

INFORMATION DISCLOSURE

To: **Ho Chi Minh Stock Exchange**

Organization name : International Gas Product Shipping Joint Stock Company
Securities Code : GSP.
Headquarters : Floor 13, Sofic Tower, No. 10 Mai Chi Tho, Thu Thiem Ward, Thu Duc City, Ho Chi Minh City
Tel : 028 222 05388 Fax: 028 222 05367.

Information Discloser: Ms Vo Thi Thanh Tung.

(Authorization to implement information disclosure No. 52/GUQ-VTSPK dated November 29th, 2023)

Information disclosure type:

☐ 24h

☐ Request

☒ Periodic

Contents of published information:

- Corporate governance report 2024.

The disclosed information has been published on the Company's website at the following link:
<https://www.gasshipping.com.vn/quan-he-co-dong>.

We hereby certify that the information provided above is true and correct and we take full responsibility to the law for our information disclosure.

Best regards./.

Ho Chi Minh City, January 28th, 2025

LEGAL REPRESENTATIVE
THE PERSON AUTHORIZED TO DISCLOSE
INFORMATION

Recipients:

- As above;
- BoDs, BoS;
- Archived: CBTT.

Attached documents:

- Corporate governance report 2024.



KÊ TOÁN TRƯỞNG
Võ Thị Thanh Tung

APPENDIX V
REPORT ON CORPORATE GOVERNANCE
(Issued in conjunction with Circular No. 96/2020/TT/BTC dated November 16, 2020 of the Minister of Finance)

**PETROVIETNAM TRANSPORTATION
CORPORATION
INTERNATIONAL GAS PRODUCT
SHIPPING JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 02 /VTSPK-HĐQT

Ho Chi Minh City, January 28, 2025

REPORT
ON CORPORATE GOVERNANCE
Year 2024

Kính gửi: - Ho Chi Minh Stock Exchange

Name of listed company: International Gas Product Shipping Joint Stock Company.

Headquarters : Floor 13, Sofic Tower, No. 10 Mai Chi Tho, Thu Thiem Ward,
Thu Duc City, Ho Chi Minh City.

Tel : (028) 2220 5388 Fax: (028) 2220 5367.

Email : postmaster@gasshipping.com.vn.

Charter capital : 613.792.650.000 đồng.

Stock code : GSP.

Governance model: Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.

The implementation of internal audit: The company issued the Internal Audit Regulation under Decision No. 49/QĐ-VTSPK-HĐQT dated September 11, 2024, and established the Internal Audit Department according to Resolution No. 26/NQ-VTSPK-HĐQT dated June 21, 2024.

I. The activities of the General Meeting of Shareholders:

In 2024, International Gas Product Shipping Joint Stock Company (Gas Shipping) successfully held Annual General Meeting of Shareholders (AGM) on April 24, 2024, and an Extraordinary General Meeting of Shareholders (EGM) on July 25, 2024, with the following key details:

No.	Resolution/Decision No.	Date	Content
1	Annual General Meeting of Shareholders	24/04/2024	Resolution approving the following contents:

	02/NQ-VTSPK- ĐHĐCĐ		<ol style="list-style-type: none"> 1) Report on 2023 Activities and 2024 Activity Plan of the Company's Board of Directors.. 2) Board of Supervisor's review report on the 2023 Financial Statements, 2023 Activity Report, and 2024 Implementation Plan. 3) Results of business operating activities and 2023 Audited Financial Statements. 4) The 2024 business and investment plan of the Company. 5) Plan to increase charter capital through the issuance of shares to pay 2023 dividends. 6) Selection of an audit firm for the 2024 Financial Statements. 7) Plan for profit distribution and allocation to funds in 2023. 8) Remuneration, allowances, salaries, and bonuses of the Board of Directors and Board of Supervisor in 2023 and the 2024 Plan.
2	Extraordinary General Meeting of Shareholders 04/NQ-VTSPK- ĐHĐCĐ	25/07/2024	Resolution approving the following content: Contracts and transactions of International Gas Product Transportation Joint Stock Company with related persons.

The 2024 Annual General Meeting of Shareholders of Gas Shipping was successfully held, complying with the procedural regulations under the Law on Enterprises, the Company's Charter, as well as other regulations for listed companies. The AGM materials were sent to shareholders on April 1, 2024, ensuring a 21-day period before the meeting date. The meeting was organized within 4 months from the end of the fiscal year, with the participation of 21 shareholders representing 38,557,921 shares, accounting for 69.1% of the total voting shares.

Attendees included 5/5 members of the Board of Directors, 3/3 members of the Board of Supervisor, 5/5 members of the Board of Management, the Chief Accountant, and the

representative from Deloitte Vietnam Audit Company Limited – the auditing firm of Gas Shipping's 2023 financial statements.

At the AGM, all approved matters were within the authority of the General Meeting of Shareholders. The organizing committee facilitated shareholders' participation and expression of opinions, and the presidium provided full and satisfactory answers to all questions raised by shareholders. The resolution and minutes of the 2024 AGM were disclosed on April 25, 2024, meeting the disclosure deadline.

II. Board of Directors:

1. Information about Board of Directors members:

1.1. The Member of the Board of Directors:

The Board of Directors of Gas Shipping consists of 5 members, including 2 non-executive members and 1 independent member. In 2024, there were no changes in the membership of the Board of Directors. The list of members is as follows:

No	Board of Directors Member	Position	Start/End Date as Board of Directors/Independent Board of Directors Member	
			Date of appointment	Date of dismissal
01	Mrs. Vu Thi Phuong Nga	Chairwoman (Non-Executive)	15/11/2021	
02	Mrs. Pham Thi Truc	Vice Chairwoman (Non-Executive)	27/11/2018	
03	Mr. Doan Duc Trong	Member	17/08/2021	
04	Mr. Nguyen Quang Diep	Member (Non-Executive)	20/04/2022	
05	Mr. Nguyen Dinh Tu	Independent Member	18/04/2023	

1.2. Board of Directors Structure:

The structure and composition of Gas Shipping's Board of Directors comply with the Company's Charter and current regulations, as detailed below:

No.	Criteria/Full Name	Mrs. Vu Thi Phuong Nga	Mrs. Pham Thi Truc	Mr. Doan Duc Trong	Mr. Nguyen Quang Diep	Mr. Nguyen Dinh Tu
1	Position on the BOD/Participation in the Board of Management	Non-Executive Chairwoman of the BOD	Deputy Chairwoman of the BOD	Member of the BOD and Director	Member of the BOD	Independent Member of the BOD
2	Gender	Female	Female	Male	Male	Male
3	Age	48	47	38	49	42
4	Professional Qualification /Degree	- Bachelor of International Economics	- Master of Business Administration - Bachelor of Economics	- Master of Business Administration - Bachelor of Business Administration	- Master of Mineral Exploration Engineering - Bachelor of Business Administration	- Bachelor of Finance and Banking/International Trade Law

No.	Criteria/Full Name	Mrs. Vu Thi Phuong Nga	Mrs. Pham Thi Truc	Mr. Doan Duc Trong	Mr. Nguyen Quang Diep	Mr. Nguyen Dinh Tu
5	Positions held at other companies	<ul style="list-style-type: none"> - Member of the BOD of PVTrans Hanoi. - Head of Planning and Investment Department in Petrovietnam Transport Corporation (PVTrans). 	None	None	<ul style="list-style-type: none"> - Member of the BOD, PTSC Production Services JSC (PTSC PPS). - Deputy Director PVTrans Oilfield Services (PVTrans OFS). 	<ul style="list-style-type: none"> - Member of the BOD of VIMC Logistics (VLC). - Deputy General Director of Viet Nam Ocean Shipping Agency Corporation (VOSA).

