

**CÔNG TY CỔ PHẦN
THUẬN ĐỨC
THUAN DUC JOINT
STOCK COMPANY**

Số: 2501.../2025/CBTT-TDP
No: 2501.../2025/CBTT-TDP

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hung Yên, ngày 25... tháng 01.. năm 2025
Hung Yen, day...25..month...01...year 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ
REGULAR INFORMATION DISCLOSURE**

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh;
- Sở Giao dịch Chứng khoán Hà Nội.
To: - The State Securities Commission;
- The Ho Chi Minh City Stock Exchange;
- The Ha Noi Stock Exchange.

1. Tên tổ chức/Name of organization: CÔNG TY CỔ PHẦN THUẬN ĐỨC/THUAN DUC JOINT STOCK COMPANY

- Mã chứng khoán/Stock code: TDP

- Địa chỉ trụ sở chính/Address: Thôn Bằng Ngang, thị trấn Lương Bằng, huyện Kim Động, tỉnh Hưng Yên/Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province.

- Điện thoại/Tel: 0221. 3810.705

Fax: 02213 810 706

- Email: info@thuanducjsc.vn

2. Nội dung thông tin công bố/Contents of disclosure

Công ty cổ phần Thuận Đức công bố thông tin Báo cáo tình hình quản trị công ty, kỳ báo cáo từ 01/01/2024 đến 31/12/2024/Thuan Duc Joint Stock Company announced the report on the company's governance situation for the reporting period from January 01, 2024, to December 31, 2024.

3. Thông tin này đã được công bố trên trang điện tử của công ty vào ngày, tại đường dẫn/This information was published on the company's website on (date), as in the link: ...25.../...01.../2025, thuanducjsc.vn/quan-he-co-dong/quan-tri-doanh-nghiep

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố/Documents on disclosed information.

NGƯỜI ĐƯỢC ỦY QUYỀN CBTT

Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



**TỔNG GIÁM ĐỐC
BÙI QUANG SỸ**

Number.: 2501.1/2025/BC-TDP

Hung Yen, date...25 month 04 year 2025

**REPORT ON THE CORPORATE GOVERNANCE STATUS OF LISTED
COMPANIES (Year 2024)**

To: - State Securities Commission
- Ho Chi Minh City Stock Exchange
- Hanoi Stock Exchange.

- Listed company name: Thuan Duc Joint Stock Company
- Head office address: Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province
- Phone: 0221.3810.705 Fax: 0221.3810.706 Email: info@thuanducjsc.vn
- Charter capital as of December 31, 2024: 882,222,500,000 VND (Eight hundred eighty-two billion two hundred twenty-two million five hundred thousand VND).
- Stock code: TDP
- Company governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director Board
- Regarding the implementation of internal audit functions: Implemented

I. Activities of the General Meeting of Shareholders

Information about the meetings and Resolutions/Decisions of the GMS (including Resolutions of the GMS approved in the form of written opinions)

Serial number	Resolution/Decision Number	Date	Content
1	Resolution of the Annual General Meeting of Shareholders 2024 No. 1404/2024/NQ-AGM-TDP	14/04/2024	<ul style="list-style-type: none">- Approval of the General Director's Report on the results of production and business activities for the year 2023 and the production and business plan for the year 2024.- Approval of the Board of Directors' activity report, the report from the independent Board member for the year 2023, and the activity plan for the year 2024.- Approval of the 2023 activities report of the Supervisory Board and the 2024 activity plan.- Approval of the audited financial statements of the Company for 2023, audited by Ernst & Young Vietnam Limited.- Approving the selection of an independent

			<p>auditing firm to audit and review the financial statements for the year 2024.</p> <ul style="list-style-type: none"> - Approving the profit distribution plan for 2023 and the plan for 2024. - Approving the remuneration payment for the Board of Directors and the Supervisory Board for 2023 and the remuneration payment plan for the Board of Directors and the Supervisory Board for 2024. - Approving the plan for issuing shares as dividends for 2023. - Approving the amendments to the Company's Charter to comply with legal regulations. - Approving the Board of Directors' report on the Company's transactions with related parties. - Approving the report on the results of the public offering of shares to existing shareholders. - Approving the report on the results of the public offering of bonds.
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II. Board of Directors (2024 Annual Report)

1. Information about the members of the Board of Directors (BOD) and the BOD meeting

Serial number	Board member	Position	Start date / no longer a member of the Board of Directors / independent Board of Directors		Number of board meetings attended	Meeting attendance rate (%)	Reasons for not attending the meeting
			Appointment date	Dismissal date			
1	Mr Nguyen Duc Cuong	Chairman of the Board of Directors	2015		13	100%	
2	Mrs Nguyen Kim Anh	Board members	April 23, 2019		13	100%	
3	Mrs Ngo Kim Dung	Board members	2015		13	100%	
4	Mr Bui Quang Sy	Board members	April 24, 2022		13	100%	
5	Mr Tran Dang Duy	Board members	April 04, 2022		13	100%	
6	Mr Nguyen Van Truong	Board members	June 28, 2020		13	100%	
7	Mr Pham	Board members	June 28, 2020		13	100%	

	Van Chi						
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2. Supervisory activities of the Board of Directors of the Board of Directors

Strictly comply with the provisions of the Charter of ThuanDuc Joint Stock Company, the Company's Governance Regulations, Internal Management Regulations and current laws, specifically:

- Chairing, directing and successfully organizing the 2024 Annual General Meeting of Shareholders;
- Regularly direct and supervise the Board of Directors of the Company in implementing production and business plans to improve business efficiency and complete the set targets;
- Prepare capital sources for the Company's projects that have been implemented;
- Inspecting and supervising the implementation of the Company's projects that have been implemented;
- Supervise the implementation of the Resolutions/Decisions of the General Meeting of Shareholders and the Board of Directors issued;
- Examining the compliance with and compliance with the provisions of the Law on Enterprises, the Company's Charter and the provisions of current laws and;
- Supervise the management activities of the Board of Directors in order to improve the efficiency of business activities and complete the set targets.

