

No.: 178/CSTN-TCKT

Tay Ninh, 24 January 2025

PERIODIC INFORMATION DISCLOSURE

To: Hochiminh City Stock Exchange.

1. Name of organization: Tay Ninh Rubber Joint Stock Company

- Stock code: TRC

- Address: National highway No. 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province.

- Tel: (0276) 385 3606 – 385 3232

Fax: (0276) 385 3608

- E-mail: taniruco@gmail.com

2. Contents of disclosure:

- Report situation of company management in 2024.

3. This information was published on the company's website on 24/01/2025 (date), as in the link: <http://www.taniruco.com>, information disclosure section.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents: Report situation of company management in 2024.

Recipients:

- As above;
- File: Admin, F&A Department.

Organization representative
GENERAL DIRECTOR



NGUYEN HONG THAI

REPORT SITUATION OF COMPANY MANAGEMENT IN 2024

To:

- State Securities Commission;
- Ho Chi Minh Stock Exchange (HoSE).

- Company name: TAY NINH RUBBER JOINT STOCK COMPANY
- Head office address: National Route 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province
- Phone: 0276.3853606 Fax: 0276.3853608 Email: taniruco@gmail.com
- Charter capital: 300,000,000,000 VND
- Stock code: TRC
- Corporate governance model: Shareholders' General Meeting, Board of Directors, Supervisory Board, and General Director.
- Regarding the implementation of internal audit functions: The company has approved the contractor providing the service, execution time: Before 02/2025.

I. ACTIVITIES OF THE GENERAL ASSEMBLY OF SHAREHOLDERS:

Information about the meetings and Resolutions/Decisions of the General Assembly of Shareholders:

No.	DECISION NUMBER	DATE	CONTENT
1	1171/NQ- ĐHĐCĐCSTN	25/6/2024	<ul style="list-style-type: none">-Content 1: Approval of reports from the Board of Directors, Supervisory Board, Executive Board, and financial statements for the year 2023-Content 2: Approval of profit distribution for the year 2023, production and business investment plan, and profit distribution plan for the year 2024-Content 3: Approval of salary, remuneration, and benefits for the Board of Directors, Supervisory Board, and Executive Board-Content 4: Approval of the selection of the auditing unit for the financial statements for the year 2024-Content 5: Approval of the addition of the multi-specialty clinic and pharmacy business sectors-Content 6: Approval of the cancellation of the

No.	DECISION NUMBER	DATE	CONTENT
			<p>asset auction organization business sector</p> <p>-Content 7: Approval of the dismissal of the title of Member of the Board of Directors of the Company for the term 2022-2027 for Mr. Le Van Chanh - Member of the Board of Directors (retiring under the regime from November 1, 2023)</p> <p>-Content 8: Approval of the election of an additional Member of the Board of Directors for the term 2022-2027; quantity: 01 (one) person</p> <p>-Content 9: Approval of the results of the supplementary election of the Member of the Board of Directors for the term 2022-2027</p> <p>-Content 10: Approval of the resignation of the Chairman of the Board of Directors and the termination of the Membership of the Board of Directors of Mr. Pham Van Hoi Em</p> <p>-Content 11: Approval of the temporary assignment of the Board of Directors to Mr. Vo Tran Minh Dang</p>

II. BOARD OF DIRECTORS:

1. Information about board members:

No.	Member	Position	Appointment Date	Discharge Date
1	Mr. Vo Tran Minh Dang	Chairman	25/6/2024	None
2	Mr. Nguyen Hong Thai	Member	25/6/2024	None
3	Mr. Nguyen Thai Binh	Member	10/6/2022	None
4	Mr. Phan Quoc Khai	Independent member	10/6/2022	None
5	Mr. Pham Van Hoi Em	Chairman	10/6/2022	25/6/2024
6	Mr. Le Van Chanh	Member	10/6/2022	25/6/2024

2. Board of Directors meetings:

No.	Member	Number of attended meetings	Rate	Reason for absence
1	Mr. Vo Tran Minh Dang	13/13	100 %	None
2	Mr. Nguyen Hong Thai	06/13	46,15%	Elected from June 25, 2024
3	Mr. Nguyen Thai Binh	13/13	100 %	None
4	Mr. Phan Quoc Khai	13/13	100 %	None

No.	Member	Number of attended meetings	Rate	Reason for absence
5	Mr. Pham Van Hoi Em	07/13	53,85 %	Terminated from June 25, 2024
6	Mr. Le Van Chanh	07/13	53,85 %	Terminated from June 25, 2024

3. Supervision activities of the Board of Directors over the Executive Board:

- The members of the Executive Board of the Company have successfully completed their assigned tasks, demonstrating a high level of responsibility in management.

- In 2024, the Executive Board has fully carried out its responsibilities for reporting, explaining, and disclosing information about the production and business activities in a complete and transparent manner. The Executive Board has complied with the requirements to present and seek opinions on matters within the approval authority of the Board of Directors at regular and extraordinary Board meetings.

- The Executive Board has effectively implemented the Resolutions and Decisions of the Board of Directors and complied with legal regulations.