- The number of Board of Directors members of Gas Shipping is 5, meets the requirements of the Company's Charter (from 5 to 11 members) and the Law on Enterprises (from 3 to 11 members).

- There is 01 independent member on the Board of Directors, ensuring the minimum requirement for the number of independent members.

- There are 04 non-executive members on the Board of Directors, ensuring that at least one-third (1/3) of the total BOD members are non-executive.

- Female members account for 02 out of the total 05 BOD members.

- The BOD members have expertise in various fields related to Gas Shipping's business operations, including marine transportation, maritime, economics, finance, and business administration, ensuring a diversity in knowledge and experience for effective management and governance at the Company.

1.3. Person in charge of Corporate Governance:

The Board of Directors appointed 01 Person in charge of Corporate Governance to support corporate governance, with the following details:

Full Name	Position	Professional Qualification/Degree
Mr. Vo Vinh Dat	Person in charge of Corporate Governance, Deputy Head of Finance and Accounting Department.	- Bachelor of Finance

2. Meetings of Board of Directors:

In 2024, the Board of Directors (BOD) held 59 meetings. All BOD members fully attended the meetings. The meeting materials were adequately prepared and sent to the BOD members and the Board of Supervisors prior to the meetings. The attendance of the BOD members at the meetings was as follows:

No	Board of Directors Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
01	Mrs. Vu Thi Phuong Nga	59/59	100%	
02	Mrs. Pham Thi Truc	59/59	100%	

No	Board of Directors Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
03	Mr. Doan Duc Trong	59/59	100%	
04	Mr. Nguyen Quang Diep	59/59	100%	
05	Mr. Nguyen Dinh Tu	59/59	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has fully carried out its representative functions on behalf of the shareholders by supervising the Company's management, providing appropriate directions, and issuing timely guidance to ensure the effective utilization of resources to achieve the targets assigned by the General Meeting of Shareholders, in compliance with legal regulations and the Company's Charter.

The BOD has also assigned specific tasks to each member, with responsibilities aligned to the key operational areas of the Company, taking into account the expertise and capabilities of each member to enhance governance effectiveness within the Company.

The BOD supervises the Board of Management based on the Company's Charter, GMS Resolutions, the internal corporate governance regulations, the operating regulations of the BOD, and the principles and guidelines for the working relationship between the BOD, the Board of Management, and other department within the Company, as well as other internal regulations. The BOD has regularly monitored the management activities of the Director through quarterly review and summary meetings, as well as periodic meetings, to stay updated on operational status and provide timely guidance for addressing emerging issues in business operations based on reports and proposals from the Director and the Executive Board.

In addition to regular and ad-hoc meetings, the BOD frequently communicates with the Company's Board of Management to address arising business matters, providing timely directions to minimize potential risks (if any) and maintain operational efficiency across various relevant fields.

In 2024, the Board of Management made significant efforts and took decisive actions in managing all aspects of the Company's operations, strictly complying with legal regulations, the Company's Charter, GMS Resolutions, and the resolutions and decisions of the BOD.

4. Activities of the Board of Directors' subcommittees: The Company has not established any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

In 2024, the Board of Directors conducted 59 meetings, either in person or through written opinions, issuing 68 Resolutions and Decision on various operational aspects to direct the Director's implementation. The authority and procedures for meetings, issuance of Resolutions, and Decisions of the Board of Directors comply with the Law on Enterprises, Company's Charter, and the Board of Directors' operating regulations.

The list of important Resolutions/Decisions issued by the Board of Directors in 2024 is attached in *Appendix 1*.

III. Activities of the Board of Supervisor:

The Board of Supervisor has strictly adhered to the contents of the 2024 Activity Plan approved by the General Meeting of Shareholders; closely followed the Resolutions of the General Meeting of Shareholders, the operational plan, and the actual situation, exercising its rights and responsibilities in accordance with the Law on Enterprises and the Corporation's Charter; maintained working relationships and collaborated effectively with members of the Board of Directors and the Board of Management; and fully and promptly submitted supervisory reports and other reports as requested. Board of Supervisor members consistently work with a high sense of responsibility, following principles of independence and prudence, always in the best interests of shareholders and the Company's development.

In 2024, the Board of Supervisor held 04 in-person meetings, meeting the minimum number of meetings required by regulations. Meeting procedures and sequences adhered to the Law on Enterprises, the Company's Charter, and the Board of Supervisor's operating regulations. All meetings were fully attended by all members. Specifically:

1. Information about members of the Board of Supervisor (BOS):

The company's Board of Supervisor consists of 03 members, meeting the requirements for the number of Board of Supervisor members as stipulated in the Company's Charter (from 03 to 05 Supervisors) and the Law on Enterprises (from 03 to 05 Supervisors). The list of Board of Supervisor members is as follows:

No.	Members of the board of supervisors	Position	Date of appointment
1	Mr. Nguyen The Dan	Head of BOS	20/04/2022
4	Mrs. Le Thi Anh Thi	Member	20/04/2022
3	Mrs. Hoang Thi Hanh	Member	09/01/2023

Board of Supervisor Structure:

No.	Criteria/Full Name	Mr. Nguyen The Dan	Mrs. Le Thi Anh Thi	Mrs. Hoang Thi Hanh
1	Position in the Board of Supervisor	Head of the Board of Supervisor	Supervisor	Supervisor
2	Gender	Male	Female	Female
3	Age	58	29	35
4	Area of Expertise	Bachelor of Finance and Accounting	Bachelor of Auditing	Engineer of Machinery, Food Technology, Hanoi University of Science and Technology
5	Working in the finance and accounting department of the Company	None	None	None

No.	Criteria/Full Name	Mr. Nguyen The Dan	Mrs. Le Thi Anh Thi	Mrs. Hoang Thi Hanh
6	Working in an audit firm that audited the Company within 3 years prior to being elected to the Board of Supervisor	None	None	None

- The Head of the Board of Supervisor is not a full-time employee of the Company and has expertise in finance and business administration.

- BOS members are not related persons of BOD members, Directors, or other managers, do not hold management positions in the Company, and are not members of the Finance and Accounting department or employees of the auditing company that audited the Company within 3 years prior to being elected to the BOS. All BOS members have experience and expertise in their respective fields, meeting the standards and conditions prescribed in the Company's Charter and the Law on Enterprises.

- In 2024, the composition of the Board of Supervisor remained unchanged.