3. Activities of the subcommittees under the Board of Directors

The Board of Directors establishes an Internal Audit Committee under the Board of Directors. The activities of the Internal Audit Committee comply with the charter, regulations, and rules of the Board of Directors and the operational regulations of the Internal Audit Committee, contributing to helping the Board of Directors fully execute its duties during its term.

4. Activities of the Company Management Officer

- In accordance with the provisions of Decree 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Securities Law, the Board of Directors of the Company has appointed Ms. Nguyen Kim Anh as the person in charge of corporate governance.
- The person in charge of corporate governance has fully and properly performed their functions and duties in accordance with the law, the Company's charter, and internal regulations.

5. Resolutions/Decisions of the Board of Directors (2024 Report)

Serial number	Resolution/Decision Number	Date	Content	Meeting attendance rate (%)
1	1501/2024/NQ-HĐQT-TDP	January 15, 2024	The last registration date for exercising the right to purchase shares offered to existing shareholders.	100%
2	1502/2024/NQ-HĐQT-TDP	February 15, 2024	Organization of the Annual General Meeting of Shareholders in 2024.	100%
3	1203/2024/NQ-HĐQT-TDP	March 12, 2024	Organization of the Annual General Meeting of Shareholders in 2024.	100%

4	0104/2024/NQ-HĐQT-TDP	April 01, 2024	Through the results of the public bond offering.	100%
5	0204/2024/NQ-HĐQT-TDP	April 02, 2024	Redistribution of unsold shares from the issuance of shares for existing shareholders.	100%
6	0604/2024/NQ-HĐQT-TDP	June 04, 2024	Change the plan for using the capital raised from the public bond issuance.	100%
7	0804/2024/NQ-HĐQT-TDP	April 08, 2024	Through the results of the public offering of shares to existing shareholders.	100%
8	1305/2024/NQ-HĐQT-TDP	May 13, 2024	The organization seeks the opinions of bondholders.	100%
9	1705/2024/MBS – TDP	May 17, 2024	Approval of the plan to supplement collateral assets	100%
10	2205/2024/NQ-HĐQT – TDP	May 22, 2024	Approval of the plan to supplement collateral assets.	100%
11	3005/2024/NQ-HĐQT-TDP	May 30, 2024	Transfer of shares from shareholder Nguyen Duc Cuong at Thuan Duc JB Joint Stock Company.	100%
12	0807/2024 NQ-HĐQT – TDP	August 07, 2024	Selection of the auditing unit for the 2024 financial statements	100%
13	1912/2024 NQ-HĐQT – TDP	December 19, 2024	Reappointment of the Chief Accountant position at Thuan Duc Joint Stock Company for Mrs. Dao Thi Nga	100%

III. Control Board (2024 Report)

1. Information about the members of the Supervisory Board (BKS)

Serial number	Member of the Board of Directors	Position	Start date / no longer a member of the Board of Directors	Professional qualifications
1	Mr Bui Huy Hoang	- Member - Head of the Board of Supervisors	June 28, 2020 – April 24, 2022 April 24, 2022	Bachelor of Economics
2	Mr Tran Viet Thang	Deputy BKS	April 24, 2022	Bachelor of Economics
3	Mrs Nguyen Thi Nguyet	Member	April 24, 2022	Bachelor of Economics

2. Meeting of the Board of Directors

Serial number	Member of the Board of Directors	Number of attended meetings	Meeting attendance rate (%)	Meeting attendance rate (%)	Reason for not attending
1	Mr Bui Huy Hoang	3	100	100	
2	Mr Tran Viet Thang	3	100	100	
3	Mrs Nguyen Thi Nguyet	3	100	100	

3. The supervisory activities of the Supervisory Board regarding the Board of Directors, the Executive General Director, and shareholders.

- Monitor the implementation of the resolutions of the General Meeting of Shareholders, the resolutions of the Board of Directors, the Company's Charter, and the documents of the Company's management.
- Review the implementation and progress of projects that are in the investment phase.
- Review the separate and consolidated financial statements for the quarter, 6 months, and year, and provide timely recommendations on related issues.
- The General Director has fully and promptly implemented the resolutions and decisions of the Board of Directors, ensuring the completion of the production and business plan objectives set by the General Meeting of Shareholders, complying with legal regulations, delegation of authority in the Charter, and the internal regulations of the Company.
- The General Director has fully and timely implemented the resolutions and decisions of the Board of Directors, ensuring the completion of the business production plan objectives set by the General Meeting of Shareholders, complying with legal regulations, delegation of authority in the Charter, and the internal regulations of the Company.
- Supervise the shareholder list to ensure that transactions between shareholders and the Company avoid personal interests and conflicts of interest among shareholders, the Board of Directors, and the General Director.

4. The coordination of activities between the Supervisory Board and the activities of the Board of Directors, the Executive General Director, and other management staff.

