 23, 2024
2	Ms. Tran Thanh Tam	1/1	100%	100%	Date of dismissal: April 23, 2024
3	Ms. Nguyen Thu Phuong	1/1	100%	100%	Date of dismissal: April 23, 2024
4	Mr. Nguyen Thanh Trung	2/2	100%	100%	Date of appointment: April 23, 2024
5	Mr. Tran Xuan Hai	2/2	100%	100%	Date of appointment: April 23, 2024
6	Mr. Hoang Duc Hung	2/2	100%	100%	Date of appointment: April 23, 2024

## 3. The Supervisory Board's supervision of the Board of Directors, the Management and shareholders by Board of Supervisors:

Within the scope of responsibilities, functions and powers of the Supervisory Board as prescribed in the Company's Charter, comply with the provisions of the Enterprise Law, operating regulations of listed companies, corporate governance regulations, in 2024, the Supervisory Board has accomplished the following tasks:

- (i) Supervise the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors;
- (ii) Monitor and give opinions on the implementation of production and business objectives to achieve the business plan;
- (iii) Monitor the financial investments, advise the Board of Directors with professional opinions to maximize the risk-adjusted return;
- (iv) Review the financial investments in 2023, quarterly and semi-annual financial statements in 2024 to assess the truthfulness and fairness of reported figures in accordance with prevailing Vietnamese accounting standards, regulations and financial policies;



- (v) Control the Company's information disclosure to ensure compliance with legal regulations;
- (vi) Review and appraise the Company's key transactions with related parties.

**4. The coordination among the Supervisory Board, the Board of Directors, the Management and other corporate managers:**

In 2024, in seriously implementing of the Corporate Governance Regulations and programs to restructure operations and organizational models from the Company to its member units, the Board of Directors has been proactive in directing , operating and supervising the improvement of the apparatus and operating processes in parallel with promoting business activities, ensuring efficiency and safety, while still closely following the Resolutions approved by the General Meeting of Shareholders. The Board of Directors has also made many efforts in organizing and implementing business activities, and at the same time performing good internal management, mitigating many risks and violations.

Functional departments prepare monthly and quarterly operational reports in a timely manner, in compliance with the provisions of law and the Company's Charter.

The company has strictly implemented all regulations as well as commitments to domestic and foreign investors, without any violations or omissions.

**5. Other activities of the Board of Supervisors: None**

**IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Ms. Tran Mai Hoa - CEO		Bachelor of Accounting – National Economics University Degree in English – Hanoi University of Foreign Studies.	Appointment date: March 18, 2024 Date of dismissal: April 22, 2024
2	Ms. Pham Thi Thu Hien – Deputy CEO		Bachelor of Banking and Finance – Banking Academy. Master of Small and Medium Enterprise Administration - VCCI	- Appointment date: March 18, 2021 - Dismissal date: April 22, 2024
	Ms. Pham Thi Thu Hien - CEO			- Appointment date: October 11, 2023 - Dismissal date: March 18, 2024 - Reappointment date: April 22, 2024

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			Bachelor of Laws from Hanoi Law University and Bachelor of Business Administration from Foreign Trade University Master of international trade law and policy - Foreign Trade University	
3	Mr. Nguyen Duy Khanh – Deputy CEO			Appointment date: January 29, 2024
4	Ms. Vu Tuyet Hang – Deputy CEO		Bachelor of Economics and Accounting, University of Commerce Bachelor of Import-Export University of Foreign Trade	Appointment date: October 11, 2023 Dismissal date: January 29, 2024
5	Ms. Pham Thi Ngoc Ha – CFO		Bachelor of Accounting – Auditing – National Economics University Master of Business Administration – Columbia Southern University	Appointment date: September 7, 2021

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Nguyen Thi Lan Huong		Bachelor of Accounting – National Economics University	Appointment date: November 01, 2022

#### VI. Training courses on corporate governance:

Members of the Board of Directors, members of the Supervisory Board, Board of Directors and the person in charge of administration/Company Secretary have participated in training courses on implementing and applying new regulations of the Enterprise Law, Securities Law, and other regulations. Decree and Circular guiding corporate governance; Guidance on information disclosure on the stock market, internal audit...

#### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: attached Appendix 1.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Related transactions are carried out



in accordance with Resolution No. 12/2023/NQ-HĐQT-VCR dated December 29, 2023 on approval and approval of contracts/transactions between the Company and related parties in information published in 2024 (hereinafter referred to as “Approval of the 2024 Relevant Transaction Framework”) and listed in Appendix 3 attached to this Report.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company’s subsidiaries in which the Company takes controlling power: Related transactions are carried out in accordance with Resolution No. 12/2023/NQ-HĐQT-VCR dated December 29, 2023 on approval and approval of contracts/transactions between the Company and related parties in information published in 2024 (hereinafter referred to as “Approval of the 2024 Relevant Transaction Framework”) and listed in Appendix 3 attached to this Report.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Related transactions are carried out in accordance with Resolution No. No. 12/2023/NQ-HĐQT-VCR dated December 29, 2023 on approval and approval of contracts/transactions between the Company and related parties in information published in 2024 (hereinafter referred to as “Approval of the 2024 Relevant Transaction Framework”) and listed in Appendix 3 attached to this Report.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

#### **VIII. Share transactions of internal persons and their affiliated persons:**

1. The list of internal persons and their affiliated persons: attached Appendix 2.
2. Transactions of internal persons and affiliated persons with shares of the company: None

#### **IX. Other significant issues: None**

**CHAIRPERSON OF THE BOARD OF  
DIRECTORS**



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**APPENDIX 1 – LIST OF RELATED PERSONS OF THE COMPANY**  
(attached 2024 Report on Corporate Governance of Vincom Retail Joint Stock Company)

No	Name of organization/individual	Security trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>I</b>	<b>LIST OF THE INTERNAL ACTORS</b>								
1	Thái Thị Thanh Hải		Chairperson of the BOD			07/06/2018	23/04/2024	Dismissal at the 2024 GMS	Internal actor
2	Trần Mai Hoa		Chairperson of the BOD			30/06/2017		Appointment at the 2024 GMS	Internal actor
3	Nguyễn Thế Anh		Member of the BOD			23/06/2021			Internal actor
4	Lê Mai Lan		Member of the BOD			09/09/2017	23/04/2024	Dismissal at the 2024 GMS	Internal actor
5	Fong, Ming Huang Ernest		Independent Member of the BOD			26/05/2020			Internal actor
6	Sanjay Vinayak		Independent Member of the BOD			05/01/2021			Internal actor
7	Nguyen Hoai Nam		Member of the BOD			23/04/2024		Appointment at the 2024 GMS	Internal actor
8	Trần Thanh Tâm		Member of the supervisory board			09/09/2017	23/04/2024	Dismissal at the 2024 GMS	Internal actor

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Nguyễn Thu Phương		Member of the supervisory board			09/09/2017	23/04/2024	Dismissal at the 2024 GMS	Internal actor
10	Chu Anh Dũng		Head of the supervisory board			05/10/2021	23/04/2024	Dismissal at the 2024 GMS	Internal actor
11	Phạm Thị Thu Hiền		Chief Executive Officer			16/03/2021			Internal actor
12	Nguyễn Duy Khánh		Deputy Chief Executive Officer			29/01/2024		Appointment under Decision No. 02/QĐ-CT HDQT-VCR	Internal actor
13	Vũ Tuyết Hằng		Deputy Chief Executive Officer			11/10/2023	29/01/2024	Dismissal of Decision No. 02/QĐ-CT HDQT-VCR	Internal actor
14	Phạm Thị Ngọc Hà		Chief Financial Officer			07/09/2021			Internal actor
15	Vũ Nguyễn Hải Đường		Administrators			17/03/2022			Internal actor

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16	Nguyễn Anh Dũng		Director in charge of security and safety, fire prevention			22/02/2023			Internal actor
17	Nguyễn Thị Lan Hương		Chief Accountant			01/11/2022			Internal actor
18	Nguyễn Thành Trung		Head of the supervisory board			23/04/2024			Internal actor
19	Trần Xuân Hải		Member of the supervisory board			23/04/2024			Internal actor
20	Hoàng Đức Hùng		Member of the supervisory board			23/04/2024			Internal actor
<b>II LIST OF PARENT COMPANIES, MANAGERS, LEGAL REPRESENTATIVES OF PARENT COMPANIES, MAJOR SHAREHOLDERS</b>									
1	Vingroup Joint Stock Company ("VGR")			Business registration certificate No.: 0101245486, date of issue: 03/05/2002, place of issue: Department of Planning and Investment of Hanoi	No. 7, Bang Lang 1 Street, Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi City, Vietnam	2017			Major shareholders. (As of March 30, 2024, Vingroup – Joint Stock Company is no longer the parent

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
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1.1	Phạm Nhật Vượng	105C011968				2017			Chairman of the BOD VGR
1.2	Phạm Thúy Hằng	105C010883				2017			Deputy Chairperson of the BOD VGR
1.3	Phạm Thu Hương	105C010890				2017			Deputy Chairperson of the BOD VGR
1.4	Nguyễn Diệu Linh					2017			Deputy Chairperson of the BOD VGR
1.5	Nguyễn Việt Quang					2017			Deputy Chairperson of the BOD and CEO VGR
1.6	Chin Michael Jaewuk					06/2021			Independent Member of the BOD VGR
1.7	Adil Ahmad					06/2021			Independent Member of the BOD VGR
1.8	Ronaldo Dy-Liaco Ibasco					06/2021			Independent Member of the BOD VGR
1.9	Chun Chae Rhan					17/05/2023		Additional elections	Member of the BOD VGR