2. Board of Supervisor Meetings:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Nguyen The Dan	4/4	100%	100%	
2	Mrs. Le Thi Anh Thi	4/4	100%	100%	
3	Mrs. Hoang Thi Hanh	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

3.1. Regarding the Board of Directors:

- In 2024, the BOD complied fully with its functions and duties as stipulated in the BOD's operational regulations.

- All BOD meetings were conducted in accordance with the Company's Charter. Meeting contents and resolutions/decisions at the meetings were all matters within the duties and authority of the BOD.

- The BOD's resolutions/decisions were issued in compliance with legal regulations for public companies listed on the stock exchange.

3.2. Regarding the Board of Management:

- The activities of the Board of Management have been carried out in accordance with current legal regulations, the Company's Charter, and the performance of duties within their functions and authority.

- The Board of Management have been resolute in managing the Company, implementing the directives approved by the GMS/BOD, executing business activities effectively, and exceeding the targets assigned by the GMS/BOD.

- In 2024, the BOS did not receive any requests from Shareholders/Shareholder Groups regarding the inspection of any content/matter as prescribed in Point 6, Article 170 - Rights and Obligations of the BOS - of the 2020 Law on Enterprises.

4. The coordination among the Board of Supervisors, the Board of Directors, the Board of Management, and other managers.

- In 2024, the Board of Supervisor participated in BOD meetings and key meetings of the Board of Management to ensure transparency and timely grasp of the Company's business operating situation. During these meetings, the Board of Supervisor also provided advice and suggestions within its expertise when requested.

- The BOD and Board of Management facilitated and provided complete information and documents related to the Company's operations for the Board of Supervisor to perform its duties.

- During the period, the Board of Supervisor closely coordinated with the BOD and Board of Management in inspection and supervision through the Collaborative Operating Regulations.

5. Other activities of the Board of Supervisors:

- Monitoring the implementation and issuance of Resolutions and Decisions of the General Meeting of Shareholders and Board of Directors of the Company.
- Supervisory report, evaluation of the BOD and BOM's activities;
- Reviewing the completeness, legality, and truthfulness of the Company's quarterly and annual financial statements.

IV. Board of Management:

No.	Member of the board of management	Date of Birth	Professional Qualifications	Date of Appointment /Reappointment /Dismissal
1	Mr. Doan Duc Trong	19/10/1986	Bachelor of Business Administration, Master of Business Administration in Finance and Banking.	08/07/2021
2	Mr. Vu Van Duc	24/10/1963	Marine Engineer, Bachelor of Business Administration.	Dismissal on 01/11/2024
3	Mr. Nguyen Van Quang	11/03/1990	Marine Engineer.	27/02/2024
4	Mr. Hoang Minh Tuan	25/03/1980	Bachelor of Economics, majoring in Labor Economics.	Dismissal on 12/12/2024
5	Mr. Nguyen Hai Long	28/01/1982	Master of Nautical Science, Maritime Economics and Logistics.	28/07/2022

V. Chief Accountant:

Full Name	Date of Birth	Professional Qualifications	Date of Appointment /Reappointment /Dismissal
Mrs. Vo Thi Thanh Tung	21/08/1981	Bachelor of Economics - majoring in Accounting and Auditing;	28/11/2023

		Master of Economics - majoring in Finance and Banking.	
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VI. Courses on Corporate Governance:

In 2024, the members of the Board of Directors and the Board of Supervisors participated in training courses on corporate governance, as detailed below:

No.	Full Name	Position	Training Course Name	Training Institution
1	Mr. Doan Duc Trong	Member of the BOD – Director of the Company.	DCP Certificate - 26th Directors Certification Program (DCP26) for Members of the BOD.	Vietnam Institute of Directors (VIOD).
2	Mrs. Pham Thi Truc	Vice Chairwoman of the BOD	DCP Certificate - 29th Directors Certification Program (DCP29) for Members of the BOD.	Vietnam Institute of Directors (VIOD).

In 2024, several members of the Board of Directors participated in training courses on corporate governance and were awarded certificates. Additionally, the Company arranged for representatives from the management team, person in charge of corporate governance, the Board Secretary, and others to attend training sessions, educational programs, conferences, and seminars on corporate governance in compliance with regulations and best practices. These events covered topics related to information disclosure, investor relations (IR), and updates on new regulations as outlined in Decrees and Circulars issued by the State Securities Commission, Ho Chi Minh City Stock Exchange (HOSE), and the Vietnam Institute of Directors (VIOD).

VII. List of related persons of the listed Company and transactions of related persons with the Company:

1. The list of related persons of the Company:

Details in Appendix 2 attached.

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons or related persons:

Details in Appendix 3 attached.

3. Transactions between internal persons of the listed Company, related persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other entities:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or

members of Board of Directors, or Director in three (03) latest years (calculated at the time of reporting): *Details in Appendix attached.*

- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director: No transactions.
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: No transactions.

VIII. Share transactions of internal persons and their related persons:

1. The list of internal persons and related persons of internal persons:
Details in Appendix 4 attached.
2. Transactions of internal persons and related persons with the listed company's shares:
No transactions.

IX. Other significant issues: None.

Recipients:

As above;

- BOD, BOS (for coordination);
- Archived:AO.

Attached Documents:

- Appendix 1: List of Key Resolutions/Decisions issued by the BOD in 2024;
- Appendix 2: List of Related persons of Gas Shipping;
- Appendix 3: Transactions between the Company and Related Parties;
- Appendix 4: List of Internal persons and Related persons of Internal persons;
- Report on Corporate Governance 2024 (English version).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN**

*(Signature, full name, and company
stamp)*



Vu Thi Phuong Nga

Appendix 1
LIST OF KEY DECISIONS/RESOLUTIONS ISSUED BY THE BOARD OF DIRECTORS IN 2024
(Attached to the Report on Corporate Governance 2024)

No.	Resolution No.	Date	Content	Approval Rate
1	01/NQ-VTSPK-HĐQT	05/02/2024	Approving the 2024 business and investment plan of International Gas Product Shipping Joint Stock Company	100%
2	02/NQ-VTSPK-HĐQT	06/02/2024	Approving the policy of recruiting and appointing personnel to the position of Deputy Director of International Gas Product Shipping Joint Stock Company	100%
3	03/QĐ-VTSPK-HĐQT	27/02/2024	Recruiting and appointing personnel to the position of Deputy Director of International Gas Product Shipping Joint Stock Company	100%
4	04/QĐ-VTSPK-HĐQT	01/03/2024	Salary ranking for the position of Deputy Director of International Gas Product Shipping Joint Stock Company	100%
5	05/NQ-VTSPK-HĐQT	01/03/2024	Finalizing the list of shareholders to organize the 2024 Annual General Meeting of Shareholders of International Gas Product Shipping Joint Stock Company	100%
6	06/QĐ-VTSPK-HĐQT	07/03/2024	On the establishment of an appraisal Civil group/Cluster for the LPG carrier investment project with a capacity of about 5,000 CBM (4,000 CBM - 6,000 CBM) code GSP-GAS-04/24	100%
7	07/QĐ-VTSPK-HĐQT	08/03/2024	On the establishment of an appraisal Civil group/Cluster for the LPG carrier investment project with a capacity of about 5,000 CBM (4,000 CBM - 6,000 CBM) code GSP-GAS-05/24	100%
8	08/NQ-VTSPK-HĐQT	25/03/2024	Approving the Dry-Docking Repair Plan	100%
9	09/NQ-VTSPK-HĐQT	25/03/2024	Approving the Dry-Docking Repair Plan	100%
10	10/QĐ-VTSPK-HĐQT	19/04/2024	Appointing company personnel for overseas business trips	100%

