

**REPORT ON CORPORATE GOVERNANCE**  
**Year 2024**

To:

- State Securities Commission of Viet Nam;
- Ho Chi Minh Stock Exchange

- Name of company: **Camau Trading Joint Stock Company**
- Address of headoffice: **70-72 De Tham Street, Ward 2, Ca Mau City**
- Telephone: **(84 290) 3822847** Fax: **(84 290) 3834358** Email: **info@tnem.com.vn**
- Charter capital: **VND 181,558,680,000**
- Stock symbol: **CMV**
- Governance model: **General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director**
- The implementation of internal audit: **Implemented**

**I. Activities of the General Meeting of Shareholders:**

In 2024, the Company will organize an Annual General Meeting of Shareholders on May 25, 2024, with the following agenda:

No.	Resolution/Decision No.	Date	Content
01	01/2024/NQ-DHĐCĐ	25/5/2024	<ul style="list-style-type: none"><li>- Approval of the audited separate and consolidated financial statements for the year 2023;</li><li>- Approval of the proposal for the business results report for the year 2023 and the business operation plan for the year 2024 of the company;</li><li>- Approval of the proposal for the Board of Directors' assessment report on the company's activities in 2023 and the operational plan for 2024;</li><li>- Approval of the proposal for the Supervisory Board's report for the year 2023;</li><li>- Approval of the proposal for the selection of the auditing firm for the year 2024;</li><li>- Approval of the proposal for the profit distribution plan and fund allocations for the year 2023;</li></ul>

No.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> <li>- Approval of the proposal for the profit distribution plan and fund allocations for the year 2024;</li> <li>- Approval of the proposal for remuneration and bonuses for the Board of Directors, Supervisory Board, and Executive Board for the year 2023, as well as the remuneration plan for the Board of Directors and Supervisory Board for the year 2024;</li> <li>- Approval of the proposal regarding the acceptance of contracts and transactions for the supply of petroleum products to Cà Mau Trading Joint Stock Company with related companies.</li> </ul>

## II. Board of Directors (Annual report)

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Nguyen Tuan Quynh	Chairman of the board of directors	27/5/2023	
02	Nguyen Thi Viet Anh	Non-executive members of the Board of Directors	27/5/2023	
03	Nguyen Thi Hien	Non-executive members of the Board of Directors	27/5/2023	
04	Nguyen Hoang Bao Long	Non-executive members of the Board of Directors	27/5/2023	
05	Nguyen Van Khanh	Independent members of the Board of Directors	27/5/2023	
06	Hoang Anh Dung	Non-executive members of the Board of Directors	27/5/2023	
07	Nguyen Van Canh	Independent members of the Board of Directors	27/5/2023	

### 2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
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No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Nguyen Tuan Quynh	04/04	100%	
02	Nguyen Thi Viet Anh	03/04	75%	Busy with family matters
03	Nguyen Thi Hien	04/04	100%	
04	Nguyen Hoang Bao Long	04/04	100%	
05	Nguyen Van Khanh	04/04	100%	
06	Hoang Anh Dung	04/04	100%	
07	Nguyen Van Canh	04/04	100%	

### 3. Supervising the Board of Management by the Board of Directors:

#### *Strictly oversee the activities of the General Director's Board in the following tasks:*

- Monitor the direction and management of business operations, propose business strategies, and implement timely solutions to ensure the achievement of business plan targets for 2024.
- Supervise and guide the information disclosure process to ensure transparency regarding the financial situation and business activities, thereby facilitating shareholders and investors in effectively performing their monitoring and control functions over the company's operations.
- Develop the business operation plan and financial plan for 2024 for the parent company and its subsidiaries.
- Preside over and ensure the successful organization of the Annual General Meeting of Shareholders on May 25, 2024.

#### *Independent Board of Directors' Oversight Activities:*

In evaluating the activities of the Company's Board of Directors (BOD) in 2024, the independent members of the BOD provide the following general assessment:

- The Company's BOD has worked with a sense of responsibility and transparency in governance, adhering strictly to regulations applicable to public companies. BOD meetings have been convened in a timely manner and conducted according to the procedures outlined in the Company's Charter and internal governance regulations. The content of the meetings has been thoroughly discussed and evaluated by the Board of Directors' members to provide directions and solutions that yield the highest benefits for the Company.
- Issues related to business strategy, market expansion, technology investment, and management system development have been regularly reviewed and assessed by the BOD during periodic meetings.
- Decisions made by the BOD in meetings have been approved based on a majority principle, with meeting minutes duly recorded and signed by the participating Board of Directors' members.

– The BOD has fully executed its representative functions on behalf of the owners in overseeing the Company's operational activities, providing appropriate guidance and timely direction to ensure the effective use of resources to achieve the targets set by the General Meeting of Shareholders, in compliance with legal regulations and the Company's Charter.