- In 2024, the Board of Directors has proactively directed, managed, and supervised the consolidation of the organization and enhanced business production activities to ensure effectiveness, safety, and adherence to the resolutions approved by the General Meeting of Shareholders.
- The Control Board has actively communicated and reached an agreement with the Board of Directors on the objectives, strategies, and business production plans, implementing inspections and monitoring in coordination with the Executive Board during the inspection and monitoring process.
- The Board of Directors, the General Director, the Supervisory Board, and the management staff of the Company have a close cooperative relationship in the operation and management of business activities.

5. Other activities of the BKS: none

IV. Executive Board

Serial number	Executive Board Member	Position	Date of birth	Professional qualifications	Start date / no longer a member of the Board of Directors / independent Board of Directors
1	Mr Bui Quang Sy	General Director	December 25, 1978	Bachelor of Law - Lawyer	December 20, 2021
2	Mr Tran Dang Duy	Deputy General Director	June 13, 1982	Master of Business Administration	April 05, 2023
3	Mrs Ngo Kim Dung	Deputy General Director	April 07, 1972	Bachelor of economics	2012

V. Chief accountant

Fulm name	Date of birth	Professional qualifications	Date of appointment and dismissal of the position
Mrs Dao Thi Nga	October 08, 1989	Bachelor of Accounting	Appointment date: December 20, 2023

VI. Training in Company Management

Members of the Board of Directors, members of the Supervisory Board, the General Director, other management staff, and the person in charge of corporate governance have participated in internal training courses on corporate governance as well as being given the opportunity to attend short-term training programs in specialized fields.

VII. Members of the Board of Directors, members of the Supervisory Board, the General Director, other management officials, and the person in charge of corporate governance have participated in internal training courses on corporate governance as well as being facilitated to join short-term training programs in specialized fields.

1. List of related persons of the Company: Appendix 1 attached.
2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, and related parties of insiders: Appendix 2 attached.
3. Transactions between insiders of the listed company, related parties of insiders with subsidiaries, companies controlled by the listed company: Appendix 3 attached.
- 4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, and the Chief Executive Officer have been or are independent members or members of the Board of Directors, Chief Executive Officer in the last 3 years (calculated at the time of report preparation): Appendix 4 attached.
- 4.2. Transactions between the Company and a company in which a related person of a member of the Board of Directors, a member of the Supervisory Board, the Chief Executive Officer is a member of the Board of Directors, the General Director: Appendix 5 attached.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer: None.

VIII. Transactions of insiders and related parties of insiders (2024 Annual Report)

1. List of insiders and related persons of insiders: Appendix 6 attached

2. Transactions of insiders and related persons regarding the shares of the listed Company: Appendix 7 attached

IX. Other issues to note: None *Share*

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD** *10/1*



NGUYEN DUC CUONG

Appendix 1: List of Related Persons of the Company

Serial number	Name of organization/individual	Position	Securities trading account	Paper Number NSH	date of issue	issuing place	Head office address / Contact address	The starting point is the person involved	The time when one is no longer a related person.	Reason	Relationship with the company
INTERNAL LIST OF PEOPLE											
1	Mr Nguyen Duc Cuong	Chairman of the Board of Directors						2015			Insider
2	Mr Bui Quang Sy	Member of the Board of Directors, General Director, and Head of Information Disclosure						2015			Insider
3	Mrs Nguyen Kim Anh	Board Member and Head of Corporate Governance						2015			Insider

4	Mrs Ngo Kim Dung	Member of the Board of Directors and Deputy General Director							2015				Insider
5	Mr Nguyen Van Truong	Member of the Board							June 28, 2020				Insider
6	Mr Pham Van Chi	Member of the Board							June 28, 2020				Insider
7	Mr Tran Dang Duy	Member of the Board of Directors and Deputy							April 05, 2023				Insider
8	Mr Bui Huy Hoang	Head of the Supervisory Board and Internal Audit Officer							June 28, 2020				Insider

9	Mr Tran Viet Thang	Deputy Chief of the Board of Directors								April 24, 2022			Insider
10	Mrs Nguyen Thi Nguyet	Member								April 24, 2022			Insider
11	Mrs Dao Thi Nga	Chief accountant								January 22, 2024			Insider
LIST OF SUBSIDIARIES, MANAGERS, AND LEGAL REPRESENTATIVES OF THE SUBSIDIARY COMPANY													
1	Thuan Duc Limited Liability Company, Hung Yen									November 12, 2019			Subsidiary
1.1	Mrs Nguyen Duc Thinh									November 12, 2019			Director, legal representative

1.2	Mrs Nguyen Xuan Hop							September 26, 2022		Chief account ant
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Appendix 2: Transactions between the company and related parties; or between the company and major shareholders, insiders, related parties of insiders.