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.10	Mai Hương Nội					2017			Deputy CEO VGR
1.11	Phạm Văn Khương					2017			Deputy CEO VGR
1.12	Dương Thị Hoàn					2017			Deputy CEO VGR
2	<b>SADO Trading Business Joint Stock Company ("Sado")</b>			Business registration certificate No.: 0109316812, date of issue: 19/8/2020, place of issue: Department of Planning and Investment of Hanoi City	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City	02/2021			Major shareholders
2.1	Nguyễn Anh Dũng					3/2020			Chairperson of the BOD Sado
2.2	Nguyễn Thị Thanh Châu					06/2024			Member of the BOD Sado
2.3	Trần Đức Huy					06/2024			Member of the BOD Sado
2.4	Trần Thị Thu Hoài					06/2024			CEO Sado

### III. LIST OF SUBSIDIARIES, MANAGERS AND LEGAL REPRESENTATIVES OF SUBSIDIARIES

1	<b>Vincom Retail Operation Co., Ltd.</b>			Business registration certificate No.: 0106250673, date of issue: 05/8/2013,	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside	08/2013			Subsidiaries
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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	City			place of issue: Department of Planning and Investment of Hanoi	Ecological Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam				
1.1	Nguyễn Anh Dũng		Director in charge of security and safety, fire prevention			21/07/2023			Chairman Director - Legal representative
2	Suoi Hoa Giay Urban Development and Investment Joint Stock Company ("Suoi Hoa")			Business registration No.: 2300819428, date of issue: 22/01/2014, place of issue: Department of Planning and Investment of Bac Ninh province	Km1 + 200, Tran Hung Dao Street, Suoi Hoa Ward, Bac Ninh City, Bac Ninh Province	01/2015			Subsidiaries
2.1	Nguyễn Anh Dũng					3/2020			Chairman Director - Legal representative Suoi Hoa
3	Vincom Retail Investment			Business registration certificate No.: 0110009975, date of	Symphony Office Building, Chu Huy Man Street,	5/2022	11/2024	Disbanded	Subsidiaries

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Joint Stock Company			issue: 25/05/2002, place of issue: Department of Planning and Investment of Hanoi City	Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam				
4	Vincom Retail Landmark 81 Co., Ltd. ("LM81")			Business registration certificate No.: 0317162962, date of issue: 22/02/2022, place of issue: Department of Planning and Investment of Ho Chi Minh City	Floor 20A, Vincom Center Dong Khoi Building, 72 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	01/09/2022			Subsidiaries
4.1	Phạm Thị Ngọc Hà		CFO			07/09/2021			President / CEO- Legal representative LM81
5	Vincom NCT Real Estate Co., Ltd. ("NCT")			Business registration certificate No.: 0110721491, date of issue: 25/05/2024, place of issue: Department of Planning and Investment of Ha Noi	No. 54A Nguyen Chi Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi City, Vietnam	20/05/2024			Subsidiaries

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				City					
5.1	Phạm Thị Ngọc Hà		CFO			20/05/2024			President / CEO - Legal representative NCT
5.2	Vu Minh Phuong					20/05/2024			Members of the Board of Directors NCT





## APPENDIX 2 – LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

(attached 2024 Report on Corporate Governance of Vincom Retail Joint Stock Company)

No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/ insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
1	Thái Thị Thanh Hải	-	Chairpersons of the Board of Directors	Insider						-	-	Dismissal on 23/04/2024
2	Trần Mai Hoa	-	Chairpersons of the Board of Directors	Insider						-	-	Appointment as Chairman of the Board of Directors on 23/04/2024
2.01	Trần Nguyễn Thao	-		Father						-	-	
2.02	Mai Thị Tiểu	-		Mother						-	-	
2.03	Minoru Endo	-		Spouse						-	-	
2.04	Endo Trần Nhật Minh	-		Nature child						-	-	

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No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
2.05	Endo Trần Nhật Anh	-		Nature child						-	-	
2.06	Trần Thị Hương	-		Sibling						-	-	
2.07	Nguyễn Quỳnh Tùng	-		Brother-in-law						-	-	
2.08	Vincom Retail Investment Joint Stock Company	-		Related party of insiders	Business Registration Certificate	0110009 975	25/05/2022	Department of Planning and Investment of Hanoi City	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Eco-Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam	-	-	The company is undergoing enterprise dissolution procedure
3	Nguyễn Thế Anh	-	Board Member	Insider						-	-	
3.01	Nguyễn Quốc Đông	-		Father						-	-	