– In addition to fulfilling its management and oversight functions over the Executive Board's operations, the BOD has closely collaborated with the Executive Board to seek solutions to overcome difficulties and promote investment and development in business activities in 2024.

– Overall, despite facing significant impacts from the Russia-Ukraine war and high inflation in various countries leading to tightened monetary policies in the U.S. and Europe, the BOD has implemented decisive solutions in oversight, directing the Executive Board to execute the resolutions of the General Meeting of Shareholders and the BOD's resolutions, striving to achieve the business plan for 2024, ensuring the interests of the Company and its shareholders.

#### **4. Activities of the Board of Directors' subcommittees:**

– The implementation of the approved audit plan at the beginning of 2024 has conducted an audit of the business operations of branches/stores to ensure compliance with company regulations. This report analyzes and evaluates the findings to draw conclusions and present the audit results independently and objectively to the Board of Directors and the Executive Board for consideration.

– The audit focuses on the following key elements:

+ Identifying complete, reliable, relevant, and useful information for achieving audit objectives; ensuring the confidentiality of information in accordance with legal regulations;

+ Continuously enhancing professional competence and upholding ethical standards in the profession.

#### **5. Resolutions/Decisions of the Board of Directors (Annual report):**

No.	Resolution/Decision No.	Date	Content	Approval rate
01	No: 01/2024/NQ-HĐQT	06/03/2024	<ul style="list-style-type: none"> <li>- Approve the content related to the implementation of invoicing for each transaction at the petroleum stores of the Company as per regulations;</li> <li>- Approve the production and business plan for the year 2024 (parent company data) to present to the General Meeting of Shareholders for approval;</li> <li>- Approve the labor staffing and salary fund plan for the year 2024;</li> <li>- Approve the investment plan, renovation, repair, and completion of fire prevention and fighting procedures (PCCC) for the year 2024 to present to the General Meeting of</li> </ul>	



No.	Resolution/Decision No.	Date	Content	Approval rate
			<p>Shareholders for approval;</p> <ul style="list-style-type: none"> <li>- Approve the transfer of nine (09) plots of land of Cà Mau Trading Joint Stock Company;</li> <li>- Approve the report on the results of the internal audit for the year 2023 and the internal audit plan for the year 2024;</li> <li>- Approve the expansion of credit activities with a third bank with a limit of 100 billion VND;</li> <li>- Approve the extension of the time to organize the annual General Meeting of Shareholders for the year 2024;</li> <li>- Approve the plan for the Annual General Meeting of Shareholders for the year 2024;</li> <li>- Approve the change of the representative of Camex at Bac Lieu Printing Joint Stock Company and assign the General Director of Camex to send a written notice to Bac Lieu Printing Joint Stock Company requesting them to carry out the procedures in accordance with the law and the Company's charter to elect a replacement representative of Camex to participate in the Board of Directors of the Company.</li> </ul>	
02	No: 02/2024/NQ-HĐQT	22/05/2024	<ul style="list-style-type: none"> <li>- Approve the adjustments to certain contents of the draft document for the Annual General Meeting in 2024 for submission to the General Meeting of Shareholders for approval;</li> <li>- Approve the proposal regarding the authorization for the Company to execute asset mortgages and to approve contracts and credit transactions for the year 2024;</li> <li>- Approve the proposal for the investment policy, construction, and renovation of a new office headquarters located at 7 De Tham Street, Ward 2, Ca Mau City, Ca Mau Province by Ca Mau Trading Joint Stock</li> </ul>	

No.	Resolution/Decision No.	Date	Content	Approval rate
			Company.	
03	No: 03/2024/NQ-HĐQT	29/7/2024	Through the distribution of dividends for the year 2023.	
04	No: 04/2024/NQ-HĐQT	06/11/2024	Through the adjustment of the 2024 business plan.	

### III. Board of Supervisors (Annual report):

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	Qualification
01	Nguyen Anh Tuan	Head of the BOS	27/5/2023	Bachelor of Economics
02	Tran Chi Hieu	Member of the BOS	27/5/2023	University of Finance - Accounting
03	Ngo The Anh	Member of the BOS	27/5/2023	Bachelor of Laws

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Lý do không tham dự họp
01	Nguyen Anh Tuan	2/2		100%	
02	Tran Chi Hieu	2/2		100%	
03	Ngo The Anh	2/2		100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Strictly control the activities of the Board of Directors and the General Director in the following tasks:

- Monitor the directive and operational activities of the Board of Directors and the General Director to ensure compliance with the resolutions of the Annual General Meeting of Shareholders 2024.

- Assess the appropriateness of the Board of Directors' resolutions in management operations to ensure adherence to the company's charter and legal regulations.

- Oversee business operations and examine the financial situation of the company in 2024.

- Review quarterly financial reports.