- The General Director periodically organizes monthly and quarterly meetings to evaluate the results of the implementation of business operations. Daily business activities are conducted in compliance with operational and management regulations, and all production and business activities strictly adhere to current legal regulations.

4. Resolutions/Decisions of the Board of Directors:

No.	RESOLUTION/DECISION	DATE	MAIN CONTENT	APPROVAL RATE
1	400/NQHĐQT-CSTN	20/3/2024	Transactions between Tay Ninh Rubber Joint Stock Company and related parties in 2024	100%
2	405/NQ-HĐQTCSTN	20/3/2024	Results of implementing production and business targets in 2023	100%
3	547/NQ-HĐQTCSTN	02/4/2024	Extension of the time to hold the Annual General Meeting of Shareholders in 2024	100%
4	573/NQHĐQT-CSTN	04/4/2024	Organization of the Annual General Meeting of Shareholders in 2024	100%
5	631/NQ-HĐQTCSTN	15/4/2024	Personnel work presented at the Annual General Meeting of Shareholders in 2024	100%
6	987/NQ-HĐQTCSTN	29/5/2024	Extension of the time to hold the Annual General Meeting of Shareholders in 2024	100%
7	1099/NQ-HĐQTCSTN	18/6/2024	Organization of the Annual General Meeting of	100%

No.	RESOLUTION/DECISION	DATE	MAIN CONTENT	APPROVAL RATE
			Shareholders in 2024 (Time: June 25, 2024)	
8	1167/NQ-HĐQTCSTN	25/6/2024	Capital representative of the Vietnam Rubber Industry Group and assignment of responsibilities for the Board of Directors of Tay Ninh Rubber Joint Stock Company	100%
9	1447/NQ-HĐQTCSTN	06/8/2024	Results of implementing production and business targets in the first 6 months of 2024	100%
10	1542/NQ-HĐQTCSTN	27/8/2024	Payment of dividends for 2023	100%
11	1852/NQ-HĐQTCSTN	17/10/2024	Results of implementing production and business targets in the first 9 months of 2024	100%
12	2056/NQ-HĐQTCSTN	29/11/2024	Reappointment of the Chief Accountant cum Head of the Finance and Accounting Department of Tay Ninh Rubber Joint Stock Company	100%
13	2057/QĐ-HĐQTCSTN	29/11/2024	Reappointment of the Chief Accountant cum Head of the Finance and Accounting Department of Tay Ninh Rubber Joint Stock Company	

III. BOARD OF SUPERVISORS:

1. Information about the members of the Board of Supervisors:

No.	Member	Position	Appointment Date	Discharge Date	Qualification
1	Ms. Dang Thi Bong	Chairman	10/6/2022	None	Bachelor's Degree in Accounting
2	Mr. Do Phu Hong Quan	Member	23/09/2022	None	Bachelor's Degree in Accounting, Auditing
3	Ms. Khuc Thi My Trinh	Member	10/6/2022	None	Bachelor's Degree in Accounting, Bachelor of Science

2. Meeting of the Supervisory Board:

No.	Member	Number of meetings attended	Attendance rate	Voting rate	Reason for not attending the meeting
1	Ms. Dang Thi Bong	5/5	100%	100%	None
2	Mr. Do Phu Hong Quan	5/5	100%	100%	None
3	Ms. Khuc Thi My Trinh	5/5	100%	100%	None

3. Supervisory activities of the Supervisory Board towards the Board of Directors, Executive Board, and shareholders:

The Board of Directors has organized regular and extraordinary meetings to address issues in production and business operations, and to implement the resolutions of the General Meeting of Shareholders. The resolutions passed by the Board of Directors are in accordance with its functions and authority and are aligned with the guidelines and resolutions of the General Meeting of Shareholders.

The Board of Directors successfully convened and organized the Annual General Meeting of Shareholders for the year 2024 (on June 25, 2024) in accordance with the Company's Charter and the legal regulations.

The Executive Board has effectively implemented the resolutions and decisions of the Board of Directors while complying with legal regulations.

The Executive Board operates the business activities flexibly, adapting to the actual situation of the Company. They organize weekly, monthly, quarterly, and extraordinary meetings to evaluate the results achieved and propose directions and solutions to enhance the efficiency of production and business activities.

The Company has effectively carried out information disclosure in accordance with current regulations.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, Executive Board, and other management personnel:

The inspection team participates fully in the meetings of the Board of Directors and the weekly and monthly briefings of the Company to grasp the situation of the Company's production and business activities. Through this, they contribute opinions and make recommendations to the Board of Directors and the General Director of the Company within the scope of their responsibilities and authority.

The Supervisory Board always maintains a good cooperative relationship with the Board of Directors and the General Director in implementing tasks based on the principle of serving the interests of the Company and the Shareholders.

During the execution of its tasks, the Supervisory Board always receives attention and favorable conditions from the Board of Directors, the General Director, and the cooperation of various functional departments and subsidiary units within the Company to complete its mission.

