

CÔNG TY CỔ PHẦN FPT
FPT CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 18/FPT-FAF
No.: 18/FPT-FAF

Hà Nội, ngày 24 tháng 01 năm 2025
Hanoi, January 24th 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: The State Securities Commission
Hochiminh Stock Exchange

1. Tên tổ chức/Name of organization: Công ty Cổ phần FPT/ FPT Corporation
- Mã chứng khoán / Stock code: FPT/ FPT
 - Địa chỉ/Address: Số 10, phố Phạm Văn Bạch, Phường Dịch Vọng, Quận Cầu Giấy, Thành phố Hà Nội, Việt Nam/ 10 Pham Van Bach Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam
 - Điện thoại liên hệ/Tel.: 024. 7300 7300 Fax: 024. 3768 7410
 - E-mail: ir@fpt.com.vn website: <https://fpt.com.vn>

2. Nội dung thông tin công bố / Content of Information disclosure:

Báo cáo tình hình quản trị công ty năm 2024/ Corporate Governance Report 2024.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 24/01/2025 tại đường dẫn <https://fpt.com.vn/vi/nhadautu/thong-tin-cong-bo/> This information was published on the company's website on 24/01/2025, as in the link <https://fpt.com.vn/en/ir/information-disclosures>



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents: Báo cáo tình hình quản trị công ty năm 2024/ *Corporate Governance Report 2024.*

Đại diện tổ chức
Organization representative
Người được UQ CBTT
Person authorized to disclose information



Mai Thị Lan Anh



No: 20/FPT-HĐQT

Hanoi, January 24th, 2025CORPORATE GOVERNANCE REPORT OF LISTED COMPANY
(2024)To: - The State Securities Commission
- The Stock Exchange

Name of the listed company: **FPT Corporation**

Head quarters: No. 10 Pham Van Bach Str., Dich Vong Ward, Cau Giay Dist., Hanoi

Telephone: +84 24 73007300

Fax: +84 24 37687410

Charter capital: VND 14,710,691,830,000 (As of December 31st, 2024)

Securities code: **FPT**

Corporate governance model: The AGM, Board of Directors, Supervisory Board, Chief Executive Officer

Implementation of the internal audit function: Executed

I. Activities of the AGM:

The Annual General Meeting of Shareholders (AGM) was held on April 10th, 2024 following the appropriate steps prescribed in Law of Enterprises, the Company charter as well as other regulations applied to listed companies and ratified the resolution, of which the content was as follow:

Resolution reference number	Date	Content
2024	April 10 th , 2024	<ul style="list-style-type: none">- Approve the 2023 Audited Financial Statements.- Approve the strategic direction for the period of 2024 – 2026 and the business plan for 2024.- Approve the BOD's Report in 2023 and 2024 remuneration budget for the BOD.- Approve the Supervisory Board's Report in 2023 and the Budget for the Supervisory Board's activities in 2024.- Approve 2023 cash dividend plan; Plan to issue shares to increase share capital from owner's equity; and policy for 2024 dividend payment.- Approve the proposal of selecting one (1) from four (4)

		<p>audit firms to audit the Company's Financial Statements in 2024.</p> <p>- Approve the assignment and authorization for the BOD to be responsible for organizing and implementing the 2024 AGM Resolution and other previous AGM Resolutions.</p>
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II. Board of Directors:

1. Information about the members of the Board of Directors:

FPT's Board of Director include 07 members, in which 03 members are independent.

No.	Members	Position	Commencement date	Number of meetings attended	Percentage of attendance	Reason of absence
1	Mr. Truong Gia Binh	Chairman	April 07 th , 2022	11/11	100%	
2	Mr. Bui Quang Ngoc	Vice Chairman	April 07 th , 2022	11/11	100%	
3	Mr. Do Cao Bao	Member	April 07 th , 2022	11/11	100%	
4	Mr. Jean-Charles Belliol	Independent members	April 07 th , 2022	11/11	100%	
5	Mr. Hiroshi Yokotsuka	Independent member	April 07 th , 2022	11/11	100%	
6	Mr. Hampapur Rangadore Binod	Independent member	April 07 th , 2022	10/11	91%	Error connecting
7	Ms. Tran Thi Hong Linh	Member	April 07 th , 2022	11/11	100%	

2. Information and Content of BOD meeting Resolutions:

In 2024, the BOD conducted 11 meetings, in which 04 face-to-face meetings and 07 meetings collected opinion in writing, ensuring the regulations of one meeting each quarter. There were also 14 resolutions issued. Details are as followed:

Content of the meetings & resolutions

Session	Participants	Meeting content & Resolution	Note
Session One January 31 st , 2024	<p>The BOD: 7/7 members attended</p> <p>Observers:</p> <ul style="list-style-type: none"> - The Supervisory: 2/3 members 	<ul style="list-style-type: none"> - Approved the 2023 business results. - Approved and submit to the Annual General Shareholder Meeting ("AGM") the 2024 business plans. - Approved and submit to the AGM the 2024-2026 strategic directions. - Approved to increase charter capital for 	<p>Disclosed in document No. 23/FPT-FMC dated</p>

	<p>attended</p> <ul style="list-style-type: none"> - The BOM: 2/3 members attended <p>Resolution No. 01.01-2024/NQ-HĐQTFPT issued January 31st, 2024</p>	<p>FPT Software, FPT Education and FPT Information System (FPT IS).</p> <ul style="list-style-type: none"> - Approved the closing date of the list of shareholders and Annual General Shareholder Meeting Date. 	February 1, 2024.
<p>Session Two</p> <p>March 12th, 2024</p>	<p>The BOD: 7/7 members attended</p> <p>Observers:</p> <ul style="list-style-type: none"> - The Supervisory: 1/3 members attended - The BOM: 2/3 members attended <p>Resolution 01.03-2024/NQ-HĐQTFPT issued March 12th, 2024</p> <p>Resolution 02.03-2024/NQ-HĐQTFPT issued March 12th, 2024</p> <p>Resolution 03.03-2024/NQ-HĐQTFPT issued March 12th, 2024</p>	<ul style="list-style-type: none"> - Approved agenda of 2024 AGM, cordially submit to the AGM for approval. - Approved the Regulation on Organizing the 2024 AGM of FPT Corporation. - Approved the BOD's Report in 2023, directions and business plan for 2024, cordially submit to the AGM for approval. - Approved Audited Consolidated Financial Statements for the year 2023, cordially submit to the AGM for approval. - Approved the 2024 BOD' remuneration package, cordially submit to the AGM for approval. - Approved 2023 Profit Distribution plan and policy for 2024 dividend payment, cordially submit to the AGM for approval. - Approved the proposal to authorize the BOD to select one (1) among four (4) audit firms (Big 4) to audit the 2024 financial statements, cordially submit to the AGM for approval. - Approved the proposal of share issuance under employee stock ownership plan ("ESOP") for employees with outstanding contribution in 2023. - Approved to promulgate the regulation on share issuance under ESOP for employees with outstanding contribution in 2023. - Approved the list of participants of the share issuance under ESOP for employees with outstanding contribution in 2023. - Approved the proposal of share issuance under ESOP for senior managers in 2024. - Approve to promulgate the regulation on share issuance under ESOP for senior managers in 2024. - Approved the list of participants of the share 	<p>Disclosed in documents No. 38/FPT-FMC, 39/FPT-FMC, 40/FPT-FMC dated March 13, 2024.</p>

