

**REPORT ON CORPORATE GOVERNANCE**

**(The year 2024)**

Respectfully To: - The State Securities Commission

- The Stock Exchange

- Listed Company Name: **Saigon VRG Investment Corporation**
- Address of headoffice: *Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh.*
- Tel: 0283 847 9375 Fax: 0283 8479272
- Email: [info@saigonvrg.com.vn](mailto:info@saigonvrg.com.vn)
- Charter capital: 2,105,334,030,000 VND
- Stock symbol: *SIP*
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supercisors and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

In the year 2024, the General Meeting of Shareholders held one meeting:

No.	No. of Resolution	Date	Content
1	01/NQĐHĐ CĐ-SVI	26/04/20 24	<ol style="list-style-type: none"><li>1. Approved the reports submitted at the General Meeting by the Board of Directors, the Board of General Directors, and the Board of Supercisors.</li><li>2. Approved the report on the 2023 business performance, as well as the plan and dividend distribution rate for 2024.</li><li>3. Approved the separate and consolidated financial statements for 2023 audited by Ernst Young Viet Nam Ltd. (EY)</li><li>4. Approved the authorization for the Board of Directors to select an independent audit firm to audit the Company's 2024 financial statements, as proposed by the Supervisory Board.</li></ol>

No.	No. of Resolution	Date	Content
			5. Approved the remuneration payment for the Board of Directors and the Supervisory Board in 2023 and the remuneration plan for 2024. 6. Approved the profit distribution plan, the establishment of funds for 2023, and the dividend payment for 2023. 7. Approved the contracts and transactions with related parties. 8. Approved the issuance of shares to pay dividends for 2023. 9. Approved the plan for issuing shares under the Employee Stock Ownership Plan (ESOP) for 2024. 10. Approved the amendments to the Company's Charter.

## II. Board of Directors (The year 2024)

### 1. Information about the members of the Board of Directors (BOD):

No.	Members of BOD	Position (Independent member of BOD, Non-executive member of BOD)	The date becoming/ceasing to be the member of the Board of Directors	
			Appointment Date	Dismissal Date
1	Mr. Tran Manh Hung	Chairman of the BOD	29/05/2023	
2	Mr. Pham Hong Hai	Non-executive member of BOD	29/05/2023	
3	Mr. Nguyen Thanh Tung	Member of the BOD - General Director	29/05/2023	
4	Mr. Bach Van Nhan	Non-executive member of BOD	29/05/2023	
5	Mr. Pham Van Dong	Independent member of BOD	29/05/2023	

*Note: All members of the BOD were reappointed for the 2023-2028 term.*

### 2. Meetings of the Board of Directors:

No.	Members of BOD	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1.	Mr. Tran Manh Hung	19	100%	
2.	Mr. Pham Hong Hai	19	100%	
3.	Mr. Nguyen Thanh Tung	19	100%	
4.	Mr. Bach Van Nhan	19	100%	
5.	Mr. Pham Van Dong	19	100%	



**3. Supervisory activities of the Board of Directors over the Board of Management:** The BOD complies with the provisions of the Charter of Saigon VRG Investment Corporation, the internal regulations on corporate governance, and substantive laws.

- The Board of Directors continues to direct and oversee the implementation of land clearance compensation for phase 3 of the Phuoc Dong - Boi Loi Industrial – Urban – Service Complex project
- On behalf of the Board of Directors, the Chairman of the Board directly direct the Board of Manager in managing all activities of the Company, addressing issues related to business operations based on compliance with legal regulations, considering economic benefits, and planning for long-term development to outline future strategies for the Company.
- Presided over, directed, and successfully organized the Annual General Meeting of Shareholders 2024 on 26/04/2024.
- Organized and supervised the strict implementation of financial reporting and information disclosure.
- Oversaw the implementation of the resolutions issued by the Board of Directors and the Annual General Meeting of Shareholders.
- Collaborated with the Board of Management to work with governmental authorities across provinces to expedite the completion of legal procedures for ongoing projects of the Company;
- Closely monitored corporate governance, risk management in investment and business activities, cash flow management, and financial planning to ensure appropriateness.

**4. Activities of subcommittees under the BOD:** The Company's BOD does not establish subcommittees.

**5. Resolution of the BOD (The year 2024):**

No.	Resolution No.	Date	Content	Approval rate
1	403/NQHĐQT-SVI	08/03/2024	Resolution of the Board of Directors on Organizing the Annual General Meeting of Shareholders 2024	100%
2	606/NQHĐQT-SVI	03/04/2024	Approval of the meeting documents for the Annual General Meeting of Shareholders 2024	100%
3	771/NQHĐQT-SVI	23/04/2024	Approval of adjustments to the meeting documents for the Annual General Meeting of Shareholders 2024	100%
4	849/NQHĐQT-SVI	06/05/2024	Finalizing the record date to exercise the right to receive the second dividend payment for 2023 in cash	100%
5	850/NQHĐQT-SVI	06/05/2024	Implementation of the plan for issuing shares to pay dividends for 2023	100%
6	851/NQHĐQT-SVI	06/05/2024	Implementation of the plan for issuing shares under the employee stock ownership plan (ESOP)	100%
7	1405/NQHĐQT-SVI	28/06/2024	Approval of borrowing funds from Vietcombank Thu Duc Branch	100%