No.	Resolution No.	Date	Content	Approval Rate
11	11/NQ-VTSPK-HĐQT	22/04/2024	Approving the organization plan and documents for the 2024 Annual General Meeting of Shareholders of International Gas Product Shipping Joint Stock Company	100%
12	12/NQ-VTSPK-HĐQT	07/05/2024	Resolution on the Approval of Credit Limit with the Bank	100%
13	13/NQ-VTSPK-HĐQT	07/05/2024	Resolution on the Approval of Credit Limit with the Bank	100%
14	14/NQ-VTSPK-HĐQT	07/05/2024	Resolution on the Approval of Credit Limit with the Bank	100%
15	15/NQ-VTSPK-HĐQT	07/05/2024	Approving the credit limit with Shinhan Bank Vietnam Limited	100%
16	16/QĐ-VTSPK-HĐQT	08/05/2024	Resolution on Personnel Affairs	100%
17	17/QĐ-VTSPK-HĐQT	13/05/2024	Resolution on Personnel Affairs	100%
18	18/NQ-VTSPK-HĐQT	15/05/2024	Approving the development and implementation of the plan to increase charter capital through the issuance of shares to pay dividends for 2023	100%
19	19/QĐ-VTSPK-HĐQT	16/05/2024	Issue regulations on clerical work of International Gas Product Shipping Joint Stock Company	100%
20	20/QĐ-VTSPK-HĐQT	16/05/2024	Officially evaluate the level of task completion in 2024	100%
21	21/QĐ-VTSPK-HĐQT	06/06/2024	Decision on issuance of regulations on Cash flow management of International Gas Product Shipping Joint Stock Company	100%
22	22/NQ-VTSPK-HĐQT	06/06/2024	Selection of the audit firm for the 2024 financial statements of International Gas Product Shipping Joint Stock Company	100%
23	23/NQ-VTSPK-HĐQT	06/06/2024	Finalization of the record date for entitlement to receive the 2023 stock dividend and organization of the Extraordinary General Meeting of Shareholders in 2024	100%

No.	Resolution No.	Date	Content	Approval Rate
24	24/NQ-VTSPK-HĐQT	10/06/2024	Approval of the feasibility research report of the investment project to purchase an LPG carrier with a capacity of about 5,000 CBM (4,000 CBM - 6,000 CBM) code GSP-GAS-04/24	100%
25	25/NQ-VTSPK-HĐQT	20/06/2024	Approval of the plan to purchase an LPG carrier with a capacity of about 5,000 CBM (4,000 CBM - 6,000 CBM) code GSP-GAS-04/24	100%
26	26/NQ-VTSPK-HĐQT	21/06/2024	Establishment of the Internal Audit Department of International Gas Product Shipping Joint Stock Company	100%
27	27/NQ-VTSPK-HĐQT	21/06/2024	Restructure the functional departments of International Gas Product Shipping Joint Stock Company	100%
28	28/NQ-VTSPK-HĐQT	21/06/2024	Approval of the 2024 labor quota of International Gas Product Shipping Joint Stock Company	100%
29	29/QĐ-VTSPK-HĐQT	03/07/2024	Decision on Personnel Affairs	100%
30	30/NQ-VTSPK-HĐQT	03/07/2024	Initiate the recruitment and appointment of the Head of Internal Audit Department of International Gas Product Shipping Joint Stock Company	100%
31	31/QĐ-VTSPK-HĐQT	05/07/2024	Recruit and appoint the Head of Internal Audit Department of International Gas Product Shipping Joint Stock Company	100%
32	32/QĐ-VTSPK-HĐQT	05/07/2024	Salary rank assignment for the Head of Internal Audit, International Gas Product Shipping Joint Stock Company	100%

No.	Resolution No.	Date	Content	Approval Rate
33	33/QĐ-VTSPK-HĐQT	09/07/2024	Decision on Personnel Affairs	100%
34	34/NQ-VTSPK-HĐQT	15/07/2024	Selection of financing bank for the investment project to purchase an LPG carrier with a capacity of approximately 5,000 CBM (4,000 CBM - 6,000 CBM), code GSP-GAS-04/24	100%
35	35/QĐ-VTSPK-HĐQT	17/07/2024	Assigning company personnel to undertake business trips abroad	100%
36	36/NQ-VTSPK-HĐQT	19/07/2024	Registration of supplementary securities, listing of supplementary securities, amendment of the Company Charter, and change of Business Registration Certificate	100%
37	37/NQ-VTSPK-HĐQT	24/07/2024	Approval of the organization plan and documents for the Extraordinary General Meeting of Shareholders 2024 of International Gas Product Shipping Joint Stock Company	100%
38	38/NQ-VTSPK-HĐQT	25/07/2024	Approval of the 2024 Social Welfare Plan of International Gas Product Shipping Joint Stock Company	100%
39	39/NQ-VTSPK-HĐQT	25/07/2024	Approval of the 2024 Advertising and Communication Plan of International Gas Product Shipping Joint Stock Company	100%
40	40/QĐ-VTSPK-HĐQT	25/07/2024	Salary rank adjustment for the positions of company personnel	100%
41	41/QĐ-VTSPK-HĐQT	25/07/2024	Salary rank adjustment for the positions of company personnel	100%

No.	Resolution No.	Date	Content	Approval Rate
42	42/QĐ-VTSPK-HĐQT	25/07/2024	Salary rank adjustment for the positions of company personnel	100%
43	43/NQ-VTSPK-HĐQT	01/08/2024	Authorization for the Company Director to decide on the implementation of contracts and transactions with affiliated persons	100%
44	44/QĐ-VTSPK-HĐQT	07/08/2024	Assigning company personnel to undertake business trips abroad	100%
45	45/NQ-VTSPK-HĐQT	27/08/2024	Approval of the vessel selection results for the investment project to purchase an LPG carrier with a capacity of approximately 5,000 CBM (4,000 CBM - 6,000 CBM), code GSP-GAS-04/24	100%
46	46/NQ-VTSPK-HĐQT	30/08/2024	Approval of the planned salary fund for 2024 of International Gas Product Shipping Joint Stock Company	100%
47	47/QĐ-VTSPK-HĐQT	06/09/2024	Appointing company personnel for an overseas business trip	100%
48	48/QĐ-VTSPK-HĐQT	11/09/2024	Approval of the functions and tasks of the functional departments of International Gas Product Shipping Joint Stock Company	100%
49	49/QĐ-VTSPK-HĐQT	11/09/2024	Issuance of Internal Audit Regulations of International Gas Product Shipping Joint Stock Company	100%
50	50/QĐ-VTSPK-HĐQT	16/09/2024	Assign company personnel for business trips abroad.	100%