		<p>issuance under ESOP for senior managers in 2024.</p> <p>- Appoint Mr. Pham Minh Tuan as Executive Vice President of FPT Corporation for a term of three years, effective March 13th, 2024; Mr. Hoang Viet Anh will not be reappointed as Executive Vice President of FPT Corporation after completing two terms from March 2018 to March 2024.</p>	
<p>Session Three March 29th – April 1st, 2024</p>	<p>Opinions collected in writing. Resolution 01.04-2024/NQ-HĐQT FPT issued April 2nd, 2024</p>	<p>- Approved the amendment of the content of the 2024 General Meeting of Shareholders, regarding the assignment and authorization for the Board of Directors to be responsible for organizing and implementing the upcoming AGM Resolution and other previous AGM Resolutions, specifically as follows:</p> <p>a) The execution of share dividend issuance plan; share issuance to increase charter capital from equity sources; ESOP share issuance plan that have been approved according to AGM resolutions, such as: (i) Decide on detailed plans and documentation, undertake necessary procedures with the relevant government bodies; (ii) Increase charter capital; amend the information regarding charter capital in Appendix 01 of the Company Charter; update business registration, register and list newly issued shares.</p> <p>b) The execution of Article 6 of the 2023 AGM Resolution, including: (i) Approval of the plan to ensure the issuance of shares comply with regulations on foreign ownership limit; (ii) Decide on detailed plans and documentation mentioned in Clause 3, Article 64 of Decree No. 155/2020/ND-CP; undertake necessary procedures with the relevant government bodies to implement the contents approved by the General Meeting of Shareholders;</p> <p>c) Implement other resolutions approved by the General Meeting of Shareholders: Decide on detailed</p>	<p>Disclosed in document No. 59/FPT-FMC dated April 2, 2024.</p>

		plans and documentation, undertake necessary procedures with the relevant government bodies.	
Session Four April 13 th - 17 th , 2024	Opinions collected in writing. Resolution 02.04-2024/NQ-HĐQT FPT issued April 17 th , 2024	<ul style="list-style-type: none"> - The execution of the resolution of the 2023 Annual General Meeting of Shareholders dated April 06th, 2023, authorized the Board of Directors to approve the proposal of share issuance under ESOP for employees with outstanding contribution in 2023. - Approved to promulgate the regulation on share issuance under ESOP for employees with outstanding contribution in 2023. - Approved the list of employees who have participated in the share issuance under ESOP for employees with outstanding contribution in 2023. - The execution of the resolution of the 2020 Annual General Meeting of Shareholders dated April 8th, 2020, authorized the Board of Directors to approve the proposal of share issuance under ESOP for senior managers in 2024. - Approved to promulgate the regulation on share issuance under ESOP for senior managers in 2024. - Approved the list of participants of the share issuance under ESOP for senior managers in 2024. 	Disclosed in document No. 71/FPT-FMC dated April 17, 2024.
Session Five May 13 th - 16 th , 2024	Opinions collected in writing. Resolution 01.05-2024/NQ-HĐQT FPT issued May 16 th , 2024	<ul style="list-style-type: none"> - Approved the order of implementation of stock issuance plans in 2024 as follows: <ol style="list-style-type: none"> 1. Share issuance plan to increase charter capital from owner's equity for existing shareholder according to Article 4 of the 2024 AGM Resolution (same record date as remaining 2023 cash dividend's record date). 2. ESOP share issuance plan for contributing employees in 2023 according to the 2023 AGM Resolution and ESOP share issuance plan for senior leaders in 2024 according to the 2020 AGM Resolution: <ul style="list-style-type: none"> • Accordingly, shares issued under these ESOP plans do not have the right to receive shares from the issuance to increase charter capital from equity sources to existing shareholders and 2023's remaining 	Disclosed in document No. 88/FPT-FMC dated May 17, 2024.

		<p>cash dividends, mentioned in Article 4 of the 2024 AGM Resolution.</p> <ul style="list-style-type: none"> • After completing the issuance to increase charter capital from owner's equity for existing shareholder according to Point 1 of this Article, the BOD will replace the ESOP plans specified in BOD's Resolution No. 02.04-2024/NQ-HDQTFPT dated April 17th, 2024 with the new issuance plan, whereby the number of shares issued under the above ESOP plans will be based on the percentage (%) (approved by the corresponding AGM) of the total number of shares outstanding at the time of issuance (number of outstanding shares after the issuance to increase charter capital from owner's equity for existing shareholders mentioned in Article 4 of the 2024 AGM Resolution). <ul style="list-style-type: none"> - Approved the implementation of the share issuance plan to increase charter capital from owner's equity according to Article 4 of the 2024 AGM Resolution. - Approved the plan to pay the remaining 2023 cash dividends. - Assigned the Chairman of the Board of Directors to implement the remaining dividend payment plan for 2023 and the plan to issue shares to increase capital from owner's equity. 	
Session Six June 20 th – 28 th , 2024	Opinions collected in writing. Resolution 01.06-2024/NQ-HDQTFPT issued June 24 th , 2024 Resolution 02.06-2024/NQ-HDQTFPT issued June 28 th ,	<ul style="list-style-type: none"> - Appointed PwC Vietnam Ltd. as the auditor of the Company's financial statements for the year 2024. - Approved the increase in charter capital of the Company. - Authorized the Legal Representative of the Company to implement the changes in business registration in accordance with Article 1 and other procedures as prescribed by law. 	Disclosed in document No. 131/FPT-FMC dated June 24, 2024, and document No. 136/FPT-FMC dated June

	2024		28, 2024.
Session Seven July 10 th – 17 th , 2024	Opinions collected in writing. Resolution 01.07-2024/NQ-HĐQTFPT issued July 15 th , 2024	<ul style="list-style-type: none"> - Approved the new issuance plan to replace the share issuance plan under ESOP for employees with outstanding contribution in 2023 and the share issuance plan under ESOP for senior managers in 2024, as stipulated in Resolution No. 02.04-2024/NQ-HĐQTFPT dated April 17, 2024. - Approved to promulgate the regulation on share issuance under ESOP for employees with outstanding contribution in 2023. - Approved the list of employees who have participated in the share issuance under ESOP for employees with outstanding contribution in 2023. - Approved to promulgate the regulation on share issuance under ESOP for senior managers in 2024. - Approved the list of participants of the share issuance under ESOP for senior managers in 2024. 	Disclosed in document No. 158/FPT-FMC dated July 15, 2024.
Session Eighth July 25 th , 2024	<p>The BOD: 7/7 members attended</p> <p>Observers:</p> <ul style="list-style-type: none"> - The Supervisory: 2/3 members attended - The BOM: 3/3 members attended <p>Resolution 02.07-2024/NQ-HĐQTFPT issued July 26th, 2024</p>	<ul style="list-style-type: none"> - Approved the first interim cash dividend plan for 2024; authorizing the Chairman of the BOD to implement the plan, decide on the record date for shareholders, and the date for the first interim dividend payment in cash for 2024. 	Disclosed in document No. 171/FPT-FMC dated July 26, 2024.
Session Ninth August 17 th – 23 th , 2024	Opinions collected in writing. Resolution 01.08-2024/NQ-	<ul style="list-style-type: none"> - Approved the new issuance plan to replace the share issuance plan under ESOP for employees with outstanding contribution in 2023 and the share issuance plan under ESOP for senior managers in 2024, as stipulated in Resolution No. 01.07- 	Disclosed in document No. 196/FPT-FMC

	HĐQTFPT issued August 23 rd , 2024	2024/NQ-HĐQTFPT dated July 15, 2024. - Approved to promulgate the regulation on share issuance under ESOP for employees with outstanding contribution in 2023. - Approved the list of employees who have participated in the share issuance under ESOP for employees with outstanding contribution in 2023. - Approved to promulgate the regulation on share issuance under ESOP for senior managers in 2024. - Approved the list of participants of the share issuance under ESOP for senior managers in 2024.	dated August 23, 2024.
Session Tenth	Opinions collected in writing. Resolution 01.10-2024/NQ-HĐQTFPT issued October 22 nd , 2024	- Approved the increase in the charter capital of the Company. - Authorized the legal representative of the Company to implement the changes in business registration and update the charter capital of the Company accordingly.	Disclosed in document No. 250/FPT-FAF dated October 22, 2024.
Session Eleventh	The BOD: 6/7 members attended Observers: - The Supervisory: 3/3 members attended - The BOM: 3/3 members attended Resolution 02.10-2024/NQ-HĐQTFPT issued October 31 st , 2024	- Approved the increase in charter capital for FPT Smart Cloud from the current capital of 200 billion VND to 1,000 billion VND.	Disclosed in document No. 274/FPT-FAF dated November 1, 2024.