- Monitor the implementation of information disclosure to ensure transparency regarding the company's financial situation and business activities in accordance with securities law regulations. This will create favorable conditions for shareholders and investors to effectively perform their oversight and control functions over the company's activities..

**4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

In 2024, the Audit Committee received strong cooperation from the Board of Directors and the General Director of the company in providing information related to business operations, financial status, and corporate governance during Board meetings as well as meetings of the Audit Committee.

The Board of Directors and the General Director created favorable conditions for the Audit Committee to effectively perform its oversight and monitoring functions. Key personnel of the company were appointed to participate in the Audit Committee meetings to report on the status of business operations and finances, and to provide comprehensive explanations when requested.

**5. Other activities of the Board of Supervisors:**

None

**IV. Board of Management**

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management
01	Nguyen Huu Long	General Director	22/03/1985	Bachelor of International Economics	01/7/2023
02	Phu Chi Anh	Deputy General Director	23/08/1974	University of Business Administration	01/7/2023
03	Tran Thi Truc Linh	Deputy General Director	22/03/1977	Bachelor of International Trade Economics	01/7/2023
04	Nguyen Hoang Ha My	Deputy General Director	12/07/1996	University of Business Administration - Finance	01/7/2023

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment
Nguyen Thuy Ai	27/05/1988	Bachelor of Accounting	01/7/2023

**VI. Training courses on corporate governance**

**VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company):**

**1. The list of affiliated persons of the Company**

Attached Appendix 01

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

During the period, Cà Mau Trading Joint Stock Company purchased goods from Long Hung Trading and Service Limited Liability Company for the amount of: 865,952,273,319 VND (in words: Eight hundred sixty-five billion, nine hundred fifty-two million, two hundred seventy-three thousand, three hundred nineteen ).

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
01	Long Hung Trading And Service Company Limited	Parent Company	ERC No. 303937088 dated May 28, 2005 issued by the Department of Planning and Investment of Ho Chi Minh City	20 Nguyen Thi Huynh, Ward 8, Phu Nhuan District, Ho Chi Minh City	Year 2024	No: 01/2024/NQ-ĐHĐCĐ, dated 25/5/2024	Purchase with a transaction value of 865,952,273,319 VND.

*Noted: No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations)*

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None**

No..	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note



#### 4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director

None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers.

None

#### VIII. Share transactions of internal persons and their affiliated persons (Annual report)

##### 1. The list of internal persons and their affiliated persons:

See attached Appendix 02

##### 2. Transactions of internal persons and affiliated persons with shares of the company. (No transactions incurred.)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	

#### IX. Other significant issues

None

Recipients:

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature and seal)



Nguyễn Hoàng Bảo Long

CAMAU TRADING JOINT STOCK COMPANY  
70-72 De Tham Street, Ward 2, Ca Mau City

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence-Freedom-Happiness

APPENDIX II

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF THE COMPANY

(Enclosed with the Report on Corporate Governance of the Listed Company for 2024 No. 01/2025/BC-HĐQT, January 26, 2025)

To: The Ho Chi Minh Stock Exchange

- Stock symbol:

CMV

- Name of company:

CAMAU TRADING JOINT STOCK COMPANY

- Record Date of Ownership List:

31/12/2024

No.	Stock symbol	Organization/Individuals	Position at the company	Relationship with the Company/ internal persons	Type of Ownership Certificate (ID card No., /Passport No., date of issue, place of issue)	NSII No.	Date of issue	Address	Starting Date as a Related Party of the Company/ internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1	CMV	Nguyen Tuan Quynh	Chairman of the Board of Directors	Husband	Citizen identification	001064013158	26/02/2018	232/107 Nam Ky Khoi Nghia, Ward 7, District 3, Ho Chi Minh City	27/05/2023	-	0.00%	
1.01		Nguyen Thi Hien	Member of Board of Directors	Wife	Citizen identification	034172003941	13/01/2017			-	0.00%	
1.02		Nguyen Hoang Bao Long	Member of Board of Directors	Son	Citizen identification	079095030311	2/11/2022			-	0.00%	
1.03		Nguyen Hoang Ha My	Deputy General Director	Son	Citizen identification	079196026935	4/3/2022			-	0.00%	
1.04		Nguyen Hoang Bao Hung		Son	Citizen identification	079202028746	2/27/2018			-	0.00%	
2	CMV	Nguyen Thi Hien	Member of Board of Directors	Mother	Citizen identification	034172003941	13/01/2017	232/107 Nam Ky Khoi Nghia, Ward 7, District 3, Ho Chi Minh City	27/05/2023	-	0.00%	
2.01		Nguyen Tuan Quynh	Chairman of the Board of Directors	Husband	Citizen identification	001064013158	26/02/2018			-	0.00%	
2.02		Nguyen Hoang Bao Long	Member of Board of Directors	Son	Citizen identification	079095030311	2/11/2022			-	0.00%	