No.	Resolution No.	Date	Content	Approval Rate
51	51/QĐ-VTSPK-HĐQT	17/09/2024	Issue principles for awarding bonuses from the annual Executive Board Bonus fund of International Gas Product Shipping Joint Stock Company.	100%
52	52/NQ-VTSPK-HĐQT	19/09/2024	Approve the plan and budget estimate for dry-docking repairs	100%
53	53/NQ-VTSPK-HĐQT	25/09/2024	Adjustment of the 2024 planned salary fund of International Gas Product Shipping Joint Stock Company.	100%
54	54/QĐ-VTSPK-HĐQT	01/10/2024	Approve the bonus level for Functional Departments/Clusters that contributed to the completion of the 2023 production-business objectives of the Company.	100%
55	55/NQ-VTSPK-HĐQT	09/10/2024	Approve the amendment to the Labor Regulations of International Gas Product Shipping Joint Stock Company.	100%
56	56/NQ-VTSPK-HĐQT	10/10/2024	Approve the plan and budget estimate for dry-docking repairs	100%
57	57/QĐ-VTSPK-HĐQT	18/10/2024	Assign company personnel for business trips abroad.	100%
58	58/QĐ-VTSPK-HĐQT	21/10/2024	Dismissal from the position of Deputy Director of International Gas Product Shipping Joint Stock Company.	100%
59	59/QĐ-VTSPK-HĐQT	04/11/2024	Consolidate the appraisal Civil group/Cluster for the LPG carrier investment project with a capacity of approximately 5,000 CBM (4,000 CBM - 6,000 CBM), code GSP-GAS-05/24.	100%

No.	Resolution No.	Date	Content	Approval Rate
60	60/NQ-VTSPK-HĐQT	11/11/2024	Approve the feasibility research report for the investment project to purchase an LPG carrier with a capacity of approximately 5,000 CBM (4,000 CBM - 6,000 CBM), code GSP-GAS-05/24.	100%
61	61/QĐ-VTSPK-HĐQT	14/11/2024	Consolidate the Company's Emulation and Reward Council.	100%
62	62/QĐ-VTSPK-HĐQT	15/11/2024	Establish a council to evaluate the level of plan completion for the Company's production-business	100%
63	63/NQ-VTSPK-HĐQT	21/11/2024	Approve the Plan to purchase an LPG carrier with a capacity of approximately 5,000 CBM (4,000 CBM - 6,000 CBM), code GSP-GAS-05/24.	100%
64	64/QĐ-VTSPK-HĐQT	09/12/2024	Dismissal from the position of Deputy Director of International Gas Product Shipping Joint Stock Company.	100%
65	65/NQ-VTSPK-HĐQT	12/12/2024	Approve the settlement of the investment project for an LPG carrier with a capacity of approximately 5,000 CBM (4,000 CBM - 6,000 CBM), code GSP-GAS-04/24 - Hai Phong Gas.	100%
66	66/NQ-VTSPK-HĐQT	16/12/2024	Select a bank to finance the investment project for an LPG carrier with a capacity of approximately 5,000 CBM (4,000 CBM - 6,000 CBM), code GSP-GAS-05/24.	100%
67	67/NQ-VTSPK-HĐQT	24/12/2024	Issuance of fuel and lubricant consumption standards for the company's fleet.	100%
68	68/NQ-VTSPK-HĐQT	24/12/2024	Approval of the Internal Audit Plan for 2025	100%

Appendix 2
LIST OF AFFILIATED PERSONS OF THE COMPANY
(Attached to the Report on Corporate Governance 2024)

No.	Name of organization/individual	Position at the Company (if any)	Business Registration Certificate No., date of issue, place of issue	Head office address/ Contact address	Start date as a related person	End date as a related person	Reason	Relationship with the Company
I	Parent company							
1	Petrovietnam Transport Corporation (PVTrans)		0302743192	3rd Floor, PVFCCo Building, 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City				Parent company (owns 67.98% of charter capital)
II	Subsidiary							
1	Pacific Petroleum Transportation Joint Stock Company		0305475110	3rd Floor, PVFCCo Building, 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City				Under the same corporation
2	Southern Petroleum Transportation Joint Stock Company		0305662230	6th Floor, PVFCCo Building, 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City				Under the same corporation
3	Phuong Dong Viet Shipping and Logistics Corporation		0304934883	8th Floor, Citilight Tower, 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City				Under the same corporation
4	Nhat Viet Transportation Corporation		0308515724	151 Nguyen Van Thu Street, Da Kao Ward, District 1, Ho Chi Minh City				Under the same corporation
5	Petrovietnam Transportation Ha Noi Joint Stock Company		0102396287	5th Floor, Oriental Tower, 324 Tay Son Street, Nga Tu So Ward, Dong Da District, Hanoi				Under the same corporation
7	Thang Long Maritime Joint Stock Company		3500819392	6th Floor, PVFCCo Building, 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City				Under the same corporation



No.	Name of organization/individual	Position at the Company (if any)	Business Registration Certificate No., date of issue, place of issue	Head office address/ Contact address	Start date as a related person	End date as a related person	Reason	Relationship with the Company
8	Indochina Petroleum Transportation Joint Stock Company		0102327357	6th Floor, Viet A Building, 9 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi				Under the same corporation
9	Quang Ngai Petro Transportation Joint Stock Company		4300560786	E1, Ton Duc Thang Street, Tran Phu Ward, Quang Ngai City, Quang Ngai Province				Under the same corporation
III	Internal person							
	Board of Directors							
1	Vu Thi Phuong Nga	Chairwoman of the BOD	001176021395	Manor 1 Building No. 91 Nguyen Huu Canh, QBT, HCMC				internal person
2	Pham Thi Truc	Vice Chairwoman of the BOD	034177011825	148 D Street, An Phu Ward, Thu Duc City, Ho Chi Minh City				internal person
3	Doan Duc Trong	Member of the BOD / Director	031086000566	17.02, Tower 4, Tan Phu Ward, District 7, Ho Chi Minh City				internal person
4	Nguyen Quang Diep	Member of the BOD	031075005343	184 Huyen Tran Cong Chua Street, Ward 8, Vung Tau City				internal person
5	Nguyen Dinh Tu	Independent Member of the BOD	025082000164	Victory Building, 12 Tan Trao Street, Tan Phu Ward, District 7, Ho Chi Minh City				internal person
	Board of Supervisors							
8	Nguyen The Dan	Head of the BOS	075066010246	1348 Pham Van Thuan Street, Tan Mai Ward, Bien Hoa City, Dong Nai Province				internal person
9	Le Thi Anh Thi	Member of the BOS	046195010825	253 Phung Van Cung, Ward 4, Phu Nhuan District, HCMC				internal person
10	Hoang Thi Hanh	Member of the BOS	001189035224	The Vista - An Phu - Thu Duc City				internal person
	The Board of Management							