3. Supervision of the BOD over the Board of Management (the BOM):

In 2024, based on Company's Charter and Regulations on Governance, the BOD performed well in supervising and directing the CEO and the BOM in the activities of management and administration. Details as follows:

- ✓ Approve the 2024 business plan.
- ✓ Approve the strategic directions for the period 2024-2026.

- ✓ The BOD has issued timely directives and strategic guidance, helping the BOM to adjust business operations and implement key projects.
- ✓ The BOD has closely supervised the activities of the BOM through regular and ad-hoc meetings.
- ✓ Establish general policies and specific policies for member companies to enhance mutual support, promote business activities, and prevent conflicts of interest.
- ✓ The BOM and the BOD regularly exchange information, share insights, and collaborate effectively. The BOD provides support and creates favorable conditions for the BOM to implement new projects and drive innovation.
- ✓ Allocating remuneration in 2024 to the BOD and Supervisory Board's members according to the Resolution of the AGM 2024.
- ✓ Implementing the resolutions of the General Shareholder, the resolutions of BOD and the decisions of BOD's chairman in accordance with the scope of authority and duties of the BOD and BOD's Chairman.

4. Activities of committees under the BOD:

There are three committees under the BOD, details of activities were as below:

4.1. The Personnel and Remuneration Committee

A. Directing the research and development of the FPT Human Resources Strategy for the period 2025 – 2027

- Directing the FPT 's Board of Management to research and develop the FPT human resources strategy for the period 2025 - 2027, aligning with the Corporation's goals of globalization and the AI - Semiconductors - Automotive - Digital Transformation - Green Transformation strategy.

B. Directing the implementation of the planning and rotating senior leaders program

- Carrying out planning, evaluation, appointments, and rotations to complete the senior leadership structure at the Corporation and its subsidiaries:
 - Planning, evaluating, and selecting the next generation of senior leaders that are ready to take on critical roles at the Coporation and subsidiaries.
 - Evaluating and appointing new senior positions at the Corporation, subsidiaries and affiliates: Executive Vice President of FPT, Head of FPT Procurement, Head of FPT Internal Control, Executive Vice President of FPT Retail, Chief Human Resources Officer of FPT Software, and Chief Delivery Officer of FPT Software.
- Directing the FPT Board of Management to compile a report on the implementation of the FPT staff rotation regulations for the period 2021 - 2023 and propose improvements to the rotation policy, in line with the Corporation's human resource development strategy for the new phase.

C. Orienting, directing the issuance and implementation of important human resource programs and policies of the Compamy and its subsidiaries:

- Directing the development and implementation of human resource policies meeting with global ESG standards: Regulations on benefits for FPT employees, FPT Human Rights Policy, Workplace Dialogue Policy and Healthcare Policy for FPT employees.
- Developing, implementing and improving specific employee benefits policies at the Corporation and subsidiaries to provide comprehensive care for employees, retain talent and reduce turnover rates: Housing and vehicle loan supporting policy and Advanced Training Policy for FPT management and experts.

- Directing the expansion of policies and reward systems for overseas units; focusing on empowering managers at all levels to recognize achievements, motivate employees and, in turn, improve labor productivity and business effectiveness at FPT.
- Directing the issuance and implementation of Regulations for handling managerial violations causing damage to FPT, in order to enhance compliance and management effectiveness at FPT.

4.2. The Development Policy Committee

A. Internal Governance

1. OKR Management

FPT continued to effectively apply the OKR management method in 2024, following five years of synchronized implementation across the entire corporation. With a scale of over 80,000 employees, the decentralized OKR system allows each individual to proactively set and evaluate quarterly goals, with close support from management levels. To align with the young workforce, FPT has implemented creative OKR activities along with innovative internal communication channels such as podcasts, contributing to increased engagement and work efficiency.

2. Staff Rotation

With a strong vision and development strategy for the new period, the Development Policy Committee, in consultation with the Board of Directors and the Executive Board, continues to support and promote the completion of the leadership structure and the nurturing of the next generation of leaders through the staff rotation program. March witnessed a strategic move by the Group when Mr. Pham Minh Tuan, CEO of FPT Software, was appointed as Deputy General Director of the Group, responsible for promoting international business activities and optimizing competitive advantages through cross-selling programs. Additionally, the appointment of other senior positions such as CHRO, CDO at FPT Software, and CDXO and Deputy General Director at FPT Retail demonstrates FPT's flexibility and proactivity in adjusting the organizational structure to anticipate new challenges and opportunities with a strategy to build a technology ecosystem.

3. Enhancing Vertical Capabilities

With strategic direction from the Development Policy Committee and strong support from the Executive Board, functional directors and sector heads increasingly play an important role in developing verticals to support business. The Vertical Capability Enhancement Program has provided practical support, helping sector heads strengthen verticals through widely deployed training programs, with a particular focus on strategic verticals such as technology, finance, and human resources. These efforts lay a solid foundation for the sustainable development of the enterprise.

4. Promoting Investment in Potential Projects, Internal Start-up Movements, Operational Optimization Initiatives, and Maximizing Profits

Innovation plays a crucial role in the technology sector, especially as the country prepares to enter the "era of rising." The Development Policy Committee proposes to maintain investment in potential projects, internal start-up movements, operational

optimization initiatives, and maximizing profits. One notable example is the iKhen movement, which has been implemented globally for eight years. The cumulative number of initiatives to date is nearly 10,000, with 3,352 initiatives in 2024 alone, generating over 800 billion VND in benefits for FPT Group in the year.

5. Promoting ESG Activities

FPT is not only a leading technology enterprise but also a model of sustainable development, where ESG (Environmental, Social, and Governance) factors are prioritized. FPT is known for its ideal, happy working environment, where 90% of employees feel satisfied, certified by Great Place to Work®. Additionally, FPT was honored in the Top 50 Exemplary Sustainable Development Enterprises in Vietnam 2024 and received prestigious awards for outstanding CSR activities and excellent corporate governance.

To achieve these accomplishments, the Development Policy Committee of FPT has advised the Executive Board to demonstrate a strong commitment to ESG by integrating ESG criteria into all management activities, from policy development to the implementation of specific action programs. FPT is investing in energy-saving and renewable energy projects, while also enhancing training and communication so that each employee understands their role and responsibility in environmental protection and sustainable development. With the participation of the entire team, FPT aims not only for growth but also to build a sustainable and better future.

B. Business Development Policies

1. Foreign Market Development:

Amid geopolitical instability and prolonged economic recession, FPT has demonstrated high determination and flexible adaptability. The Development Policy Committee has proactively advised the Executive Board on bold development policies, with M&A and joint ventures being strategic spearheads. The acquisition of all shares of Next Advanced Communication (NAC) and the joint venture with Konica Minolta showcase FPT's acumen in leveraging experienced experts, particularly in strategic consulting, design, development, and operation of technology systems. These M&A and joint venture deals not only expand the market but also demonstrate FPT's strong and sustainable competitiveness on the international stage. To enhance service quality and expand the market, FPT has aggressively implemented a branch expansion strategy. The new branch in Dalian, China, staffed with experienced experts, was established to provide high-quality services to Japanese and Chinese customers. Simultaneously, FPT continues to expand its presence in Southeast Asia by opening a new office in Kuala Lumpur, Malaysia, on July 16, and a third office in South Korea, enhancing customer access and strengthening its position in the region. The Saudi Government has initiated the 'Regional Headquarter' program, and FPT is the first Vietnamese enterprise authorized for regional operations in Saudi Arabia. This contributes to enhancing presence, connecting with customers and partners, and improving service quality across the Middle East, while affirming FPT's commitment to the digital transformation efforts of Saudi Arabia's Vision 2030.