No.	Stock symbol	Organization/Institution	Position at the company	Relationship with the Company/ internal persons	Type of Ownership Certificate (ID card No., Passport No., date of issue, place of issue)	SSI No.	Date of issue	Address	Starting Date as a Related Party of the Company/ internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.03		Nguyen Huong Thi My	Deputy General Director	Son	Citizen Identification	079196026032	4/3/2022	District: Hoa Binh Minh City		-	0.00%	
2.04		Nguyen Huong Bao Hung		Son	Citizen Identification	079202028746	2/27/2018			-	0.00%	
3	CNV	Nguyen Thi Viet Anh	Member of Board of Directors	Sister	Identification	380014296	16/6/2010	184 Ngõo Quyên, K.L. Ph. Cua Mau City	27/05/2023	647,419	3.57%	
3.01		Nguyen Van Thu		Husband	Identification	381280951	16/29/2012	76/22A12 Ba Hom Ward		789,766	4.85%	
3.02		Nguyen Tam Khue Huu	Branch Director - Ho Chi Minh City	Son	Identification	381283674	6/24/2013	13 District 6, Ho Chi Minh		-	0.00%	
3.03		Truong Cam Tu		Daughter-in-law	Identification	385350327	11/8/2010	188 Ngõo Quyên, K.L.		855,540	4.71%	
3.04		Nguyen Viet Ba		Brother	Identification	380011336	11/15/2010	90/2 Hung Vuong, Ninh		-	0.00%	
3.05		Nguyen Viet Phuong		Brother	Identification	362359732	9/27/2008	Vann Tac Thu, Khanh Ao		11,847	0.07%	
3.06		Nguyen Viet Hung		Brother	Identification	380069987	2/26/2004	Commune 11, 186 Ngõo Quyên, K.L.		-	0.00%	
3.07		Nguyen Viet Hung		Brother	Identification	389502414	2/16/2008	3828 Kueker Ave, Everett, WA		173,733	0.96%	
3.08		Nguyen Viet Pham		Sister-in-law	Citizen Identification	096168008138	8/12/2021	506 Tan Phu Apartment		-	0.00%	
4	CNV	Nguyen Thi Viet Ngoc		Sister	Identification	0230722316	11/10/2013	1-5 Le Duong Ben Nghe	27/05/2023	155,736	0.86%	
		Huong Anh Dung	Member of Board of Directors		Citizen Identification	001076008935	1/26/2016	22 Alley 161 Thai Ha, Long Tho Ward, Dong Da District, Hanoi		-	0.00%	
4.01		Do Thu Cuc		Biological Mother	Citizen Identification	001149007126	12/28/2019			-	0.00%	

No.	Stock symbol	Organization/Individuals	Position at the company	Relationship with the Company/ internal persons	Type of Ownership Certificate (ID card No., /Passport No., date of issue, place of issue)	NSH No.	Date of issue	Address	Starting Date as a Related Party of the Company/ internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4.02		Nguyen Day Mo		Father-in-law	Citizen identification	034044000887	5/15/2018	No. 32 Ngoc Khanh, Giang Vo Ward, Ba Dinh District, Hanoi.		-	0.00%	
4.03		Nguyen Thi Mai		Wife	Citizen identification	034177012131	4/26/2023	LA 16.11 Lexington		-	0.00%	
4.04		Hoang Bao Nghi		Son	Citizen identification	001304030119	3/10/2020	Apartment, 67 Mai Chi Tho, An Phu Ward, Thu Due City, No. 6 Vinh		-	0.00%	
4.05		Hoang Thuc Anh		Son	Citizen identification	001305010214	1/6/2020	Hu, Nga Tu So Ward, Dong Da District, 357/14 August Revolution, Ward 12, District 10, Ho Chi Minh City	27/5/2023	-	0.00%	
4.06		Hoang Mai Phuong		Older Sister	Citizen identification	001173021091	9/18/2019			-	0.00%	
4.07		Nguyen Van Hai		Brother-in-law	Citizen identification	001075012516	11/15/2016			-	0.00%	
5	CMV	Nguyen Van Khanh	Member of Board of Directors		Citizen identification	080082007736	27/11/2021			-	0.00%	
5.01	CMV	Pham Thuy Thuy Vy		Wife	Citizen identification	079185017605	22/11/2021	268/22 Nguyen Tien La, Ward 8, District 10, Binh Trinh Dong Commune, Tan Tru District, Long An Province		-	0.00%	
5.02	CMV	Nguyen Pham Anh Thu		Son	None					-	0.00%	Minor
5.03	CMV	Nguyen Van Dau		Father	Citizen identification	080056004364	9/8/2021			-	0.00%	