No.	Resolution No.	Date	Content	Approval rate
8	1429/NQHĐQT-SVI	01/07/2024	Approval of the record date to issue shares to pay dividends in 2023.	100%
9	1431/NQHĐQT-SVI	01/07/2024	Approving the result of issuing the shares under the Employee Stock Ownership Program (ESOP).	100%
10	1545/NQHĐQT-SVI	12/07/2024	Approving the selection of auditing company for the Interim consolidated financial statement for the six months of 2024 and the 2024 financial statements.	100%
11	1583/NQHĐQT-SVI	17/07/2024	Approving the result of issuing the shares to pay dividends in 2023, the adjustment of charter capital and the performance of amending the Charter.	100%
12	1584/NQHĐQT-SVI	17/07/2024	Approval of borrowing capital from Shinhan Bank Vietnam Limited Liability Company	100%
13	1651/NQHĐQT-SVI	23/07/2024	Approval of the issuance regulations for shares under the Employee Stock Ownership Program (ESOP), replacing the regulations issued on July 1st, 2024	100%
14	1806/NQHĐQT-SVI	06/08/2024	Approval of borrowing capital from Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV), 30/04 Branch	100%
15	2006/NQHĐQT-SVI	26/08/2024	Approval of borrowing capital from Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank), Dong Sai Gon Branch	100%
16	2071/NQHĐQT-SVI	05/09/2024	Approving the result of issuing the shares under the Employee Stock Ownership Program (ESOP), the adjustment of charter capital and the performance of amending the Charter.	100%
17	2266/NQHĐQT-SVI	23/09/2024	Approval of borrowing capital from Vietnam International Commercial Joint Stock Bank (VIB) - Business Center	100%
18	3024/NQHĐQT-SVI	20/11/2024	Approval of borrowing capital from Vietnam Technological and Commercial Joint Stock Bank (Techcombank) - Head Office.	100%
19	3132/NQHĐQT-SVI	02/12/2024	Approval of the record date for the 1 <sup>st</sup> advanced cash dividend payment of 2024.	100%

### III. Board of Supervisors (BOS) (The year 2024):



**1. Information about members of Board of Supervisors:**

No.	Members of BOS	Position	The date becoming the member of BOS	Qualification
1	Ms. Huynh Nhu Ngoc	Head of BOS	29/05/2023	Master of Economics
2	Mr. Huynh Huu Tin	Member of BOS	29/05/2023	Bachelor of Accounting
3	Mr. Tang Dong Lai	Member of BOS	29/05/2023	Bachelor of IT

**2. Meeting of BOS:**

No.	Members of BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Huynh Nhu Ngoc	06	100%	100%	
2	Mr. Tang Dong Lai	06	100%	100%	
3	Mr. Huynh Huu Tin	06	100%	100%	

**3. Supervising Board of Directors, Board of General Directors and shareholders by Board of Supervisors:**

The Board of Supervisors regularly inspects and monitors the activities of the Board of Directors (BOD), the Board of Management, and shareholder relations by reviewing the implementation processes of resolutions approved by the General Meeting of Shareholders; preparing the 2023 financial statements and Quarterly Financial Statements for Q1, Q2, Q3, Q4 and Semi-Annual Reviewed Financial Statements for 2024; examining Resolutions of the BOD; overseeing information disclosures; responding to shareholders's questions; and reviewing other documents related to business performance, investments, finances and transactions with related parties during the year 2024. Based on these activities, the Board of Supervisors provides assessments and recommendations to the BOD and the Board of Management.

**4. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

During its operations, the Board of Supervisors (BOS) was fully supported by the Board of Directors (BOD), the Board of Management, and other management personnel to perform its duties. The BOS received all resolutions from the BOD, the audited 2023 financial statements, and Quarterly Financial Statements for Q1, Q2, Q3, Q4 and Semi-Annual Reviewed Financial Statements for 2024. It also participated in meetings convened by the Board of Management regarding the implementation of the Company's upcoming business plans. Furthermore, the BOS did not receive any objections, lawsuits, or disputes from shareholders addressed to the Company.

**5. Other activities of the BOS:** None.

#### IV. Board of Management

TT	Members of Board of Management	Position	Date of birth	Qualifications	Appointment date
1	Mr. Lu Thanh Nha	General Director	10/02/1981	Master of Economics	01/08/2020
2	Mr. Nguyen Thanh Tung	Deputy General Director	18/03/1982	Master of Economics	30/03/2018
3	Mr. Tran Ngoc Van	Deputy General Director	08/03/1974	Master of Economics	09/09/2019
4	Mr. Dang Anh Hao	Deputy General Director	26/10/1973	Bachelor of East Asian Studies	09/09/2019
5	Mr. Phan Quoc Thang	Deputy General Director	06/11/1978	Master of Economics	09/09/2019

#### V. Chief Accountant:

Full name	Date of birth	Qualification	Appointment date
Nguyen Thanh Dat	21/12/1992	Bachelor of Auditing	01/07/2021

#### VI. Training on corporate governance:

Training courses on corporate governance were involved by members of the Board of Directors, members of the Board of Supervisors, Board of General Directors, other managers and secretaries in accordance with regulations on corporate governance: *None*.