Serial number	Name of organization/individual	Relationship with the company	Certificate Number, Date of Issue, Issuing Authority	Head office address / Contact address	Timely transactions with the company	Resolution /Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Transaction content	Quantity, total transaction value	Note
1	Thuan Duc Limited Liability Company, Hung Yen	Subsidiary	0901003006; Issued on: November 12, 2019; Issuing authority: Hung Yen Province Department of Planning and Investment	Luong Hoi Village, Luong Bang Town, Kim Dong District, Hung Yen Province	T01/2024-T12/2024	0410/2022/NQ-HĐQT-TDP	Sale of plastic granules and supplies	100.940.917.488	
							Car and machinery rental	979.200.000	
							Office Rental	1.080.000.000	
							Buy packaging, pieces of textiles	37.158.576.440	
							Profits shared from subsidiaries	16.500.000.000	

								Profit is shared from subsidiaries	18.500.000.000	
								Sale of plastic granules and supplies	125.218.689.099	
								Car Rental	528.000.000	
								Purchase of raw materials and supplies	29.428.644.204	
								Renting machinery, factories, processing, electrical services	17.212.878.839	
								Borrowing interest	773.743.014	
								Loan principal repayment	40.000.000.000	
								Other receivables	42.800.000.000	
								Interest payment	1.079.496.439	
								Collection of other receivables	42.800.000.000	
								Semi-finished products, supplies	33.718.767.668	
								Rental of machinery and vehicles	2.331.672.000	
								Buy raw materials, waste plastic	17.670.563.653	
								Profit after tax is divided from the business cooperation contract	267.437.237	
								Other receivables	13.200.000.000	
								Collection of other receivables	13.200.000.000	
								After-tax profit is divided from the business cooperation contract	642.909.327	
								Purchase supplies		
2	Thuan Duc Eco Joint Stock Company	Affiliate company	0901027871; Issued on: January 22, 2018; Issuing authority: Hung Yen Province Department of Planning and Investment	Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	T01/2024-T12/2024	0410/2022/ NQ-HĐQT-TDP				
3	Thai Yen Packaging Manufacturing Joint Stock Company	Company and Chairman of the Board of Directors	2802182446; Issued on: January 20, 2018; Issuing authority: Thanh Hoa Provincial Department of Planning and Investment	Thai Lai Village, Thai Hoa Commune, Trieu Son District, Thanh Hoa Province	T01/2024-T12/2024	0410/2022/ NQ-HĐQT-TDP				
4	Hoang	The company	2300887393;	Land Use Rights	T01/2024-	0410/2022/				

	Anh Kinh Bac Limited Liability Company	related to Ms. Nguyen Kim Anh – Member of the Board of Directors.	Issued on: May 07, 2015; Issuing authority: Bac Ninh Province Department of Planning and Investment	Certificate No. AL165388, Phu Lam Industrial Cluster, Phu Lam Commune, Tien Du District, Bac Ninh	T12/2024	NQ-HDQT-TDP		35.789.582.819	
5	Nguyen Duc Cuong	Chairman of the Board of Directors			T01/2024-T12/2024	3005/2024/NQ-HDQT	Acquisition of shares of Mr. Nguyen Duc Cuong in Thuan Duc JB Joint Stock Company	30.000.000.000	
							Support	170.000.000	
							Recovery of Payments	170.000.000	
6	Ngo Hoang Anh	Related person of Ms. Nguyen Kim Anh – TV Board of Directors			T09/2024	0410/2022/NQ-HDQT-TDP	Support	805.000.000	
					T12/2024		Thu hồi khoản chi hộ	805.000.000	
					T09/2024	0410/2022/NQ-HDQT-TDP	Recovery of Payments	475.000.000	
7	Nguyen Duc Chinh	Related persons of Mr. Nguyen Duc Cuong and Ms. Ngo Kim Dung			T12/2024		Recovery of Payments	475.000.000	
					T09/2024		Support	250.000.000	
8	Nguyen Kim Anh	Member of the Board of Directors in person in charge of the company's management			T12/2024	0410/2022/NQ-HDQT-TDP	Recovery of Payments	250.000.000	

Appendix 3: Transactions between insiders of the listed company, related parties of insiders with subsidiaries, and companies controlled by the listed company.

Seri al num ber	Transact ion executor	Relations hip with insiders	Position at a listed compan y	ID/Passport number, date of issue, place of issue	Address	Name of the subsidiary company, the company controlled by the parent company.	Transacti on time	Content	Quantity, total value	Note
1	Thuan Duc Eco Joint Stock Company	Affiliate company		0901027871; Issued on: January 22, 2018; Issuing authority: Hung Yen Province Department of Planning and Investment	Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Thuan Duc Limited Liability Company, Hung Yen	T01/202- T12/2024	Bán hàng	78.027.254.075	
								Mua nguyên vật liệu, hàng hóa	48.948.866.518	
								Chi phí thuê kho	2.280.960.000	
2	Thai Yen Packagin g Manufact uring Joint Stock Company	Company and Chairman of the Board of Directors	2802182 446; Issued on: January 20, 2018; Issuing authority : Thanh Hoa Provinci al Departm ent of Planning and Investme nt	Thai Lai Village, Thai Hoa Commune, Trieu Son District, Thanh Hoa Province	Thai Yen Packaging Manufacturing Joint Stock Company	Limited Liability Company, Hung Yen	T01/202- T12/2024	Bán hàng	16.751.422.275	
								Cho thuê máy móc, phương tiện vận tải	228.000.000	
								Mua nguyên vật liệu, hàng hóa	20.836.423.637	
								Chiết khấu thanh toán được hưởng	262.872.120	
								Lợi nhuận sau thuế được chia từ Hợp đồng hợp tác kinh doanh	191.026.598	

Appendix 4: Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, and the General Director (Director) have been or are currently founding members or members of the Board of Directors, General Director (Director) in the past 3 years (calculated at the time of report preparation).