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No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
3.02	Phan Quang Đăng	-		Father-in-law						-	-	
3.03	Dương Thị Bích Hợp	-		Mother-in-law						-	-	
3.04	Phan Hồng Nhung	-		Spouse						-	-	
3.05	Nguyễn Phan Bảo Hân	-		Nature child						-	-	
3.06	Nguyễn Phan Vân Khánh	-		Nature child						-	-	
3.07	Nguyễn Phan Thế Quân	-		Nature child						-	-	
3.08	Nguyễn Việt Cường	-		Sibling						-	-	
3.09	Nguyễn Thị Kim Chi	-		Sibling						-	-	
3.10	Lê Thị Thanh Nga	-		Sister-in-law						-	-	



No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/ insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
3.11	Nguyễn Đức Thiện	-		Brother-in-law						-	-	
3.12	Vingroup – Joint Stock Company	-		Related party of insiders	Business Registration Certificate	0101245486	03/05/2002	Department of Planning and Investment of Hanoi City	No. 7, Bang Lang 1 Street, Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi	427.715.101	18,37	Head of the Supervisory Board of Vingroup – Joint Stock Company
4	Lê Mai Lan	-	Broad Member	Insider						-	-	Dismissal on 23/04/2024
5	Fong, Ming Huang Ernest	-	Independent Broad Member	Insider						-	-	
5.01	Fong Kum Choy	-		Father						-	-	
5.02	Ang Kok Chuan	-		Mother						-	-	
5.03	Lee Seok Yam	-		Mother-in-law						-	-	
5.04	Marian Sia	-		Spouse						-	-	

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No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Cert number and other notes) (**)
5.05	Fong, Ching Wen Sarah	-		Nature child						-	-	
5.06	Fong, Ting Ning Sheryl	-		Nature child						-	-	
5.07	Fong Ming Kwan Gabriel	-		Sibling						-	-	
5.08	Chua Boon Hui	-		Sister-in-law						-	-	
5.09	Sia Wee Sin	-		Brother-in-law						-	-	
5.10	Nancy Sheng @ Nancy Sia	-		Sister-in-law						-	-	
6	Sanjay Vinayak	-	Independent Broad Member	Insider						-	-	
6.01	Late J.P Vinayak	-		Father						-	-	
6.02	Mrs J Vinayak	-		Mother						-	-	
6.03	Michelle Vinayak	-		Spouse						-	-	
6.04	Rajiv Vinayak	-		Sibling						-	-	

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No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
6.05	Shaynan Vinayak	-		Nature child						-	-	
6.06	Eshaan Vinayak	-		Nature child						-	-	
6.07	Connect and Heal Global Pte Company Limited	-		Related party of insiders	Business Registration Certificate	201537272K	09/10/2015	Singapore	10 Anson Road, #29-03A International Plaza, Singapore 079903	-	-	
7	Trần Thanh Tâm	-	Supervisory Board Member	Insider						-	-	Dismissal on 23/04/2024
8	Nguyễn Thu Phương	-	Supervisory Board Member	Insider						61	0,000002	Dismissal on 23/04/2024
9	Chu Anh Dũng	-	Head of Supervisory Board	Insider						-	-	Dismissal on 23/04/2024
10	Nguyễn Duy Khánh	-	Deputy CEO	Insider						-	-	
10.1	Nguyễn Thị Thu Hương	-	-	Mother						-	-	
10.2	Nguyễn Anh Minh	-	-	Father						-	-	



No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Cert number and other notes) (**)
10.3	Nguyễn Lam Ngọc	-	-	Sibling						-	-	
10.4	Nguyễn Anh Linh	-	-	Sibling						-	-	
10.5	Nguyễn Thị Thu Hằng	-	-	Sister-in-law						-	-	
11	<b>Phạm Thị Ngọc Hà</b>	-	<b>CFO</b>	<b>Insider</b>						-	-	
11.01	Phạm Văn Mẫn	-		Father						-	-	
11.02	Nguyễn Thị Thọ	-		Mother						-	-	
11.03	Nguyễn Văn Hoan	-		Father-in-law						-	-	
11.04	Bùi Thị Hiền	-		Mother-in-law						-	-	
11.05	Nguyễn Văn Hải	-		Spouse						-	-	
11.06	Nguyễn Hà Anh	-		Nature child						-	-	

No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
11.07	Nguyễn Hà An	-		Nature child						-	-	
11.08	Phạm Việt Hùng	-		Sibling						-	-	
11.09	Trần Nguyễn Thu Trà	-		Sister-in-law						-	-	
11.10	Vincom Retail Investment Joint Stock Company	-		Related party of insiders	Business Registration Certificate	0110009 975	25/05/2022	Department of Planning and Investment of Hanoi City	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Eco-Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam	-	-	Company is undergoing enterprise dissolution procedures
11.11	Vincom Retail Landmark 81 Company Limited	-		Related party of insiders	Business Registration Certificate	0317162 962	22/02/2022	Department of Planning and Investment of Ho Chi Minh City	20A Floor, Vincom Center Dong Khoi Building, 72 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	-	-	CEO of Vincom Retail Landmark 81 Co., Ltd.