No.	Name of organization/individual	Position at the Company (if any)	Business Registration Certificate No., date of issue, place of issue	Head office address/ Contact address	Start date as a related person	End date as a related person	Reason	Relationship with the Company
11	Doan Duc Trong	Director	031086000566	17.02 Tower 4, Tan Phu Ward, District 7, Ho Chi Minh City				internal person
12	Vu Van Duc	Deputy Director	034063005686	D11-09 Pham Viet Chanh Apartment, Binh Thanh, HCMC				internal person
13	Nguyen Hai Long	Deputy Director	031082010455	391/24 Su Van Hanh, Ward 12, District 10, Ho Chi Minh City				internal person
14	Hoang Minh Tuan	Deputy Director	042080000091	T1A3206 Masteri Thao Dien Apartment, No. 159 Hanoi Highway, Thao Dien Ward, Thu Duc City, Ho Chi Minh City				internal person
15	Nguyen Van Quang	Deputy Director	034080008228	1/6 Ho Ba Phan, Phuoc Long A, Thu Duc City, HCMC				internal person
	Chief Accountant							
17	Vo Thi Thanh Tung	Chief Accountant	093181004050	No. 43/1, Street 4, Thanh My Loi Ward, Thu Duc City, Ho Chi Minh City				internal person
	Head of Internal Audit Department							
18	Nguyen Dang Khoa	Head of Internal Audit Department	048082000102	736/11/10 CMT8, Ward 5, Tan Binh District				internal person
	Person in charge of corporate governance							
19	Vo Vinh Dat	Person in charge of corporate governance	0790750010367	19/25 Lam Son, Ward 5, Phu Nhuan District, Ho Chi Minh City				internal person

Appendix 3
TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES
(Attached to the Report on Corporate Governance 2024)

No.	Name of organization/individual	Relationship with the Company	Identification certificate No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Content, quantity, total transaction value
1	Petrovietnam Gas Joint Stock Corporation Branch – PV GAS Trading	PVN Subsidiary	3500102710-023 10/10/2007 Department of Planning and Investment of HCMC	11th Floor, PV Gas Tower, 673 Nguyen Huu Tho, Phuoc Kien Commune, Nha Be District, Ho Chi Minh City, Vietnam	Year 2024	Providing services/Trading goods
2	Petrovietnam Maintenance And Repair Corporation	PVN Subsidiary	0306194715 Issued on 24/11/2008 Department of Planning and Investment of HCMC	No. 102 Vu Tong Phan, An Phu Ward, Thu Duc City, Ho Chi Minh City, Vietnam	Year 2024	- Providing repair materials
3	Petrovietnam Gas Joint Stock Corporation Branch - Vung Tau Gas Processing Company	PVN Subsidiary	3500102710-024 Issued on 21/06/2007 BRVT Department of Planning and Investment	101 Le Loi, Thang Nhi Ward, Vung Tau City, Ba Ria - Vung Tau Province, Vietnam	Year 2024	- Providing vessel chartering services and other support services
4	PVI Saigon Insurance	PVN Subsidiary	0105402531-018 Issued on 03/08/2011 Department of Planning and Investment of HCMC	7th Floor, Capital Place Building, 6 Thai Van Lung, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Year 2024	- Providing personnel/vessel insurance services
5	PVI Insurance Corporation	PVN Subsidiary	0105402531 Issued on 11/07/2011 Hanoi Department of Planning and Investment	24th Floor, PVI Tower, VP2 Yen Hoa Lot, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	Year 2024	- Providing personnel/vessel insurance services
6	PVI Ben Thanh	PVN Subsidiary	0105402531-020 Issued on 02/08/2011 Department of Planning and Investment of HCMC	4th and 5th Floors, Office Building, 06-10 Cuu Long, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam	Year 2024	- Providing personnel/vessel insurance services
7	PVI South Insurance	PVN Subsidiary	0105402531-025 Issued on 03/08/2011	19th Floor, PetroVietnam Building, 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Year 2024	- Providing personnel/vessel insurance services

No.	Name of organization/individual	Relationship with the Company	Identification certificate No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Content, quantity, total transaction value
			Department of Planning and Investment of HCMC			
8	Dinh Vu Petroleum Port Services Joint Stock Company	PVN Subsidiary	0200754420 Issued on 15/08/2007 Hai Phong Department of Planning and Investment	Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam	Year 2024	- Providing port services related to vessel arrival and departure
9	Petro Vietnam Paint Joint Stock Company	PVN Subsidiary	0311299625 Issued on 01/11/2011 Department of Planning and Investment of HCMC	34 Than Van Nhiep, Quarter 2, An Phu Ward, Thu Duc City, Ho Chi Minh City, Vietnam	Year 2024	Supplying goods
10	Viet Nam Energy Inspection Corporation	PVN Subsidiary	0310437664 Issued on 08/11/2010 Department of Planning and Investment of HCMC	32 Dao Duy Anh, Ward 09, Phu Nhuan District, Ho Chi Minh City, Vietnam	Year 2024	Providing commodity appraisal services
11	Petrovietnam Trading Service Registration Company Limited	PVN Subsidiary	0309935626 Issued on 09/04/2010 Department of Planning and Investment of HCMC	1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Year 2024	Providing inspection and certification services for cargo handling equipment
12	Phuong Dong Viet Shipping and Logistics Corporation	PVN Subsidiary	0304934883 issued on 20/04/2010	8th Floor, Citilight Tower, 45 Vo Thi Sau, Da Kao Ward, District 1, Ho Chi Minh City	Year 2024	- Providing agency services
13	Nhat Viet Transportation Corporation	PVN Subsidiary	0308515724 issued on 22/09/2010 Department of Planning and Investment of HCMC	No. 151 Nguyen Van Thu, Ward Da Kao, District 1, Ho Chi Minh City	Year 2024	- Providing vessel chartering services
14	Petrovietnam Transportation Ha Noi Joint Stock Company	PVN Subsidiary	0102396287 issued on 26/11/2010	5th Floor, Oriental Tower, 324 Tay Son Street, Nga Tu So Ward, Dong Da District, Hanoi City	Year 2024	- Providing Agency services



No.	Name of organization/individual	Relationship with the Company	Identification certificate No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Content, quantity, total transaction value
			Hanoi Department of Planning and Investment			
15	Indochina Petroleum Transportation Joint Stock Company	PVN Subsidiary	0102327357 issued on 25/07/2007 Hanoi Department of Planning and Investment	6th Floor, Viet A Building, No. 9 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi City	Year 2024	- Vehicle rental costs, transportation fees.
16	Quang Ngai Petro Transportation Joint Stock Company	PVN Subsidiary	4300560786 issued on 07/12/2010 Quang Ngai Department of Planning and Investment	E1, Ton Duc Thang, Tran Phu Ward, Quang Ngai City, Quang Ngai Province	Year 2024	- Providing Agency services

Appendix 4
LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS
(Attached to the Report on Corporate Governance 2024)