Serial number	Name of organization/individual	Contact with the Company	Certificate number, date of issuance, issuing authority	Head office address	Transaction content	Amount of money
1	Thuan Duc Limited Liability Company, Hung Yen	Subsidiary	0901003006; Issued on: November 12, 2019; Issuing authority: Hung Yen Province Department of Planning and Investment	Luong Hoi Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Sale of plastic granules and supplies	100.940.917.488
					Car and machinery rental	979.200.000
					Office Rental	1.080.000.000
					Buy packaging, pieces of textiles	37.158.576.440
					Profits shared from subsidiaries	16.500.000.000
2	Thuan Duc Eco Joint Stock Company	Affiliate company	0901027871; Issued on: January 22, 2018; Issuing authority: Hung Yen Province Department of Planning and Investment	Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Profit is shared from subsidiaries	18.500.000.000
					Sale of plastic granules and supplies	125.218.689.099
					Car Rental	528.000.000
					Purchase of raw materials and supplies	29.428.644.204
					Renting machinery, factories, processing, electrical services	17.212.878.839
					Borrowing interest	773.743.014
					Loan principal repayment	40.000.000.000
					Other receivables	42.800.000.000
					Interest payment	1.079.496.439
					Collection of other receivables	42.800.000.000
3	Thai Yen Packaging Manufacturing Joint Stock Company	Company and Chairman of the Board of Directors	2802182446; Issued on: January 20, 2018; Issuing authority: Thanh Hoa Provincial	Thai Lai Village, Thai Hoa Commune, Trieu Son District, Thanh Hoa	Semi-finished products, supplies	33.718.767.668
					Rental of machinery and vehicles	2.331.672.000
					Buy raw materials, waste	17.670.563.653

			Province	plastic	
			Department of Planning and Investment	Profit after tax is divided from the business cooperation contract	267.437.237
				Other receivables	13.200.000.000
				Collection of other receivables	13.200.000.000
				After-tax profit is divided from the business cooperation contract	642.909.327

Appendix 5: Transactions between the Company and companies where related persons of Board of Directors members, Supervisory Board members, Directors (General Directors), and other managers who are members of the Board of Directors or Executive Directors hold positions.

Serial number	Name of organization/individual	Contact with the Company	Certificate number, date of issuance, issuing authority	Head office address	Transaction content	Amount of money
1	Hoang Anh Kinh Bac Limited Liability Company	The company related to Ms. Nguyen Kim Anh – Member of the Board of Directors.	2300887393; Issued on: May 07, 2015; Issuing authority: Bac Ninh Province Department of Planning and Investment	Land Use Rights Certificate No. AL165388, Phu Lam Industrial Cluster, Phu Lam Commune, Tien Du District, Bac Ninh	Purchase supplies	35.789.582.819

Appendix 6: List of insiders and related persons of insiders as of December 31, 2024

A. INTERNAL PERSONNEL LIST

Serial number	Name of organization/individual	Securities trading account)	Position	Head office address / Contact address	Type of ID (CMN/ CCCD, Passport, Business Registrations Certificate)	ID Number	Date of issue	Issuing authority	Number of shares owned at the end of the period (as of December 31, 2024)	Owner ship rate (%)	Note
I - Board of Directors											
1	Mr Nguyen Duc Cuong	As mentioned above	Chairman of the Board of Directors						30.080.636	34,10	
2	Mrs Nguyen Kim Anh	As mentioned above	Board member						1.367.478	1,55	
3	Mrs Ngo Kim Dung	As mentioned above	Board member						6.342.911	7,19	

4	Mr Bui Quang Sy		Board member									53.308	0,06	
5	Mr Nguyen Van Truong	As mentioned above	Board member									722.706	0,82	
6	Mr Pham Van Chi		Board member									21.322	0,02	
7	Mr Tran Dang Duy	As mentioned above	Board member									3.251.316	3,69	

II - General Director's Office

1	Mr Bui Quang Sy		General Director	As stated in section A/I/4 – Board Member										
2	Mrs Ngo Kim Dung		Deputy general director	As stated in section A/I/3 – Board Member										
3	Mr Tran Dang Duy		Deputy general director	As stated in section A/I/7 – Board Member										

III - Control Board									
1	Mr Bui Huy Hoang		Head of the Supervisory Board					8.800	0,01
2	Mrs Nguyen Thi Nguyet		Member					6.394	0,01
3	Mr Tran Viet Thang		Deputy Head of the Inspection Committee					11.000	0,01
IV. Chief Accountant									
1	Mrs Dao Thi Nga		Chief Accountant					42	0,00
V. Legal representative									
1	Mr Nguyen Duc Cuong		Legal representative	(As stated in section A/II/1 – Chairman of the Board of Directors)					
VI - Authorized Information Disclosure Person									

I- Related person of a board member									
1	Mr Nguyen Duc Cuong		Chairman of the Board of Directors	(As stated in section A/I/1 – Chairman of the Board of Directors)					
1.1	Mr Nguyen Duc Thinh	*077C07 8974 *105CE 98887	Younger brother					1.368.170	1,55
1.2	Mrs Nguyen Thi Hang	077C077 859	Sister					221.707	0,25
1.3	Mrs Ngo Kim Dung		Wife	(As stated in section A/I/3 – Board Member)					
1.4	Mrs Nguyen Kim Anh		Daughter	(As stated in section A/I/2 – Board Member)					
1.5	Mr Nguyen Duc Chinh	*077C07 9965 *057c13 5388 *094C10 2864 *105CJ3 5888	Son					3.569.877	4,05
1.6	Mr Nguyen Van Tuyen	077C074 086	Son-in-law					138.469	0,16
1.7	Mrs Duong Ngan Lien		Daughter-in-law					5.813	0,01