#### VII. The list of related persons of the listed company as regulated by the Law on Securities in 2019 (The year 2024) and transactions between related persons and the Company

##### 1. List of related persons of the Company:

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Note
<b>I. Insiders of SIP</b>								
1	Tran Manh Hung		Chairman of the BOD			19/07/2013		
2	Lu Thanh Nha		General Director			19/07/2013		



No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Note
3	Pham Hong Hai		Member of BOD			30/03/2018		
4	Nguyen Thanh Tung		Member of BOD – Deputy General Director			30/03/2018		
5	Tran Ngoc Van		Deputy General Director			09/09/2019		
6	Bach Van Nhan		Member of BOD			11/05/2018		
7	Pham Van Dong		Member of BOD			11/05/2018		
8	Huynh Nhu Ngoc		Head of BOS			30/03/2018		
9	Huynh Huu Tin		Member of BOS			30/03/2018		
10	Tang Dong Lai		Member of BOS			29/05/2023		
11	Phan Quoc Thang		Deputy General Director			09/09/2019		
12	Dang Anh Hao		Deputy General Director			09/09/2019		
13	Nguyen Thanh Dat		Chief Accountant			01/08/2020		

## II. Subsidiaries of SIP

1	Incontec Construction Joint Stock Company		The voting rate of SIP is 99.8%	0313685048 Department Of Planning And Investment Of Ho Chi Minh City (HCMC D.P.I.)	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi	03/01/2019		a subsidiary of SIP when SIP became a public company (PC)
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No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Note
				10/03/2016	District, HCMC			
2	VRG Long Thanh Investment and Development Corporation		The voting rate of SIP is 69%	3600967115 Department Of Planning And Investment Of Dong Nai Province 02/01/2008	Loc An – Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	03/01/2019		A subsidiary of SIP when SIP became a PC
3	Phu An Thanh Investment And Construction Consultancy Corporation		The voting rate of SIP is 85.47%	0303047367 People's Committee of Ho Chi Minh City 03/11/2009	89A Hoa Hung Street, Ward 12, District 10, HCMC	03/01/2019		A subsidiary of SIP when SIP became a PC
4	Dong Nam Investment and Development Corporation		The voting rate of SIP is 99.95%	0312228049 HCMC D.P.I. 08/04/2013	67 Nguyen Trong Tuyen Street, Ward 15, Phu Nhuan District, HCMC	03/01/2019		A subsidiary of SIP when SIP became a PC
5	Thanh Phuoc VRG Port & Logistics Joint Stock Company		The voting rate of SIP is 99.82%	3901168677 Department Of Planning And Investment Of Tay Ninh Province 12/08/2013	DC1 Street, Thanh Phuoc Commune, Go Dau District, Tay Ninh Province	03/01/2019		A subsidiary of SIP when SIP became a PC



No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Note
6	Sai Gon Packaging Joint Stock Company		The voting rate of SIP is 93.58%	4106000035 HCMC D.P.I. 05/02/2004	Lot III-13, Group III, Tan Binh Industrial Park, Street 13, Tay Thanh Ward, Tan Phu District, HCMC	03/01/2019		A subsidiary of SIP when SIP became a PC
7	Sai Gon VRG Services Development Joint Stock Company		The voting rate of SIP is 99.80%	0313765487 20/04/2016 HCMC D.P.I.	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, HCMC	03/01/2019		A subsidiary of SIP when SIP became a PC
8	VRG Long Duc Investment Corporation		The voting rate of SIP is 75%	3603289852 16/06/2015 Department Of Planning And Investment Of Dong Nai Province	Lot A, Loc An – Binh Son Industrial Park, Loc An Commune, Long Thanh District, Dong Nai Province	03/01/2019		A subsidiary of SIP when SIP became a PC
9	AT Investment MTV Company Limited		The voting rate of SIP is 100%	0316099651 09/01/2020 HCMC D.P.I.	43/2A Tran Huu Trang Street, Ward 11, Phu	19/05/2022		A subsidiary of SIP through the acquisition of Incontec

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Note
					Nhuan District, HCMC			Construction JSC

2. *Transactions between the company and related persons of the company, or between the company and major shareholders, insiders, or related persons of insiders: These have been disclosed in the notes to the consolidated financial statements prepared by the company under item "36. Transactions and Balances with Related Parties."*

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Incontec Construction Joint Stock Company	Subsidiary company	0313685048 Department Of Planning And Investment Of Ho Chi Minh City (HCMC D.P.I.) 10/03/2016	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, HCMC	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 01/NQĐHĐC Đ-SVI	- Service purchase: 62,036,512,489 - Dividend distribution: 55,688,400,000 - Service revenue:	



							467,705,802	
2	VRG Long Thanh Investment and Development Corporation	Subsidiary company	3600967115 02/01/2008 Department of Planning and Investment of Dong Nai Province	Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 01/NQĐHĐC Đ-SVI	Dividend distribution: 82,800,000,000	
3	Phu An Thanh Investment and Construction Consultancy Corporation	Subsidiary company	0303047367 03/11/2009 HCMC D.P.I	No. 89A, Hoa Hung Street, Ward 12, District 10, Ho Chi Minh City		Resolution of the 2024 Annual General Meeting of Shareholders No. 01/NQĐHĐC Đ-SVI	- Service revenue: 369,080,845 - Purchase of design consulting & supervision services: 11,765,695,360 - Dividend distribution: 5,846,040,000	
4	VRG Thanh Phuoc Port and Logistics Joint Stock Company	Subsidiary company	3901168677 12/08/2013 So KH&ĐT Tay Ninh	Đường DC1, Xa Thanh Phuoc, Huyen Go Dau, Tinh Tay Ninh	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 01/NQĐHĐC	- Service purchase: 144,000,000 - Service revenue: 643,463,220	