No.	Stock symbol	Organization/Individuals	Position at the company	Relationship with the Company/ internal persons	Type of Ownership Certificate (ID card No., Passport No., date of issue, place of issue)	NSII No.	Date of issue	Address	Starting Date as a Related Party of the Company/ internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
5.04	CNV	Nguyen Thi Tuyet		Mother	Citizen identification	080155009762	9/8/2021	Pho Thinh Dong Commune, Tan Tru District, Long An Province, 357/14 CN18, Ward 12, District 10, Ho Chi Minh City		-	0.00%	
5.05	CNV	Nguyen Thi Strong		Sister	Citizen identification	080172000558	21/09/2018	Van Lang Residential Area, Pham Hung, Binh Hung, Binh Chanh, Ho Chi Minh City		-	0.00%	
5.06	CNV	Nguyen Thi Thu Nuong		Sister	Citizen identification	080176000441	24/1/2021			-	0.00%	
5.07	CNV	Nguyen Thanh Truc		Brother	Citizen identification	080080000508	3/8/2022	357/14 August revolution, Ward 12, District 10, Ho Chi Minh City		-	0.00%	
6	CNV	Nguyen Hoang Bao Long	Member of Board of Directors		Citizen identification	070095030311	2/11/2022		27/8/2023	-	0.00%	
6.01		Nguyen Tuan Quangh	Chairman of the Board of Directors	Father	Citizen identification	001064013158	26/03/2018		27/08/2023	-	0.00%	
6.02		Nguyen Thi Hien	Member of Board of Directors	Mother	Citizen identification	034172003941	13/01/2017		27/08/2023	-	0.00%	
6.03		Nguyen Hoang Thi My	Deputy General Director	Sister	Citizen identification	070196026935	4/3/2022		01/07/2023	-	0.00%	
6.04		Nguyen Hoang Bao Hung		Brother	Citizen identification	070202028746	2/27/2018			-	0.00%	

No.	Stock symbol	Organization/Individuals	Position at the company	Relationship with the Company/ internal persons	Type of Ownership Certificate (ID card No., /Passport No., date of issue, place of issue)	NSH No.	Date of issue	Address	Starting Date as a Party of the Company/ internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
7	CNV	Nguyen Van Canh	Member of Board of Directors		Citizen Identification	033061001005	28/10/2021	R4-54 Hung Gia I Phu My Hung, Tam Phong Ward, District 7, HCMC	27/05/2023	-	0.00%	
7.01		Pham Thi Trinh		Mother	Citizen identification	033139000700	17/12/2019	Xuan Duc, My Hao Town, Hung Yen		-	0.00%	
7.02		Mai Thi Hue		Mother-in-law	Identification	022647797	20/03/2008	Phu Hoang Anh Apartment, Nguyen Huu Tho, Phuoc Kien Commune, Nha Be, HCMC		-	0.00%	
7.03		Bui Thi Cam Huong		Wife	Citizen identification	001162019769	26/02/2020	12 Hung Gia I Residential Area, Tam Phong Ward, District 7, HCMC		-	0.00%	
7.04		Nguyen Huong Anh		Biological Child	Passport	C8061203	26/08/2019	8224 Remon Issaquah SE City, Issaquah, Washington State 98027, USA		-	0.00%	



No.	Stock symbol	Organization/Individuals	Position at the company	Relationship with the Company/ Internal persons	Type of Ownership Certificate (ID card No., Passport No., date of issue, place of issue)	NSH No.	Date of issue	Address	Starting Date as a Related Party of the Company/ Internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
7.05		Nguyen Huong An		Biological Child	Passport	C7902888	23/08/2019	15615 N1 18th St Bellevue, WA 98008, USA		-	0.00%	
7.06		Nguyen Thi Thuy		Sister	Citizen Identification	033164011209	28/06/2021	137/09 Hoang Van Thu, Ward 7, Vung Tau, Ba Ria - Vung Tau, 12568		-	0.00%	
7.07		Nguyen Thi Thanh		Sister	Citizen Identification	033166008558	10/7/2021	Nguyen Van Thuong, Ward 28, Binh Thuan, HCM		-	0.00%	
7.08		Nguyen Van Cam		Brother	Citizen Identification	033070011091	28/06/2021	Thuan, HCM Cung Dich, Ward 9, Vung Tau, Ba Ria - Vung Tau		-	0.00%	
7.09		Nguyen Hong Chuyen		Brother	Citizen Identification	033072015952	10/7/2021	335 Lai D Thanh Da Residential Area, Ward 27, Binh Thuan District, HCMC		-	0.00%	