1.8	Mr Ngo Hoang Anh	Son-in-law								0	0	
1.9	Thuan Duc Eco Joint Stock Company	Chairman of the Board of Directors								0	0	
1.10	Thai Yen Packaging Manufactur ing Joint Stock Company	Chairman of the Board of Directors								0	0	
1.11	Thuan Duc Limited Liability Company, Hung Yen	Chairman								0	0	
1.12	Thuan Duc Bim Son Joint Stock Company	Chairman of the Board of Directors								0	0	
1.13	Thuan Duc JB Joint Stock Company	Chairman of the Board of Directors								0	0	
1.14	Hoang Anh Kinh Bac Limited Liability Company	Mr. Ngo Hoang Anh is the owner and also the legal representati ve.								0	0	
2	Mrs Nguyen Kim Anh	Board member	(As stated in section A/I/2 – Board Member)									
2.1	Mr Nguyen Duc Cuong	Biological father	(As stated in section A/I/1 – Board Member)									

				Biological mother	(As stated in section A/I/3 – Board Member)					
2.2	Mrs Ngo Kim Dung								0	0
2.3	Mr Ngo Hoang Anh			Husband					0	0
2.4	Ms Ngo Ngoc Chi An			Daughter	Still too young to have an ID card					
2.5	Ms Ngo Ngoc Anh Sa			Daughter						
2.6	Mr Nguyen Duc Chinh			Younger brother					0	0
2.7	Hoang Anh Kinh Bac Limited Liability Company			Mr. Ngo Hoang Anh is the owner and also the legal representative.					0	0
2.8	Thuan Duc Eco Joint Stock Company			Chairman of the Board of Directors					0	0
3	Ngô Kim Dung			Board member	(As stated in section A/I/3 – Board Membe)					
3.1	Mrs Ngo Thi Yen	077C079 953		Sister					0	0
3.2	Mr Ngo Quang Thanh			Brother					0	0
3.3	Mrs Ngo To Vinh			Sister					0	0
3.4	Ngo Thuy Nga (Ngo Thi Vui)	077C079 954		Sister					346.173	0,39

1	Mr Bui Quang Sy	Authorized Information Disclosure Person	(As stated in section A/II/4 - board member)
VII – Person in charge of corporate governance			
1	Mrs Nguyen Kim Anh	Person in charge of corporate governance	(As stated in section A/II/2 - board member)

B. LIST OF RELATED PARTIES OF INTERNAL PERSONNEL

Serial number	Name of organization/individual	Securities trading account)	Position	Head office address / Contact address	Type of ID (CMN/C CCD, Passport, Business Registration Certificate)	ID Number	Date of issue	Issuing authority	Number of shares owned at the end of the period (as of December 31, 2024)	Ownership rate (%)	Note
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3.5	Mr Ngo Quang Trung		Younger brother							0	0
3.6	Mr Nguyen Duc Cuong		Husband	(As stated in section A/I/1 – Chairman of the Board of Directors)							
3.7	Mrs Nguyen Kim Anh		Daughter	(As stated in section A/I/2 – Board Member)							
3.8	Mr Nguyen Duc Chinh		Son	(As stated in: B/II/1/1.5)							
3.9	Mrs Nguyen Thi Lai		Sister-in-law							519.260	0,59
3.10	Mrs Nguyen Thi Vinh	077C079 950	Daughter-in-law							386.355	0,44
3.11	Mr Ngo Hoang Anh		Son-in-law							0	0
3.12	Thuan Duc Eco Joint Stock Company		Board member							0	0
3.13	Hoang Anh Kinh Bac Limited Liability Company		Mr. Ngo Hoang Anh is the owner and also the legal representative.							0	0
4	Mr Nguyen Van Truong		Independent board member	(As stated in section A/II/5 - Board Member)							
4.1	Mrs Dang Thuy Dung	057C010 794	Wife							10.225	0,01

4.2	Mr Nguyen Van Vinh		Son		Still too young to have an ID card				0	0
4.3	Mr Nguyen Van Quang		Son						0	0
4.4	Mr Nguyen Van Thu		Father						0	0
4.5	Mrs Nguyen Thi Hai		Mother						0	0
4.6	Mrs Nguyen Thi Hong		Sister						0	0
4.7	Mr Nguyen Van Huong		Brother-in-law						0	0
4.8	Mrs Pham Thi Bay		Mother-in-law						0	0
5	Mr Pham Van Chi		Independent board member		(As stated in section A/I/6 - Board Member)					
5.1	Mr Pham Quoc An		Son	Vo Ninh, Quang Ninh, Quang Binh	Still young, without a citizen ID				0	0
5.2	Mrs Nguyen Thi Chanh		Sister-in-law						0	0
5.3	Mrs Luu Thi Huan		Sister-in-law						0	0
5.4	Mr Pham Xuan Bac		Brother						0	0
5.5	Mrs Nguyen Thi Hanh		Sister-in-law						0	0
5.6	Mrs Pham Thi Ben		Sister						0	0
5.7	Mr Pham Van Dinh		Brother-in-law						0	0