Furthermore, FPT actively brings "Made by FPT" ecosystem products to the international

market, a strategic move advised by the Development Policy Committee to expand market share, increase revenue and profit, and create development opportunities for FPT-branded products.

2. Development of Key Strategic Directions:

2.1 Technology:

The Development Policy Committee recommends that FPT continue to promote digital transformation, both in the government and enterprise sectors, while focusing on developing new products and services such as Base CRM and Base Services. FPT should continue to invest in green transformation with the VertZero product and consulting services, while also leveraging AI potential, particularly GenAI and its applications in existing products. Additionally, the Committee recommends that FPT enhance international cooperation in high-tech fields such as semiconductors, digital cars, and continue to promote the data center and telecommunications business, including the development of new mobile services. Investing in training human resources in new technology fields is crucial to ensure the sustainable development of the corporation. As a result, the Group has achieved several milestones:

- **Digital Transformation:**

- **Government Collaboration:** Signed digital transformation agreements with 13 provinces and various other agencies in 2024, continuing to provide consulting and digital transformation services for the government, provinces, ministries, and departments.
- **Product and Service Development:** Launched new enterprise solutions Base CRM and Base Services, supporting businesses throughout the sales journey and continuing to accompany digital transformation in various sectors such as finance, banking, manufacturing, and pharmaceuticals.
- **Strategic Partnerships:** Implemented strong strategic partnerships with leading companies in high-tech fields such as SCSK, Hewlett Packard Enterprise, Asus, Oracle, and Ericsson.

- **Green Transformation:** Launched the VertZero product and provided Green Transformation consulting services. Collaborated with partners such as Akila, SK C&C, Vingroup, and USAID to create positive environmental and social impacts.

- **Artificial Intelligence (AI):**

- **AI Research and Development:** Achieved significant successes with GenAI after 10 years of investment, notably providing a personal virtual assistant product capable of performing trillions of calculations per second.
- **AI Application in Products:** Upgraded and applied AI to existing products such as FPT Camera Play 3, FPT Camera IQ 3S, FPT Smart Home products integrated with ChatGPT and FPT AI Assistant.

- **AI Infrastructure Investment:** Partnered with Nvidia, investing \$200 million to build an AI Factory providing cloud computing platforms for AI research and development in Vietnam. The Group plans to expand the AI Factory in Japan with SCSK.
- **Automotive:** Continued to be a trusted partner providing test-drive solutions, smart entertainment, and smart car solutions for major car manufacturers domestically and internationally such as VinFast, Volvo, and Toyota.
- **Human Resource Training:** Trained new technology engineers, strengthened cooperation with leading partners to develop human resources in semiconductors, AI, and digital cars. FPT University began training over 1,000 students in these majors in the first year, aiming to provide 10,000 engineers in the future.
- **Telecommunications:** Developed the Data Center segment, added 300Gbps of international cable capacity via land to Hong Kong, and officially entered the mobile market using the 0775 prefix.

2.2 Other Strategic Projects: The strategic projects "4 Nhat" (Eat – Learn – Work – Health) and DC5 continue to receive advice and support from the Development Policy Committee. The "4 Best" projects are gradually building a certain number of internal customers/users, while the DC5 strategic project has also reached strategic cooperation agreements with many major customers.

4.3. The Chairman's Office

- ✓ Supporting Chairman of BOD and the BOD in organizing meetings along with obtaining written opinions; drafting and promulgating BOD's documents in compliance with the activities of the Operation Regulations, the Company's Charter, the Enterprise Law and other rules.
- ✓ Coordinating to organize the 2024 Annual General Shareholder's Meeting in April 2024.
- ✓ Supporting Chairman of BOD & the BOD in maintaining and promoting foreign affairs for business development.
- ✓ Providing information to members of the BOD, members of the Supervisory Board and shareholders of the Company upon request.
- ✓ Conducting Management Report twice a year Report to State Certificate and Service Securities.

III. Supervisory Board

1. Information about members of Supervisory Board:

- There are 3 people on FPT's supervisory board, who remain unchanged from the beginning of the 2022-2027 term, including:
 - Mr. Nguyen Viet Thang – Head of the Supervisory Board
 - Mr. Nguyen Khai Hoan – Member of the Supervisory Board
 - Ms. Duong Thuy Duong - Member of the Supervisory Board
- Detailed information about members and attendance rate of meetings in 2024 is as follows:

No.	Members	Position	Commencement date	Dissal date	Number of meetings attended	Percentage of attendance	Reason of absence
1	Mr. Nguyen Viet Thang	Head of the Supervisory Board	Elected again as a member of the Supervisory Board for the term 2022-2027 on 7 th April 2022 Elected again as Head of the Supervisory Board on 8 th April 2022		5/5	100%	
2	Mr. Nguyen Khai Hoan	Member of the Supervisory Board	Elected again as a member of the Supervisory Board for the term 2022-2027 on 7 th April 2022		5/5	100%	
3	Ms. Duong Thuy Duong	Member of the Supervisory Board	Elected as a member of the Supervisory Board for the term 2022-2027 on 7 th April 2022		5/5	100%	

- The content of the regular and extraordinary meetings of the Supervisory Board: In 2024, the Supervisory Board held 05 regular meetings. No extraordinary meetings were held. Details are listed in the below table:

Session	Participation	Content
Session one January 29 th , 2024	3/3 members attended	<ul style="list-style-type: none"> - Discuss the financial data for the fourth quarter of 2023 and some information prepared by the BOM for the BOD meeting on January 31, 2024; - Review and provide feedback on the Business Performance Report for Q4 and the full year 2024 of the FPT Corporation and its subsidiaries. - Evaluate the proposal of the BOM to increase capital for three member companies FPT Software, FPT Education, FPT IS. - Review the 2024 business plan submitted to BOD by

		<p>BOM.</p> <ul style="list-style-type: none"> - Discuss internally and prepare the Supervisory Board's 2024 operation plan to report at the 2024 Annual General Meeting.
Session two March 8 th , 2024	3/3 members attended	<ul style="list-style-type: none"> - Evaluate the preliminary financial report for the first quarter of 2024 presented by BOM. - Evaluate the audited financial statements for 2023 that will be presented by BOM at the BOD meeting on March 12, 2024. - Review the preparation of the documents of the AGM 2024 prepared by the BOM. - Evaluate the supervision of compliance by BOD members, BOM members and management positions in 2023 in order to prepare the report for the AGM. - Evaluate the senior personnel process: Not reappoint Mr. Hoang Viet Anh and appoint Mr. Pham Minh Tuan as the new Executive Vice President, in line with company regulations. - Review the report on overdue receivables and potential risks of overdue and uncollectible debts in 2023 (as of Dec 31, 2023, and provide recommendations for the BOM to address. - Agree on the contents of the Supervisory Board's report to be submitted to the AGM 2024.
Session three April 12 th , 2024	3/3 members attended	<ul style="list-style-type: none"> - Review the results of the 2024 AGM. Review the comments and feedback from shareholders expressed during the meeting or submitted in writing to the AGM. - Assign specific responsibilities to each Supervisory Board member based on the contents of the Supervisory Board 's 2024 action plan presented and approved at the AGM.
Session four July 23 rd , 2024	3/3 members attended	<ul style="list-style-type: none"> - Review and discuss the financial data for the second quarter of 2024 and the projected report for the second half of 2024, submitted by the Board of Management to serve the content for the Board of Directors' meeting on July 25th 2024. - Review the reports on the completion of business targets for the first half of 2024 of the Corporation. - Review the plan for the first interim dividend payment of 2024 in cash (10%) approved by the 2024 AGM. - Review and evaluate impacts of the financial market, global and regional economic context on the Corporation's operations in 2024.
Session five October 28 th , 2024	3/3 members attended	<ul style="list-style-type: none"> - Review the financial data for the third quarter 2024, submitted by the Board of Management to serve the content for the Board of Directors' meeting on October 30th 2024. Review the business report for the first 9

		<p>months of 2024 and assess the level of completion of the 2024 annual plan.</p> <ul style="list-style-type: none"> - Check the report on the results of the first dividend payment of 2024 (10% in cash). - Review the Board of Management's proposal to increase capital for FCI. - Evaluate the proposal for the AI Factory construction project, presented by the Board of Management. - Plan periodic monitoring of overdue receivables and overdue inventory in 2024.
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2. Monitoring the implementation of resolutions of the General Meeting of Shareholders

The business performance of the Corporation in 2024 showed stable growth, especially in the context of the global and Vietnamese economies not yet fully recovering. Although the global economy has continued to face uncertainties and the economic crisis has not yet recovered, the Corporation's ability to grasp and lead the development trend of the IT industry, particularly with the AI-oriented direction, has helped to maintain its leading position and influence in shaping the software export industry in Viet Nam

In 2024, the Corporation paid dividends in both cash and stock according to the resolution approved by the 2024 AGM at the beginning of the year.