No.	Stock symbol	Organization/Individuals	Position at the company	Relationship with the Company/ internal persons	Type of Ownership Certificate (ID card No., /Passport No., date of issue, place of Issue)	NSH No.	Date of issue	Address	Starting Date as a Related Party of the Company/ internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
7.10		Nguyen Thi Kim Thoa		Sister	Passport	C7433999	24/05/2019	No. 10, Street No. 12, Phu My Residential Area, Phu My Ward, District 7, Ho Chi Minh City		-	0.00%	
8	CMV	Nguyen Anh Tuan	Head of the Supervisory Board		Citizen identification	025070019562	12/21/2021		27/05/2023	-	0.00%	
8.01		Tran Cam Chau		Wife	Citizen identification	075176000463	06/07/2022			-	0.00%	
8.02		Nguyen Gia Phuc		Son	Citizen identification	075204000366	1/13/2022			-	0.00%	
9	CMV	Tran Chi Hieu	Supervisory Member of Board of Directors		Citizen identification	096062004151	28/06/2021	219/19 Ly Thuong Kiet, Ward 6, Ca Mau City, Ca Mau Province	27/05/2023	110,000	0.61%	
9.01		Ho Kim Tuyet		Wife	Citizen identification	096168008084	28/01/2023			-	0.00%	
9.02		Tran Ho Hau Phuc		Son	Citizen identification	096093010260	28/06/2021			-	0.00%	
9.03		Tran Thi Phuong Thao		Sister	Citizen identification	091616200754	1/5/2021	107/05 3/2 Street, District 10, Ho Chi Minh City		-	0.00%	
9.04		Tran Thi Phuong Chi		Sister	Citizen identification	096165000038	10/8/2021	95/11 Go Dau, Tan Phu		-	0.00%	
9.05		Tran Thi Phuong Quyen		Sister	Citizen identification	096165009201	2/7/2021	113 Phan Dinh Phung, Ward 107/05 3/2		-	0.00%	
9.06		Tran Chi Binh		Brother	Citizen identification	096068005458	10/7/2021	Street, District 10, Ho Chi Minh City		-	0.00%	
9.07		Tran Chi Nha		Brother	Citizen identification	0960790000138	3/10/2022			-	0.00%	



No.	Stock symbol	Organization/Individuals	Position at the company	Relationship with the Company/ Internal persons	Type of Ownership Certificate (ID card No., Passport No., date of issue, place of issue)	NSH No.	Date of issue	Address	Starting Date as a Related Party of the Company/ Internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
10	CMV	Ngo Thi Anh	Supervisory Member of Board of Directors		Citizen Identification	096083090868	11/8/2023	Co-1-03, Him Lam (Ho Loi) Apartment, 128, Kinh Sang, Hoc Lieu Street, Hanoi 6, Ward 6, Ca	27/05/2023	-	0.00%	
10.01		Ngo Minh Chien		Father	Citizen Identification	096050006398	13/8/2021				0.00%	
10.02		Nguyen My Dung		Mother	Citizen Identification	096163005708	13/8/2021				0.00%	
10.03		Ngo Lan Anh		Sister	None			Scattered in the United States			0.00%	Applicable in National
10.04		Nguyen Ngoc Thuy Tien		Wife	Citizen Identification	096191008551	10/7/2023	Co-1-03, Him Lam (Ho Loi) Apartment, Ward 11, District 4, Ho Chi Minh City			0.00%	
10.05		Ngo Vi Nhu Minh		Son	None						0.00%	Minor
10.06		Ngo Vi Nhu Dong		Son	None			District 4, Ho Chi Minh City			0.00%	Minor
11	CMV	Nguyen Huu Long	General Director		Citizen Identification	022085000005	7/29/2022		7/1/2023	-	0.00%	
11.01		Nguyen Thu Thuy		Wife	Citizen Identification	027187000155	4/21/2021				0.00%	
11.02		Nguyen Khanh Linh		Son	None						0.00%	Minor
11.03		Nguyen Phuong Linh		Son	None						0.00%	Minor
12	CMV	Phu Chi Anh	Deputy General Director		Citizen Identification	096074010543	11/8/2021	165/16A Nguyen Thi Thien	7/1/2023	100,000	0.55%	
12.01		Quach Duy Tam	Chief Accountant	Wife	Citizen Identification	096177003918	11/8/2021	Nam, Ward 4, Ca Mau City,		9,753	0.05%	
12.02		Phu Thong Kim Nhen		Son	Citizen Identification	096309002010	20/06/2023	165/16A Nguyen Thi Thien			0.00%	Minor
12.03		Phu Tuong Phu Nguyen		Son	None			Nam, Ward 4, Ca Mau City,			0.00%	Minor
12.04		Phu Chi Hong		Younger Brother	Citizen Identification	096075000825	6/6/2023	Back Dang Urban Area			0.00%	