No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
11.12	Vincom NCT Real Estate Company Limited	-		Related party of insiders	Business Registration Certificate	0110721491	20/05/2024	Department of Planning and Investment of Hanoi City	No. 54A Nguyen Chi Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi City, Vietnam	-	-	CEO of Suoi Hoa Urban Development and Investment Co., Ltd.
12	Vũ Nguyễn Hải Đường	-	Person in charge of corporate governance	Insider						-	-	
12.01	Vũ Hoài Trung	-		Father						-	-	
12.02	Nguyễn Thị Thanh Hương	-		Mother						-	-	
12.03	Vũ Nguyễn Hương Nhi	-		Sibling						-	-	
13	Phạm Thị Thu Hiền	-	Tổng giám đốc	Insider						-	-	Appointment CEO on 22/03/2024
13.01	Phạm Văn Phước	-		Father (lost contact)						-	-	



No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Cert number and other notes) (**)
13.02	Vũ Thị Kê	-		Mother						-	-	
13.03	Phạm Thị Thu Hoài	-		Sibling						-	-	
13.04	Bùi Trung Hiếu	-		Brother-in-law						-	-	
13.05	Kaiserdom Vietnam Joint Stock Company	-		Related party of insiders	Business Registration Certificate	0104979407	03/11/2010	Department of Planning and Investment of Hanoi City	4th Floor, No. 4, Lieu Giai Street, Cong Vi Ward, Ba Dinh District, Hanoi City	-	-	CEO of Kaiserdom Vietnam Joint Stock Company
14	Nguyễn Thị Lan Hương	-	Chief Accountant	Insider						-	-	
14.01	Lương Tuấn Đạt	-		Spouse						-	-	
14.02	Lương Tú Linh	-		Nature child						-	-	Still young, not yet
14.03	Lương Tuệ Linh	-		Nature child						-	-	Still young, not yet
14.04	Nguyễn Quang Vinh	-		Father						-	-	

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No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
14.05	Nguyễn Thị Thu Hà	-		Mother						-	-	
14.06	Nguyễn Thị Thùy Dung	-		Sibling						-	-	
14.07	Lương Văn Tư	-		Father-in-law						-	-	
14.08	Đào Thị Tuyết Lan	-		Mother-in-law						-	-	
14.09	Lương Tiến Thành	-		Brother-in-law						-	-	
14.10	Vincom Retail Operating Company Limited	-		Related party of insiders	Business Registration Certificate	0106250673	05/08/2013	Department of Planning and Investment of Hanoi City	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Eco-Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam	-	-	Chief Accountant of Vincom Retail Operating Company Limited
14.11	Vincom Retail Investment Joint Stock Company	-		Related party of insiders	Business Registration Certificate	0110009975	25/05/2022	Department of Planning and Investment of Hanoi City	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Eco-	-	-	The company is undergoing dissolution procedures



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No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
									Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam			
14.12	Suoi Hoa Urban Development and Investment Company Limited	-		Related party of insiders	Business Registration Certificate	2300819428	22/01/2014	Department of Planning and Investment of Hanoi City	Km1 + 200, Tran Hung Dao Street, Suoi Hoa Ward, Bac Ninh City, Bac Ninh Province	-	-	Chief accountant of Suoi Hoa Urban Development and Investment Company Limited
14.13	Vincom Retail Landmark 81 Company Limited	-		Related party of insiders	Business Registration Certificate	0317162962	22/02/2022	Department of Planning and Investment of Hanoi City	20A Floor, Vincom Center Dong Khoi Building, 72 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	-	-	Chief accountant of Vincom Retail Landmark 81 Company Limited
14.14	Vincom NCT Real Estate Company Limited	-		Related party of insiders	Business Registration Certificate	0110721491	20/05/2024	Department of Planning and Investment of Hanoi City	No. 54A Nguyen Chi Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi City, Vietnam	-	-	Chief accountant of Vincom NCT Real Estate Company Limited

No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
15	Nguyễn Anh Dũng	-	Director of Security, Safety and Fire Prevention	Insider						-	-	
15.01	Bùi Thị Hồi	-		Mother						-	-	
15.02	Vũ Ngọc Thúc	-		Father-in-law						-	-	
15.03	Trần Thị Thụ	-		Mother-in-law						-	-	
15.04	Vũ Thị Hà	-		Spouse						-	-	
15.05	Nguyễn Anh Minh	-		Nature child						-	-	
15.06	Nguyễn Minh Long	-		Nature child						-	-	