5.8	Mr Pham Van Toan	Brother								0	0	0
5.9	Mrs Pham Thi Tuyen	Younger sister								0	0	0
5.10	Mr Pham Van Vui	Son-in-law								0	0	0
5.11	Mrs Nguyen Thi Quyen	Wife								0	0	0
5.12	Mr Pham Quoc Nguyen	Son	Vo Ninh, Quang Ninh, Quang Binh	Still young, without a citizen ID					0	0	0	
5.13	Ms Pham Kim Ngan	Daughter							0	0	0	
6	Mr Bui Quang Sy	Board member	(As stated in section A/I/4 - Board Member)									
6.1	Mr Bui Quang Thuy	Biological father								0	0	0
6.2	Mrs Nguyen Thi Duyen	Biological mother								0	0	0
6.3	Mr Hoang Van Duy	Father-in-law								0	0	0
6.4	Mrs Nguyen Thi Thoa	Mother-in-law								0	0	0
6.5	Mrs Bui Thi Mai Thuan	Sister								0	0	0
6.6	Mrs Bui Thi Thuyen	Sister								0	0	0
6.7	Mrs Bui Thi Uyen	Sister								0	0	0
6.8	Mrs Bui Thi Phuong	Sister								0	0	0

6.9	Mrs Hoang Thi Hai Loan	Wife								0	0	
6.10	Mr Bui Gia Khanh	Son			Still young, without a citizen ID					0	0	
6.11	Mr Bui Hieu Minh	Son								0	0	
6.12	Mrs Bui Khanh Chi	Daughter								0	0	
6.13	Thuan Duc Eco Joint Stock Company	Board member		Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Business registration	0901027871	January 22, 2018	Hung Yen Provincial Department of Planning and Investment		0	0	
7	Mrs Tran Dang Duy	Board member		(As stated in section A/I/7 - Board Member)								
7.1	Mrs Cat Thi Bach Tuyet	Biological mother								0	0	
7.2	Mrs Pham Thi Hong Oanh	Wife								0	0	
7.3	Mr Tran Trong Huu	Son								0	0	
7.4	Mr Tran Huu Chi	Son			Still young, without a citizen ID.							
7.5	Ms Tran Anh Tien	Daughter										
7.6	Mr Pham Huy Binh	Father-in-law								0	0	
7.7	Mrs Du Thi Thanh Binh	Mother-in-law								0	0	

7.8	Dong Que Real Estate Joint Stock Company	Mr. Tran Dang Duy is the General Director.								0	0
II. Related persons of members of the Board of General Directors (or other management positions as noted in Note 1)											
1	Mr Bui Quang Sy	General Director	(As stated in section A/I/4 – Board Member and section B/I/6 – Related Party)								
2	Mrs Ngo Kim Dung	Deputy General Director	(As stated in section A/I/3 – Board Member and section B/I/3 – Related Party)								
3	Mr Tran Dang Duy	Deputy General Director	(As stated in section A/I/7 – Board Member and section B/I/7 – Related Party)								
III. Related party of a member of the Supervisory Board											
1	Mr Bui Huy Hoang	Head of the Supervisory Board	(As stated in section A/III/1 - Members of the Supervisory Board)								
1.1	Mr Bui Van Chuyen	Biological father								0	0
1.2	Mrs Le Thi Thanh Thuy	Biological mother								0	0
1.3	Mrs Nguyen Thi Thu Hien	Wife								0	0
1.4	Mr Nguyen Van Gioi	Father-in-law								0	0
1.5	Mrs Vu Thi Phuong	Mother-in-law								0	0
1.6	Mrs Bui Thi Thoa	Sister								0	0

1.7	Mr Dinh Tien Thai	Brother-in-law								0	0	
1.8	Mr Nguyen Cong Hau	Mother-in-law								0	0	
1.9	Mr Nguyen Vu Hieu	Mother-in-law								Still young, no identity card		
1.10	Ms Bui Hoang Khanh Ngan	Daughter								Still young, no identity card		
2	Mr Tran Viet Thang	Deputy Head of the Control Department								As stated in section A/III/3 - Members of the Supervisory Board		
2.1	Mr Tran Quang Thinh	Biological father								0	0	
2.2	Mrs Le Thi Luyen	Biological mother								0	0	
2.3	Mrs Tran Thi Thao	Wife								0	0	
2.4	Mr Tran Viet Anh	Son								Still young, no identity card		
2.5	Mrs Tran Thi Thuy Linh	Younger sister								0	0	
2.6	Mrs Tran Phuong Thuy	Younger sister								0	0	
2.7	Mr Tran Dinh Phong	Father-in-law								0	0	
2.8	Mrs Dao Thi Hoi	Mother-in-law								0	0	

2.9	Ms Tran Tue Nhi		Daughter			Still young, no identity card			0	0
2.10	Mr Le Van Khac		Foster brother						0	0
3	Mrs Nguyen Thi Nguyet		Member	As stated in section A/III/2 - Members of the Supervisory Board					0	0
3.1	Mr Nguyen Quang Binh		Biological father						0	0
3.2	Mrs Nguyen Thi Loan		Biological mother						0	0
3.3	Mr Nguyen Quang Tiep		Brother						0	0
3.4	Mrs Tran Thi Thuy		Sister						0	0
3.5	Mrs Nguyen Thi Thu		Sister						0	0
3.6	Mr Nguyen Quang Huy		Younger brother						0	0
3.7	Mr Nguyen Ngoc Hiep		Husband						0	0
3.8	Ms Nguyen Khanh Chi		Daughter						0	0
3.9	Mr Nguyen Ngoc Bach		Son						0	0
3.10	Mr Vu Sy Hau		Brother-in- law						0	0
3.11	Mr Vu Sy Kien		Brother-in- law						0	0
3.12	Mrs Tran Thi Uyen		Sister-in- law						0	0