No.	Stock symbol	Organization/Individuals	Position at the company	Relationship with the Company/ internal persons	Type of Ownership Certificate (ID card No., /Passport No., date of issue, place of issue)	NSIF No.	Date of issue	Address	Starting Date as a Related Party of the Company/ internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
12.05		Le Thi Thanh Ha		Sister-in-law	Citizen identification	096180016651	10/8/2021	Urban Area, Ly Van Lam Commune, Ca		-	0.00%	
12.06		Phu Ai Ngoc		Sister	Citizen identification	096178000858	13/04/2021	09 Phan Chu Trinh, Ward 2, Ca Mau City		-	0.00%	
12.07		Ta Trung Tri		Brother-in-law	Citizen identification	096078000743	13/04/2021	45 Ly Bon, Ward 2, Ca Mau City		-	0.00%	
12.08		Tran Bac Me		Father-in-law	Citizen identification	096138002308	11/8/2021			-	0.00%	
13	CMTV	Tran Thi Truc Linh	Deputy General Director	Husband	Citizen identification	096177000628	08/4/2021	457C Nguyen Tri, Hamlet 6, Ward 9, Ca Mau City, Ca Mau	7/1/2023	30,456	0.17%	
13.01		Nguyen Lam Thanh		Husband	Citizen identification	093072000618	08/4/2021			-	0.00%	
13.02		Nguyen Lam Thai		Son	None					-	0.00%	Minor
13.03		Tran Van Kieu		Father	Citizen identification	096039001604	10/8/2021	No. 13, Hamlet 6, Hung Vuong Street, Ca Mau City		-	0.00%	
13.04		Nguyen Thi Hue		Mother	Citizen identification	096145003245	10/8/2021			-	0.00%	
13.05		Tran Thanh Toan		Brother	Citizen identification	096081000842	25/4/2021			-	0.00%	
13.06		Tran Truc Giang		Brother	Citizen identification	096179007922	28/6/2021	Hamlet 5, Quang Trung Street, Ward 5, Ca Mau City		-	0.00%	
14	CMTV	Nguyen Hoang Ha	Deputy General Director	Father	Citizen identification	079196026935	4/3/2022		7/1/2023	-	0.00%	
14.01		Nguyen Tam Quynh	Chairman of the Board of Directors	Father	Citizen identification	001064013158	26/02/2018	232/107 Nam Ky Khoi	27/05/2023	-	0.00%	
14.02		Nguyen Thi Hien	Member of Board of Directors	Mother	Citizen identification	034172003941	13/01/2017	Nghia, Ward 7, District 3, Ho Chi Minh City	27/05/2023	-	0.00%	
14.03		Nguyen Hoang Bao Long	Member of Board of Directors	Brother	Citizen identification	079095030311	2/11/2022			-	0.00%	



No.	Stock symbol	Organization/Individuals	Position at the company	Relationship with the Company/ Internal persons	Type of Ownership Certificate (ID card No., Passport No., date of issue, place of issue)	NSM No.	Date of issue	Address	Starting Date as a Related Party of the Company/ Internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
14.01		Nguyen Hoang Bao Hung		Brother	Citizen Identification	079202028746	2.27/2018			-	0.00%	
15	CMV	Nguyen Thuy Ai	Chief Accountant		Citizen Identification	096188018264	8/14/2021	15001 Ly Van Lam, K.S., Ward 1, Ca Mau City, Ca Mau Province	7/1/2023	-	0.00%	
15.01		Nguyen Phuong Dong	Branch Director - Bac Lieu	Husband	Citizen Identification	096076040619	4/9/2021			22,019	0.12%	
15.02		Nguyen Phuoc Anh		Son	None					-	0.00%	Minor
15.03		Nguyen Van Pham		Father	Citizen Identification	096063012304	8/9/2021	Khanh Binh Commune, Tran Van Thoi District, Ca Mau Province		-	0.00%	
15.04		Nguyen Thi Thuan		Biological Mother	Citizen Identification	096164004508	8/12/2021			-	0.00%	
15.05		Nguyen Thiong Giang		Brother	Citizen Identification	096089013189	11.15/2021			-	0.00%	
16	CMV	Lam Quoc Khanh	Board Secretary - Deputy Sales Department	Wife	Citizen Identification	096090010728	14/08/2021		8/2020	-	0.00%	
16.01	CMV	Le Dang Thi Vy		Wife	Citizen Identification	096194003255	24/10/2022	11 Minh, Ca Mau		-	0.00%	
16.02	CMV	Lam Nguyen Chi		Son	None		4/23/2017			-	0.00%	Minor
16.03	CMV	Lam Kien Van		Son	None		1.2.2019			-	0.00%	Minor
17	CMV	Phung Thuy Ngan	Internal Auditor Member		Citizen Identification	096187001647	5/14/2021		21/09/2023	1,100	0.01%	
17.01	CMV	Phung Van Hai		Father	Citizen Identification	087061001219	7/2/2021			-	0.00%	
17.02	CMV	Tran Thi Xuan Bao		Mother	Citizen Identification	096189002837	7.2.2021			-	0.00%	
17.03	CMV	Phung Thuy Vy		Sister	Citizen Identification	096301008015	9/16/2021			-	0.00%	
18	CMV	Phan Thanh Dien	Internal Auditor Member		Citizen Identification	096084010363	7/2/2021		21/09/2023	10,915	0.06%	
18.01	CMV	Phan Van Quang		Father	Citizen Identification	096085011873	9/29/2022			-	0.00%	