						Đ-SVI		
5	Sai Gon VRG Services Development Joint Stock Company	Subsidiary company	0313765487 20/04/2016 HCMC D.P.I.	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, HCMC	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 01/NQĐHĐC Đ-SVI	- Purchase of services: 8,318,709,441 - Service revenue: 153,630,404 - Dividend distribution: 19,960,000,000	
6	Nam Tan Uyen Joint Stock Corporation	Associate company	3700621209 21/02/2005 Binh Duong D.P.I	DT 747B Street, Long Binh Quarter, Khanh Binh Ward, Tan Uyen City, Binh Duong Province	2024	Board of Directors' Resolution No. 849/NQHĐQ T-SVI dated May 6, 2024; No. 3132/NQHĐ QT-SVI, 02/12/2024	- Profit: 53,542,107,323 - Dividend distribution 35,806,800,000 - Dividend Paid: 28,821,528,000	
7	An Loc Urban Development and Investment Joint Stock Company	Major shareholder	0305016371 HCMC D.P.I.	43 Hoang Sa, Da Kao Ward, District 1, Ho Chi Minh City	2024	Board of Directors' Resolution No. 849/NQHĐQ T-SVI dated May 6, 2024; No. 3132/NQHĐ QT-SVI,	Dividend Paid: 63,404,103,200	



						02/12/2024		
8	Tay Ninh FICO Mineral Joint Stock Company	Associate company	03022347 66 HCMC D.P.I.	429/16 Dien Bien Phu, Ward 25, Binh Thanh District, HCM City	2024		- Dividend distribution: 3,998,708,000 - Profit: 1,532,881,303	

3. *Transactions between insiders of the listed company, related persons of insiders, and subsidiaries or entities controlled by the listed company: None.*

4. *Transactions between the company and other parties:*

4.1. Transactions between the company and companies where members of the Board of Directors (BOD), members of the Board of Supervisory, or members of the Board of Management have been or are founding members or serving as members of the BOD or General Director within the past three (03) years (as of the date of this report):

Related parties	Relationship between members of the Board of Directors, Supervisory Board, and Board of General Directors of the Company with Related Parties	Transaction	Total transaction value with the company in 2024 (VND)
Incontec Construction Joint Stock Company	Mr. Lu Thanh Nha (General Director of the Company) is the Chairman of the BOD, Mr. Bach Van Nhan (BOD Member of the Company) is a BOD Member, and Mr. Phan Quoc Thang (Deputy General Director of the Company) is the General Director of the related party.	Purchase of construction services, capital contribution, loans, repayment of principal and interest, provision of utility services, real estate revenue.	118,192,618,291
VRG Long Thanh Investment and Development Corporation	Mr. Tran Manh Hung (Chairman of the BOD of the Company) is the Chairman of the BOD, Mr. Nguyen Thanh Tung (BOD Member cum Deputy General Director of the Company) is the General Director, Mr. Nguyen Thanh Dat (Chief Accountant of the Company) is the Head of the Supervisory Board, and Ms. Huynh Nhu Ngoc (Head of the Supervisory Board of	Receipt of dividends, refund of investment capital, infrastructure usage fees.	82,800,000,000

Related parties	Relationship between members of the Board of Directors, Supervisory Board, and Board of General Directors of the Company with Related Parties	Transaction	Total transaction value with the company in 2024 (VND)
	the Company) is a BOD Member of the related party.		
Phu An Thanh Investment And Construction Consultancy Corporation	Mr. Phan Quoc Thang (Deputy General Director of the Company) is the Chairman of the BOD of the related party.	Purchase of consulting services, design, supervision, loans, repayment of principal and interest, land leases, and office leases.	17,980,816,205
Thanh Phuoc VRG Port & Amp; Logistics Joint Stock Company	Mr. Lu Thanh Nha (General Director of the Company) is the Chairman of the BOD, Mr. Dang Anh Hao (Deputy General Director of the Company) is a General Director and a BOD Member, and Mr. Nguyen Thanh Tung (BOD Member and Deputy General Director of the Company) is a BOD Member of the related party.	Purchase of consulting services, loans, capital contributions, repayment of principal and interest, office leases, and land leases.	787,463,220
Sai Gon VRG Services Development Joint Stock Company	Mr. Tran Manh Hung (Chairman of the BOD of the Company) is a BOD Member, Mr. Lu Thanh Nha (General Director of the Company) is a BOD Member, Mr. Nguyen Thanh Tung (BOD Member and Deputy General Director of the Company) is a BOD Member, Mr. Bach Van Nhan (BOD Member of the Company) is a BOD Member and General Director, and Mr. Nguyen Thanh Dat (Chief Accountant of the Company) is the Head of the Supervisory Board of the related party.	Loans, repayment of principal and interest, and profit distribution.	0