No.	Full name	Position at the Company (if any)	Relationship with the company/ internal person	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Start date as related persons of the company	End date as related persons of the company	Notes
I	Board of Directors								
1	Vu Thi Phuong Nga	Chairwoman of the Board of Directors		001176021395	0	0%			Representative of PVT owning 15,054,575 shares
1.1	Vu Hoai Nam		Father		0	0%			Deceased
1.2	Do Thi Thin		Mother	001152008570	0	0%			
1.3	Vu Nhat Khoi		Child	001205042938	0	0%			
1.4	Vu Nhat Minh		Child		0	0%			
1.5	Vu Thi Phuong Linh		Younger Sibling	N1294469	0	0%			
1.6	Bui Duc Quynh		Younger brother-in-law		0	0%			
2	Pham Thi Truc	Member of the Board of Directors		001075002142	0	0%			Representative of PVT owning 9,485,906 shares
2.1	Pham Cong Vinh		Father		0	0%			Deceased
2.2	Hoang My		Mother		0	0%			Deceased



No.	Full name	Position at the Company (if any)	Relationship with the company/ internal person	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Start date as related persons of the company	End date as related persons of the company	Notes
2.3	Le Van Bich		Father-in-law (husband's side)		0	0%			Deceased
2.4	Van Thi Nep		Mother-in-law (husband's side)		0	0%			Deceased
2.5	Le Van Thin		Husband	033076001018	0	0%			
2.6	Le Hong Anh		Child		0	0%			Minor
2.7	Le Quynh Anh		Child		0	0%			Minor
2.8	Pham Thanh Mai		Order Sibling	025798104	0	0%			
2.9	Dang Viet Hung		Elder brother-in-law	025798105	0	0%			
2.10	Pham Thi Hong Hanh		Younger Sibling	273636468	0	0%			
2.11	Trinh Quoc Huy		Younger brother-in-law	273529260	0	0%			
3	Doan Duc Trong	Member of the Board of Directors/Director		031086000566	0	0%			Representative of PVT owning 6,695,933 shares
3.1	Doan Duc Long		Father	031058010496	0	0%			
3.2	Nguyen Thi Tuyet Mai		Mother	031163000440	0	0%			
3.3	Nguyen Van Hoang		Father-in-law (wife's side)		0	0%			
3.4	Nguyen Thi Thu Loan		Mother-in-law (wife's side)	051150010214	0	0%			

No.	Full name	Position at the Company (if any)	Relationship with the company/ internal person	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Start date as related persons of the company	End date as related persons of the company	Notes
3.5	Nguyen Thi Thu Hien		Wife	068188000286	0	0%			
3.6	Doan Duc Tri		Child		0	0%			
3.7	Doan Duc Tai		Child		0	0%			
3.8	Doan Bich Ngoc		Younger Sibling	031196015080	0	0%			
4	Nguyen Quang Diep	Member of the Board of Directors		0 31075005343					Representative of PVT owning 6,695,933 shares
4.1	Nguyen Van Van		Father	031042004288	0	0%			
4.2	Doan Thi Kiem		Mother	031146000765	0	0%			
4.3	Cao Van Nhin		Father-in-law (wife's side)	031054011147	0	0%			
4.4	Vu Thi Due		Mother-in-law (wife's side)	036157014979	0	0%			
4.5	Cao Thi Thuy Hien		Wife	0 31180017771	0	0%			
4.6	Nguyen Ngoc Mai Huong		Daughter	031305000047	0	0%			
4.7	Nguyen Quang Thang		Son	0 77211002984	0	0%			
4.8	Nguyen Thi Duong		Order Sibling	031160008568	0	0%			
4.9	Nguyen Van Van		Order Sibling	031062016902	0	0%			
4.10	Nguyen Xuan Dinh		Order Sibling	031065003382	0	0%			
4.11	Nguyen Phong Su		Order Sibling	031067003421	0	0%			
4.12	Nguyen Thi Nhan		Order Sibling	031170004336	0	0%			
4.13	Nguyen Thi Thanh		Younger Sibling	031184011647					



No.	Full name	Position at the Company (if any)	Relationship with the company/ internal person	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Start date as related persons of the company	End date as related persons of the company	Notes
5	Nguyen Dinh Tu	Member of the Board of Directors		025082000164	0	0%			Elected as an independent member of the Board of Directors
5.1	Nguyen Thi Hau		Mother	025160000398	0	0%			
5.2	Nguyen Thi Thanh Tam		Younger Sibling	025186000379	0	0%			
5.3	Le Manh Duc		Younger brother-in-law	001082031918	0	0%			
1	Nguyen The Dan	Head of the BoS		075066010246	0	0%			
1.1	Nguyen Thi Ngoc Anh		Wife	075165009665	0	0%			
1.2	Nguyen Nhat Son Tra		Child	075188016921	0	0%			
1.3	Nguyen The Dang Khoa		Child	075095019854	0	0%			
2	Le Thi Anh Thi	Member of the Board of Supervisors		001173007125	0	0%			
2.1	Le The Huynh		Father	045059002490	0	0%			
2.2	Truong Thi Anh Hoa		Mother	046165009698	0	0%			
2.3	Le Thi Anh Thao		Order Sibling	046189006572	0	0%			
2.4	Le Quoc Khanh		Younger Sibling	046201012059	0	0%			
3	Hoang Thi Hanh	Member of the Board of Supervisors		001189035224	0	0%			
3.1	Do Thi Thao		Mother	001170006935	0	0%			
3.2	Hoang Van Chien		Father		0	0%			Deceased

No.	Full name	Position at the Company (if any)	Relationship with the company/ internal person	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Start date as related persons of the company	End date as related persons of the company	Notes
3.3	Tran Xuan Huong		Father-in-law (husband's side)	151028189	0	0%			
3.4	Ta Thi Minh		Mother-in-law (husband's side)	150240519	0	0%			
3.5	Tran Xuan Phuong		Husband	025677803	0	0%			
3.6	Tran Ai Linh		Child		0	0%			
3.7	Tran Khanh Linh		Child	001170006935	0	0%			
III	The Board of Management								
1	Doan Duc Trong	Director			0	0%			Declared in the Board of Directors section
2	Vu Van Duc	Deputy Director		034063005686	0	0%			
2.1	Vu Van Vien		Father		0	0%			Passed away
2.2	Dang Thi Be		Mother		0	0%			Passed away
2.3	Giang Thi Phuong		Stepmother	034145000385	0	0%			
2.4	Nguyen Duc Tin		Father-in-law (wife's side)		0	0%			Passed away
2.5	Le Thi Nghi		Mother-in-law (wife's side)	030990091	0	0%			
2.6	Nguyen Thuy Nga		Wife	031169004166	0	0%			
2.7	Vu Hoang Mai		Child	273486566	0	0%			
2.8	Vu Xuan An		Child	031300011030	0	0%			