3. Supervision activities of the Supervisory Board to the BOD, BOM and shareholders:

The Supervisory Board arranged for its members to attend 100% of the Board of Directors' meetings in 2024. The Supervisory Board made necessary contributions within its authority and carefully reviewed the proposals and resolutions submitted by the Board of Management for the Board of Directors' consideration and approval during these meetings.

- The Supervisory Board carried out its oversight duties on several tasks, including:
 - ✓ The policy of issuing preferential shares to employees who made significant contributions in 2023, ensuring the program adhered to the content of the resolution approved by the 2024 Annual General Shareholders' Meeting, guaranteeing transparency and fairness.
 - ✓ The interim payment of remuneration to the Board of Directors and Supervisory Board members in 2024: The company made full interim payments of remuneration to the members of the Board of Directors and the Supervisory Board in accordance with the regulations and rates approved by the 2024 General Shareholders' Meeting.
- Regarding the supervision of transparency, conflicts of interest and complaints against members of the Board of Directors and the Board of Management in 2024:
 - ✓ In 2024, the Supervisory Board did not receive any complaint regarding violations caused by members of the Board of Directors, Board of Management or the Supervisory Board.
 - ✓ The Supervisory Board reviewed, inspected and evaluated the situation and found no sign of violations caused by members of the Board of Directors or the Board of Management during the year.

4. Coordination of activities between the Supervisory Board for the activities of the BOD, BOM and other managers:

- The Supervisory Board acknowledged the regular updates on the company's operational strategy, business plans and the progress of business plan execution, that

are provided before the Board of Directors' meetings and during the Corporation's strategic meetings and quarterly business reports.

- The Supervisory Board recognized the openness and transparency of the financial information provided by the Board of Management, as well as the close coordination with the Board of Directors and the Board of Management in implementing professional activities throughout the year.
- The Supervisory Board proactively and regularly communicated with the Board of Management when issues arose, especially regarding recommendations mentioned in the Independent audit report on the published financial activities.

5. Compliance Monitoring

- In 2024, the Supervisory Board did not observe any irregularity that could affect or violate state regulations or company policies, the rights of the company's shareholders or potential risks in the operation and management activities of the Board of Directors, the Board of Management members or the management staff.
- The coordination between the Supervisory Board and the Internal compliance division was more closely aligned and frequent in 2024.
- The Supervisory Board will continue to strengthen and collaborate on specific and detailed action plans to improve financial control effectiveness, ensuring a higher level of safety and rigor in the process.

6. Other activities of the Supervisory Board:

- Based on Article 290, Clause 4 of Decree 155/2020/ND-CP regulating the supervision of transactions between the Company and related parties, no invalid transaction between the Company and companies in which related persons of the members of the BOD, members of the Supervisory Board and the CEO of the company were identified in 2024. These individuals being members of the BOD, or the CEO (General Director), did not violate regulations.
- The Supervisory Board did not identify any other transactions in 2024 that could provide material or non-material benefits to the BOD members, Supervisory Board members or the CEO of the company.

IV. Board of Management:

No.	BOM Members	DOB	Qualification	Appointment Date	Dismissal Date
1.	Mr. Nguyen Van Khoa Chief Executive Officer	04/02/1977	BA in Economics	1 st time: 29/03/2019 2 nd time: 29/03/2022	
2.	Mr. Nguyen The Phuong Executive Vice President	13/06/1977	BA in Economics	1 st time: 01/11/2010 4 th time: 01/05/2020	
3.	Mr. Hoang Viet Anh Executive Vice President	14/08/1975	Bachelor in Information Technology	1 st time: 01/03/2018 2 nd time: 01/03/2021	13/03/2024
4.	Mr. Pham Minh Tuan	11/09/1974	Bachelor of Computer	1 st time: 13/03/2024	

	Executive Vice President		Science		
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V. Chief Accountant:

Full name	DOB	Qualification	Appointment Date	Dismissal Date
Mr. Hoang Huu Chien	03/06/1975	- Bachelor in Accounting - Bachelor in English - Master of business administration - Chief Accountant Certificate issued by the Association of Accounting Science	1 st time: 01/02/2011 4 th : time: 01/05/2020	

VI. Training on corporate governance:

As of 31 December 2024, there were two officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

1. Mr. Do Cao Bao – Member of the BOD
2. Mr. Nguyen Viet Thang – Head of the Supervisory Board;

Currently, remaining members of the BOD, Supervisory Board and Board of Management are still updating and complying with legal regulations on corporate governance. In the upcoming time, these members will arrange time to attend training courses on corporate governance.

VII. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company

1. List of affiliated persons of the Company as of 31 December, 2024

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
<i>Members of the BOD</i>									
1	Mr. Truong Gia Binh		Chairman			April 07 th , 2022			Insider
2	Mr. Bui Quang Ngoc		Vice Chairman			April 07 th , 2022			Insider
3	Mr. Do Cao Bao		Member of the BOD			April 07 th , 2022			Insider
4	Mr. Jean Charles Belliol		Member of the BOD			April 07 th , 2022			Insider
5	Mr. Hiroshi Yokotsuka		Member of the BOD			April 7 th , 2022			Insider
6	Mr. Hampapur		Member of the BOD			April 7 th , 2022			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
	Rangadore Binod								
7	Mrs. Tran Thi Hong Linh		Member of the BOD			April 7 th , 2022			Insider
<i>Members of Supervisory Board</i>									
1	Mr. Nguyen Viet Thang		Head of the Supervisory Board			April 7 th , 2022			Insider
2	Mr. Nguyen Khai Hoan		Member of the Supervisory Board			April 7 th , 2022			Insider
3	Ms. Duong Thuy Duong		Member of the Supervisory Board			April 7 th , 2022			Insider
<i>Members of the BOM, Corporate Governance Officer</i>									
1	Mr. Nguyen Van Khoa		CEO			March 29 th , 2022			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
2	Mr. Nguyen The Phuong		Executive Vice President Chief Financial Officer			May 1 st , 2020 In charge of Corporate Governance from Jun 07 th , 2021			Insider
3	Mr. Hoang Viet Anh		Executive Vice President			March 01 st , 2021	March 13 th , 2024	No reappointment	Insider
4	Mr. Pham Minh Tuan		Executive Vice President			March 13 th , 2024		New appointment	Insider
<i>Chief accountant</i>									
1	Mr. Hoang Huu Chien		Chief accountant/ Chief of Financial Accounting			May 1 st , 2020			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
			Department						
<i>Information Disclosure Officer</i>									
2	Ms. Mai Thi Lan Anh		Information Disclosure Officer			April 18 th , 2022			Insider
<i>Secretary</i>									
1	Not available								
<i>Affiliated organizations, subsidiaries, the key manager & legal representatives</i>									
1	FPT Software Co., Ltd.					December 23 rd , 2004			Subsidiary
1.1.	Chu Thi Thanh Ha					Jan 3 rd , 2020			Chairman of FPT Software Co., Ltd.
1.2.	Pham Minh Tuan					March 1 st , 2018			CEO of FPT Software Co., Ltd.