Related parties	Relationship between members of the Board of Directors, Supervisory Board, and Board of General Directors of the Company with Related Parties	Transaction	Total transaction value with the company in 2024 (VND)
Sai Gon VRG Services Development Joint Stock Company	Mr. Lu Thanh Nha (General Director of the Company) is the Chairman of the BOD, Mr. Tran Ngoc Van (Deputy General Director of the Company) is a General Director, and Mr. Phan Quoc Thang (Deputy General Director of the Company) is a BOD Member of the related party.	Purchase of office supplies, construction services, public supervision, loans, repayment of principal and interest, fixed asset transactions, and capital contributions.	28,432,339,845
Dong Nam Investment and Development Corporation	Mr. Bach Van Nhan (BOD Member of the Company) is the Chairman of the BOD and Deputy General Director of the related party.	Leasing of warehouses, repayment of principal and interest, and repayment of loans.	0
VRG Long Duc Investment Corporation	Mr. Lu Thanh Nha (General Director of the Company) is the Chairman of the BOD, and Mr. Nguyen Thanh Tung (BOD Member and Deputy General Director of the Company) is a BOD Member of the related party.	Capital contributions.	0
Nam Tan Uyen Joint Stock Coporation	Mr. Huynh Huu Tin (Member of the Supervisory Board of the Company) is a Deputy General Director of the related party.	Profit distribution.	118,170,435,323

4.2. Transactions between the company and companies where related persons of members of the Board of Directors, Supervisory Board or Board of General Directors serve as members of the Board of Directors or as General Directors: None.

Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, Supervisory Board, or General Director: None.

VIII. Stock transactions of internal persons and their affiliated persons:

1. List of internal persons and their affiliated persons:

No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
1.	Tran Manh Hung		Chairman of BOD			21,682,853	10.30%	
1.01	Le Hong Cam							Wife
1.02	Tran Le Manh							Child
1.03	Tran Le An					2,760	0.001%	Child
1.04	Tran Lam							Father
1.05	Le Thi Ngot							Mother
1.06	Truong Thi Sao							Mother-in-law
1.07	Tran Phuoc Dung							Sibling
1.08	Hoang Thi My Y							Sibling-in-law
1.09	Tran Thi Ngoc Anh							Sibling
1.10	Tran Viet Tien							Sibling
1.11	Huynh Thi Minh Tam							Sibling-in-law
1.12	Tran Vinh Quang							Sibling
1.13	Pham Thi Bich Van							Sibling-in-law
1.14	Tran Thi Tram Anh							Sibling
1.15	Hoang Khac Thuy							Sibling-in-law
1.16	Tran Ba Vinh							Sibling



No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
1.17	Nguyen Thi Thuy Quynh							Sibling-in-law
1.18	Vo Thi Hoang Oanh							Daughter-in-law
<b>Related organizations where Mr. Tran Manh Hung holds managerial positions</b>								
1.19	Saigon Packaging Joint Stock Company			3600967115 2/01/2008 HCMC D.P.I	Lot III-13, Industrial Group III, Tan Binh Industrial Park, Street No. 13, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City			Mr. Tran Manh Hung is a member of BOD
1.20	VRG Long Thanh Investment and Development Corporation			0301714946 11/10/2016 Department of Planning and Investment of Dong Nai Province	Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province			Mr. Tran Manh Hung is the Chairman of the BOD
2.	Lu Thanh Nha		General Director			15,918,736	7.56%	
2.01	Lu Phuoc Loi							Father
2.02	Le Thi Thia							Mother
2.03	Tran Du Khanh					3,039	0.001%	Father-in-law
2.04	Vo Thi Dung					3,039	0.001%	Mother-in-law
2.05	Lu Thuy Trang							Sister
2.06	Tran The Phung					3,039	0.001%	Wife

No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
<b>Related organizations where Mr. Lu Thanh Nha holds managerial positions</b>								
2.07	VRG Long Duc Investment Corporation			3603289852 16/06/2015 Department of Planning and Investment of Dong Nai Province	Lot A, Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province			Mr. Lu Thanh Nha is the Chairman of the BOD
2.08	Saigon Packaging Joint Stock Company			0301714946 11/10/2006 HCMC D.P.I	Lot III-13, Industrial Group III, Tan Binh Industrial Park, Street No. 13, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City			Mr. Lu Thanh Nha is a BOD Member
2.09	Thanh Phuoc VRG Port & Amp; Logistics Joint Stock Company			3901168677 12/08/2013 Department of Planning and Investment of Dong Nai Province	DC1 Street, Thanh Phuoc Commune, Go Dau District, Tay Ninh Province			Mr. Lu Thanh Nha is the Chairman of the BOD
2.10	Sai Gon VRG Services Development Joint Stock Company			0313765487 20/04/2016 HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City			Mr. Lu Thanh Nha is the Chairman of the BOD



No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
2.11	Incontec Construction Joint Stock Company			0313685048 10/03/2016 HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City			Mr. Lu Thanh Nha is the Chairman of the BOD
3	Nguyen Thanh Tung		BOD Member and Deputy General Director			3,704,960	1.76%	
3.01	Nguyen Tan Thanh					3,039	0.001%	Father
3.02	On Thi Kim Cuc					3,039	0.001%	Mother
3.03	Dinh Thi Kim Hieu	011C363758				12,289	0.006%	Wife
3.04	Dinh Xuan An					3,039	0.001%	Father-in-law
3.05	Nguyen Thi Kim Anh					3,039	0.001%	Mother-in-law
3.06	Nguyen Tan Phat							Brother
3.07	VRG Long Duc Investment Corporation			3603289852 16/06/2015 Department of Planning and Investment of Dong Nai Province	Lot A, Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province			Mr. Nguyen Thanh Tung is the General Director
3.08	Saigon Packaging Joint Stock Company			0301714946 11/10/2006	Lot III-13, Industrial Group III, Tan Binh Industrial Park, Street No. 13, Tay Thanh			Mr. Nguyen Thanh