5. Other activities of the Supervisory Board (if any): None.

IV. MANAGEMENT:

No.	Member	Date of birth	Professional qualifications	Appointement date	Dismissal date
1	Mr Nguyen Hong Thai	15/3/1968	Agricultural engineer	22/12/2023	None
2	Mr Ho Trung Nghia	02/11/1981	Construction engineer, bachelor of business management	01/6/2023	None

V. CHIEF ACCOUNTANT:

Name	Date of birth	Professional qualifications	Appointement date
Ms. Tran Thi To Anh	08/9/1987	Bachelor of Finance and Accounting	01/11/2019

VI. TRAINING ON CORPORATE GOVERNANCE:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), other management officials, and the company secretary have participated in according to regulations on corporate governance: None

VII. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY (REPORTING EVERY 6 MONTHS/YEAR) AND TRANSACTIONS OF RELATED PARTIES OF THE COMPANY WITH THE COMPANY ITSELF:

1. List of related parties of the company:

No.	Name of organization/ individual	Securities trading account (if any)	Position in the company (if any)	Shareholder Certificate number*, date of issuance, issuing authority	Head office address/ Contact address	Start date as a related party	End date as a related party	Reason	Relationship with the company
1	Pham Van Hoi Em		Chairman of the Board of Directors	087075000264, 19/11/2020, Department of Administrative Management and Social Order Police	93/1027H Le Duc Tho, ward 6, Go Vap district, HCM City	10/6/2022	25/6/2024	Discharge Date	-
2	Le Van Chanh		Member of the Board of Directors	072063005529; 31/08/2021; Department of Administrative Management and Social Order Police	Hiep Thanh commune, Go Dau district, Tay Ninh province	10/6/2022	25/6/2024	Discharge Date	
3	Nguyen Thai Binh		Member of the Board of Directors	072165000995; 01/05/2021; Department of Administrative Management and Social Order Police	Hiep Thanh commune, Go Dau district, Tay Ninh province	10/6/2022			
4	Vo Tran Minh Dang		Chairman of the Board of Directors	072074002316; 11/06/2018; The Police Department for Registration, Management of Residency and National Data	Hiep Thanh commune, Go Dau district, Tay Ninh province	25/6/2024		Elected	
5	Phan Quoc Khai		Independent Member of the Board of Directors	072068000263, 28/06/2021, Department of Administrative Management and Social Order Police	Binh Hoa hamlet, Thai Binh commune, Chau Thanh district, Tay Ninh province	10/6/2022			-
6	Dang Thi Bong		Chairman of the Supervisory Board	072187002087; 19/12/2016; Department of Administrative Management and Social Order Police	Thanh Duc commune, Go Dau district, Tay Ninh province	10/6/2022			
7	Khuc Thi My Trinh		Member of the	072185003891; 17/07/2017; Department of Police for	Hiep Thanh commune, Go	10/6/2022			

No.	Name of organization/ individual	Securities trading account (if any)	Position in the company (if any)	Shareholder Certificate number*, date of issuance, issuing authority	Head office address/ Contact address	Start date as a related party	End date as a related party	Reason	Relationship with the company
			Supervisory Board	Residence Registration and National Administration on Population	Dau district, Tay Ninh province				
8	Do Phu Hong Quan		Member of the Supervisory Board	079094011888, 12/01/2022, Department of Administrative Management and Social Order Police	378/11 An Duong Vuong, ward 4, district 5, HCM City	23/9/2022			
9	Nguyen Hong Thai		Board Member, General Director	038068010344;25/03/2021; Department of Administrative Management and Social Order Police	Thanh Duc commune, Go Dau district, Tay Ninh province	01/11/2020			
10	Ho Trung Nghia		Deputy General Director	072081008463; 12/8/2021; Department of Administrative Management and Social Order Police	Thanh Duc commune, Go Dau district, Tay Ninh province	08/5/2023			
11	Tran Thi To Anh		Chief Accountant	072187002974;05/10/2022; Department of Administrative Management and Social Order Police	Cam An hamlet, Cam Giang commune, Go Dau district, Tay Ninh province	01/11/2019			
12	Truong Ngoc Nhat Si		Secretary of the Board of Directors	072087012256;27/12/2021; Department of Administrative Management and Social Order Police	Hiep Thanh commune, Go Dau district, Tay Ninh province	22/3/2021			

2. Transactions between the company and related parties of the company; or between the company and major shareholders, insiders, related parties of insiders:

No.	Name of organization/individual	Relationship with the company	Number of Business Registration Certificate*	Head office address/Contact address	Timing of transaction	Number of Resolution/Decision	Content, quantity, total value of the transaction
1	Vietnam Rubber Group	Major shareholders and controlling interests		236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City	Year 2024	Resolution No. 400/NQ-HDQTCSTN dated March 20, 2024	Revenue from rubber latex: 43.335.254.000 VND
							Fuel sales revenue: 11.459.455 VND
						Resolution No. 1542/NQ-HDQTCSTN dated August 27, 2024	Dividends for the year 2023 have been paid: 16.200.000.000 VND
2	Tay Ninh Siem Reap Company	Subsidiaries		Trapeang Prasat District, Oddar Meanchey Province, Kingdom of Cambodia	Year 2024	Resolution No. 400/NQ-HDQTCSTN dated March 20, 2024	Refund money for proxy expenses: 2.200.576.993 VND
							Payment on behalf of: 1.510.652.748 VND
							Buy CSR 10: 8.456.358.960 VND
3	Tay Ninh Furniture JSC	Affiliated Companies		Ben Muong Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province	Year 2024	Resolution No. 400/NQ-HDQTCSTN dated March 20, 2024	Fuel transportation revenue: 88.592.593 VND
							Revenue from fallen rubber trees: 210.737.500 VND
4	Rubber Trading And Tourism Services Joint Stock Company	The company includes capital contributions from Tay Ninh Rubber Joint Stock Company - a subsidiary of the Vietnam Rubber Group		Hoa Binh Avenue, Tran Phu Ward, Mong Cai Town, Quang Ninh Province	Year 2024	Resolution No. 400/NQ-HDQTCSTN dated March 20, 2024	Fuel sales revenue: 39.537.808 VND
5	Rubber Research Institute of Vietnam -	The unit directly under the Vietnam Rubber		236 Bis Nam Ky Khoi Nghia, Ward 6, District 3,	Year 2024	Resolution No. 400/NQ-HDQTCSTN	PurFatherse agricultural chemicals, services:

No.	Name of organization/individual	Relationship with the company	Number of Business Registration Certificate*	Head office address/Contact address	Timing of transaction	Number of Resolution/Decision	Content, quantity, total value of the transaction
	RRIV	Group		Ho Chi Minh City		dated March 20, 2024	1.190.498.000 VND
6	Vietnam Rubber Journal	The unit directly under the Vietnam Rubber Group		236 Bis Nam Ky Khoi Nghia, Ward 6, District 3, Ho Chi Minh City	Year 2024	Resolution No. 400/NQ-HĐQTCSTN dated March 20, 2024	Buy labels, supplies, and advertising services: 1.173.750.000 VND
7	TAN BIEN RUBBER JOINT STOCK COMPANY	The unit directly under the Vietnam Rubber Group		Group 2, Thanh Phu Hamlet, Tan Hiep Commune, Tan Phu District, Tay Ninh Province.	Year 2024	Resolution No. 400/NQ-HĐQTCSTN dated March 20, 2024	Revenue from rubber tree seedlings: 235.480.000 VND
8	Lai Chau II Rubber Joint Stock Company	The unit directly under the Vietnam Rubber Group		Chan Nua Commune, Sin Ho District, Lai Chau Province	Year 2024	Resolution No. 400/NQ-HĐQTCSTN dated March 20, 2024	Revenue from rubber latex processing: 589.358.000 VND
							Revenue from loading and unloading raw rubber latex: 21.887.200 VND
9	Nghe An Rubber Development Investmens Joint Stock Company	The unit directly under the Vietnam Rubber Group		Lot 27 Vinaconex Urban Area 9 Urban Area, Le Nin Avenue, Nghi Phu Commune, Vinh City, Nghe An Province	Year 2024	Resolution No. 400/NQ-HĐQTCSTN dated March 20, 2024	Revenue from rubber latex processing: 5.740.070.000 VND
							Revenue from loading and unloading raw rubber latex: 278.945.800 VND
							Buy SVR 10 rubber: 9.602.208.000 VND
10	Vietnam Rubber Joint Stock Company	The company has capital contributions from Tay Ninh Rubber Joint Stock Company - a unit directly under the Vietnam Rubber Industry Group		236 Bis Nam Ky Khoi Nghia, Ward 6, District 3, Ho Chi Minh City	Year 2024	Resolution No.: 01/2024/NQ-DHĐCĐ-CSVL of Vietnam Laos Rubber Joint Stock Company	Receive dividend payment for the second installment of 2023: 8.536.293.796 VND
11	Viet Nam Rubber Industrial Zone and	The company has capital contributions from Tay		No. 12 – Nguyen An Street – Le Thanh Nghi Ward - Hai	Year 2024	Resolution No. 57/NQ-HĐQT dated	Receive dividend payment 2023: 6.710.800.000 VND

No.	Name of organization/individual	Relationship with the company	Number of Business Registration Certificate*	Head office address/Contact address	Timing of transaction	Number of Resolution/Decision	Content, quantity, total value of the transaction
	Urban Development JSC	Ninh Rubber Joint Stock Company - a unit directly under the Vietnam Rubber Industry Group		Duong City – Hai Duong Province		February 21, 2024, of Vietnam Urban & Industrial Development Joint Stock Company	
12	Sai Gon VRG Investment Corporation	The unit directly under the Vietnam Rubber Group		Lot TT2-1, D4 Street, Dong Nam Industrial Zone, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City	Year 2024	Resolution No. 1542/NQ-HĐQT CSTN dated August 27, 2024	Dividends for the year 2023 have been paid: 2.612.745.000 VND
13	VRG Long Thanh Investment And Development Corporation	The unit directly under the Vietnam Rubber Group		Lot E, Loc An Industrial Zone, Binh Son, Binh Son Commune, Long Thanh District, Dong Nai Province	Year 2024	Resolution No. 1542/NQ-HĐQT CSTN dated August 27, 2024	Dividends for the year 2023 have been paid: 359.190.000 VND
14	Ben Thanh Rubber Joint Stock Company	The unit directly under the Vietnam Rubber Group		Lot B3.1, Northwest Cu Chi Industrial Zone, Ho Chi Minh City	Year 2024	Resolution No. 57/NQ-HĐQT dated February 21, 2024, of Vietnam Urban & Industrial Development Joint Stock Company	Buy supplies: 134.970.000 VND