No.	Stock symbol	Organization/Individuals	Position at the company	Relationship with the Company/ internal persons	Type of Ownership Certificate (ID card No., /Passport No., date of issue, place of Issue)	NSH No.	Date of issue	Address	Starting Date as a Related Party of the Company/ internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
18.02	CMV	Nguyen Thi Hong		Mother	Citizen identification	096164005490	9/29/2022			-	0.00%	
18.03	CMV	Bui Thi Cam Huong		Wife	Citizen identification	096186006121				-	0.00%	
18.04	CMV	Phan Thanh Vy		Son	None					-	0.00%	Minor
18.05	CMV	Phan Hong Diem		Sister	Citizen identification	096182005722	3/30/2023			-	0.00%	
18.06	CMV	Phan Thanh Nhan		Brother	Citizen identification	096088014572	8/20/2021			-	0.00%	
18.07	CMV	Phan Chi Nien		Brother	Citizen identification	096091004975	9/29/2022			-	0.00%	
18.08	CMV	Phan Cam Nan		Brother	Citizen identification	096193009113	8/10/2022			-	0.00%	

CAMAU TRADING JOINT STOCK COMPANY  
CHAIRMAN OF BOARD OF DIRECTORS

  
 Nguyễn Hoàng Bảo Long



CAMAU TRADING JOINT STOCK COMPANY  
70-72 De Tham Street, Ward 2, Ca Mau City

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence-Freedom-Happiness

APPENDIX I

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Enclosed with the Report on Corporate Governance of the Listed Company for 2024 No. 01/2025/BC-HDQT, January 25, 2025)

To: The Ho Chi Minh Stock Exchange

- Stock symbol: CMV
- Name of company: CAMAU TRADING JOINT STOCK COMPANY
- Record Date of Ownership List: 31/12/2024

No.	Name of company	Name of Organization/Individual	Position at the company	Relationship with the Company / internal persons	Type of Ownership Certificate (ID card No./Passport No., date of issue, place of issue)	NSH No.	Date of issue	Starting Date as a Related Party of the Company/ internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1	CMV	Nguyen Tuan Quynh	Chairman of the Board of Directors		Citizen identification	001064013158	26/02/2018	27/05/2023	-	0.0000%	
2	CMV	Nguyen Thi Hien	Member of the Board of Directors		Citizen identification	034172003941	13/01/2017	27/05/2023	-	0.0000%	
3	CMV	Nguyen Thi Viet Anh	Member of the Board of Directors		Identification	380014296	10/26/2010	27/05/2023	647,419	3.5659%	
4	CMV	Hoang Anh Dung	Member of the Board of Directors		Citizen identification	001076008935	1/26/2016	27/05/2023	-	0.0000%	
5	CMV	Nguyen Van Khanh	Member of the Board of Directors		Citizen identification	080082007736	27/11/2021	27/5/2023	-	0.0000%	
6	CMV	Nguyen Hoang Bao Long	Member of the Board of Directors		Citizen identification	079095030311	2/11/2022	27/5/2023	-	0.0000%	
7	CMV	Nguyen Van Canh	Member of the Board of Directors		Citizen identification	033061001005	28/10/2021	27/05/2023	-	0.0000%	

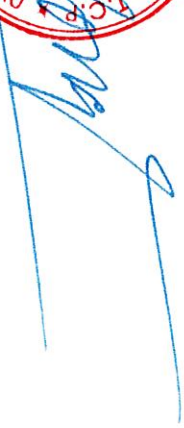






No.	Name of company	Name of Organization/Individual	Position at the company	Relationship with the Company / internal persons	Type of Ownership Certificate (ID card No. / Passport No., date of issue, place of Issue)	NSH No.	Date of issue	Starting Date as a Related Party of the Company / internal persons	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
20.04	CMV	Nguyen Minh Han Duong	Vice Chairman of the Board of Directors		Identification	0385630436	19/9/2019	5/12/2024	-	0,00000%	
20.05	CMV	Nguyen Van Muan	Member of the Board of Directors Director		Citizen identification	096063008073	18/12/2021	5/12/2024	-	0,00000%	
21	CMV	PetroVietnam Oil Corporation	Major shareholders		Business Registration Certificate	0305795054	16/01/2016	29/06/2021	2,936,024	16,1712%	

CAMAU TRADING JOINT STOCK COMPANY  
CHAIRMAN OF THE BOARD OF DIRECTORS

  
  
*Nguyễn Hoàng Bảo Long*