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No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
15.07	Nguyễn Minh Quân	-		Nature child						-	-	Still young, not yet
15.08	Nguyễn Anh Trung	-		Sibling						-	-	
15.09	Lâm Thị Thu	-		Sister-in-law						-	-	
15.10	Royal City Real Estate Investment and Development Joint Stock Company	-		Related party of insiders	Business Registration Certificate	0103970225	11/06/2009	Department of Planning and Investment of Hanoi City	No. 72A, Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan District, Hanoi City, Vietnam	-	-	Board Member of Directors of Royal City Real Estate Investment and Development Joint Stock Company
15.11	Suoi Hoa Urban Development and Investment Company Limited			Related party of insiders	Business Registration Certificate	0106250673	05/08/2013	Department of Planning and Investment of Hanoi City	Km1 + 200, Tran Hung Dao Street, Suoi Hoa Ward, Bac Ninh City, Bac Ninh Province	-	-	Legal representative of Suoi Hoa Urban Development and Investment Co., Ltd.

No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
15.12	Vincom Retail Operating Company Limited			Related party of insiders	Business Registration Certificate	0109316812	19/08/2020	Department of Planning and Investment of Hanoi City	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Eco-Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam	-	-	Legal representative of Vincom Retail Operating Co., Ltd
15.13	SADO Trading Joint Stock Company			Related party of insiders	Business Registration Certificate	0106250673	05/08/2013	Department of Planning and Investment of Hanoi City	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Eco-Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City	943219292	40,5	Board Member of Directors of Sado Trading Joint Stock Company
15.14	Xavinco Real Estate Joint Stock Company			Related party of insiders	Business Registration Certificate	0104644263	11/05/2013	Department of Planning and Investment of Hanoi City	No. 191 Ba Trieu Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi	-	-	Board Member, legal representative of Xavinco Real Estate Joint Stock Company

No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
16	Vũ Tuyết Hằng	-	Permanent Deputy CEO	Insider						-	-	
17	Nguyễn Hoài Nam	-	Broad Member	Insider						-	-	
17.01	Nguyễn Ngọc Hoa	-		Mother						-	-	
17.02	Nguyễn Thị Thu Hương	-		Spouse						-	-	
17.03	Nguyễn Hoài Nam Thanh	-		Nature child						-	-	
17.04	Nguyễn Hoài Nam Khánh	-		Nature child						-	-	
17.05	Nguyễn Hoài Nam Anh	-		Nature child						-	-	

No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
17.06	Nguyễn Thị Hoài Phương	-		Sibling						-	-	
17.07	Berjaya - Handico12 Company Limited	-		Related party of insiders	Business Registration Certificate	011022 000055	09/02/2007	Hanoi People's Committee	Thach Ban New Urban Area, Long Bien District, Hanoi City	-	-	Member of the Board of Members of Berjaya - Handico12 Co., Ltd
17.08	Nam Huong Media and Investment Joint Stock Company	-		Related party of insiders	Business Registration Certificate	010116 6516	29/03/2006	Department of Planning and Investment of Ho Chi Minh City	98 Lam Van Ben Street, Tan Kieng Ward, District 7, Ho Chi Minh City	-	-	Chairman of the Board of Directors of Nam Huong Communication and Investment Joint Stock Company
17.09	TTNH Berjaya - West Lake Joint Venture	-		Related party of insiders	Business Registration Certificate	011022 000156	10/07/2008	Hanoi People's Committee	K5 Nghi Tam Street, Quang An Ward, Tay Ho District, Hanoi City	-	-	Chairman of the Board of Members of



No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
	Company											Sheraton Hanoi Hotel
17.10	NP Business Investment Joint Stock Company	-		Related party of insiders	Business Registration Certificate	031822 6150	21/12/2023	Department of Planning and Investment of Ho Chi Minh City	153 Nguyen Tat Thanh Street, Ward 13, District 4	-	-	Chairman of the Board of Directors of NP Business Investment Joint Stock Company
17.11	JVA Ho Chi Minh City Company Limited	-		Related party of insiders	Business Registration Certificate	0316562 164	28/10/2020	Department of Planning and Investment of Ho Chi Minh City	1349 Huynh Tan Phat, Phu Thuan Ward, District 7, Ho Chi Minh City	-	-	Chairman of the Board of Members of JVA Ho Chi Minh City Co., Ltd.
17.12	Berjaya - D2D Company Limited	-		Related party of insiders	Business Registration Certificate	360099 4648	22/04/2008	Department of Planning and Investment of Dong Nai	HH2, Vo Thi Sau Street, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai	-	-	Thành viên HĐQT Công ty TNHH Berjaya - D2D