3. Transactions between insiders of the company, related persons of insiders with the subsidiary, companies controlled by the company: None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers have been and currently are founding members or members of the Board of Directors, Directors (General Directors) in the last three (03) years (calculated at the time of report preparation):

No.	Company Name	Relationship	Transaction Type
1	Tay Ninh Furniture JSC	Affiliate company - A member of the Board of Directors of the company is the Chairman of the Board of Directors of the CPCB XNK Wood Company in Tay Ninh	Selling fallen rubber trees
			Providing fuel transportation services
2	Rubber Trading And Tourism Services Joint Stock Company	The company has capital contributions from Tay Ninh Rubber Joint Stock Company - A member of the Board of Directors of the company is a member of the Board of Directors of the CPTM DV and Tourism Rubber Company.	Selling fuel
3	Vietnam Rubber Joint Stock Company	The company has capital contributions from Tay Ninh Rubber Joint Stock Company - A member of the Board of Directors of the company is a member of the Board of Directors of the Vietnam-Laos Rubber Joint Stock Company.	Receiving dividends from capital contribution
4	Viet Nam Rubber Industrial Zone and Urban Development JSC	The company has capital contributions from Tay Ninh Rubber Joint Stock Company - A member of the Board of Directors of the company is a member of the Board of Directors of the Vietnam Rubber Urban Development & Industrial Park Joint Stock Company	Receiving dividends from capital contribution
5	Vietnam Rubber Group	The Vietnam Rubber Industry Group holds 60% of the company's shares	Selling rubber latex
			Selling fuel
			Pay dividends
6	Tay Ninh Siem Reap Company	A subsidiary of Tay Ninh Rubber Joint Stock Company	Collect and pay on behalf of
			Buying rubber latex

4.2. Transactions between the company and a company in which a related person of a member of the Board of Directors, a member of the Supervisory Board, the Director (General Director), and other managers who are members of the Board of Directors or the operating Director (General Director) is involved: None

4.3. Other transactions of the company (if any) may bring material or immaterial benefits to the members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None.