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
2	FPT IS Co., Ltd.					August 13 rd , 2009			Subsidiary
2.1.	Tran Dang Hoa					Jan 1 st , 2023			Chairman of FPT IS Co., Ltd.
2.2.	Nguyen Hoang Minh					March 29 th , 2019			CEO of FPT IS Co., Ltd.
3	FPT Telecom Joint Stock Company					July 28 th , 2005			Subsidiary
4.1.	Hoang Viet Anh					March 1 st , 2021			Chairman of BOD of FPT Telecom Joint Stock Company

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
4.2.	Truong Gia Binh					April 7 th , 2022			Member of BOD of FPT Telecom Joint Stock Company
4.3.	Nguyen Van Khoa					March 29 th , 2022			Member of BOD of FPT Telecom Joint Stock Company
4.4.	Chu Thi Thanh Ha					Jan 3 rd , 2020			Member of BOD of FPT Telecom Joint Stock Company

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
4.5.	Tran Thi Hong Linh					April 7 th , 2022			Member of BOD of FPT Telecom Joint Stock Company
4.6.	Phan The Thanh					April 25 th , 2023			Member of BOD of FPT Telecom Joint Stock Company
4.7.	Nguyen Hoang Linh					April 25 th , 2023			CEO of FPT Telecom Joint Stock Company

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
4	FPT Online Service Joint Stock Company					June 21 st , 2007			Subsidiary
4.1.	Nguyen Thi Hai					March 24 th , 2021			Chairman of BOD of FPT Online Service Joint Stock Company
4.2.	Chu Thi Thanh Ha					Jan 3 rd , 2020			Member of BOD of FPT Online Service Joint Stock Company

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
4.3.	Nguyen The Phuong					May 1 st , 2020			Member of BOD of FPT Online Service Joint Stock Company
4.4.	Ngo Manh Cuong					August 20 th , 2020			CEO of FPT Online Service Joint Stock Company
5	FPT Education Co., Ltd.					September 7 th , 2010			Subsidiary
5.1.	Truong Gia Binh					April 7 th , 2022			Chairman of the Board of

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
									members of FPT Education Co., Ltd.
5.2.	Le Truong Tung					December 22 nd , 2021			CEO of FPT Education Co., Ltd.
6	FPT Investment Co., Ltd.					March 3 rd , 2011			Subsidiary
6.1.	Le Quang Tien					December 1 st , 2022			Chairman cum CEO of FPT Investment Co., Ltd.
7	FPT Smart Cloud Co., Ltd.					August 13 th , 2020			Subsidiary
7.1.	Nguyen The Phuong					May 1 st , 2020			Chairman of FPT

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
									Smart Cloud Co., Ltd.
7.2.	Le Hong Viet					August 13 th , 2020			CEO of FPT Smart Cloud Co., Ltd.
8	FPT Digital Co., Ltd.					Feb 08 th , 2021			Subsidiary
8.1.	Hoang Viet Anh					March 1 st , 2021			Chairman of FPT Digital Co., Ltd.
8.2.	Tran Huy Bao Giang					February 8 th , 2021			CEO of FPT Digital Co., Ltd.
9	Synnex FPT Joint Stock Company					December 18 th , 2017			Affiliated Company

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
10	FPT Digital Retail Joint Stock Company					August 03 rd , 2012			Affiliated Company

2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BOARD adopted (*)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
1	FPT Software Company Limited	Subsidiary of the company			2024	Transactions between FPT with affiliated enterprises and	Allocate shared services and utilities costs	1	298,535,546,361	
							Buy software services	1	32,079,616,184	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
							Interest Expense on Borrowing	1	10,061,840,949	
							Borrowing Activities		1,872,761,168,572	
							Loan Repayment		2,155,161,168,572	
2	FPT Information System Company	Subsidiary of the company			2024	Transactions between FPT with affiliated	Allocate shared services and utilities costs	1	60,139,081,512	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
	Limited					enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQTFPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any)	Buy goods & services	1	185,150,797,000	
							Interest Expense on Borrowing	1	62,578,222,975	
							Borrowing Activities		2,280,000,000,000	
							Loan Repayment		2,600,000,000,000	
3	FPT Telecom	Subsidiary of the			2024	Transactions between	Allocate shared	1	169,115,811,842	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BOARD adopted (*)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
	Joint Stock Company	company				FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any)	services and utilities costs			
							Buy goods & services	1	9,425,085,746	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
4	FPT Online Service Joint Stock Company	Subsidiary of the company			2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 th , 2021 and takes effect until other Resolution	Allocate shared services and utilities costs	1	10,264,570,603	
							Buy advertising services	1	3,420,536,454	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) replaces (if any)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
5	FPT Education Company Limited	Subsidiary of the company			2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 th , 2021 and takes effect	Allocate shared services and utilities costs	1	34,475,075,290	
							Buy educational services	1	5,440,906,000	
							Interest Expense on Borrowing	1	156,467,565,537	
							Borrowing Activities		5,850,000,000,000	
							Loan Repayment		4,350,000,000,000	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) until other Resolution replaces (if any)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
6	FPT Investment Company Limited	Subsidiary of the company			2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 th ,	Share costs and utilities	1	1,274,982,208	
							Service Procurement	1	-	
							Interest Income from Loans	1	1,480,344,300	
							Interest Expense on Borrowing		63,558,747	
							Lending Activities	1	71,000,000,000	
							Loan Recovery		213,500,000,000	
							Borrowing Activities		57,000,000,000	
							Loan		-	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) 2021 and takes effect until other Resolution replaces (if any)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
							Repayment			
7	Synnex FPT Joint Stock Company	Affiliated Company			2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT	Allocate shared services and utilities costs	1	1,747,952,538	
							Buy goods & services	1	2,401,218,340	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) dated March 12 th , 2021 and takes effect until other Resolution replaces (if any)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
8	FPT Digital Retail Joint Stock Company	Affiliated Company			2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-	Allocate shared services and utilities costs	1	11,378,708,181	
							Buy goods & Services	1	1,626,948,675	
							Interest Expense on Borrowing	1	1,012,583,635	
							Borrowing Activities		100,000,000,000	
							Loan repayment		100,000,000,000	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) 2021/NQ-HĐQT FPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
9	FPT Smart Cloud Co., Ltd.	Subsidiary of the company			2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance	Allocate shared services and utilities costs	1	18,898,978,845	
							Service Procurement	1	26,859,768,309	
							Interest Expense on Borrowing	1	2,786,054,795	
							Interest Income from	1	5,185,511,647	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
							Loans			
							Lending Activities	1	239,500,000,000	
							Loan recovery	1	324,500,000,000	
							Borrowing Activities		686,000,000,000	
							Loan repayment		210,000,000,000	
10	FPT Digital Co., Ltd	Subsidiary of the company			2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted	Allocate shared services and utilities costs	1	11,378,708,181	
							Service Procurement	1	1,626,948,675	
							Interest Income from Loans	1	1,012,583,635	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) in accordance with Resolution No. 02.03-2021/NQ-HĐQTFPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any)	Transactions, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
							Lending Activities	1	26,000,000,000	
							Loan recovery		19,000,000,000	

3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power: None.