No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
				HCMC D.P.I	Ward, Tan Phu District, Ho Chi Minh City			Tung is the Chairman of the BOD
3.09	Thanh Phuoc VRG Port & Amp; Logistics Joint Stock Company			3901168677 12/08/2013 Tay Ninh D.P.I	DC1 Street, Thanh Phuoc Commune, Go Dau District, Tay Ninh Province			Mr. Nguyen Thanh Tung is a BOD Member
3.10	VRG Long Thanh Investment and Development Corporation			3600967115 02/01/2008 Department of Planning and Investment of Dong Nai Province	Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province			Mr. Nguyen Thanh Tung is the General Director
4	Bach Van Nhan		BOD Member			656,613	0.31%	Father
4.01	Bach Dang Dung					3,039	0.001%	Father
4.02	Phan Thi Tinh					3,039	0.001%	Mother
4.03	Nguyen Thi Bach Tuyet					-	-	Mother-in-law
4.04	Luu Nguyen Cam Duyen					3,039	0.001%	Wife
4.05	Bach Nhat Dang							Child



No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
4.06	Bach Minh Dang							Minor
4.07	Bach Truong							Sibling
4.08	Vo Thi Ngoc Minh							Sister-in-law
4.09	Bach Long Quan							Sibling
4.10	Pham Thi Kieu Trinh							Sister-in-law
<b>Related organizations where Mr. Bach Van Nhan holds managerial positions</b>								
4.11	Dong Nam Investment and Development Corporation			0312228049 04/08/2013 HCMC D.P.I	67 Nguyen Trong Tuyen Street, Ward 15, Phu Nhuan District, Ho Chi Minh City			Mr. Bach Van Nhan is the Chairman of the Board of Directors cum General Director
4.12	Saigon Packaging Joint Stock Company			0301714946 10/11/2006 HCMC D.P.I	Lot III-13, Industrial Group III, Tan Binh Industrial Park, Street No. 13, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City			Mr. Bach Van Nhan is the General Director cum

No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
								BOD Member
4.13	Incontec Construction Joint Stock Company			0313685048 03/10/2016 HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City			Mr. Bach Van Nhan is a BOD Member
5.	Pham Quoc Thang		Deputy General Director			956,144	0.45%	
5.01	Pham Dinh Do					-	-	Father
5.02	Ngo Thi An					-	-	Mother
5.03	Pham Thi Le Minh					3,039	0.001%	Wife
5.04	Pham Thi Hong Quyen							Sister
5.05	Pham Thi Hong Nhung							Sister
5.06	Pham Minh Hieu							Brother
5.07	Pham Quoc Hung							Father-in-law
5.08	Pham Thi No							Mother-in-law
5.09	Pham Minh Anh Thu							Child
Related organizations where Mr. Pham Quoc Thang holds managerial positions								
5.10	Phu An Thanh Investment And Construction			0303047367 03/11/2009 HCMC D.P.I	No. 89A, Hoa Hung Street, Ward 12, District 10, Ho Chi Minh City			Mr. Phan Quoc Thang is the



No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
	Consultancy Corporation							Chairman of the BOD
5.11	Sai Gon VRG Services Development Joint Stock Company			0313765487 20/04/2016 HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City			Mr. Phan Quoc Thang is a BOD Member
5.12	Incontec Construction Joint Stock Company			0313685048 10/03/2016 HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City			Mr. Phan Quoc Thang is the General Director cum BOD Member
5.13	AT Investment MTV Company Limited			0316099651 09/01/2020 HCMC D.P.I	43/2A Tran Huu Trang Street, Ward 11, Phu Nhuan District, Ho Chi Minh City			Mr. Phan Quoc Thang is the General Director
6.	Dang Anh Hao		Deputy General Director			569,941	0.27%	
6.01	Pham Thi Thu Trang					3,039	0.001%	Wife
6.02	Vu Thi Mui							Mother
6.03	Dang Thu Ha							Brother

No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
6.04	Dang Quang Hao							Brother
6.05	Dang Hong Hanh							Brother
6.06	Dang Quang Hung							Brother
6.07	Dang Xuan Hai							Brother
6.08	Dang Mai Han							Child
6.09	Dang Gia Huan							Child
6.10	Nguyen Thi Bac							Sister-in-law
6.11	Do Thi Nga							Sister-in-law
6.12	Ho Thi Nga							Sister-in-law
6.13	Nguyen Thuy Duong							Sister-in-law
6.14	Vu Thi Ly							Sister-in-law
<b>Related organizations where Mr. Dang Anh Hao holds managerial positions</b>								
6.15	Thanh Phuoc VRG Port & Amp; Logistics Joint Stock Company			3901168677 12/08/2013 Tay Ninh D.P.I	DC1 Street, Thanh Phuoc Commune, Go Dau District, Tay Ninh Province			Mr. Dang Anh Hao is the General Director cum BOD Member