VIII. INSIDER TRADING OF INSIDERS AND RELATED PERSONS:

1. List of insiders and related parties of insiders:

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number, date of issuance, place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
1	Vo Tran Minh Dang		Chairman of the Board of Directors, Chairman of the Trade Union	072074002316;11/06/2018;The Police Department for Registration, Management of Residency and National Data	Hiep Thanh, Go Dau, Tay Ninh	3.001.000	10,003	
1.01	Nguyen Thi Xuan Dieu		wife	072177005723;21/04/2021;Department of Administrative Management and Social Order Police	Hiep Thanh, Go Dau, Tay Ninh	0	0	
1.02	Vo Nguyen Thanh Van		Child	072305002615;13/07/2020;Department of Administrative Management and Social Order Police	Hiep Thanh, Go Dau, Tay Ninh	0	0	
1.03	Vo Nguyen Hai Bang		Child		Hiep Thanh, Go Dau, Tay Ninh	0	0	Not yet of legal age
1.04	Tran Thi Rang		Biological mother	072150001276;19/04/2021;Department of Administrative Management and Social Order Police	Phuoc Trach, Go Dau, Tay Ninh	0	0	
1.05	Vo Thi Bich Thuy		Younger sibling	072176005035;19/04/2021;Department of Administrative Management and Social Order Police	Phuoc Trach, Go Dau, Tay Ninh	0	0	
1.06	Vo Thi Trung Kien		Younger sibling	072179005986;19/04/2021;Department of Administrative Management and Social Order Police	Phuoc Trach, Go Dau, Tay Ninh	0	0	
1.07	Vo Thi Minh Nguyet		Younger sibling	072182011655;12/08/2021;Department of Administrative Management and Social Order Police	Phuoc Trach, Go Dau, Tay Ninh	0	0	
1.08	Vo Tran Dai Cat		Younger sibling	290780177;13/05/2004;Tay Ninh Provincial Police	Phuoc Trach, Go Dau, Tay Ninh	0	0	
1.09	Nguyen Van Trung		Father-in-law	072043001967;18/09/2021;Department of Administrative Management and Social Order Police	Thanh Phuoc, Go Dau, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number, date of issuance, place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
1.10	Vo Ngoc Nhuoc		Mother-in-law	072143003259;28/09/2021;Department of Administrative Management and Social Order Police	Thanh Phuoc, Go Dau, Tay Ninh	0	0	
1.11	Nguyen Thanh Tu		Brother-in-law	072068012190;28/09/2021;Department of Administrative Management and Social Order Police	Thanh Phuoc, Go Dau, Tay Ninh	0	0	
1.12	Nguyen Thi Kieu My Duyen		Sister-in-law	072169006567;27/12/2021;Department of Administrative Management and Social Order Police	Thanh Phuoc, Go Dau, Tay Ninh	0	0	
1.13	Nguyen Tan Phuoc		Brother-in-law	072072004849;02/04/2021;Department of Administrative Management and Social Order Police	Gia Binh, Trang Bang town	0	0	
1.14	Nguyen Thi Hong Tham		Sister-in-law	072173010260;18/09/2021;Department of Administrative Management and Social Order Police	Thanh Phuoc, Go Dau, Tay Ninh	0	0	
1.15	Nguyen Thi Thanh Truc		Sister-in-law	072176000192;17/02/2021;Department of Administrative Management and Social Order Police	8 Ham Nghi, Tay Ninh city, Tay Ninh	0	0	
1.16	Nguyen Thi Thu Thao		Younger sister-in-law	072179002013;29/04/2021;Department of Administrative Management and Social Order Police	Thanh Phuoc, Go Dau, Tay Ninh	0	0	
2	Nguyen Hong Thai		Member of the Board of Directors, General Director	038068010344;25/03/2021;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	12.000.000	40%	
2.01	Ly Thi Tieu Tho		Wife	072168005069;29/08/2007;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
2.02	Nguyen Ngoc Luyen		Child	072194004103;04/03/2021;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
2.03	Nguyen Thi Hong Lien		Child	072190006861;25/03/2021;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number, date of issuance, place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
2.04	Le Hoang Luan		Son-in-law	072093004948; 04/05/2021; Department of Police for Residence Registration and National Administration on Population	Rach Son neighborhood, Go Dau town, Go Dau, Tay Ninh	0	0	
2.05	Le Thi La		Sister-in-law	07204010320; 12/08/2021; Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
2.06	Nguyen Minh Van		Younger sibling	173596814; 03/03/2009; Thanh Hoa Provincial Police	Thanh Hoa province	0	0	
2.07	Nguyen Van Phong		Brother	171178677; 20/10/2012; Thanh Hoa Provincial Police	Thanh Hoa province	0	0	
2.08	Nguyen Van Quang		Brother	038062002291; 13/01/2017; Department of Police for Residence Registration and National Administration on Population	Thanh Hoa province	0	0	
2.09	Tay Ninh Siem Riep company		Related organization, Chairman of the Company	Decision No. 890/QĐ-CSTN dated October 30, 2023				
2.10	Dau Tieng - Lao Cai Rubber Joint Stock Company		Related organization, Member of the Board of Directors of the Company	Resolution No. 03/NQ-ĐHĐCĐ dated March 20, 2024				
3	Nguyen Thai Binh		Member of the Board of Directors	072165000995; 01/05/2021; Department of Administrative Management and Social Order Police	Hiep Thanh, Go Dau, Tay Ninh	3.000.700	10,002	
3.01	Duong Thi Thu Ha		Wife	079165003697; 01/05/2021; Department of Administrative Management and Social Order Police	Hiep Thanh, Go Dau, Tay Ninh	0	0	
3.02	Nguyen Duong		Child	072089005513; 07/08/2022; Department of Administrative Management and Social Order Police	Hiep Thanh, Go Dau, Tay Ninh	0	0	
3.03	Nguyen Phu		Child	072202000476; 26/05/2022; Department of Administrative Management and	Hiep Thanh, Go Dau, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number, date of issuance, place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