4. Transactions between the company and other objects:

4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person in the organization	Address	Time to Transaction	Note
1	FPT IS Company Limited (Subsidiary of the company)	- 0104128565 - May 9 th , 2024 - Hanoi Authority Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD Mr. Do Cao Bao, Member of BOD	Member of Member council of FPT IS	No. 10 Pham Van Bach Str., Dich Vong Ward, Cau Giay Dist., Hanoi	From 2014 to December 31, 2024	- FPT lent out the office, charged management fees and utility services - FPT bought IT and Network devices - Maintainace and software development services - Borrow & Loan repayment
2	FPT Telecom Joint Stock Company (Subsidiary of the company)	- 0101778163 - July 28 th , 2005 - Hanoi Authority for Planning and Investmnt	Mr. Truong Gia Binh - Chairman of BOD, Ms. Tran Thi Hong Linh – Member of BOD, Mr. Nguyen Van Khoa - CEO	Mr. Truong Gia Binh, Ms Tran Thi Hong Linh and Mr. Nguyen Van Khoa are members of the BOD of FPT Telecom	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to December 31, 2024	- FPT let out the office, charged management fees and utility services - FPT bought internet and Data Center services
3	FPT Education Company Limited	- 0104900076 - September 7 th , 2010	Mr. Truong Gia Binh, Chairman of BOD	Mr. Truong Gia Binh, Chairman of	Education and Training Zone - Hoa Lac Hi-	From 2014 to December 31, 2024	- FPT allocated shared services and utilities costs - FPT bought training

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person in the organization	Address	Time to Transaction	Note
	(Subsidiary of the company)	- Hanoi Authority for Planning and Investment	Mr. Bui Quang Ngoc, Vice President of BOD	Member Council of FPT Education Company Limited Mr. Bui Quang Ngoc, member of Member Council of FPT Education Company Limited	Tech Park - Km29 Thang Long, Thach That, Hanoi		services - Borrow & Loan repayment

4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).
None.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO). None.

VIII. Stock transactions between insiders and related persons of insiders

1. List of insiders and their related persons as of December 31, 2024

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>The Board of Directors</i>								
1.	Truong Gia Binh		Chairman			102,041,710	6.99%	
1.1.	Tran Thi Huong					0	0%	Sister-in-law
1.2.	Bui Xuan Toai					0	0%	Brother-in-law
1.3.	Truong Thi Thanh Thanh					21,822,466	1.49%	Sister
1.4.	Nguyen Duc Tien					2,147	0.0001%	Brother-in-law
1.5.	Truong Thi Tuong Vy					0	0%	Sister
1.6.	Dao Thi Dan					0	0%	Sister-in-law
1.7.	Truong Gia Minh					0	0%	Brother
1.8.	Pham Thi Thanh Toan					0	0%	Sister-in-law
1.9.	Nguyen Tuyet Mai					0	0%	Spouse
1.10.	Truong Ngoc					414,124	0.03%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Anh							
1.11.	Truong Mai An					0	0%	Daughter
1.12.	Truong Gia Khoi					0	0%	Son
1.13.	FPT Telecom Joint Stock Company		Member of BOD			0	0%	
1.14.	FPT Education Company Limited		Chairman			0	0%	
1.15.	FPT University		Member of BOD			0	0%	
2.	Bui Quang Ngoc		Vice Chairman			23,961,492	1.63%	
2.1.	Bui Hong Yen					0	0%	Sister
2.2.	Tran Thi Minh Nguyet					0	0%	Spouse
2.3.	Bui Nguyet Minh					0	0%	Daughter
2.4.	Bui Ngoc Minh					26,450	0.002%	Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5.	Nguyen Quoc Anh					0	0%	Son-in-law
2.6.	Tran Khanh Linh					0	0%	Daughter-in-law
2.7.	BQ Real Estate Company Limited					0	0%	Owner
2.8.	FPT University		Member of BOD			0	0%	
3.	Do Cao Bao		Member of BOD			13,830,531	0.94%	
3.1.	Do Thi Ngoc Le					0	0%	Sister
3.2.	Nguyen Duc Thang					2.379	0.0002%	Brother-in-law
3.3.	Do Hoai Nam					0	0%	Brother
3.4.	Nguyen Thi Nga					0	0%	Sister-in-law
3.5.	Do Tien Hai					0	0%	Brother
3.6.	Nguyen Thi					0	0%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tha							
3.7.	Nguyen Thi Du					993.633	0.07%	Spouse
3.8.	Do Thi Ngoc Mai					1.122.295	0.08%	Daughter
3.9.	Do Bao Duong					940.010	0.06%	Son
3.10.	BDM Investment and Trading Joint Stock Company		Major Shareholder			0	0%	
3.11.	FPT City Da Nang Joint Stock Corporation		Member of BOD			0	0%	
3.12.	BDMD Aumoria Da Nang Ltd Company		Contributing Member			0	0%	
4.	Jean Charles Belliol		Member of BOD			0	0%	
4.1.	Nguyen Thi					3,979	0.0003%	Spouse

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Hue							
4.2.	Ngo Tien Phuc					0	0%	Adopted-son
4.3.	Helene Bletton					0	0%	Sister
4.4.	Jean Luc Bletton					0	0%	Brother-in-law
4.5.	Mireille Pinault					0	0%	Brother
4.6.	Pierre Pinault					0	0%	Sister-in-law
4.7.	Pierre Belliol					0	0%	Brother
4.8.	Valerie Belliol					0	0%	Sister-in-law
4.9.	Nguyen Van Chuc					0	0%	Father-in-law
4.10.	Dao Thi Hang					0	0%	Mother-in-law
5.	Hiroshi Yokotsuka		Member of BOD			0	0%	
5.1.	Harumi Yokotsuka					0	0%	Wife
5.2.	Masako Shibata					0	0%	Mother-in-law
5.3.	So Yokotsuka					0	0%	Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.4.	Toyono Yokotsuka					0	0%	Daughter-in-law
5.5.	Kazuyoshi Tani					0	0%	Brother-in-law
5.6.	Hideko Tani					0	0%	Sister
6.	Tran Thi Hong Linh		Member of BOD			0	0%	
6.1.	Nguyen Tuan Anh					0	0%	Spouse
6.2.	Vo Thi An					0	0%	Mother
6.3.	Nguyen Van Khanh					0	0%	Father-in-law
6.4.	Nguyen Thi Mui					0	0%	Mother-in-law
6.5.	Dang Le Anh					0	0%	Mother-in-law
6.6.	Nguyen Anh Thu					0	0%	Child
6.7.	Nguyen Minh Khue					0	0%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.8.	Tran Chien Thang					0	0%	Brother
6.9.	Phan Thi Nga					0	0%	Sister-in-law
6.10.	State Capital Investment Corporation					83,987,511	5.75%	
6.11.	FPT Telecom Joint Stock Company		Member of BOD			0	0%	Appointed 25 th April, 2023
7.	Hampapur Rangadore Binod		Member of BOD			0	0%	
7.1.	Kithane Sampath Rukmini					0	0%	Mother-in-law
7.3.	Hampapur Binod Nagashree					0	0%	Spouse
7.4.	Hampapur Binod Sanketh					0	0%	Son
7.5.	Akhila Mysore					0	0%	Daughter-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Jayaram Koushik							
7.6.	Hampapur Binod Kirthana					0	0%	Daughter
7.7.	Bangalore Rajeeva Bharath					0	0%	Son-in-law
7.8.	FPT Software Company Limited					0	0%	
7.9.	FPT India Private Limited					0	0%	
The Supervisor Board								
1.	Nguyen Viet Thang		Head			125,841	0.01%	
1.1.	Nguyen Huu Ich							Father
1.2.	Tran Thi Bich Lien					0	0%	Mother
1.3.	Nguyen Viet					12	0.00%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Cuong							
1.4.	Duong Tuyet Nhung					0	0%	Sister-in-law
1.5.	Nguyen Viet Phuong					0	0%	Brother
1.6.	Tran Thi Kim Hoa					0	0%	Sister-in-law
1.7.	Nguyen Viet Dung					42	0%	Brother
1.8.	Nguyen Thi Chuyen					0	0%	Sister-in-law
1.9.	Nguyen Thi Mai Anh					0	0%	Spouse
1.10.	Nguyen Viet My Linh					0	0%	Daughter
1.11.	Nguyen Viet Quan					0	0%	Son
1.12.	Nguyen Thi Mai Hue					0	0%	Mother-in-law
1.13.	FPT University		Vice-			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Rector					
2.	Nguyen Khai Hoan		Member			1,416,730	0.10%	
2.1.	Nguyen Truong Son					3	0.00%	Brother
2.2.	Chu Hoai Anh					0	0%	Sister-in-law
2.3.	Nguyen Phuong Lan					0	0%	Sister
2.4.	Duong Nguyen Phuoc					0	0%	Brother-in-law
2.5.	Nguyen Phuong Nga					0	0%	Sister
2.6.	Phung Tat Thang					0	0%	Brother-in-law
2.7.	Nguyen Thi Thu Hoa					301	0.00002%	Spouse
2.8.	Nguyen Phuong Y					0	0%	Daughter
2.9.	Nguyen Phuong An					0	0%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.10.	Nguyen Phuong Dan					0	0%	Daughter
2.11.	Nguyen Van Chan					0	0%	Father-in-law
2.12.	Nguyen Thi Phuong					0	0%	Mother-in-law
2.13.	FPT Software Company Limited		Executive Vice President			0	0%	
3.	Duong Thuy Duong		Member			0	0.00%	
3.1.	Duong Van Phan					0	0%	Father
3.2.	Nguyen Thi Tan					0	0%	Mother
3.3.	Duong Phuc Nguyen					0	0%	Brother
3.4.	Petroleum Information Technology Telecom and		Member of the BOD			0	0%	Appointed 26 th April, 2023