No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
7.	Tran Ngoc Van	011C399531	Deputy General Director			934,946	0.44%	
7.01	Do Thi Minh Hang					3,039	0.001%	Wife
7.02	Nguyen Thi Thanh Kiem							Mother
7.03	Tran Ngoc Thanh							Brother
7.04	Pham Thi Van							Sister-in-law
7.05	Le Thi Ngoc Phuong							Mother-in-law
7.06	Tran Ngoc Lam							Child
7.07	Tran Ngoc Dat							Minor
Related organizations where Mr. Tran Ngoc Van holds managerial positions								
7.08	Sai Gon VRG Services Development Joint Stock Company			0313765487 20/04/2016 HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City			Mr. Tran Ngoc Van is the General Director and a member of the BOD
8.	Pham Van Dong		Independent Member of the Board of Directors			556,509	0.26%	
8.01	Pham Van Dung							Father

No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
8.02	Bui Thi Ty					3,039	0.001%	Mother
8.03	Hoang Thi Mi Na					3,039	0.001%	Wife
8.04	Pham Hoang Bao							Minor
8.05	Pham Hoang Hai							Minor
8.06	Pham Van Chien							Brother
8.07	Pham Van Chinh							Brother
8.08	Pham Van Quang							Brother
8.09	Pham Van Nam							Brother
8.10	Pham Thi Thu Hang							Brother
8.11	Hoang Van Ga							Father-in-law
8.12	Van Thi Thu							Mother-in-law
9.	Pham Hong Hai		Member of BOD			4,595,623	2.18%	
9.01	Pham Van Hien							Father
9.02	Nguyen Thi Thuy Hang							Mother
9.03	Nguyen Ha Bao Vi							Wife
9.04	Pham Thi Hong Hanh	0504226				4,562,623	2.17%	Sister
9.05	Luc Thi Thao							Mother-in-law
9.06	Nguyen Minh Nhut							Father-in-law



No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
10.	Huynh Nhu Ngoc		Head of BOS			573,272	0.27%	
10.01	Huynh Van Phuong					3,039	0.001%	Father
10.02	Huynh Hai Yen					3,039	0.001%	Sibling
10.03	Tran Trong Tuan					1,150	0.0005%	Husband
10.04	Tran Trong Lien							Father-in-law
10.05	Trinh Thi Tuyet Minh							Mother-in-law
10.06	Tran Huynh Minh An							Child
10.07	Tran Huynh Minh Lam							Child
Related organizations where Mr. Huynh Nhu Ngoc holds managerial positions								
10.08	VRG Long Thanh Investment and Development Corporation			3600967115 02/01/2008 Department of Planning and Investment of Dong Nai Province	Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province			Ms. Huynh Nhu Ngoc is a member of the Board of Directors
11.	Tang Dong Lai		Member of BOS			11,750	0.005%	
11.01	Duong Tu Muoi							Mother
11.02	Le Thi Thanh Ha							Wife
11.03	Tang Gia Doanh							Child
11.04	Tang Vinh Thi							Child

No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
11.05	Tang Chi Man							Sibling
11.06	Tang Dong Duc							Sibling
11.07	Duong Thuc Ha							Sister
11.08	Ong Duc Trung							Brother-in-law
11.09	Duong Ngoc Ha							Sibling
11.10	Luong Van Thanh							Brother-in-law
12.	<b>Huynh Huu Tin</b>		<b>Member of BOS</b>			<b>25,540</b>	<b>0.01%</b>	
12.01	Huynh Huu Hai							Brother
12.02	Huynh Thi Tuyet Nga							Sister
12.03	Huynh Huu Thiet							Brother
12.04	Huynh Thi Thanh							Sister
12.05	Huynh Huu Nghia							Brother
12.06	Truong Thuy Dung							Wife
12.07	Huynh Ngoc Cam Tu							Child
12.08	Huynh Huu Thien							Child
<b>Related organizations where Mr. Huynh Huu Tin holds managerial positions</b>								
12.09	Nam Tan Uyen Joint Stock Corporation			3700621209 21/02/2005 Binh Duong D.P.I	DT 747B Street, Long Binh Quarter, Khanh Binh Ward, Tan Uyen City, Binh Duong Province			Mr. Huynh Huu Tin is currently the Deputy



No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of shares at end of period	Percentage of share ownership at the end of the period	Note
13.	Nguyen Thanh Dat		Chief Accountant			49,300	0.02%	General Director
13.01	Nguyen Xuan At							Father
13.02	Le Thi Man							Mother
13.03	Nguyen Manh Phat							Brother
13.04	Nguyen Thi Khoa							Sister-in-law
13.05	Nguyen Trung Hai							Brother-in-law
13.06	Nguyen Thi Thanh Nhan							Sister
<b>Related organizations where Mr. Nguyen Thanh Dat holds managerial positions</b>								
13.07	VRG Long Thanh Investment and Development Corporation			0301714946 10/11/2006 HCMC D.P.I	Lot III-13, Industrial Group III, Tan Binh Industrial Park, Street No. 13, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City			Mr. Nguyen Thanh Dat is currently the Head of the Supervisory Board
13.08	Saigon Packaging Joint Stock Company			3600967115 2/01/2008 Department of Planning and Investment of Dong Nai Province	Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province			