				Social Order Police				
3.04	Vo Thi Thu Ba		Mother	072140000148;05/09/2022;Department of Administrative Management and Social Order Police	Hiep Thanh, Go Dau, Tay Ninh	0	0	
3.05	Nguyen Lam Hong Ngoc		Daughter-in-law	079189035855;11/06/2022;Department of Administrative Management and Social Order Police	Nguyen Tu Gian, p.12, Q. Go Vap, TP.HCM	0	0	
3.06	Nguyen Thi Thuy Lan		Sister	072164000984;12/05/2022;Department of Administrative Management and Social Order Police	Phuoc Trach, Go Dau, Tay Ninh	0	0	
3.07	Nguyen Huu Phuong		Younger sibling	072067004472;08/05/2021;Department of Administrative Management and Social Order Police	Phuoc Trach, Go Dau, Tay Ninh	0	0	
3.08	Nguyen Van Dong		Younger sibling	072070001803;09/09/2022;Department of Administrative Management and Social Order Police	Phuoc Trach, Go Dau, Tay Ninh	0	0	
3.09	Nguyen Thi My Hoa		Younger sibling	072177002550;05/09/2022;Department of Administrative Management and Social Order Police	Phuoc Trach, Go Dau, Tay Ninh	0	0	
3.10	Nguyen Van Hau		Younger sibling	072082001378;14/02/2022;Department of Administrative Management and Social Order Police	Phuoc Trach, Go Dau, Tay Ninh	0	0	
3.11	Tay Ninh Furniture JSC		Related organization, Chairman of the Board of Directors	Decision No. 456/QĐ-CSTN dated May 18, 2023				
4	Phan Quoc Khai		Independent Member of the Board of Directors	072068000263;28/06/2021;Department of Administrative Management and Social Order Police	Binh Hoa hamlet, Thai Binh commune, Chau Thanh district, Tay Ninh province	0	0	
4.01	Pham Thi Tuyet Mai		Wife	072177000384;28/06/2021;Department of Administrative Management and Social Order Police	Binh Hoa, Thai Binh, Chau Thanh, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number, date of issuance, place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
4.02	Phan Quoc Khanh		Child	072096002177;08/04/2021;Department of Administrative Management and Social Order Police	Binh Hoa, Thai Binh, Chau Thanh, Tay Ninh	0	0	
4.03	Phan Pham Khanh Quynh		Child	072303001982;19/04/2021;Department of Administrative Management and Social Order Police	Binh Hoa, Thai Binh, Chau Thanh, Tay Ninh	0	0	
4.04	Phan Tan Khai		Brother	072066004925;01/05/2021;Department of Administrative Management and Social Order Police	TT Ben Cau, Ben Cau, Tay Ninh	0	0	
4.05	Phan Thi Thuy Trang		Younger sibling	072170004963;10/04/2021;Department of Administrative Management and Social Order Police	Cam Thang, Cam Giang, Go Dau, Tay Ninh	0	0	
4.06	Phan Thi Thanh Thanh		Younger sibling	072173002796;25/04/2021;Department of Administrative Management and Social Order Police	Bong Trang, Thanh Duc, Go Dau, Tay Ninh	0	0	
4.07	Pham Van Uc		Father-in-law	072059001145;05/10/2018;The Police Department for Registration, Management of Residency and National Data	Loc Khe, Gia Loc, Trang Bang, Tay Ninh	0	0	
4.08	Giao Thi Xuan Nguyet		Mother-in-law	072160001745;19/04/2021;Department of Administrative Management and Social Order Police	Loc Khe, Gia Loc, Trang Bang, Tay Ninh	0	0	
4.09	Pham Van Thong		Younger sister-in-law	072081003114;15/04/2021;Department of Administrative Management and Social Order Police	Loc Khe, Gia Loc, Trang Bang, Tay Ninh	0	0	
4.10	Pham Van Minh		Younger sister-in-law	072088001589;29/06/2016;The Police Department for Registration, Management of Residency and National Data	Ward 3, Tay Ninh City, Tay Ninh	0	0	
5	Dang Thi Bong		Head of the Supervisory Board	072187002087;19/12/2016;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
5.01	Dang Van Hoanh		Father	072068000522;07/03/2016;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number, date of issuance, place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
5.02	Nguyen Thi Rum		Mother	072167000421;07/03/2016;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
5.03	Dang Quoc Tho		Brother	290974536;01/02/2013;Tay Ninh Provincial Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
5.04	Nguyen Anh Tai		Husband	072086000060;22/05/2015;Department of Administrative Management and Social Order Police	Hiep Thanh, Go Dau, Tay Ninh	0	0	
5.05	Nguyen Thi Hong Lien		Child		Hiep Thanh, Go Dau, Tay Ninh	0	0	Not yet of legal age
5.06	Nguyen Dang Anh Minh		Child		Hiep Thanh, Go Dau, Tay Ninh	0	0	Not yet of legal age
5.07	Nguyen Van Lon		Father -in-law	290066437;04/04/2013;Tay Ninh Provincial Police	Phuoc Thanh, Go Dau, Tay Ninh	0	0	
6	Khuc Thi My Trinh		Member of the Supervisory Board, Vice Chairman of the Trade Union	072185003891;17/07/2017;Department of Police for Residence Registration and National Administration on Population	Hiep Thanh, Go Dau, Tay Ninh	0	0	
6.01	Nguyen Thi Thu Ha		Biological mother	072157000611;14/09/2021;Department of Administrative Management and Social Order Police	Hiep Thanh, Go Dau, Tay Ninh	3.000	0,01	
6.02	Khuc Dinh Duong		Younger sibling	072088000314;27/02/2018;Department of Administrative Management and Social Order Police	Hiep Thanh, Go Dau, Tay Ninh	0	0	
6.03	Ho Thi Thu Cuc		Sister-in-law	072190003111;21/03/2022;Department of Administrative Management and Social Order Police	Cau Khoi, Duong Minh Chau, Tay Ninh	0	0	
7	Do Phu Hong Quan		Member of the Supervisory Board	079094011888;12/01/2022;Department of Administrative Management and Social Order Police	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City	0	0	
7.01	Tran Thi Thu Huong		Biological mother	250156531;04/11/2020;Department of Administrative Management and Social	378/11 An Duong Vuong, Ward 4,	0	0	