3.13	Mrs Dinh Thi Hao	Daughter-in-law								0	0	0
IV. Related person of the Chief Accountant/ Head of Finance and Accounting Department/ Person in charge of accounting:												
1	Mrs Dao Thi Nga	Chief Accountant	As stated in section A/IV/1 – Chief Accountant									0 0 0
1.1	Mr Dao Thanh Dam	Biological father								0	0	
1.2	Mrs Bui Thi Dao	Biological mother								0	0	
1.3	Mrs Nguyen Thi That	Mother-in-law								0	0	
1.4	Mrs Dao Thi Mai Huong	Sister								0	0	
1.5	Mr Dao Thanh Huy	Brother								0	0	
1.6	Mrs Dao Thi Ngoc	Sister								0	0	
1.7	Mr Nguyen Quang Thang	Brother-in-law								0	0	
1.8	Mrs Nguyen Thi Thu	Sister-in-law								0	0	
1.9	Mr Nguyen Quang The	Husband								0	0	
1.10	Mr Nguyen Quang Duy	Son								0	0	
1.11	Ms Nguyen Ha Phuong	Daughter								0	0	
1.12	Mr Tran Ngoc Hieu	Brother-in-law								0	0	

1.13	Mr Nguyen Van Manh	Brother-in-law							0	0
1.14	Mrs Do Thi The	Sister-in-law							0	0
V. The person related to the legal representative										
1	Mr Nguyen Duc Cuong	Legal representative	(As stated in section A/I/1 - Board Members and section B/I/1 - Related Persons)							
VI. Related Person of the Authorized Individual for Information Disclosure										
1	Mr Bui Quang Sy	Authorized Individual for Information Disclosure	(As stated in section A/I/4 - Board Members and section B/I/6 - Related Persons)							
VII. The person involved with the company management officer										
1	Mrs Nguyen Kim Anh	The person in charge of managing the company	(As stated in section A/I/2 - Board Members and section B/I/2 - Related Persons)							
VIII. Other relevant people										
1	Thuan Duc Limited Liability Company, Hung Yen	Subsidiary	Luong Hoi Village, Luong Bang Town, Kim Dong District, Hung Yen Province.	Business registration	0901003006	November 12, 2019	Hung Yen Provincial Department of Planning and Investment	0	0	

Appendix 7: Stock transactions of insiders and related parties of insiders from January 01, 2024 – December 31, 2024								
Serial number	Transaction executor	Relationships with insiders	Beginning shareholding stock		Ending shareholding number		The reason	Execution time
			Number of shares	Percentage (%)	Number of shares	Percentage (%)		
1	Mr Pham Van Chi	Board member	17.622	0,02	19.384	0,02	Buy	March 18, 2024 - March 19, 2024 -
2	Mrs Dang Thuy Dung	Mr. Nguyen Van Truong's wife - member of the Board of Directors	7.651	0,01	8.416	0,01	Buy	March 15, 2024 - March 15, 2024
3	Mrs Nguyen Thi Nguyet	Members of the Supervisory Board	5.285	0,01	5.813	0,01	Buy	March 18, 2024 - March 18, 2024 -
4	Mrs Ngo Kim Dung	Member of the Board of Directors and Deputy General Director	5.242.077	6,94	5.766.284	7,19	Buy	March 15, 2024 - March 19, 2024
5	Mr Nguyen Duc Cuong	Chairman of the Board of Directors	24.860.032	32,91	27.346.034	34,10	Buy	March 15, 2024 - March 19, 2024
6	Mr Nguyen Duc Chinh	Mr. Nguyen Duc Cuong's son - Chairman of the Board of Directors	2.950.314	3,91	3.245.344	4,05	Buy	March 15, 2024 - March 19, 2024
7	Mr Nguyen Van Truong	Board member	655.245	0,87	657.007	0,82	Buy	March 18, 2024 - March 20, 2024 -
8	Mr Bui Quang Sy	Member of the Board of Directors, General Director	44.057	0,06	48.462	0,06	Buy	March 20, 2024 - March 20, 2024 -
9	Mr Tran Dang Duy	Member of the Board of Directors and Deputy General Director	3.955.744	3,91	2.955.744	3,69	Not exercising the right to buy shares	March 15, 2024 - March 20, 2024
10	Mrs Nguyen Thi Hang	Younger sister of the chairman of the board of directors	222.352	0,29	222.352	0,28	Not exercising the right to buy shares	March 15, 2024 - March 19, 2024
11	Mrs Nguyen Kim Anh	Board member	130.149	1,50	1.243.163	1,55	Buy	March 15, 2024 - March 19, 2024
12	Mr Bui Huy Hoang	Head of the Supervisory Board	0	0	8.000	0,01	Buy	April 05, 2024 - April 05, 2024

13	Mr Tran Viet Thang	Deputy Head of Inspection Committee	0	0	10.000	0,01	Buy	April 05, 2024 - April 05, 2024
14	Mrs Nguyen Thi Hang	Younger sister of the chairman of the board of directors	222.352	0,28	201.552	0,25	Sell	May 28, 2024 - May 29, 2024
15	Mr Nguyen Duc Thinh	Vice Chairman of the Board of Directors	1.254.392	1,56	1.243.792	1,55	Sell	May 28, 2024 - May 29, 2024