No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Cert number and other notes) (**)
								Province	Province			
18	Trần Xuân Hải	-	Supervisory Board Member	Insider						-	-	
18.01	Trần Xuân Dương	-		Father						-	-	
18.02	Lê Thị Hằng	-		Mother						-	-	
18.03	Cao Xuân Thù	-		Father-in-law						-	-	
18.04	Đỗ Thị The	-		Mother-in-law						-	-	
18.05	Cao Thị Thúy	-		Spouse						-	-	
18.06	Trần Hải Bình	-		Nature child						-	-	

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No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
18.07	Trần Hải Sơn	-		Nature child						-	-	
19	Hoàng Đức Hùng	-	Supervisory Board Member	Insider						-	-	
19.01	Hoàng Trọng Thủy	-		Father						-	-	
19.02	Hồng Thu Hằng	-		Mother						-	-	
19.03	Hoàng Gia Linh	-		Sibling						-	-	
19.04	Nguyễn Như Huy	-		Brother-in-law						-	-	
20	Nguyễn Thành Trung	-	Supervisory Board Member	Insider						-	-	
20.01	Nguyễn Hồng Thủy	-		Father						-	-	
20.02	Giang Thị Sen	-		Mother						-	-	

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No.	Name	Stock Trading Account (if any)	Position (if any)	Relationship with company/insider	NSH Cert Type (*) (ID /Passport/ Business Registration Certificate)	NSH Certificate number (*)	Date of issue	Place of issue	Head Office address/ Contact address	Number of shares held at the end of period	Ownership percentage at the end of period	Note (about the absence of NSH Certificate number and other notes) (**)
20.03	Vũ Tuấn Anh	-		Father-in-law						-	-	
20.04	Nguyễn Thị Kim Yến	-		Mother-in-law						-	-	
20.05	Vũ Thu Hà	-		Spouse						-	-	
20.06	Nguyễn Việt Đức	-		Sibling						-	-	

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### APPENDIX 3

#### LIST OF TRANSACTIONS OF PERSONS RELATED TO THE COMPANY

(attached 2024 Report on Corporate Governance of Vincom Retail Joint Stock Company)

No.	Name of organization/individual	Relationship with the Company	No.*, date of issue, place of issue	Address	Time of transaction with the Company	Resolution number of the General Meeting of Shareholders/Board of Directors... approved (if any)	Content, quantity, total transaction value	Note
1	Vingroup Joint Stock Company	Major Shareholder	0101245486 issued by Hanoi Business Registration Office on May 3, 2002	No. 7, Bang Lang 1 Street, Vinhomes Riverside urban area, Viet Hung Ward, Long Bien District, Hanoi City, Vietnam	In 2024	- Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023 - Resolution No.: 08/2024/NQ-HĐQT-VCR dated May 16, 2024 - Resolution No.: 09/2024/NQ-HĐQT-VCR dated June 27, 2024	- Purchase transactions of goods and services; receive property transfer - Investment cooperation transactions - Secured transactions	
2	Vinhomes Joint Stock Company	Related Parties of Major Shareholders	0102671977 issued by Hanoi Business Registration Office on March 6, 2008	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam	In 2024	- Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023 - Resolution No.: 08/2024/NQ-HĐQT-VCR dated May 16, 2024 - Resolution No.: 09/2024/NQ-HĐQT-VCR dated June 27, 2024	- Purchase transactions of goods and services - Rental transactions and related services - Investment cooperation transactions - Secured transactions	From 30/03/2024 no longer be a Related Person of the Company

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3	Vietnam Investment and Consulting Joint Stock Company	Related Parties of Major Shareholders	0106459393 issued by Hanoi Business Registration Office on February 18, 2014	No. 191, Ba Trieu Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company
4	Thai Son Investment and Construction Joint Stock Company	Related Parties of Major Shareholders	0305173688 issued by Hanoi Department of Planning and Investment on August 22, 2007	No. 7, Bang Lang 1 Street, Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services - Investment cooperation transactions	From 30/03/2024 no longer be a Related Person of the Company
5	Vinfast Trading and Services Company Limited	Related Parties of Major Shareholders	0108926276 issued by Hanoi Department of Planning and Investment on October 1, 2019	No. 7, Bang Lang 1 Street, Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Lease transactions of shopping mall premises and related services - Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company
6	Vinpearl Joint Stock Company	Related Parties of Major Shareholders	4200456848 Khanh Hoa Business Registration Office issued on July 26, 2006	Hon Tre Island, Vinh Nguyen Ward, Nha Trang City, Khanh Hoa Province	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services - Lease transactions of shopping mall premises and related services - Investment cooperation transactions	From 30/03/2024 no longer be a Related Person of the Company