No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number, date of issuance, place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
				Order Police	District 5, Ho Chi Minh City			
7.02	Nguyen Dinh Soan		Father-in-law	250156532;22/09/2013;Lam Dong Provincial Police	Loc Quy, Xuan Tho commune, Da Lat city, Lam Dong province	0	0	
7.03	Nguyen Thi Luong		Mother-in-law	250156532;17/11/2005;Lam Dong Provincial Police	Loc Quy, Xuan Tho commune, Da Lat city, Lam Dong province	0	0	
7.04	Nguyen Thi Thao Nhen		Wife	250930783;10/03/2010;Lam Dong Provincial Police	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City	0	0	
7.05	Do Hong Hanh		Sister	079192025989;23/7/2024;Department of Administrative Management and Social Order Police	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City	0	0	
8	Ho Trung Nghia		Deputy General Director - Concurrent General Director of Tay Ninh Siem Reap Company	072081008463; 12/8/2021;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
8.01	Ho Thien Nhon		Father	072058005193;20/8/2021;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
8.02	Ngo Thi Lien		Mother	0721159001973;05/9/2022;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
8.03	Le Quang Viet		Father-in-law	038054012705;12/8/2021;Department of Administrative Management and Social Order Police	Number 3, Street 14, Neighborhood 6, Binh Chieu Ward, Thu Duc District, Ho Chi Minh City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number, date of issuance, place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
8.04	Nguyen Thi Thu Hong		Mother-in-law	072159002216;03/8/2022;Department of Administrative Management and Social Order Police	Number 3, Street 14, Neighborhood 6, Binh Chieu Ward, Thu Duc District, Ho Chi Minh City	0	0	
8.05	Le Thi Thuy Linh		Wife	072180008092;12/8/2021;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
8.06	Ho Quoc Khanh		Child	079207035732;19/01/2022;Department of Administrative Management and Social Order Police	Thanh Duc, Go Dau, Tay Ninh	0	0	
8.07	Ho Anh Dung		Child		Thanh Duc, Go Dau, Tay Ninh	0	0	Not yet of legal age
8.08	Ho Thi Thao Nguyen		Younger sibling	072185006874;08/3/2023;Department of Administrative Management and Social Order Police	DCT2 Street, An Suong Residential Area, Tan Hung Thuan Ward, District 12, Ho Chi Minh City	0	0	
8.09	Tang Xuan Hung		Brother-in-law	030082004146;24/6/2022;Department of Administrative Management and Social Order Police	DCT2 Street, An Suong Residential Area, Tan Hung Thuan Ward, District 12, Ho Chi Minh City	0	0	
8.10	Tay Ninh Siem Riep company		Related organization, General Director	Decision No. 70/QĐ-CSTN dated January 18, 2023				
9	Tran Thi To Anh		Chief Accountant	072187002974;05/10/2022;Department of Administrative Management and Social Order Police	Hamlet of Cam An, Cam Giang Commune, Go Dau, Tay Ninh	0	0	
9.01	Truong Thi Ven		Biological mother	072164007894;26/09/2022;Department of Administrative Management and Social Order Police	Hamlet of Cam An, Cam Giang Commune, Go Dau, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number, date of issuance, place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
9.02	Tran Khai Nguyen		Child		Hamlet of Cam An, Cam Giang Commune, Go Dau, Tay Ninh	0	0	Not yet of legal age
9.03	Tran Thi Truc Mai		Younger sibling	072192010008;26/9/2022;Department of Administrative Management and Social Order Police	Hamlet of Cam An, Cam Giang Commune, Go Dau, Tay Ninh	0	0	
10	Truong Ngoc Nhat Si		Board of Directors Secretary Deputy Head of Organizational Administration - Labor and Salary	072087012256;27/12/2021;Department of Administrative Management and Social Order Police	Hiep Thanh, Go Dau, Tay Ninh	0	0	
10.01	Truong Van Minh		Father	290885802;22/11/2021; Tay Ninh Provincial Police	Hiep Thanh, Go Dau, Tay Ninh	2.200	0,007	
10.02	Nguyen Thi Ngoc Phuong		Biological mother	001163014755;22/05/2018;Department of Police for Residence Registration and National Administration on Population	Hiep Thanh, Go Dau, Tay Ninh	0	0	
10.03	Nguyen Ngoc Thanh		Wife	072194011650;12/08/2021;Department of Administrative Management and Social Order Police	Thi tran, Go Dau, Go Dau, Tay Ninh	0	0	
10.04	Vuong Ngoc Cuc		Mother-in-law	072157007286;25/08/2021;Department of Administrative Management and Social Order Police	Go Dau town, Go Dau, Tay Ninh	0	0	
10.05	Truong Hoang Dang		Child		Go Dau town, Go Dau, Tay Ninh	0	0	Not yet of legal age

2. Insider and related party transactions regarding Company shares: None.

VII. OTHER ISSUES TO NOTE: None.

The above is the entire Content of the Report on the Management Situation of Tay Ninh Rubber Joint Stock Company Year 2024. 

Recipient:

- SSC;
- HoSE;
- Board of Directors;
- Supervisory Board;
- Archive: Document management department.

REPRESENTATIVE OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



Vo Tran Minh Dang