## 2. Transactions of internal persons and affiliated persons with shares of the Company:

No	Transaction persons	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares issued during the period		Number of shares owned at the end of the period		Reasons for decrease	Reasons for increase
			Number of shares	Percentage	Increase	Decrease	Number of shares	Percentage		
1	Tran Manh Hung	Chairman of the Board of Directors	18,663,992	10.27%	3,018,861	-	21,682,853	10.30%	Receive dividends for the second phase of 2023 in the form of shares and be awarded shares under the Employee Stock Ownership Plan (ESOP)	
2	Nguyen Thanh Tung	Member of the Board of Directors, Deputy General Director	3,091,270	1.70%	613,690	-	3,704,960	1.76%		
3	Pham Hong Hai	Member of the Board of Directors	3,987,499	2.19%	608,124	-	4,595,623	2.18%		
4	Bach Van Nhan	Member of the Board of Directors	505,751	0.28%	180,862	30,000	656,613	0.31%		Sell
5	Pham Van Dong	Independent Member of the Board of Directors	432,617	0.24%	163,892	40,000	556,509	0.26%		
6	Lu Thanh Nha	General Director	13,666,728	7.52%	2,252,008	-	15,918,736	7.56%		
7	Nguyen Thanh Dat	Chief Accountant	22,100	0.01%	27,200	-	49,300	0.02%		
8	Dang Anh Hao	Deputy General Director	395,601	0.22%	174,340	-	569,941	0.27%		
9	Tran Ngoc Van	Deputy General Director	712,997	0.39%	221,949	-	934,946	0.44%		
10	Phan Quoc Thang	Deputy General Director	866,213	0.48%	239,931	150,000	956,144	0.45%		Sell
11	Huynh Nhu Ngoc	Head of the Board of Supervisors	560,237	0.25%	166,035	153,000	573,272	0.27%		Sell
12	Tang Dong Lai	Member of the Board of Supervisors	5,000	0.003%	6,750	-	11,750	0.01%		
13	Huynh Huu Tin	Member of the Board of Supervisors	17,861	0.01%	7,679	-	25,540	0.01%		
14	Dinh Thi Kim Hieu	Wife of Mr. Nguyen Thanh Tung	7,643	0.004%	4,646	-	12,289	0.01%		
15	Pham Dinh Do	Father-in-law of Mr. Phan Quoc Thang	2,643	0.001%	306	2,949	-	0.00%	Receive dividends for the second phase of 2023 in the form of shares	Sell
16	Ngo Thi An	Mother-in-law of Mr. Phan Quoc Thang	2,643	0.001%	396	3,039	-	0.00%		Sell
17	Tran Le An	Child of Mr. Tran Manh Hung	2,400	0.001%	360	-	2,760	0.001%	Receive dividends for the second phase of 2023 in the form of shares	
18	Tran Du Khanh	Father-in-law of Mr. Lu Thanh Nha	2,643	0.001%	396	-	3,039	0.001%		
19	Vo Thi Dung	Mother-in-law of Mr. Lu Thanh Nha	2,643	0.001%	396	-	3,039	0.001%		
20	Tran The Phung	Wife of Mr. Lu Thanh Nha	2,643	0.001%	396	-	3,039	0.001%		
21	Nguyen Tan Thanh	Father of Mr. Nguyen Thanh Tung	2,643	0.001%	396	-	3,039	0.001%		
22	On Thi Kim Cuc	Mother of Mr. Nguyen Thanh Tung	2,643	0.001%	396	-	3,039	0.001%		
23	Dinh Xuan An	Father-in-law of Mr. Nguyen Thanh Tung	2,643	0.001%	396	-	3,039	0.001%		



No	Transaction persons	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares issued during the period		Number of shares owned at the end of the period		Reasons for decrease	Reasons for increase
			Number of shares	Percentag	Increase	Decrease	Number of shares	Percentag		
24	Nguyen Thi Kim Anh	Mother-in-law of Mr. Nguyen Thanh Tung	2,643	0.001%	396	-	3,039	0.001%		
25	Bach Dang Dung	Father of Mr. Bach Van Nhan	2,643	0.001%	396	-	3,039	0.001%		
26	Phan Thi Tinh	Mother of Mr. Bach Van Nhan	2,643	0.001%	396	-	3,039	0.001%		
27	Luu Nguyen Cam Duyen	Wife of Mr. Bach Van Nhan	2,643	0.001%	396	-	3,039	0.001%		
28	Pham Thi Le Minh	Wife of Mr. Phan Quoc Thang	2,643	0.001%	396	-	3,039	0.001%		
29	Pham Thi Thu Trang	Wife of Mr. Dang Anh Hao	2,643	0.001%	396	-	3,039	0.001%		
30	Do Thi Minh Hang	Wife of Mr. Tran Ngoc Van	2,643	0.001%	396	-	3,039	0.001%		
31	Bui Thi Ty	Mother of Mr. Pham Van Dong	2,643	0.001%	396	-	3,039	0.001%		
32	Hoang Thi Mi Na	Wife of Mr. Pham Van Dong	2,643	0.001%	396	-	3,039	0.001%		
33	Pham Thi Hong Hanh	Sister of Mr. Pham Hong Hai	3,967,499	2.18%	595,124	-	4,562,623	2.17%		
34	Huynh Van Phuong	Father of Ms. Huynh Nhu Ngoc	2,643	0.001%	396	-	3,039	0.001%		
35	Huynh Hai Yen	Younger sister of Ms. Huynh Nhu Ngoc	2,643	0.001%	396	-	3,039	0.001%		
36	Tran Trong Tuan	Husband of Ms. Huynh Nhu Ngoc	1,000	0.001%	150	-	1,150	0.001%		

VII. Other significant issues: None.

CHAIRMAN OF THE BOARD OF DIRECTORS



TRẦN MẠNH HUNG