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7	Vincom Retail Operating Company Limited	Subsidiaries	0106250673 issued by Hanoi Department of Planning and Investment on August 5, 2013	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam	In 2024	- Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023 - Resolution No.: 10/2024/NQ-HĐQT-VCR dated September 19, 2024	- Purchase transactions of goods and services - Lease transactions of shopping mall premises and related services - Lending and borrowing transactions - Secured transactions	
8	Suoi Hoa Urban Development and Investment Co., Ltd.	Subsidiaries	2300819428 issued by the Department of Planning and Investment of Bac Ninh Province on January 22, 2014	Km1 + 200, Tran Hung Dao Street, Suoi Hoa Ward, Bac Ninh City, Bac Ninh Province	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services - Lease transactions of shopping mall premises and related services	
9	Vincom Retail Landmark 81 Company Limited	Subsidiaries	0317162962 issued by the Department of Planning and Investment of Ho Chi Minh City on February 22, 2022	Floor 20A, Vincom Center Dong Khoi Building, 72 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services	
10	Vinschool Joint Stock Company	Same company as parent company	0106156871 issued by Hanoi Department of Planning and	No. 7, Bang Lang 1 Street, ST Vinhomes Riverside Urban Area, Viet Hung	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Rental transactions and related services	From 30/03/2024 no longer be a Related Person of the

4/4

			Investment on April 17, 2013	Ward, Long Bien District, Hanoi City, Vietnam				Company
11	VINITIS Information Technology and Transmission Infrastructure Solutions Joint Stock Company	Related Parties of Major Shareholders	0105479189 issued by Hanoi Department of Planning and Investment on August 31, 2011	No. 7, Bang Lang 1 Street, ST Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services - Rental transactions and related services	From 30/03/2024 no longer be a Related Person of the Company
12	VIN3S Joint Stock Company	Related Parties of Major Shareholders	0106892021 issued by Hanoi Department of Planning and Investment on July 3, 2015	No. 7, Bang Lang 1 Street, ST Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company
13	Vincom Retail Investment Joint Stock Company	Subsidiaries	0110009975 issued by Hanoi Department of Planning and Investment on May 25, 2022	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services	
14	GSM Green and Smart Mobility Joint Stock Company	Related Parties of Major Shareholders	0110269067 issued by Hanoi Department of Planning and Investment on March 01,	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services - Lease transactions of shopping mall premises and	From 30/03/2024 no longer be a Related Person of the Company

11/2



			2023	Ward, Long Bien District, Hanoi City , Vietnam			related services	
15	VINCSS Cybersecurity Services Joint Stock Company	Related Parties of Major Shareholders	0108520364 issued by Hanoi Department of Planning and Investment on November 20, 2018	No. 7, Bang Lang 1 Street, ST Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company
16	VinHMS Software Production and Trading Joint Stock Company	Related Parties of Major Shareholders	0315396330 issued by Hanoi Department of Planning and Investment on November 21, 2018	No. 7, Bang Lang 1 Street, ST Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company
17	Vinbigdata Joint Stock Company	Related Parties of Major Shareholders	0109817199 issued by Hanoi Department of Planning and Investment on September 13, 2021	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City , Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company

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18	VinWonders Nha Trang Joint Stock Company	Related Parties of Major Shareholders	4201954042 issued by Khanh Hoa Department of Planning and Investment on April 21, 2022	Hon Tre Island, Vinh Nguyen Ward, Nha Trang City, Khanh Hoa Province, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT- VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company
19	Vinmec International General Hospital Joint Stock Company	Related Parties of Major Shareholders	0106050554 issued by Hanoi Department of Planning and Investment on November 30, 2012	No. 458, Minh Khai Street, Vinh Huy Ward, Hai Ba Trung District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT- VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company
20	Ecological Investment and Development Joint Stock Company	Related Parties of Major Shareholders	0900222333 issued by Hanoi Department of Planning and Investment on March 31, 2008	No. 191, Ba Trieu Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi City	In 2024	Resolution No.: 12/2023/NQ-HĐQT- VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company
21	Vietnam Investment Group Joint Stock Company	Related Parties of Major Shareholders	0102459554 issued by Hanoi Department of Planning and Investment on November 06, 2007	No. 7, Bang Lang 1 Street, ST Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT- VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company

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22	VINACADEMY Education and Training Co., Ltd.	Related Parties of Major Shareholders	0106805396 issued by Hanoi Department of Planning and Investment on March 30, 2015	No. 7, Bang Lang 1 Street, ST Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company
23	Millennium Development and Investment Trading Co., Ltd.	Related Parties of Major Shareholders	0315003043 issued by Ho Chi Minh Department of Planning and Investment on April 20, 2018	20A Floor, Vincom Center Dong Khoi Building, 72 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	In 2024	Resolution No.: 12/2023/NQ-HĐQT-VCR dated December 29, 2023	- Purchase transactions of goods and services	From 30/03/2024 no longer be a Related Person of the Company



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