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Automation Joint Stock Company							
<i>The Board of Management, Corporate Governance Officer</i>								
1.	Nguyen Van Khoa		Chief Executive Officer			4,322,801	0.29%	
1.1.	Nguyen Thi Thanh Binh					0	0%	Mother
1.2.	Do Hoai Thu					0	0%	Spouse
1.3.	Nguyen Thu Anh					0	0%	Daughter
1.4.	Nguyen Kim Chi					0	0%	Sister
1.5.	Do Van Tan					0	0%	Father-in-law
1.6.	Nguyen Thi Chien					0	0%	Mother-in-law
1.7.	FPT Telecom Joint Stock Company		BOD Member			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.	Nguyen The Phuong		Executive Vice President; Corporate Governance Officer			4.967.311	0.34%	
2.1.	Nguyen Duc Chinh					0	0%	Father
2.2.	Vu Thi Yen					0	0%	Mother
2.3.	Nguyen Lam Phuoc					0	0%	Brother
2.4.	Dao Thi Kim Anh					0	0%	Sister-in-law
2.5.	Vu Thanh Thuy					0	0%	Spouse
2.6.	Nguyen Hien Trang					0	0%	Daughter
2.7.	Nguyen Bao Linh					0	0%	Daughter
2.8.	Nguyen Hoang Lam					0	0%	Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.9.	Vu Van Thinh					0	0%	Father-in-law
2.10.	Ngo Thanh Vuong					0	0%	Mother-in-law
2.11.	Sendo Technology Joint Stock Company		Chairman of BOD			0	0%	
2.12.	FPT Online Service Joint Stock Company		Member of BOD			0	0%	
2.13.	FPT Adtrue Joint Stock Company		Chairman of BOD			0	0%	
2.14.	FPT Smart Cloud Co., Ltd.		Chairman			0	0%	
3.	Pham Minh Tuan		Executive Vice President			1,718,528	0.12%	
3.1.	Ngo Tuyet Binh					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.2.	Pham Minh Duc					0	0%	Father
3.3.	Nguyen Hoang Anh					0	0%	Spouse
3.4.	Pham Dinh Khoi Nguyen					0	0%	Son
3.5.	Pham Minh Khoi					0	0%	Son
3.6.	Tran Thi Quy					0	0%	Mother-in-law
3.7.	Nguyen Ngoc Ty					0	0%	Father-in-law
3.8.	Pham Thi Quynh Trang					0	0%	Sister
3.9.	FPT Software Co., Ltd.		CEO			0	0%	
Chief Accountant and Head of Finance and Accounting Department								
1.	Hoang Huu Chien		Chief Accountant and Head of			744,079	0.05%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Finance and Accounting Department					
1.1.	Dang Thi Thanh					0	0%	Mother
1.2.	Hoang Thanh Huyen					0	0%	Sister
1.3.	Hoang Thanh Hoai					0	0%	Sister
1.4.	Hoang Phuong Thao					0	0%	Sister
1.5.	Le Thi Phuong					0	0%	Spouse
1.6.	Hoang Phuong Chi					0	0%	Daughter
1.7.	Hoang Bao Trung					0	0%	Son
1.8.	Hoang Minh Anh					0	0%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.9.	Ta Duc Cuong					0	0%	Brother-in-law
1.10.	Do Huu Binh					0	0%	Brother-in-law
1.11.	Le Duc An					0	0%	Brother-in-law
1.12.	Le Van Phong					0	0%	Father-in-law
1.13.	Nguyen Thi Tin					0	0%	Mother-in-law
<i>Persons authorized to disclose information</i>								
1.	Mai Thi Lan Anh		Person authorized to disclose information			3,061	0.0002%	From April 18th, 2022
1.1.	Bui Duc Minh					0	0%	Spouse
1.2.	Bui Ngoc Chau Anh					0	0%	Child
1.3.	Bui Bach Viet					0	0%	Child
1.4.	Mai Hien Hieu					0	0%	Father
1.5.	Nguyen Thi Ngoc					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6.	Mai Thanh Van					0	0%	Sister
1.7.	Nguyen Duc Binh					0	0%	Brother-in-law
1.8.	Bui Tat Chiem					0	0%	Father-in-law
1.9.	Dang Thi Bang					0	0%	Mother-in-law
Secretary of the Company								
1.	None							

2. Transactions of insider and affiliated persons on shares of the listed company:

No.	Transaction executor	Position in the company or relationship with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Do Cao Bao	Member of BOD	12,057,506	0.95%	13,830,531	0.94%	Received 1,808,625 shares from the share issuance to increase capital from equity with a rate of 15%, sold 35,600 shares.

2	Nguyen Van Khoa	CEO	3,445,554	0.27%	4,322,801	0.29%	Received 516,833 shares from the share issuance to increase capital from equity with a rate of 15%, received 360,414 shares from the ESOP 2024 program.
3	Nguyen The Phuong	SEVP	4,131,303	0.33%	4,967,311	0.34%	Received 619,695 shares from the share issuance to increase capital from equity with a rate of 15%, received 216,313 shares from the ESOP 2024 program.
4	Pham Minh Tuan	EVP	484,197	0.04%	1,718,528	0.12%	Received 72,629 shares from the share issuance to increase capital from equity with a rate of 15%, received 1,161,702 shares from the ESOP 2024 program.
5	Nguyen Viet Thang	Head of Supervisory Board	183,445	0.01%	125,841	0.01%	Received 22,266 shares from the share issuance to increase capital from equity with a rate of 15%, received 15,130 shares from the ESOP 2024 program, sold 95,000 shares.
6	Nguyen Khai Hoan	Member of Supervisory Board	1,173,502	0.09%	1,416,730	0.10%	Received 161,025 shares from the share issuance to increase capital from equity with a rate of 15%, received 182,203 shares from the ESOP 2024 program, sold 100,000 shares.

7	Hoang Huu Chien	Chief accountant	571,876	0.05%	744,079	0.05%	Received 85,781 shares from the share issuance to increase capital from equity with a rate of 15%, received 86,422 shares from the ESOP 2024 program.
8	Mai Thi Lan Anh	Information Disclosure Officer	32	0.00%	3,061	0.00%	Received 4 shares from the share issuance to increase capital from equity with a rate of 15%, received 3,025 shares from the ESOP 2024 program.
9	Do Thi Ngoc Mai	Daughter of Do Cao Bao, member of BOD	909,519	0.07%	1,122,295	0.08%	Purchased 600 shares, received 75,659 shares from the ESOP 2024 program, received 136,517 shares from the share issuance to increase capital from equity with a rate of 15%.
10	Nguyen Thi Du	Spouse of Do Cao Bao, member of BOD	826,220	0.07%	993,633	0.07%	Purchased 34,600 shares, received 132,813 shares from the share issuance to increase capital from equity with a rate of 15%.

VII. Other significant issues

None

CHAIRMAN OF THE BOARD OF DIRECTORS



Truong Gia Binh