No.	Full name	Position at the Company (if any)	Relationship with the company/ internal person	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Start date as related persons of the company	End date as related persons of the company	Notes
2.9	Vu Binh Minh		Child	031303001180	0	0%			
2.10	Vu Thi Can		Order Sibling	051615475	0	0%			
2.11	Pham Dang Thi		Elder brother-in-law	150654488	0	0%			
2.12	Vu Thi Than		Order Sibling	150834967	0	0%			
2.13	Vu Cong Trien		Elder brother-in-law	150894339	0	0%			
2.14	Vu Thi Nu		Younger Sister	151268971	0	0%			
2.15	Vu Thi Thoa		Younger Sister	130948215	0	0%			
2.16	Mai Dang Khoa		Younger brother-in-law	034068003388	0	0%			
2.17	Vu Thi Thao		Younger Sister	031816175	0	0%			
2.18	Dang Huu Nghi		Younger brother-in-law	031076007520	0	0%			
2.19	Vu Manh Thang		Younger Brother	034081006586	0	0%			
2.20	Nguyen Ngoc Quyen		Younger sister-in-law	042084000039	0	0%			
3	Nguyen Hai Long	Deputy Director		031082010455	0	0%			
3.1	Nguyen Duc Coi		Father	033054004022	0	0%			
3.2	Dao Thi Thanh Van		Mother	033158000636	0	0%			
3.3	Vu Cong Dung		Father-in-law (wife's side)	001062015628	0	0%			
3.4	Tran Thi Bich Ngoc		Mother-in-law (wife's side)	001163034128	0	0%			

No.	Full name	Position at the Company (if any)	Relationship with the company/ internal person	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Start date as related persons of the company	End date as related persons of the company	Notes
3.5	Nguyen Phi Son		Younger brother	031084015007	0	0%			
3.6	Pham Thi Thu Ha		Younger brother's wife	001187005703	0	0%			
3.7	Vu My Trang		Wife	001186027379	0	0%			
3.8	Nguyen Duc Anh		Son		0	0%			
3.9	Nguyen Vu Hai Yen		Daughter	033054004022	0	0%			
4	Hoang Minh Tuan	Deputy Director		042080000091	0	0%			
4.1	Hoang Nghia Thong		Father	042040000392	0	0%			Deceased
4.2	Nguyen Thi Duc		Mother	042140000312	0	0%			
4.3	Nguyen Xuan Anh		Father-in-law (wife's side)	042058000755	0	0%			
4.4	Chu Thi Lu		Mother-in-law (wife's side)	040157000994	0	0%			
4.5	Hoang Thi Hong Minh		Order Sibling	042171014182	0	0%			
4.6	Pham Cao Truyen		Elder brother-in-law	042064001867	0	0%			
4.7	Hoang Nghia Dung		Order Sibling	042073008793	0	0%			
4.8	Nguyen Thi Thanh Huyen		Elder sister-in-law	040180003206	0	0%			
4.9	Hoang Vinh Lam		Order Sibling	042074017169	0	0%			
4.10	Phung Thi Huyen		Elder sister-in-law	040175017867	0	0%			
4.11	Nguyen Thi Mai Huong		Wife	040182000373	0	0%			
4.12	Hoang Minh Khoi		Child	079210001527	0	0%			
4.13	Hoang Nam Khanh		Child	079212017398	0	0%			
5	Nguyen Van Quang	Deputy Director		034080008228	0	0%			
5.1	Nguyen Van Quyen		Father	034054005623	0	0%			

No.	Full name	Position at the Company (if any)	Relationship with the company/ internal person	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Start date as related persons of the company	End date as related persons of the company	Notes
5.2	Pham Thi Hien		Mother		0	0%			Deceased
5.3	Vu Duy Nam		Father-in-law (wife's side)	031057017395	0	0%			
5.4	Nguyen Thi Tan		Mother-in-law (wife's side)	031160011538	0	0%			
5.5	Nguyen Van Quyet		Order Sibling	034077017037	0	0%			
5.6	Vu Thi Thu Ha		Wife	031181007085	0	0%			
5.7	Nguyen Quang Huy		Child	031206005465	0	0%			
5.8	Nguyen Ha Trang		Child		0	0%			Minor
IV	Chief Accountant								
1	Vo Thi Thanh Tung	Chief Accountant		093181004050	0	0%			
1.1	Vo Van An		Father	079052002519	0	0%			
1.2	Le Thi Hay		Mother	093157000794	0	0%			
1.3	Nguyen Van Ho		Father-in-law (husband's side)	075057004054	0	0%			
1.4	Tan Thi Kim Lien		Mother-in-law (husband's side)	075155002948	0	0%			
1.5	Nguyen Thanh Tung		Husband	075079000540	0	0%			
1.6	Nguyen Thanh Son		Brother-in-law (husband's side)	075081004431	0	0%			
1.7	Vo Thanh Binh		Order Sibling	079074014333	0	0%			
1.8	Vo Thanh Danh		Order Sibling	079175006693	0	0%			
1.9	Vo Thi Thanh Truc		Order Sibling	079178000971	0	0%			

No.	Full name	Position at the Company (if any)	Relationship with the company/ internal person	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Start date as related persons of the company	End date as related persons of the company	Notes
1.10	Võ Thị Thanh Tuyền		Younger Sibling	093183011475	0	0%			
1.11	Vo Thang Dung		Younger Sibling	093085004657	0	0%			
V	Head of Internal Audit Department								
1	Nguyen Dang Khoa	Head of Internal Audit Department		048082000102	0	0%			
1.1	Nguyen Duong		Father		0	0%			Deceased
1.2	Trinh Thi Thanh Huong		Mother	038145011641	0	0%			
13	Nguyen Duc Thanh		Father-in-law (wife's side)		0	0%			Deceased
1.4	Le Thi Thuy		Mother-in-law (wife's side)		0	0%			Deceased
1.5	Nguyen Hung Son		Elder Brother	N2282091	0	0%			
1..6	Nguyen Sinh Hoa		Elder sister-in-law		0	0%			
1.7	Nguyen Thi Tuyet Minh		Elder Sister	001175012135	0	0%			
1.8	Doan Dac Tung		Elder brother-in-law	034072009498	0	0%			
1.9	Nguyen Thi Thanh Thuy		Wife	031184017557	0	0%			
110	Nguyen Ngoc Bich		Child		0	0%			Minor
1.11	Nguyen Minh Chau		Child		0	0%			Minor
VI	Person in charge of corporate governance				0	0%			
1	Vo Vinh Dat	Person in charge of corporate governance		079075001037	0	0%			

No.	Full name	Position at the Company (if any)	Relationship with the company/ internal person	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Start date as related persons of the company	End date as related persons of the company	Notes
1.1	Vo Anh Tuan		Father	083043000010	0	0%			
1.2	Nguyen Thi Thanh		Mother	087147000028	0	0%			
1.3	Vo Thi Vinh Hung		Elder Sister	079172000480	0	0%			
1.4	Huynh Ngoc Quyen		Elder brother-in-law	079070000553	0	0%			
1.5	Vo Thi Thuan Thien		Younger Sister	079181005179	0	0%			
1.6	Duong Thoai Bien		Younger brother-in-law	087077000229	0	0%			
1.7	Vo Hoang Kim		Child		0	0%			Minor